

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: April 21, 2009

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **REPORT ON THE PROPOSED CHANGES TO BOARD OF
EDUCATION POLICY 4133 – PERSONNEL: PROFESSIONAL-
TUTORING**

ORIGINATOR: J. Robert Haines, Esquire, Deputy Superintendent

**RESOURCE
PERSONS:** Donald Peccia, Assistant Superintendent, Human Resources

RECOMMENDATION

That Board of Education reviews the proposed changes to Policy 4133. This is the first reading.

Attachment I – Policy Analysis
Attachment II – Policy 4133

**Policy Analysis for
Board of Education Policy 4133
Tutoring**

Statement of Issues or Questions Addressed

Policy 4133 is being recommended for revision to include a provision that, with the exception of school sponsored programs, would prohibit teachers regularly employed in a school from tutoring for compensation any student whom he or she is currently teaching. Deletion of Rule 4133 is being recommended.

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by the revision of this policy.

Relationship to Other Board of Education Policies

Board of Education Policy 8363, *Conflict of Interest*

Legal Requirements

None

Similar Policies Adopted by Other Local School Systems

1. Anne Arundel County, Section G, Number 801.15, Letter GBO, *Tutoring for Pay*
2. Frederick County, Policy 315, *Tutoring/Educational Services Offered by FCPS Staff*
3. Montgomery County, Policy GCA-RA, *Employee Conflict of Interest*
4. Prince George's County, Policy 4116, *Conflicts of Interest*

Draft of Proposed Policy

Attached

Other Alternatives Considered by Staff

None

Timeline

First reading – April 21, 2009

Public comment – May 5, 2009

Third reading – June 9, 2009

PERSONNEL: Professional

Activities: Tutoring

[It is expected that every effort will be made by the principal and teacher to help the child with his/her difficulties at school before recommending that parents engage a tutor. The Board of Education believes that by maintaining a high-quality instructional staff and providing for a rich, varied curriculum, the need for individual tutoring is minimized.

Should, however, individual tutoring be recommended in exceptional cases, the Superintendent of Schools is directed to establish such rules as will protect both the school system and the teachers from charges of conflict of interest.]

WITH THE EXCEPTION OF SCHOOL SPONSORED PROGRAMS, TEACHERS REGULARLY EMPLOYED IN A SCHOOL SHALL NOT TUTOR FOR COMPENSATION ANY STUDENT WHOM HE OR SHE IS CURRENTLY TEACHING.

Also see the BOARD OF EDUCATION POLICY AND Rule 4115 “Responsibilities and Duties” [in this Article] and BOARD OF EDUCATION POLICY 8363 Ethics Code: [Policy] “CONFLICT OF INTEREST.”

Policy
Adopted: 8/29/68
REVISED: _____

Board of Education of Baltimore County