DATE: July 14, 2009

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: REPORT ON THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 4147 – MARYLAND STATE RETIREMENT AND PENSION SYSTEMS

ORIGINATOR: J. Robert Haines, Deputy Superintendent

RESOURCE PERSON(S): Donald Peccia, Assistant Superintendent, Human Resources
Frances Allen, Manager, Personnel Services

RECOMMENDATION

That the Board of Education reviews the proposed deletion of Policy 4147. This is the first reading.

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Attachment I – Policy Analysis
Attachment II – Policy 4147
Policy Analysis for
Board of Education Policy 4147
Maryland State Retirement and Pension Systems

Statement of Issues or Questions Addressed
Board of Education Policy 4147 is addressed in Policy 4250, and therefore can be deleted.

Cost Analysis and Fiscal Impact on School System
No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies
Board of Education Policy 4250, Retirement

Legal Requirements
Annotated Code of Maryland, Education Article 5-203 & 6-201
COMAR 13A.07.02.01B

Similar Policies Adopted by Other Local School Systems
1. Baltimore City, Article 4, Personnel Policies, Section 405, Resignations and Retirements
2. Harford County, Policy 14-0015-000, Retirement
3. Montgomery County, Policy GIG, Funding Retirement/Pension System

Draft of Proposed Policy
Attached

Other Alternatives Considered by Staff
None

Timeline:
First reading – July 14, 2009
Public comment – August 11, 2009
Third reading – September 8, 2009
PERSONNEL: Professional

Compensation and Related Employee Benefits: Maryland State Retirement and Pension Systems

Any certificated, professional employee who is eligible for membership in the Maryland State Retirement and Pension Systems shall become a member as of the date on which employment begins.

State Board of Education Bylaw
13.06.02.01B Regular (Teacher's) Contract