Baltimore County Public Schools

Date: September 8, 2009

To: Board of Education

From: Dr. Joe A. Hairston, Superintendent

Subject: Consideration of the Board Norms

Originator: JoAnn C. Murphy, Board President

Recommendation

That the Board of Education approves the proposed revisions to the Board Norms.

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Attachment I – Board Norms
OUR FOCUS: MEETING THE NEEDS OF ALL OF OUR CHILDREN IN ALL OF OUR SCHOOLS

- We will treat each other with respect by:
  - Listening attentively,
  - Coming prepared to participate, and
  - Considering all points of view.

- We will interact respectfully with:
  - Members of the community,
  - Public officials,
  - The Superintendent, school system staff, and students, and
  - Each other

- We will communicate openly and honestly using established protocols.

- We will adhere to standards of ethical conduct and maintain confidentiality, particularly in the areas of closed sessions and administrative function sessions.

- We will recognize and support our collective decision-making responsibility.

- We will continually strive to expand our knowledge of public education and skills in governance through:
  - Conferences
  - Workshops
  - Seminars
  - Books and publications
  - Retreats