

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: November 17, 2009

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **REPORT ON THE PROPOSED DELETION OF POLICY 4231 –
PERSONNEL: TRANSFER, GENERAL**

ORIGINATOR: J. Robert Haines, Deputy Superintendent

**RESOURCE
PERSON(S):** Donald Peccia, Assistant Superintendent, Human Resources

RECOMMENDATION

That the Board of Education reviews the proposed deletion of Policy 4231. This is the first reading of this policy.

Attachment I – Policy Analysis
Attachment II – Proposed Policy 4231

**Policy Analysis For
Board of Education Policy 4231
Transfer, General**

Statement of Issues or Questions Addressed:

Board of Education Policy 4231 is being recommended for deletion. The policy concerns the transfer of employees. The procedures concerning certain employee transfers are outlined in the Board's Master Agreements and in employment contracts. Additionally, the legal right to transfer and assign rests with the Superintendent of Schools under the Education Article. As a result, staff believes that Board Policy 4231 is no longer needed and may be deleted.

Cost Analysis and Fiscal Impact on School System:

No fiscal impact is anticipated by the deletion of this policy.

Relationship To Other Board Of Education Policies:

Board of Education Policy 4131.1, *Transfer, Clerical*

Legal Requirements:

Annotated Code of Maryland, Education Article, §6-201, Appointment, Tenure and Qualifications

Similar Policies Adopted By Other School Systems:

Anne Arundel County Public Schools, Policy 802.07: *Classified Staff Reassignments*

Baltimore City Public Schools, Policy 402.04: *Assignment, Promotion, and Transfer*

Montgomery County Public Schools, Policy GFC: *Reassignment of Personnel After 25 Years of Service or Age 50*

Draft of Proposed Policy

Attached.

Other Alternatives Considered By Staff:

None

Timeline for Adoption

First reading – November 17, 2009

Public comment – December 1, 2009

Third reading/vote – January 12, 2010

PERSONNEL: Classified

Status Change: Transfer, General

An employee who is transferred to a position of the same job classification in another department shall be paid at the base rate held at the time of transfer.

Policy
Adopted: 7/12/79]

Board of Education of Baltimore County