

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, April 20, 2010

The Board of Education of Baltimore County met in open session at 5:00 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Ms. Valerie A. Roddy, and Lawrence E. Schmidt, Esquire. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Ms. Murphy reminded Board members of community functions and Board of Education events scheduled in April and May.

Due to commencement exercises on June 8, Mr. Janssen recommended moving the June Board meeting to June 15. Following a consensus from the Board members' present, Ms. Murphy stated that she would announce the change to the public this evening.

Pursuant to the Annotated Code of Maryland, State Government Article, §§10-508(a)(1) and upon motion of Ms. O'Hare, seconded by Ms. Roddy, the Board commenced its closed session at 5:06 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:06 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Ms. Valerie A. Roddy, and Lawrence E. Schmidt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esquire, Deputy Superintendent; Ms. Rita Fromm, Chief of Staff; Dr. Kendra Johnson, Assistant Superintendent, Northwest Area; Ms. Melissa Lembo, Assistant to the Assistant Superintendent, Northeast Area; Dr. Manuel Rodriguez, Assistant Superintendent, Southwest Area; Ms. Barbara Walker, Assistant Superintendent, Central Area; Mr. Lyle Patzkowsky, Assistant Superintendent, Southeast Area; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Margaret-Ann Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Board member, Mr. Earnest E. Hines, entered the room at 5:09 p.m.

Board member, Mr. David Uhlfelder, entered the room at 5:10 p.m.

Student representative, Miss Jacqueline Camp, entered the room at 5:15 p.m.

On motion of Mr. Parker, seconded by Mr. Pallozzi, the Board adjourned its closed session at 5:23 p.m.

ADMINISTRATIVE FUNCTION

At 5:23 p.m., Board members discussed the Race to the Top funding.

At 5:26 p.m., the Board adjourned for a brief dinner recess.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:02 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Mr. James E. Coleman, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Miss Makenna Porter, a student at Hereford Middle School, followed by a period of silent meditation for those who have served in The Baltimore County Public Schools.

Under item IX, New Business, Dr. Hairston pulled exhibit G, Advisory Council Appointments, from tonight's agenda.

Hearing no additions or corrections to the Open and Closed Meeting Minutes of March 9, 2010; the Report of the Board of Education Retreat of March 20, 2010; and the Open and Closed Minutes of March 23, 2010, Ms. Murphy declared the minutes approved as presented on the Web site.

Ms. Murphy informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Ms. Murphy announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Olivia Keithley, Baltimore County Student Council President and member of the Superintendent's Student Council Advisory Group, thanked the Board for dinner earlier this evening. She reported on the March 16 assembly meeting where Dr. Hairston discussed AVID, the *Blueprint for Progress*, and the virtual learning center at Chesapeake High School. Miss Keithley reported on the April 15 general assembly and the election of officers. She announced that the annual year end Bull Roast will be held on May 15, 2010 at Oregon Ridge Park.

Ms. Jasmine Shriver, Coordinator of the Area Education Advisory Councils, reported on the March round table session with the county executive. She attended the county executive's annual budget address, which was held on April 15.

Ms. Laura Mullen, Chair of the Central Area Education Advisory Council, reported on the March 23 council meeting where parents and community members brainstormed topics for next year. She announced that the council would hold its capital pre-budget hearing on April 22, 2010, at Ridgely Middle School. Ms. Mullen noted that the council's May 20 meeting has been cancelled.

Mr. Stephen Crum, Chair of the Career & Technology Education Advisory Council, announced that the Career and Technology Education Student Recognition dinner would be held on Wednesday, April 28, 2010.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, reported on the Maryland PTA Board of Directors meeting of March 20, which included a Maryland State Department of Education presentation on the Race to the Top grant application. PTA board members had an opportunity to express their concerns regarding the lack of parental input and involvement within the Race to the Top grant process.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, thanked Dr. Hairston and County Executive, Jim Smith, for reinstating mentors and resource teachers in the operating budget. She commented on two contract award items on tonight's agenda: 1) Item 18, Health Education Textbook, noting that the copyright is three years outdated and only covers four weeks of instruction. Also, where was the text piloted and what are the results; and 2) Item 24, Social Studies Textbooks and Support Materials, purchase should be deferred until the new national core curriculum standards are released in May 2010.

SUPERINTENDENT'S REPORT

Dr. Hairston thanked the county executive for approving the school system's operating budget. The school system has worked with the county government to maintain resources and funding.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the March 23, 2010, Board meeting.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>APRIL C. JONES</u> (Effective July 1, 2010)	Assistant Principal Southwest Academy	Principal Woodlawn Middle School
<u>KYRIA L. JOSEPH</u> (Effective July 1, 2010)	Assistant Principal Woodlawn Middle School	Principal Old Court Middle School
<u>KANDICE W. TAYLOR</u> (Effective July 1, 2010)	Assistant to the Area Assistant Superintendent NW	Principal Golden Ring Middle School

PERSONNEL MATTERS

On motion of Mr. Pallozzi, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits B, C, D, E, and F (Copies of the exhibits are attached to the formal minutes).

On motion of Ms. O'Hare, seconded by Mr. Coleman, the Board approved the reappointment of Ms. Jasmine Shriver as Coordinator for the Area Education Advisory Councils. Ms. Shriver's term will expire in August 2012.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Pallozzi, recommended approval of items 1-43 (exhibit H). Mr. Schmidt separated items 18 and 24 for further discussion.

The Board approved items 1-17, 19-23, and 25-43.

1. JMI-620-07 Contract Modification: Automated Time and Attendance Tracking System
2. RGA-154-10 Administrator Technology Symposium for Non-Public School Principals
3. RGA-151-10 Art Textbook
4. RGA-942-10 Cohort – Aspiring Leaders Certification Program Fall 2010-Spring 2012

BUILDING AND CONTRACT AWARDS (cont)

5. RGA-943-10 Cohort – Certificate in Management-2
6. RGA-944-10 Cohort – Literacy Strategies for Teachers
7. RGA-945-10 Cohort – Maryland Approved Alternative Preparation Program 2010-2012
8. RGA-946-10 Cohort – Maryland Approved Alternative Teacher Preparation Program (Math/Science)
9. RGA-947-10 Cohort – Secondary English and World Languages
10. JNI-713-10 Desire2Learn for BCPS Learning Management System
11. JNI-790-10 eCatalog – First Aid Supplies and Equipment
12. JNI-788-10 eCatalog – Interscholastic Athletic Supplies and Equipment
13. JNI-789-10 eCatalog – Interscholastic Football Supplies and Equipment
14. JNI-791-10 eCatalog - Medications
15. JNI-792-10 eCatalog – Physical Education Equipment and Supplies
16. RGA-152-10 Full-length Drama
17. JNI-715-10 Graphic Technology Workshop
19. PCR-278-10 Lubricants and Motor Oils
20. MWE-826-10 Motor Vehicles
21. PCR-274-10 Platform Aerial Lift
22. RGA-157-10 Pre-K Mathematics Program Support Materials
23. MBU-524-10 Shredding and Document Destruction
25. RGA-156-10 *SpringBoard*, Level 4, Student Consumable Text
26. JMI-645-10 Delegation Resolution for Financing of Vehicles
27. PCR-272-10 Construction of a New School – Construction Contract Rebid #1 of Package 5A (Steel) – George Washington Carver Center for Arts & Technology School Replacement Project
28. PCR-272-10 Construction of a New School – Construction Package 15A (Mechanical) Rebid – George Washington Carver Center for Arts & Technology School Replacement Project
29. PCR-272-10 Construction of a New School – Construction Package 15B (Automatic Temperature Control Systems) – George Washington Carver Center for Arts & Technology School Replacement Project

BUILDING AND CONTRACT AWARDS (cont)

30. PCR-264-10 Construction of a New School – Construction Contract Package 16A (Electrical) – George Washington Carver Center for Arts & Technology School Replacement Project
31. JNI-705-10 Renovation of the Courts – Hereford Middle School
32. JMI-614-10 Toilet Room Renovations – Lansdowne Middle School
33. PCR-277-10 Repaving of Service Area and Driveway and Replacing Sidewalk – Loch Raven Technical Academy
34. JNI-708-10 Resurfacing of the Track – Milford Mill Academy
35. MWE-818-10 Replacement of Air Handling Units – Padonia International Elementary School
36. MWE-810-10 Addition and Limited Renovation – Parkville High School
37. JNI-707-10 Resurfacing of the Track – Parkville High School
38. MBU-526-10 Renovate and Modify the Kitchen Serving Lines – Perry Hall Middle School
39. JNI-706-10 Renovation of the Courts – Pikesville High School
40. MWE-812-10 Replacement of Windows, Blinds, and Doors – Seventh District Elementary School
41. MWE-834-10 Storm Water Management Fee-in-Lieu – New Parking Lot, Sidewalks, and Exterior Lighting – Southwest Academy
42. PCR-273-10 Split System Air Conditioning for Telecommunications Closets – Various Schools
43. MBU-528-10 Traffic Signal – West Towson Elementary School

Item #18

Mr. Schmidt stated that the building and contracts committee asked a number of questions on all textbooks on tonight's agenda and that the committee's questions were answered.

The Board approved item 18 (favor-11).

18. RGA-153-10 Health Education Textbook

BUILDING AND CONTRACT AWARDS (cont)

Item #24

Mr. Schmidt asked whether this item should be deferred to ensure it aligns with the national curriculum. Dr. Judith Smith, Executive Director of Liberal Arts, responded that the textbooks are in alignment with the curriculum and common core standards. Ms. Tina Nelson, Coordinator, Social Studies – Elementary, stated that the school systems' content will remain with what is identified in the Maryland state curriculum. BCPS is not looking at content changes in social studies but looking at integrating language arts and mathematics into the content area at the elementary level.

Ms. O'Hare asked whether the same textbook is used at all elementary schools. Ms. Nelson responded that, for Grades 4 and 5, the textbook called Harcourt *Horizons* was adopted to support the curriculum in 2004. When Harcourt merged with Houghton Mifflin, the company renamed its elementary social studies series Harcourt *Social Studies*. The textbook was centrally adopted and purchased for each school.

Mr. Janssen asked whether the curriculum comes with quizzes and tests. Ms. Nelson responded in the affirmative and noted that the textbook provides more technology integration, online test banks, and a CD for display and audio text. Mr. Janssen asked that if the new curricula would be released in two years would it be difficult to develop tests with this textbook. Ms. Nelson responded that elementary social studies standards across the nation are common and it would not be difficult to write to this textbook.

Ms. O'Hare asked why it was not piloted. Ms. Nelson responded that the textbook is an updated version of the one currently in use in classrooms.

The Board approved item 24 (favor-11).

24. RGA-155-10 Social Studies Textbooks and Support Materials, Grades 4 and 5

PROPOSED BOARD MEETING SCHEDULE

Ms. Murphy reviewed the proposed Board meeting dates for the upcoming year with Board members.

Mr. Janssen moved that the Board approve the Proposed Board Meeting Schedule for 2010-2011 (exhibit I). The motion was seconded by Mr. Parker and approved by the Board (favor-11).

BUDGET APPROPRIATION TRANSFER

Ms. Barbara Burnopp, Chief Financial Officer, shared with Board members that this budget appropriation transfer (BAT) will realign funds by category with planned and projected year-end expenses. Funds are available due to savings in salary expenditures, changes to transportation mileage reimbursement rates, reduced fuel oil rates, and the reclassification of accounts according to MSDE criteria.

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the operating budget appropriation transfer of \$11,550,718 as presented in exhibit J (favor-11).

PROPERTY SURPLUS

Ms. Michele Prumo, Executive Director of Planning and Support Operations, stated that the Hopkins Creek Bus Lot will be relocated to the a new site at 4242 North Point Boulevard, thus combining this bus lot with the Dundalk Bus Lot. The recommendation is that this property be declared surplus since there is no future need or use for this property.

On motion of Mr. Janssen, seconded by Ms. O'Hare, the Board declared the property currently being used for the Hopkins Creek Bus Lot as surplus as presented in exhibit K (favor-11).

REPORTS

The Board received the following reports:

- A. **Report on the Proposed School Calendar for 2011-2012** – Ms. Kara Calder, Administrative Process Officer, stated that the school calendar's objective is to advance student achievement and align activities to support teaching and learning. This is the first reading of the proposed calendar.

Mr. Janssen asked why elementary schools are closed every year the Monday and Tuesday before the Thanksgiving break and can the time be placed elsewhere on the calendar. Ms. Calder responded that the committee reviewed conferencing and stated that this day is use for elementary conferencing. Mr. Janssen stated that it is difficult for parents to deal with child care for elementary and middle school students.

- C. **Report on Proposed Special Education Staffing Plan for 2010-2011** – Ms. Patricia Lawton, Director of Special Education, provided an overview of the proposed plan. She stated that the purpose of the staffing plan is to ensure that students will disabilities are receiving a free and good education, and to monitor and evaluate the assignment of personnel. Ms. Lawton stated that BCPS is

REPORTS (cont)

compliant with COMAR and aligned to the budget. The approved staffing plan is due to the MSDE on or before July 1, 2010.

Ms. Debra Brooks, Coordinator of Placement, Birth-to-Five, reviewed two enhancements from last year's staffing plan: through the service delivery model, the Office of Special Education will determine whether a student can receive services in a general education setting; and embedded professional development into general education, which will enhance the type of service students are receiving in the general education setting.

Mr. Lawton shared with Board members the successes through the special education staffing plan with the support from the Board.

Ms. O'Hare asked whether all teachers should receive professional development in special education. Ms. Lawton responded that the Office of Special Education is working with the area assistant superintendents to work with schools and offer that instruction. Ms. O'Hare stated that special education professional development should not be optional.

Mr. Janssen stated that there appears to be a decrease in due process/mediation and an increase in LRE A and B. Mr. Janssen asked whether there was a direct correlation and is the school system losing students. Ms. Lawton responded there is no correlation and that the school system is not losing students.

Ms. Roddy asked for a description of the kinds of students placed in a non-public school environment. Ms. Lawton stated that students who have behavior difficulties that make it impossible for them to learn in the public school system. Once a student is successful in their behaviors, the student can be moved back to their home school. Ms. Roddy asked whether there are any trends related to the type of service students are receiving. Ms. Lawton stated that there is an increase of students on the autism spectrum; however, there is not one disability more dominant than another.

Mr. Janssen asked whether the school system was improving in keeping and retaining aides for students that need one-on-one assistance. Ms. Lawton responded that, while it has been difficult, there are contracted services and Baltimore County venues to utilize. Ms. Lawton stated that it takes more support personnel for a student to succeed in a classroom.

This is the first reading of the special education staffing plan.

REPORTS (cont)

- D. **Legislation Summary** – Edward Novak, Esquire, Associate General Counsel, Legislative and Policy Matters, reviewed key pieces of legislation and the status of house and senate bills that affect Baltimore County Public Schools.

Mr. Novak reviewed two bills that passed this legislative session:

- Fairness in Negotiations Act creates a new five-person public relations board. The Bill will substantially expand the number of topics required to be negotiated and will require mediation when an agreement cannot be reached after negotiations. In cases where mediation does not resolve the negotiations dispute, the board would be required to conduct a hearing and would issue a binding decision based on accepting the last best offer of the union, the school system, or the mediator's imposed settlement.
- Education Reform Bill would increase the probationary period for certificated teachers from two to three years. It provides that if a certificated employee is not on track for tenure at the end of his/her first or second year, a mentor will be assigned and additional professional development will be provided. It would also require that teachers and principals will have data regarding student achievement included as a significant component of their performance evaluation.

Mr. Schmidt asked whether there was a process for judicial review. Mr. Novak responded that there could be an appeal to the circuit court; however, it is not automatic. Mr. Schmidt asked whether any members for the new board have been identified. Mr. Novak stated that the Bill has not yet been signed by the Governor.

Mr. Uhlfelder asked whether any criterion was provided to the Governor on the selection of the new board. Mr. Novak responded one member would be a public member with labor relations experience; two members would come from a list provided by the Maryland Association of Boards of Education (MABE) and Public Schools Superintendent Association of Maryland (PSSAM); and two members from employee representative groups.

Mr. Schmidt asked about the impact of the number of issues with this Bill. Mr. Novak responded that the new board would take all negotiability bargaining from the state board and place it with the new board.

Mr. Uhlfelder asked whether there was a fiscal note added to the Education Reform Bill. Mr. Novak responded that the fiscal note states that there is a minimum cost associated with the board because it will share the cost of an executive director with the higher education board. However, there could be a significant cost with local school boards.

INFORMATION

The Board received the following as information:

- A. Revised Superintendent's Rule 6302 – INSTRUCTION: School Day
- B. Financial Report for months ending February 28, 2009 and 2010

ANNOUNCEMENTS

Ms. Murphy made the following announcements:

- The Northeast Area Education Advisory Council will hold its capital pre-budget hearing on Wednesday, April 21, 2010, at Overlea High School beginning at 7:00 p.m.
- The Central Area Education Advisory Council will hold its capital pre-budget hearing on Thursday, April 22, 2010, at Ridgely Middle School beginning at 7:00 p.m.
- The Board of Education of Baltimore County will host the Baltimore County Department of Recreation and Parks for dinner on Monday, April 26, 2010, at Greenwood beginning at approximately 6:00 p.m.
- The Board of Education of Baltimore County will hold its next meeting on Tuesday, May 4, 2010, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.
- The June meeting of the Board of Education of Baltimore County will be held on Tuesday, June 15. Please note that this is a change from the published schedule. The original date had been June 8. The change is needed for Board members to participate in graduation ceremonies.

GENERAL PUBLIC COMMENT

Dr. Bash Pharoan stated that the 2011-2012 school calendar recognizes one minority religion over another. He asked the Board to add one Islamic holiday to the 2011-2012 school calendar.

Dr. Laurie Taylor-Mitchell thanked the Board and the county executive for funding ten schools to receive air conditioning. She asked what factors are considered in which schools would receive climate control in the future. Dr. Taylor-Mitchell asked when would the public have a prioritized list of schools with climate control problems.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:38 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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