

**TENTATIVE MINUTES****BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, August 10, 2010

The Board of Education of Baltimore County met in open session at 5:57 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Hines reminded Board members of community functions and Board of Education events scheduled in August and September.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), (a)(8), and (a)(9) and upon motion of Mr. Schmidt, seconded by Mr. Parker, the Board commenced its closed session at 6:01 p.m.

**CLOSED SESSION MINUTES**

The Board of Education of Baltimore County, Maryland, met in closed session at 6:01 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Ms. Mary Cary, Associate Superintendent, Curriculum and Instruction; Ms. Michele Prumo, Chief of Staff; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Manuel Rodriguez, Assistant Superintendent, Middle Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Mr. Roger Plunkett, Assistant Superintendent, Accountability and Supervision; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Mr. George Duque, Staff Relations Manager; Edward J. Novak, Associate General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Goswami exited the room at 6:01 p.m.

Mr. Duque reviewed with Board members a negotiations matter to be considered on the evening's agenda.

Mr. Goswami re-entered the room at 6:03 p.m.

CLOSED SESSION MINUTES (cont)

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Nussbaum provided legal advice on the Board's role in quasi-judicial matters.

Mr. Nussbaum updated Board members on the scope of an upcoming trial.

On motion of Mr. Parker, seconded by Mr. Schmidt, the Board adjourned its closed session at 6:19 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:00 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the media were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Mr. Rohan Goswami, followed by a period of silent meditation for those who have served education in The Baltimore County Public Schools.

Hearing no additions or corrections to the Open and Closed Minutes of July 13, 2010, Mr. Hines declared the minutes approved as presented on the Web site.

Mr. Hines informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Hines announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, asked Board members to join at least one local PTA chapter this school year. Ms. Ostrow announced that the council's annual Fall Reception and Workshops would be held on October 21, 2010, at New Town High School.

Mr. John Desmone, Executive Director of the Council of Administrative and Supervisory Employees, is looking forward to working together with the Board to build a positive relationship.

Ms. Jasmine Shriver, Coordinator of the Area Education Advisory Councils, stated that Board Policy 1230 needs to be revised to reflect organizational changes. Ms. Shriver looks forward to meeting with the Board officers to address revising this policy.

SUPERINTENDENT'S REPORT

There was no Superintendent's report.

SPECIAL ORDER OF BUSINESS

On a motion of Ms. O'Hare, seconded by Mr. Schmidt, the Board adopted a resolution honoring former Board member, JoAnn C. Murphy, for her service on the Board.

WHEREAS, *JoAnn C. Murphy has served as a member of the Board of Education of Baltimore County with distinction and honor from July 2005 through June 2010; and*

WHEREAS, *She served in exemplary fashion as President of the Board of Education from July 2007 through June 2010; and*

WHEREAS, *Ms. Murphy has represented the Board of Education of Baltimore County as a member of the National Federation of Urban and Suburban School District; and*

WHEREAS, *She has served as Vice Chair of the Board's Budget and Audit Committee, and she has also served as a member of the Building and Contracts Committee, Curriculum Committee, Strategic Planning Committee, and as an Ethics Review Representative; and*

WHEREAS, *Ms. Murphy received the Women Making a Difference 2010 Award for her outstanding achievements, unique contributions to her community, and her ability to provide creative solutions to complex community and social challenges; and*

WHEREAS, *She has served with dedication her family and community; now, therefore, be it*

SPECIAL ORDER OF BUSINESS (cont)

RESOLVED, *That the Board of Education of Baltimore County, herewith assembled in regular session on the tenth of August, in the year two thousand ten, recognizes the outstanding contributions of JoAnn C. Murphy; and be it further*

RESOLVED, *That the Board does herewith extend its deepest appreciation and gratitude for her dedication, loyalty, and service and further extends its best wishes for her good health, happiness, and continued success in her future endeavors.*

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the July 13, 2010 Board meeting.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>ROCHELLE M. ARCHELUS</u> (Effective July 14, 2010)	Teacher/Music Deer Park Middle Magnet School	Assistant Principal Southwest Academy
<u>KAREN T. BLANNARD</u> (Effective July 14, 2010)	Principal Halstead Academy	Assistant Superintendent Elementary Schools
<u>WILLIAM S. BURKE</u> (Effective July 14, 2010)	Director Department of Professional Development	Executive Director Department of Professional Development
<u>KARA E.B. CALDER</u> (Effective July 14, 2010)	Administrative Process Officer Office of the Chief of Staff	Executive Director Office of Planning and Support Operations
<u>SCOTT D. CONWAY</u> (Effective July 14, 2010)	Teacher/Resource Owings Mills Elementary School	Assistant Principal Owings Mills Elementary School
<u>MELISSA E. DIDONATO</u> (Effective July 14, 2010)	Assistant Principal White Oak School	Assistant to the Assistant Superintendent, Elementary Schools
<u>GEORGE M. DUQUE</u> (Effective July 14, 2010)	Human Resources Manager Department of Human Resources Baltimore City Public Schools	Manager, Staff Relations Department of Human Resources

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>STACEY L. ENTY</u> (Effective July 14, 2010)	Teacher/Classroom Powhatan Elementary School	Assistant Principal Powhatan Elementary School
<u>BRENT C. GRABILL</u> (Effective July 14, 2010)	Assistant Principal Arbutus Elementary School	Principal Arbutus Elementary School
<u>PATRICIA A. LAWTON</u> (Effective July 14, 2010)	Director Office of Special Education	Assistant Superintendent, Elementary Schools
<u>NANCY D. MANZO-MATTUCCI</u> (Effective July 14, 2010)	School Nurse Battle Grove Elementary School	Specialist Office of Health Services
<u>CHARLYNE G. MAUL</u> (Effective July 14, 2010)	Assistant Principal Lansdowne Middle School	Principal Franklin Middle School
<u>KALISHA T. MILLER</u> (Effective July 14, 2010)	Chief, Student Achievement/ Special Education Support Section Maryland State Department of Education	Director, Office of Special Education
<u>JENNIFER M. MULLENAX</u> (Effective July 14, 2010)	Assistant to the Area Assistant Superintendent	Principal Halstead Academy
<u>BARBARA J. MURRAY</u> (Effective July 14, 2010)	Teacher/English Lansdowne Middle School	Assistant Principal Lansdowne Middle School
<u>LISA A. PACHINO</u> (Effective July 14, 2010)	Teacher/Mentor Featherbed Lane Elementary School	Assistant Principal Arbutus Elementary School
<u>KENNETH J. PIPKIN</u> (Effective July 14, 2010)	Teacher/Social Studies Perry Hall High School	Assistant Principal Woodlawn High School
<u>ANTHONY J. POPOWITZ</u> (Effective July 14, 2010)	Assistant Principal Lansdowne High School	Principal Deep Creek Middle School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>MICHELE O. PRUMO</u> (Effective July 14, 2010)	Executive Director Planning and Support Services	Chief of Staff Office of the Superintendent
<u>JEWELL M. RALPH</u> (Effective July 14, 2010)	Teacher/Mentor Woodlawn High School	Assistant Principal Woodlawn High School
<u>MARTIN J. ROCHLIN</u> (Effective July 14, 2010)	Assistant Principal Thurmont Middle School Frederick County Public Schools	Assistant Principal Lansdowne High School
<u>PETER J. SCHMIDT</u> (Effective July 14, 2010)	Teacher/Special Education - Inclusion Parkville Middle School	Assistant Principal Hillcrest Elementary School
<u>LESLEY C. SMITH</u> (Effective July 14, 2010)	Guidance Counselor Rosedale Center	Pupil Personnel Worker Pupil Personnel Services
<u>PETER W. TAYLOR</u> (Effective July 14, 2010)	Supervisor, Secondary Language Arts Office of Language Arts	Assistant Principal Kenwood High School

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Coleman, the Board unanimously approved the personnel matters as presented on exhibits B, C, D, E, F, and G (Copies of the exhibits are attached to the formal minutes).

NEGOTIATING TEAMS FOR 2010-2011

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the proposed negotiating teams as presented on exhibit H (favor-11). (A copy of the exhibit is attached to the formal minutes). Student representative, Mr. Goswami, did not vote on this item.

### BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Schmidt, recommended approval of items 1-24, and 28-32 (exhibit L). Items 25, 26, and 27 were pulled from tonight's agenda. Mr. Schmidt abstained from voting on items 10 and 30. Ms. Johnson separated items 4 and 15.

With respect to item 9, Mr. Janssen asked that the record reflect that, while he represents the Maryland Association of Boards of Education (MABE) on the Board of Directors of the NSBA *National BuyBoard*, he receives no compensation or personal gain from his directorship. Mr. Janssen noted that he does receive reimbursement for actual out-of-pocket expenses such as parking, tolls, and mileage.

Mr. Uhlfelder asked that names of contractors being awarded any contracts be listed in future exhibits.

The Board approved items 1, 3, 5-14, 16-24, and 28-32.

1. JNI-702-09 Contract Modification: French I Curriculum Textbooks and Support Materials
3. RGA-126-09 Contract Modification: Transportation Services for Textbooks
5. RGA-178-06 Contract Extension: Project SEED
6. PCR-291-10 Athletic Field Maintenance
7. JNI-723-11 Athletic Officiating
8. JNI-720-11 Catering – New Teachers' Orientation
9. RGA-116-11 Consortium Agreement with the National Purchasing Cooperative operating as *National BuyBoard*
10. RGA-117-11 Consulting and Technical Services (CATS) II
11. MWE-808-11 eCatalog – Dance, Physical Education, and Health – Additional Textbooks
12. MWE-806-11 eCatalog – Dance, Physical Education, and Health – Media
13. JNI-719-11 Educational Search System
14. JNI-728-11 First in Math® Online Program
16. RGA-120-11 Lift Gates for Food Delivery Trucks
17. MBU-538-10 Maintenance, Repair, and Installation of Food Services Mechanical Equipment
18. JMI-609-11 Microsoft License Agreement
19. JNI-709-10 Officiating Boys' Basketball
20. RGA-119-11 Parent Notification System and Gradebook
21. MBU-536-10 Printing and Reproduction Services

BUILDING AND CONTRACT AWARDS (cont)

- |     |            |  |
|-----|------------|--|
| 22. | PCR-290-10 | Private Duty and Substitute Nurses   |
| 23. | JNI-729-11 | School Social Worker – Memorandum of Understanding (MOU)   |
| 24. | JMI-610-11 | Software – Adobe Software License  |
| 25. | PULLED     | Not approved   |
| 26. | PULLED     | Not approved   |
| 27. | PULLED     | Not approved   |
| 28. | JMI-608-11 | Visual Communications Equipment and Services   |
| 29. | MWE-813-11 | Visual Thesaurus Site License  |
| 30. | RGA-106-11 | Contract Modification: Declaration of Surplus Property – Chadwick Elementary School – Security Blvd. Extension |
| 31. | JMI-601-11 | Roof Replacement – Norwood Elementary School   |
| 32. | PCR-294-11 | Roof Replacement – Wellwood International School   |

Item #4

Ms. Johnson asked whether there has been any evaluation of the program to determine its effectiveness. Ms. Pat Baltzley, Director of Mathematics, responded that results from this past year showed that 78% of the students at Dundalk High School who participated either passed or increased their scores on the High School Assessments (HSA), and 65% of the students at Chesapeake High School who participated passed or increased their scores on the HSA. Ms. Baltzley noted that the contract extension includes elevated learning at four elementary schools.

Mr. Coleman asked how the school system determines which schools will be placed in the program. Ms. Baltzley responded that primarily the schools were seeking solutions. At the high school level, Dundalk and Chesapeake High Schools were involved in another grant for elevated math solutions that is no longer available.

Item #15

Ms. Johnson asked whether healthier foods were being added to the menu. Ms. Kara Calder, Executive Director of Planning and Support Operations, responded that the menu is based in part upon nutritional guidelines and what students will select to eat. Ms. Johnson requested information on which food products were being added or removed from the luncheon menu.

The Board approved items 4 and 15.

- |     |            |                                     |
|-----|------------|-------------------------------------|
| 4.  | JNI-726-09 | Contract Modification: Elevate Math |
| 15. | MBU-539-10 | Food Products                       |



BUILDING AND CONTRACT AWARDS (cont)

Item #2

The Board approved item 2. Mr. Janssen abstained from voting on this item (favor-11; abstained-1).

2. MBU-509-10 Contract Modification: HVAC Repairs

PATAPSCO HIGH SCHOOL AND CENTER FOR THE ARTS  
TRACK AND FIELD LIGHT POLES

Ms. Barbara Walker, Assistant Superintendent, High Schools, informed Board members that the retrofit of light poles will improve lighting conditions during non-event field functions. The track and field will be used equally among the student teams utilizing the track and field for sporting events. The perimeter retrofit of light poles is being erected with monies provided by Gill-Simpson, Inc.

On motion of Mr. Parker, seconded by Mr. Schmidt, the Board approved the track and field perimeter retrofit of light poles at Patapsco High School and Center for the Arts as presented in exhibit J (favor-12).

TOWSON HIGH SCHOOL LIBRARY MULTIMEDIA SYSTEM

Ms. Walker stated that this project has been designed in three phases, which will create three zones in that library that can be used separately, but will also allow for full, seamless integration. This project is being erected with monies provided by the Towson High School Alumni Association.

On motion of Mr. Parker, seconded by Mr. Goswami, the Board approved the library multimedia system at Towson High School as presented in exhibit K (favor-12).

REPORTS

The Board received the following reports:

- A. **Report on Fiscal Year 2012 State/County Capital Budget** – Ms. Barbara Burnopp, Chief Financial Officer, provided a brief overview of the proposed FY2012 capital budget request and the state budget process. The budget will be discussed in detail at the work session on Tuesday, August 24, 2010.

REPORTS (cont)

- B. **Review of *Blueprint for Progress (BFP)*** – Dr. Manuel Rodriguez, Assistant Superintendent of Middle Schools, reported to Board members they why and how Baltimore County Public Schools (BCPS) has been able to achieve to a measure of success than other school systems with the same demographics. Dr. Rodriguez reviewed the demographic changes over the last 30 years and noted that the *Blueprint for Progress* serves as a performance standard that outlines BCPS’ vision and key strategies for a quality education for all students.

Ms. Sonja Karwacki, Executive Director of Special Programs, PreK-12, explained to Board members the increases in the Advanced Placement (AP) participation and the graduation rate over the past ten years.

Ms. Verletta White, Assistant Superintendent of Elementary Schools, illustrated the use of the *Blueprint for Progress*.

Mr. Coleman asked how the school system defines an “average” student. Ms. White responded that all decisions are data-driven.

Mr. Bowler asked how the *Blueprint for Progress* would be affected when Maryland goes to national standards. Dr. Hairston responded that BCPS is in front of the issues at the state and federal levels and there would be no affect on the *Blueprint for Progress*.

With respect to Performance Goal 5, Ms. Johnson asked whether BCPS was implying that it will graduate 100% of its students and asked whether the dropout rate would be eliminated. Dr. Hairston responded that BCPS will make every effort to have every student graduate. Only five students out of 7,850 students from the class of 2010 did not graduate.

Mr. Schmidt asked what a “diploma-bound” student is. Ms. White responded that some students receive a diploma and some receive certificates. Mr. Schmidt asked what the percentage of students receiving certificates is. Ms. White responded approximately 2%.

INFORMATION

The Board received the following as information:

- A. Master Plan Update
- B. Revised Superintendent's Rule 1300 Form A – *Guidelines and Application for Use of School Facilities*

ANNOUNCEMENTS

Mr. Hines made the following announcements:

- The Board of Education of Baltimore County will be meeting to conduct a retreat on Saturday, August 14, 2010, beginning at 9:00 a.m., at Greenwood. The meeting is open to the public.
- The Board of Education of Baltimore County will hold its next meeting on Tuesday, August 24, 2010, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 1270

Ms. Nancy Ostrow expressed concern that the proposed policy consists of only Section I, Philosophy, and Section II, Implementation. As one of the members of a BCPS committee to review this policy, she stated that this policy should be more detailed. Ms. Ostrow asked that Policy 1270 be restored to its original format.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 1280

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 2372

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 3143

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4116

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4117

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4150

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4153

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4154

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4155

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4210

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4214

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4222

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4235

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4235.1

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4270

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED NEW POLICY 4300

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED NEW POLICY 4400

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5240

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5420

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5430

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5500

No one from the public signed up to speak on this policy.

GENERAL PUBLIC COMMENT

Ms. Cathy Forbes asked the Board to make Hampton Elementary School a priority in next year's capital funding request.

Ms. Jennifer Hatfield, a daycare representative, expressed concern about a possible eviction.

Dr. Bash Pharoan asked the Board to properly teach about the Islamic religion and to add the Muslim holidays to the school calendar.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:34 p.m.

Respectfully submitted,

---

Joe A. Hairston  
Secretary-Treasurer

/bls

## TENTATIVE MINUTES

### REPORT OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY RETREAT

Saturday, August 14, 2010

The Board of Education of Baltimore County, Maryland, met in open session for a retreat on Saturday, August 14, 2010, at 9:02 a.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools; Ms. Mary Cary, Associate Superintendent, Curriculum and Instruction; Ms. Michele Prumo, Chief of Staff; Edward Novak, Esquire, Associate General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; Ms. Brenda Stiffler, Administrative Assistant to the Board; and representatives of community were present.

Mr. Hines thanked the Board for electing him as president, and thanked the staff and board for attending the retreat.

Mr. Hines reviewed the Board Norms, which were established in September 2003 and updated in September 2009. He stated that the Board reviews the Norms on an annual basis. Mr. Hines asked Board members to provide any proposed changes or additions to Ms. Stiffler by August 24, 2010. He noted that the Board Norms may be voted upon at the September 7, 2010 Board meeting.

### SUPERINTENDENT'S PRIORITIES

Dr. Hairston reviewed his priorities for the 2010-2011 school year, which were presented at the Principals' Academy in June. The system priorities included:

- Fully develop and implement the Education Assessment and Student Information (easi) System with necessary professional development.
- Prepare students for HSAs and MSAs while new assessments are being developed.
- Pilot evaluation tools in response to new state Education Reform Act.
- Manifest the ISO Quality standards.
- Address each aspect of Maryland's third wave of reform as it relates to Baltimore County Public Schools (BCPS).
  - Common core standards
  - Alignment of curriculum and assessments
  - Enhancement of data systems infrastructure
  - Data-driven evaluations of teachers and leaders
  - Employment of appropriate resources for low-achievement schools

### BOARD GOALS FOR 2010-2011

Next, the discussion focused on the Board's goals for the upcoming year. The following changes were recommended by Board members:

- Performance Goal 1 – Student Achievement
  - Address performance standard levels in all courses including art, music, and physical education.
  - Add “all students will be taught in ‘performing schools’ as defined by BCPS.” Superintendent’s priority states that BCPS needs to ensure that resources are delivered to “underperforming schools.”
- Performance Goal 3 – Staffing
  - Add “all students should be taught by highly qualified and highly effective teacher.”
- Performance Goals 6 and 7 – Communications and Marketing
  - Consider task force to meet and greet with newly elected officials following the elections and involve stakeholder groups.
  - Communication needs to become a Board priority.
  - Utilize technology to close the communications gap between the Board and its communities.
  - Increase participation in stakeholder group meetings (i.e. area education advisory councils, PTA).
  - Consider using EdLine to engage parents in the education process, if funding is available.

Mr. Hines asked Board members to provide any additional changes to Ms. Stiffler by August 24, 2010 so that the Board would be voting on the focus areas at an upcoming Board meeting.

### ECONOMIC CLIMATE

Ms. Barbara Burnopp, Chief Financial Officer, reviewed the revenue received from the county and state. Some of those funding issues discussed were:

- 54.8% of BCPS’ general fund is received from county government.
- 42.2% of BCPS’ general fund is received from the state of Maryland.
- BCPS has no authority to tax, bond, or issue debt.
- State revenue reductions with the possibility of pension costs being distributed to counties.
- County revenue reductions with possible funding against the Maintenance of Effort (MOE).



Ms. Burnopp noted that the other 3% of the system's budget comes from the federal government. BCPS is losing some federal funds, which may have an impact on the school system. If the state shifts teacher pension costs, the costs would be astronomical for school system.

Ms. Burnopp reviewed new expenditure needs for fiscal year 2012, which included:

- Replacing an estimated \$23 million in lost stimulus funding
- Funding \$16 million in salary increments
- Funding \$4 to \$7 million in health insurance costs
- Funding an estimated \$2 million in built-in costs (i.e. utilities)

Dr. Hairston reminded the Board that there will be no additional money in FY2012. BCPS cannot add any new items in the budget. Mr. Hines stated that the school system needs to leverage all resources and be creative in utilizing those resources.

Ms. Burnopp reviewed the following strategies and results:

- Right Strategies
  - Review all programs
  - Avoid across-the-board cuts
  - Encourage innovation
- Right Results
  - Improve achievement for all students
  - Comply with regulations and mandates

Mr. Uhlfelder and Mr. Schmidt asked that cost analysis data be placed in future contract exhibits. Ms. Burnopp stated that a template is being developed to be used for future contract exhibits.

Ms. Burnopp reviewed possible preliminary estimates for the FY2012 operating budget request by sharing with the Board three projected revenue and expenditure scenarios. Under these scenarios, BCPS could have a projected budget shortfall of \$51.4 million, \$36.8 million or \$22.3 million in FY2012.

Mr. Schmidt asked whether there would be any impact with receipt of the Race to The Top funds. Ms. Burnopp responded that the school system cannot count on these funds as an ultimate solution.

Ms. Burnopp reviewed with Board members the allocation of positions and resources to schools for the 2009-2010 school year.

Mr. Bowler inquired about the technology spike in FY2011. Ms. Burnopp stated that this spike was the result of one-time stimulus funding to the Title I program for elementary schools.

### COLLECTIVE BARGAINING PROCESS

Mr. George Duque, Staff Relations Manager, reviewed the Board's role in the collective bargaining process. Specific points brought out in the presentation were:

- Specifics as outlined in the Education Article of the *Annotated Code of Maryland*
- Collective Bargaining Bill of October 2002
- Fairness in Negotiations Act of 2010
- BCPS Collective Bargaining Groups
- Timeframe for Negotiations
- Board's Roles and Responsibilities

Ms. Schmidt asked whether the Public School Labor Relations Board (PSLRB) has been constituted. Edward Novak, Esquire, Associate General Counsel, responded that the appointments to the labor relations board have not yet been made.

### LEGISLATIVE PRIORITIES

Edward J. Novak, Esquire, Associate General Counsel, update the Board on pending and potential state and federal legislative issues. Possible issues include:

- Potential shifting of teachers' pensions costs from the state to local governments.
- Financial support to non-public schools and teachers.
- Potential efforts to increase support for charter schools.
- Creation of an elected or a combination elected/appointed school board.
- Reauthorization of Elementary & Secondary Education Act (ESEA).
- The "Improving Nutrition for America's Children Act."
- Additional education-targeted federal economic relief funding.

Mr. Hines asked whether there has been any discussion about the costs of the Child Nutrition Reauthorization program. Mr. Novak responded that the school system would have to identify the legislation should it be enacted to offset reductions. Unfortunately, the offsetting reductions are also important. It is a balancing of priorities and equations.

Mr. Bowler asked what specific positions the Board supported last year. Mr. Novak responded that the Board had a legislative platform and that he would provide a copy of that platform to all Board members in a Friday Letter. Dr. Hairston stated that this would be an opportunity for the Board to form an ad hoc legislative committee for the upcoming session.

### QUALITY PERFORMANCE INITIATIVES (ISO)

Dr. Thomas Rhoades, Executive Director of Research, Accountability, and Assessment introduced Mr. Robert Gibson, ISO Coordinator, who provided an overview to Board members on the Quality Management System. ISO is a thorough and specific accountability system that looks at measures.

On June 15, 2010, the Preferred Registrar Group awarded a certificate to BCPS confirming its successful implementation of a quality management system in accordance with the internationally recognized ISO-9001:2008 standards. In achieving this certificate, BCPS is one of a small number of school systems nationally to successfully complete the rigorous registration audit process. BCPS is the second largest school system in the U.S. to achieve these standards. Surveillance audits will take place every six months to maintain the certificate.

Mr. Parker stated that the school system needs to celebrate its certification and place the quality policy in buildings and display the ISO certificate at Greenwood. Dr. Hairston stated that this achievement will be celebrated at the September 7, 2010, Board meeting.

At 12:23 p.m., the Board adjourned for a brief lunch.

### ADMINISTRATIVE FUNCTION MEETING

At 12:55 p.m. m the Board went into administrative function. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools; Ms. Mary Cary, Associate Superintendent, Curriculum and Instruction, Ms. Michele Prumo, Chief of Staff; Dr. Donald Peccia, Assistant Superintendent of Human Resources; Edward Novak, Esq., Associate General Counsel; Andrew W. Nussbaum, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Hines and staff reviewed the following items with Board members:

- Role of Board's Counsel
  - Open Meetings Act
  - Quasi-judicial function of the Board
  - E-mail etiquette
- Board committees for 2010-2011 – two ad hoc committees were formed for the upcoming school year
  - Legislative committee
  - Advisory Group and Stakeholder committee

- Board agenda matrix for 2010-2011
- Proposed work session discussion items
- Upcoming conferences

The administrative function meeting ended at 2:05 p.m.

Respectfully submitted,

---

Joe A. Hairston  
Secretary-Treasurer

/bls