

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: September 7, 2010

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **CONSIDERATION OF THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 4154 - EXTENDED LEAVES OF ABSENCE**

ORIGINATOR: Joe A. Hairston, Superintendent

RESOURCE PERSON(S): Donald Peccia, Assistant Superintendent, Human Resources

RECOMMENDATION

That the Board of Education approves the proposed deletion of Policy 4154. This is the third reading.

Attachment I – Policy Analysis
Attachment II – Policy 4154

**Policy Analysis for
Board of Education Policy 4154
Extended Leaves of Absence**

Statement of Issues or Questions Addressed

Board of Education Policy 4154 is being recommended for deletion. This policy is specific to professional personnel, and the information is addressed in the proposed new *Absences and Leaves of Absence* Policy (not yet numbered) covering all employees.

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies

Board of Education Policy 4150, *Absences, Leaves, Vacations, and Holidays*

Board of Education Policy 4153, *Short-Term Leaves*

Board of Education Policy 4155, *Absences-Salary Reductions*

Legal Requirements

Annotated Code of Maryland, Education Article §4-103, *School Personnel*

Annotated Code of Maryland, Education Article, §6-305, *Sick Pay*

COMAR 13A.07.02.03, *Leave of Absence*

Similar Policies Adopted by Other Local School Systems

Frederick County Board of Education, Section 303, *Attendance and Absence*

Montgomery County Board of Education, Policy GI, *Leaves and Retirements*

Draft of Proposed Policy

Attached

Other Alternatives Considered by Staff

None

Timelines:

First reading: July 13, 2010

Public Comment: August 10, 2010

Third reading: September 7, 2010

PERSONNEL: Professional

Absences, Leaves, Vacations, and Holidays: Extended Leaves of Absence

The policies on these absences are printed in the Master Agreement with the Teachers Association of Baltimore County, Maryland, Inc.

1. Sabbatical Leave
2. Academic Leave
3. Child Rearing
4. Military Leave
5. Unusual or Imperative Leave
6. Personal Leave

Policy
Adopted: 6/10/71
Revised: 7/1/84]

Board of Education of Baltimore County