

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, September 7, 2010

The Board of Education of Baltimore County met in closed session at 4:51 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

The Board entertained oral argument in Hearing Examiner's Case #10-26. The matter was heard in closed session.

In addition to the above listed Board members, the following persons were present for oral argument: the Appellant; Dr. John Quinn, Acting Associate Superintendent, Curriculum and Instruction; Ms. Michele O. Prumo, Chief of Staff; Mr. Michael Sines, Executive Director, Physical Facilities; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Legal Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board of Education.

The proceedings of the hearing were recorded by a court reporter.

Board members deliberated on the case without staff present.

The deliberation was concluded at 5:07 p.m.

On motion of Mr. Parker, seconded by Mr. Janssen, the Board adjourned at 5:08 p.m.

OPEN SESSION

The Board of Education of Baltimore County met in open session at 5:15 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Hines reminded Board members of community functions and Board of Education events scheduled in September and October.

Mr. Janssen announced that the Kids Helping Hopkins kick-off would be held on Wednesday, October 13, 2010, at Windsor Mill Middle School.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1) and (a)(7) and upon motion of Mr. Parker, seconded by Mr. Janssen, the Board commenced its closed session at 5:20 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:20 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. John Quinn, Acting Associate Superintendent, Curriculum and Instruction; Ms. Michele Prumo, Chief of Staff; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools, Zone 1; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools, Zone 2; Ms. Verletta White, Assistant Superintendent, Elementary Schools, Zone 3; Dr. Manuel Rodriguez, Assistant Superintendent, Middle Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Nussbaum provided legal advice to the Board regarding a hearing officer's opinion to be considered that evening. Mr. Nussbaum also advised the Board about correspondence received from the Maryland State Education Association (MSEA).

Dr. Roger Plunkett, Assistant Superintendent, Accountability and Supervision, entered the room at 5:54 p.m.

On motion of Mr. Janssen, seconded by Ms. Roddy, the Board adjourned its closed session at 6:05 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:00 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the media were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Miss Olivia Keithley, a student at Hereford High School, followed by a period of silent meditation for those who have served education in The Baltimore County Public Schools.

Hearing no additions or corrections to the Open and Closed Minutes of August 10, 2010, and the Report of the Board of Education Retreat of August 14, 2010, Mr. Hines declared the minutes approved as presented on the Web site.

Mr. Hines informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Hines announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Olivia Keithley, Baltimore County Student Council President and member of the Superintendent's Student Council Advisory Group, reported on the August 26, 2010 annual executive board retreat held at CCBC Essex Campus. Miss Keithley announced that the annual BCSC Leadership Workshop would be held on Friday, October 1, 2010, at Camp Ramblewood.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, stated that the high temperatures during the first week of school demonstrated the need for air conditioning in all Baltimore County schools. Ms. Bost asked the Board to develop a long range plan for air conditioning all schools in the county.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, announced that September has been named PTA Membership Month. Ms. Ostrow announced that the PTA Council's annual Fall Reception and Workshops would be held on October 21, 2010, at New Town High School.

Ms. Laura Mullen, Chair of the Central Area Education Advisory Council, stated that the next phase to reduce overcrowding in the central area would be to complete the 300 seat addition at Hampton Elementary School. Ms. Mullen announced that the council would hold its operating pre-budget hearing on October 14, 2010, at Cromwell Valley Elementary School.

SUPERINTENDENT'S REPORT

Dr. Hairston noted that the school year is off to a promising start and congratulated staff on one of the smoothest openings in his tenure.

SPECIAL ORDER OF BUSINESS

On motion of Mr. Parker, seconded by Mr. Schmidt, the Board adopted a resolution recognizing ISO-9001: 2008 certification for four central offices.

WHEREAS, *The Baltimore County Public Schools, as described in the Blueprint for Progress, is focused on quality and committed to excellence; and*

WHEREAS, *Central offices endeavor to deliver quality services and products to support the principals in their goal to improve student achievement and effectively manage their schools; and*

WHEREAS, *The International Organization for Standardization (ISO) is a non-governmental, worldwide federation of national standards institutes from 163 countries that has developed the most widely implemented and respected quality management system standards in the world; and*

WHEREAS, *Baltimore County Public Schools endeavors to deliver quality services and products to support principals in their goal to improve student achievement and effectively manage their schools; and*

WHEREAS, *The Preferred Registrar Group, Inc., an ANSI-ASQ National Accreditation Board accredited certification body, has conducted an independent audit that certifies that the Quality Management System for services in the areas of Curriculum and Instruction, Fiscal Services (Purchasing), Technology, and Human Resources has been implemented in accordance with the ISO 9001:2008 standards; and*

WHEREAS, *The Baltimore County Public Schools is one of only a small number of school systems nationally to successfully complete the rigorous registration audit process and the only school system in Maryland to achieve this distinction; and*

WHEREAS, *The issuance and registration of the ISO 9001:2008 Certificate represents an independent acknowledgment of the dedication of the central offices of Baltimore County Public Schools in establishing clear standards and expectations for the delivery of quality instruction and support services; now, therefore, be it*

RESOLVED, *That the Board of Education of Baltimore County does herewith extend its deep appreciation to those central offices achieving ISO 9001:2008 certification for three years commencing on June 15, 2010, and for this confirmation of their commitment and dedication to quality service.*

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the August 10, 2010 Board meeting.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>MARIA L. CONNER</u> (Effective August 11, 2010)	Area Specialist, School Support Office of Special Education	Supervisor Office of School Support Office of Special Education
<u>SHAWNDA JOHNSON</u> (Effective August 11, 2010)	Accountant II Office of Special Education	Supervisor of Grants Office of Special Education
<u>DANIEL A. PIZZO</u> (Effective August 11, 2010)	Teacher/Resource Department of Research, Accountability, and Assessment	Assessment Specialist Department of Research, Accountability, and Assessment
<u>CHERYL L. SCOTT</u> (Effective August 11, 2010)	Specialist Office of Safe and Drug Free Schools	Supervisor, Home and Hospital Department of Student Support Services

ADVISORY COUNCIL APPOINTMENTS

Dr. Peccia recognized the area education advisory council appointments from the August 10, 2010 Board meeting.

- Ms. Beverly Lindsey Reappointed – Southwest
- Ms. Stephanie Marks Reappointed – Northeast
- Mr. Kenneth Nwocha Appointed – Northwest

OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Mr. Coleman recommended approval of twenty-two (22) policies. This is the third reading.

OLD BUSINESS (cont)

On motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board approved the following proposed policies:

- Proposed Changes to Policy 1270 – COMMUNITY RELATIONS: Community Involvement-Family/Community Involvement
- Proposed Changes to Policy 1280 – BOUNDARY CHANGES: Statement of Intent
- Proposed Changes to Policy 2372 – ADMINISTRATION: Conduct-Tobacco
- Proposed Deletion of Policy 3143 - NON-INSTRUCTIONAL SERVICES: Payroll Management-Regular Biweekly Pay
- Proposed Deletion of Policy 4116 – PERSONNEL: Professional-Permanent: Teacher Evaluation
- Proposed Deletion of Policy 4117 – PERSONNEL: Professional-Permanent: Administrative & Supervisory Personnel Evaluations
- Proposed Deletion of Policy 4150 – PERSONNEL: Professional-Absences, Leaves, Vacation, and Holidays
- Proposed Deletion of Policy 4153 – PERSONNEL: Professional-Short-Term Leaves
- Proposed Deletion of Policy 4154 – PERSONNEL: Professional-Extended Leaves of Absence
- Proposed Deletion of Policy 4155 – PERSONNEL: Professional-Absences-Salary Reductions
- Proposed Deletion of Policy 4210 – PERSONNEL: Classified-General
- Proposed Deletion of Policy 4214 – PERSONNEL: Classified-Employee Files
- Proposed Deletion of Policy 4222 – PERSONNEL: Employment-Probation
- Proposed Deletion of Policy 4235 – PERSONNEL: Classified-Status Change: Evaluation, General
- Proposed Deletion of Policy 4235.1 – PERSONNEL: Classified-Status Change: Evaluation, Teacher-Aides
- Proposed Deletion of Policy 4270 – PERSONNEL: Classified-Absences
- Proposed New Policy 4300 – PERSONNEL: Classified – Evaluations-Regular Employees
- Proposed New Policy 4400 – PERSONNEL: Classified-Absences and Leaves
- Proposed Changes to Policy 5240 – STUDENTS: Promotion and Retention-Leaving School Prior to Graduation

OLD BUSINESS (cont)

- Proposed Changes to Policy 5420 – STUDENTS: Services to Students-Health Services
- Proposed Changes to Policy 5430 – STUDENTS: Services to Students-Psychological Services
- Proposed Changes to Policy 5500 – STUDENTS: Conduct
- Proposed Changes to Policy 6002 – INSTRUCTION: Selection of Instructional Materials-Philosophy

FY12 Proposed Capital State Budget

Ms. Roddy moved to adopt the FY12 Capital State budget, as presented in exhibit Y. Mr. Parker seconded the motion. The Board approved the budget (favor-9). Mr. Goswami, the student representative, did not vote.

PERSONNEL MATTERS

On motion of Mr. Goswami, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits Z, AA, BB, CC, and DD (Copies of the exhibits are attached to the formal minutes).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Schmidt, recommended approval of items 1-21 (exhibit EE).

The Board approved these recommendations (favor-10).

1. JMI-614-04 Contract Modification: Database Reporting Tool Software Application
2. RGA-128-10 Contract Modification and Extension: Consultant – Baltimore County Public Schools and Towson University Professional Development
3. JNI-765-07 Contract Modification and Extension: Educational Video On-Demand System
4. RHA-342-03 Contract Modification and Extension: Leasing Modular Classrooms

BUILDING AND CONTRACT AWARDS (cont)

5. RGA-117-04 Contract Modification and Extension: MD K-12 Digital Library Project
6. JNI-759-05 Contract Extension: Carnegie Learning's Cognitive Tutor
7. MWE-815-11 Audiology Equipment
8. PCR-292-11 Building Inspections for Asbestos
9. RGA-122-11 Consultant – Maryland Seamless Transition Collaborative Grant
10. JMI-602-11 Direct Digital Control of Hearing, Ventilating, and Air Conditioning Devices: Installations, Repairs, Parts, Inspections, and Preventative Maintenance Services
11. PCR-299-11 Influenza Vaccine
12. MWE-818-11 Music Program – Technology Assisted
13. JNI-730-11 Preliminary Scholastic Achievement Test – National Merit Scholarship Qualifying Test (PSAT/NMSQT)
14. MWE-817-11 Psychological Services' Testing Material
15. RGA-118-11 Software – Applicant Tracking and Management
16. JNI-731-11 Software – Mathematics Programs
17. MWE-816-11 Temporary Staffing Services – Professional Positions
18. RGA-123-11 Textbooks – Earth/Space Science Curriculum with Support Materials
19. MWE-814-11 Web-based Interactive Math and Reading Tutoring
20. JMI-607-11 Grounds Building Relocation from Dundalk Bus/Grounds Lot to Woodlawn High School
21. MWE-807-11 Replacement of Greenhouses – Lansdowne High School and Hereford High School

HEARING EXAMINER'S RECOMMENDATIONS

On a motion of Mr. Janssen, seconded by Ms. Roddy, the Board voted that the hearing examiner's opinion in case #10-25 be affirmed (favor-9). Mr. Goswami, the student representative, did not vote.

INFORMATION

The Board received the following as information:

- A. Revised Superintendent's Rule 1270 – COMMUNITY RELATIONS: Community Involvement-Family/Community Involvement
- B. New Superintendent's Rule 1280 – BOUNDARY CHANGES: Statement of Intent
- C. Revised Superintendent's Rule 2372 – ADMINISTRATION: Conduct-Tobacco
- D. Deleted Superintendent's Rule 4151 – PERSONNEL: Absences, Leaves, Vacations, and Holidays: Definitions
- E. Deleted Superintendent's Rule 4152 – PERSONNEL: Absences, Leaves, Vacations, and Holidays: Types and Regulations
- F. Deleted Superintendent's Rule 4153 – PERSONNEL: Professional-Absences, Leaves, Vacations and Holidays: Short-term Leaves
- G. Deleted Superintendent's Rule 4235 – PERSONNEL: Evaluation, General
- H. Deleted Superintendent's Rule 4270 – PERSONNEL: Classified-Absences
- I. New Superintendent's Rule 4300 – PERSONNEL: Classified – Evaluations- Regular Employees
- J. New Superintendent's Rule 4400 – PERSONNEL: Classified-Absences and Leaves
- K. Revised Superintendent's Rule 5240 – STUDENTS: Promotion and Retention-Leaving School Prior to Graduation
- L. Revised Superintendent's Rule 5420 – STUDENTS: Services to Students-Health Services
- M. Revised Superintendent's Rule 5430 – STUDENTS: Services to Students-Psychological Services
- N. Revised Superintendent's Rule 5500 – STUDENTS: Conduct
- O. Revised Superintendent's Rule 6002 – INSTRUCTION: Selection of Instructional Materials-Philosophy

ANNOUNCEMENTS

Mr. Hines made the following announcements:

- Schools and offices will be closed on Tuesday, September 14, 2010, for primary elections. Schools and offices will reopen on Wednesday, September 15, 2010.
- The Board of Education of Baltimore County will hold its next meeting on Tuesday, September 21, 2010, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 6:30 p.m. The public is welcome to attend all open sessions.

Mr. Hines stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Hines also asked speakers to observe the light system, which lets the speaker know when time is up. She asked speakers to conclude their remarks when they see the red light.

GENERAL PUBLIC COMMENT

Mr. Kent Smith expressed concern regarding transportation issues at Carney Elementary School.

Ms. Maureen Zingo thanked the Board for approving the state capital budget earlier that evening. She asked the Board to abide by its commitment to building an addition for Hampton Elementary School.

Dr. Laurie Taylor-Mitchell stated that the school system has not generated a priority list with estimated costs of renovating the schools needing air conditioning available to the public. She stated that more emphasis needs to be placed on infrastructure rather than on technology.

GENERAL PUBLIC COMMENT (cont)

Dr. Bash Pharoan asked the school system to eliminate the wrongful teachings about Islam and Arab culture in schools. Dr. Pharoan also asked the Board to include the Muslim holidays on the school calendar.

Ms. Yara Cheikh asked for transparency in the bidding and construction process for Hampton Elementary School and to keep parents and staff informed as the project progresses.

ADJOURNMENT

As there was no further business, the Board adjourned its meeting at 7:58 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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