

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, October 5, 2010

The Board of Education of Baltimore County, Maryland met in closed session at 4:51 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

The Board entertained oral argument in Hearing Examiner's Case #10-43. The matter was heard in closed session.

In addition to the above listed Board members, the following persons were present for oral argument: the Appellants; Sandra Minton, Esquire, Counsel to the Appellants; Dr. John Quinn, Acting Associate Superintendent, Curriculum and Instruction; Ms. Michele O. Prumo, Chief of Staff; Dr. Carol Batoff, Superintendent's Designee; Anjanette Dixon, Esquire, Associate General Counsel; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Legal Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board of Education.

The proceedings of the hearing were recorded by a court reporter.

Board members deliberated on the case without staff present.

The deliberation was concluded at 5:44 p.m.

On motion of Mr. Parker, seconded by Ms. Roddy, the Board adjourned at 5:44 p.m.

OPEN SESSION

The Board of Education of Baltimore County, Maryland met in open session at 5:46 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Hines reminded Board members of community functions and Board of Education events scheduled in October and November.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), (a)(8), (a)(9), and (a)(14) and upon motion of Mr. Schmidt, seconded by Ms. O'Hare, the Board commenced its closed session at 5:51 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:51 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. John Quinn, Acting Associate Superintendent, Curriculum and Instruction; Ms. Michele Prumo, Chief of Staff; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Manuel Rodriguez, Assistant Superintendent, Middle Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Dr. Roger Plunkett, Assistant Superintendent, Accountability and Supervision; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Mr. George Duque, Staff Relations Manager; Margaret-Ann Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Goswami exited the room at 5:51 p.m.

Mr. Duque provided Board members with an update on negotiations with various collective bargaining units.

Mr. Goswami re-entered the room at 6:07 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Nussbaum provided legal advice to the Board on the following items:

- Reviewed the hearing officers' opinions to be considered that evening.
- Provided an update regarding Policy 8364, Financial Disclosure.
- Discussed a resolution regarding the school calendar.

Ms. Howie exited the room at 6:19 p.m.

Mr. Nussbaum reviewed with Board members a potential appeal letter regarding a personnel matter.

CLOSED SESSION MINUTES (cont)

Ms. Howie re-entered the room at 6:23 p.m.

Mr. Michael Sines, Executive Director of Physical Facilities, and Mr. J. Kurt Buckler, Administrator of Physical Facilities, entered the room at 6:23 p.m.

Ms. Howie provided an update to Board members on a potential litigation regarding a construction project.

Mr. Sines and Mr. Buckler exited the room at 6:40 p.m.

Mr. Schmidt discussed a potential appeal from a vendor regarding a solicitation/bid.

On motion of Mr. Janssen, seconded by Ms. O'Hare, the Board adjourned its closed session at 6:55 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:18 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the media were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Randy Davidson, a student at Ridgely Middle School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the Open and Closed Minutes of September 7, 2010, Mr. Hines declared the minutes approved as presented on the Web site.

Mr. Hines informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Hines announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Katie Evans, a representative of the Baltimore County Student Council President and member of the Superintendent's Student Council Advisory Group, reported on the leadership workshop at Camp Ramblewood where 150 students were in attendance. Workshops included sessions on communications, leadership, team building, and boundary breaking. Miss Evans stated that the council looks forward to dinner with the Board on November 9, 2010.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, distributed to Board members an illustration and overview of the various issues dealing with evaluating educator effectiveness and the Race to the Top (RTTT) program.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, announced the PTA Council Fall Reception and Workshops on October 21, 2010, at New Town High School. Workshop will cover topics such as bullying, raising drug-free kids, school budget process, and PTA sponsored activities.

Ms. Jan Thomas, a representative of the Diversity and Achievement Steering Committee (DASC), expressed concern about the projected budget shortfall. She was pleased to see that an open dialogue with elected officials was listed on the Board's Focus Areas to assist in planning for the upcoming operating budget.

Ms. Jasmine Shriver, Coordinator of the Area Education Advisory Councils, announced each area education advisory councils' pre-budget hearing dates: Southeast, October 11, 2010, at Sollers Point Technical High School; Northwest, October 12, 2010, at Owings Mills High School; Central, October 14, 2010, at Cromwell Valley Elementary School; and the Southwest, October 20, 2010, at Woodlawn High School. The Northeast area had its pre-budget hearing on September 22, 2010.

SUPERINTENDENT'S REPORT

Dr. Hairston stated that, at this point, the projected enrollment for Baltimore County is 104,540 students, which is 528 students over projection.

Dr. Hairston remarked that the week of October 10-16, 2010 will be known as "National Educational Office Professionals Career Awareness Week." Board President Hines read the proclamation.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the September 7, 2010, Board meeting.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>ANNE W. DORSEY</u> (Effective September 8, 2010)	Teacher/Special Education Inclusion Woodlawn High School	Assistant Principal Windsor Mill Middle School
<u>SHELLEY A. HARRIS</u> (Effective September 8, 2010)	Teacher/Resource Imagine Discovery Public Charter School	Assistant Principal Windsor Mill Middle School
<u>STACEY R. JOHNSON</u> (Effective September 8, 2010)	Assistant Principal Windsor Mill Middle School	Principal Loch Raven Technical Academy
<u>KATHLEEN V. OWENS</u> (Effective September 8, 2010)	Assistant Principal Windsor Mill Middle School	Principal General John Stricker Middle School
<u>STEPHEN M. PRICE</u> (Effective September 8, 2010)	Instructional Coach, Title I Mars Estate Elementary School	Assistant Principal Johnnycake Elementary School

ADVISORY COUNCIL APPOINTMENTS

Dr. Peccia recognized the area education advisory council appointments from the September 7, 2010, Board meeting.

- Ms. Debra Hanlon Northwest

PERSONNEL MATTERS

On motion of Mr. Parker, seconded by Mr. Coleman, the Board approved the personnel matters as presented on exhibits B, C, and D (Copies of the exhibits are attached to the formal minutes).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Schmidt, recommended approval of items 1-16 (exhibit E). Mr. Janssen abstained from voting on item 12.

The Board approved these recommendations.

1. JNI-702-10 Contract Modification: College Preparatory Support Program
2. JNI-709-09 Contract Modification: Interpreter for the Deaf and Hard of Hearing
3. RGA-131-05 Contract Extension: Government Purchasing Card Program
4. RGA-907-11 Cohort – Administrator I Certification-4
5. RGA-910-11 Cohort – Human Resources Development – Educational Leadership Track-4
6. RGA-908-11 Cohort – Master of Education in Special Education-4
7. RGA-909-11 Cohort – Master of Science in Mathematics Education – Elementary and Middle School Teachers
8. RGA-127-11 Curriculum for Environmental and Character Development Education
9. RGA-113-11 Employee Health Benefit Plans – Medical, Dental, Prescription, Vision, Medicare Supplemental, and Medicare Prescription Drug Plan (PDP)
10. JMI-604-11 Freight/Logistics Consulting Services
11. MWE-824-10 Temporary Employees for Fiscal Services
12. JMI-603-10 Contract Termination: Renovations and Addition – Milford Mill Academy
13. JMI-603-11 Construction of a New School Construction Package 2A (Site Work – Grading, Sanitary Sewers, Storm Drains, Demolition) – Dundalk and Sollers Point High Schools (PSCP #03.140.11)
14. JMI-603-11 Construction of a New School Construction Package 16A (Temporary and Site Electrical) – Dundalk and Sollers Point High Schools (PSCP #03.140.11)
15. PCR-267-10 Replacement of Windows, Blinds, and Doors – Shady Spring Elementary School
16. MWE-813-10 Replacement of Windows, Blinds, and Doors – White Oak School

BOARD NORMS

Ms. O'Hare recommended amending the third paragraph as follows:

- We will communicate openly and honestly using established protocols to:
 - Make requests for BCPS information or staff assistance through the Superintendent, and
 - Interact with elected officials.

On motion of Ms. O'Hare, seconded by Mr. Goswami, the Board unanimously approved the Board of Education's Norms, as amended.

BOARD FOCUS AREAS FOR 2010-2011

On motion of Mr. Roddy, seconded by Mr. Parker, the Board unanimously approved its Focus Areas for 2010-2011, as presented in exhibit G.

HEARING EXAMINERS' RECOMMENDATIONS

On a motion of Mr. Janssen, seconded by Mr. Schmidt, the Board adopted the hearing examiner's opinion in case #10-29 (favor-10). Student Board member, Mr. Goswami, did not vote.

On a motion of Mr. Janssen, seconded by Mr. Schmidt, the Board adopted the hearing examiner's opinion in case #10-42 (favor-10). Student Board member, Mr. Goswami, did not vote.

On a motion of Mr. Janssen, seconded by Ms. Roddy, the Board adopted the hearing examiner's opinion in case #10-45 (favor-10). Student Board member, Mr. Goswami, did not vote.

On a motion of Mr. Janssen, seconded by Mr. Parker, the Board adopted the hearing examiner's opinion in case #10-46 (favor-10). Student Board member, Mr. Goswami, did not vote.

On a motion of Mr. Janssen, seconded by Mr. Parker, the Board adopted the hearing examiner's opinion in case #11-01 (favor-10). Student Board member, Mr. Goswami, did not vote.

REPORTS

The Board received the following reports:

- A. **Report on School Staffing for 2010-2011** – Dr. Donald Peccia, Assistant Superintendent of Human Resources, and Dr. Alpheus Arrington, Director of Personnel, provided the 2010-2011 staffing report, which included the following significant facts:
- the number of newly hired teachers was 513.
 - the number of highly qualified teachers (HQT) in core subject areas totals 97.79%;
 - the number of core academic subject (CAS) classes taught by highly qualified teachers totals 93.6%;
 - the number of highly qualified elementary teachers who teach in high poverty schools totals 98.6%;
 - the number of highly qualified secondary teachers who teach in high poverty schools totals 91.0%;
 - the number of highly qualified paraeducators in Title I schools totals 100%;
 - the number of highly qualified paraeducators in non-title I schools totals 97.0%.
 - the number of HQT in all but five elementary schools total 100%;
 - the number of HQT in all but two middle school, totals greater than 90%; and
 - the number of HQT in all but three high schools, totals greater than 90%.

Mr. Parker suggested that actuals versus targets and state and national comparisons be part of future staffing presentations.

ANNOUNCEMENTS

Mr. Hines made the following announcements:

- The Southeast Area Education Advisory Council will hold its hearing on the upcoming operating budget on Monday, October 11, 2010, at Sollers Point Technical High School beginning at 7:00 p.m.
- The Northwest Area Education Advisory Council will hold its hearing on the upcoming operating budget on Tuesday, October 12, 2010, at Owings Mills High School beginning at 7:00 p.m.
- The Central Area Education Advisory Council will hold its hearing on the upcoming operating budget on Thursday, October 14, 2010, at Cromwell Valley Elementary School beginning at 7:00 p.m.

ANNOUNCEMENTS (cont)

- The Board of Education of Baltimore County will hold its next meeting on Tuesday, October 19, 2010, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 6:30 p.m. The public is welcome to all open sessions.

Mr. Hines stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Hines also asked speakers to observe the light system, which lets the speaker know when time is up. She asked speakers to conclude their remarks when they see the red light.

GENERAL PUBLIC COMMENT

Dr. Laurie Taylor-Mitchell expressed concern over the following: overcrowding in the Towson area; overcrowding in the high schools which has not been addressed; temperature control problems in schools; attempt to eliminate gifted and talented classes; craft fairs at schools; and attempts to make the Articulated Instruction Module (AIM) mandatory. She stated that there needs to be clearer communication and engagement with parents, the school system, and the Board.

Mr. David Greene asked the Board to consider watching a 20-minute video by Sal Khan covering math, science, and a range of other subjects.

Ms. Yara Cheikh asked the Board to prioritize the planned addition at Hampton Elementary School and ensure full funding of the addition this school year.

Ms. Suzanne DeRocco commented on ways to improve the quality of lunches in Baltimore County schools.

GENERAL PUBLIC COMMENT (cont)

Ms. Megan Davidson-Nadwodny expressed concern over the extreme heat at Ridgely Middle School.

Dr. Bash Pharoan urged the Board to extend the length of its business meetings. He also stated that there should be a comparison of school calendars from year to year in relationship to holidays.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:26 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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