

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, March 8, 2011

The Board of Education of Baltimore County met in open session at 5:00 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Hines reminded Board members of community functions and Board of Education events scheduled in March and April.

Student representative, Mr. Rohan Goswami, entered the room at 5:01 p.m.

Board member, Mr. Michael H. Bowler, entered the room at 5:03 p.m.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Janssen, seconded by Ms. Roddy, the Board commenced its closed session at 5:08 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:08 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Ms. Michele Prumo, Chief of Staff; Dr. Roger Plunkett, Assistant Superintendent, Curriculum and Instruction; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Manuel Rodriguez, Assistant Superintendent, Middle Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Mr. George Duque, Staff Relations Manager; Mr. Robert J. Barrett, Executive Officer, Community Outreach; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Goswami exited the room at 5:08 p.m.

Mr. Duque reviewed with Board members the negotiated collective bargaining agreements to be considered on the evening's agenda.

CLOSED SESSION MINUTES (cont)

Mr. Goswami re-entered the room at 5:09 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Ms. Prumo exited the room at 5:10 p.m.

Dr. Peccia and Mr. Duque exited the room at 5:13 p.m.

Mr. Nussbaum provided to the Board an update relative to a hearing of a former employee.

Ms. Prumo re-entered the room at 5:15 p.m.

Mr. Nussbaum provided legal advice to the Board regarding the hearing officer's opinions to be considered that evening.

Ms. Roddy moved to schedule Case No. H.E. 11-08 for oral argument. Mr. Parker seconded the motion. The Board approved the motion (favor-9).

On motion of Ms. O'Hare, seconded by Mr. Moniodis, the Board adjourned its closed session at 5:34 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 6:59 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the media were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Miss Elizabeth Demetrides, a student at Dulaney High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Under item XIII, New Business, Dr. Hairston pulled item D, Consideration of the Hearing Officer's Opinion in Case No. 11-08 from this evening's agenda.

Hearing no additions or corrections to the Open and Closed Minutes of February 8, 2011, Mr. Hines declared the minutes approved as presented on the Web site.

Mr. Hines informed the audience of the sessions in which Board members had participated earlier in the afternoon.

Mr. Hines stated that there have been occasions at Board of Education meetings where members of the public have placed personal materials, such as cameras, tape recorders, props, papers and other materials on the tables and other surface areas that are used by the members of the Board of Education and its staff. For personal security reasons, Mr. Hines and the Board requested that the public not place any materials of any nature on the four tables and other surfaces that form the rectangle where the Board members and staff members sit, as well as the three tables which are used by the Administrative Assistant to the Board; counsel and other staff members; and the media, which are all to the right of the table.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Hines announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Olivia Keithley, Baltimore County Student Council President and member of the Superintendent's Student Council Advisory Group, reported on the activities of the Council, which included: raising 29,000 pounds of food during the Council's annual food drive; discussed bullying and harassment at its general assembly meeting; visited Annapolis and met with their respective representatives; and noted that a Baltimore County student is a finalist for the student representative seat on the Maryland State Board of Education. Miss Keithley announced that the Council's next general assembly meeting would be held on March 14, 2011.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, reported on the two TABCO public forums regarding the Board structure. She noted that the results of the forum do not represent TABCO's position. Ms. Bost announced that a "Rally in Annapolis" would be held on March 14, 2011. She also stated that on Thursday, March 10, stakeholders would meet with the county executive to discuss the proposed operating budget.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, stated that the council had recommended at a previous meeting that the Board consider forming a stakeholder task force to study and explore revisions to Rule 1300. She asked the Board to consider all previously submitted information and comments on revisions to Rule 1300. Ms. Ostrow announced that the Council's next general meeting would be held on March 24, 2011, at Perry Hall Middle School.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Karen Syrylo, Chair of the Citizens Advisory Committee (CAC) for Gifted and Talented (G/T) Education, reported on its meeting with Ms. Barbara Walker, Assistant Superintendent of High Schools; the group discussed BCPS' G/T program. She also reported that representatives of the CAC met with central office staff regarding how G/T students in the Title I schools would be served should funding be reduced for the G/T Catalyst program.

Ms. Laura Mullen, Chair of the Central Area Education Advisory Council, reported on its February 17, 2011 meeting on "Gang Awareness." The "Parents Guide to Gangs" and meeting information were distributed to Board members. Ms. Mullen announced that the council's capital pre-budget hearing would be held on April 14, 2011, at Ridge Ruxton School beginning at 7:00 p.m.

Ms. Beverly Coleman, Chair of the Southwest Area Education Advisory Council, reported on the activities of the southwest area, which included: a "meet and greet" with state and county elected officials in December 2010; joint area education advisory council meeting in January 2011; and discussion on legislative priorities in February. Ms. Coleman announced that the council's next meeting would be held on March 16, 2011, at Relay Elementary School.

SPECIAL ORDER OF BUSINESS – GOVERNOR COMMISSIONS

Mr. Hines presented to Mr. Bowler, Mr. Moniodis, and Mr. Goswami their Commissions from Governor Martin O'Malley.

SPECIAL ORDER OF BUSINESS – MILKEN EDUCATOR AWARD

The Board approved a resolution recognizing Mr. McKinley Broome as the recipient of the Milken Educator Award for 2011.

WHEREAS, Mr. McKinley Broome has served Baltimore County Public Schools since 2005; and

WHEREAS, He demonstrates excellence through his focus on increased student performance by offering professional development to his peers; and

WHEREAS, As an elementary teacher at Woodholme Elementary School, Mr. Broome contributes to the preparation of new teachers through his involvement in the Baltimore County Public Schools New Teacher Academy; and

WHEREAS, He further contributions to education include serving as program liaison for assessTrax Testing and mentoring student teacher interns; and

SPECIAL ORDER OF BUSINESS (cont)

- WHEREAS, His patience and belief in children's ability to master learning have brought new opportunities and skills to the many students under his supervision; and*
- WHEREAS, Mr. Broome was honored in January 2011 by the largest national teacher recognition program in the United States, as one of only 100 winners of the prestigious Milken Family Foundation National Educator Award and the first Baltimore County Public Schools teacher since 2005; now, therefore, be it*
- RESOLVED, That the Board of Education, herewith assembled in regular session on the eighth day of March, in the year two thousand eleven, expresses to Mr. McKinley Broome, on behalf of the citizens of this county, our deepest appreciation and gratitude for his service; and be it further*
- RESOLVED, That the Board herewith extends its best wishes for his good health, happiness, and continued success.*

SPECIAL ORDER OF BUSINESS

The Board approved a resolution honoring Elizabeth Demetrides for being named a Presidential Scholar candidate.

- WHEREAS, Elizabeth A. Demetrides, a senior at Dulaney High School, has demonstrated exemplary academic achievement in numerous advanced-placement courses; and*
- WHEREAS, She achieved perfect scores of 800 in the Mathematics and Critical Reading sections of the SAT with a combined score of 2350; and*
- WHEREAS, Elizabeth, vice president of the Dulaney High School Youth in Government, is a member of the Model United Nations and the Math National Honor Society and has held leadership positions in many organizations, such as, Greek Orthodox Youth of America; and*
- WHEREAS, Elizabeth has volunteered at the St. John the Baptist Adult Medical Day Care and as a summer camp counselor for multiple day camps and participated in a variety of community service events through a youth group, serving food to the homeless and raising money for a Guatemalan orphanage; and*
- WHEREAS, Elizabeth is a National Merit Scholar Finalist and is the recipient of an award for her short story from the High School Young Author Program; and*
- WHEREAS, Elizabeth is one of two Baltimore County students named Presidential Scholar candidates, a national recognition administered by the United States Department of Education; now, therefore, be it*

SPECIAL ORDER OF BUSINESS (cont)

RESOLVED, That the Board of Education of Baltimore County, assembled in regular session on the eighth of March, in the year two thousand eleven, expresses to Elizabeth A. Demetrides, its acknowledgement and gratitude for her exemplary academic achievement and community service; and be it further

RESOLVED, That the Board does herewith extend its best wishes for happiness, good health, and continued success in future endeavors, and that it directs a copy of this resolution to be recorded among the permanent records of the Board of Education of Baltimore County.

The Board approved a resolution honoring Osman Ulug for being named a Presidential Scholar candidate.

WHEREAS, Osman Y. Ulug, a senior at Western School of Technology, has maintained a 4.0 grade point average on a 4.0 scale and ranks number one out of 219 seniors; and

WHEREAS, He scored a five on six Advanced Placement Examinations by the end of his junior year and is taking five Advanced Placement courses during his senior year; and

WHEREAS, Osman achieved perfect scores of 800 in the Critical Reading and Mathematics sections of the SAT with a combined score of 2320; and

WHEREAS, He interned at Johns Hopkins Hospital and completed an internship at Johns Hopkins Material Research Science and Engineering Center; and

WHEREAS, Osman, president of the National Honor Society, serves as a positive role model for peers through his involvement in such school activities as varsity badminton, the Green Club, and the Envirothon team; and

WHEREAS, He has been the recipient of the Western Student of the Month and Western Scholar, a National Merit Scholar Finalist, and a Carson Scholar; and

WHEREAS, Osman is one of two Baltimore County students named Presidential Scholar candidates, a national recognition administered by the United States Department of Education, now, therefore, be it

RESOLVED, That the Board of Education of Baltimore County, herewith assembled in regular session on the eighth day of March, in the year two thousand eleven, expresses to Osman Ulug its acknowledgement and gratitude for his exemplary academic achievement and community service; and be it further

SPECIAL ORDER OF BUSINESS (cont)

RESOLVED, That the Board does herewith extend its best wishes for happiness, good health and continued success in future endeavors, and it directs a copy of this resolution to be recorded among the permanent records of the Board of Education of Baltimore County.

SUPERINTENDENT'S REPORT

Dr. Hairston noted that the students recognized tonight are examples of the 104,000 students in Baltimore County Public Schools (BCPS).

Dr. Hairston stated that on Monday, March 7, he visited NBC headquarters in New York and that NBC had expressed an interested in BCPS.

Dr. Hairston acknowledged the good relationship BCPS has with the county executive and that the county executive supports the school system and the administration.

PRESIDENT'S REPORT

Mr. Hines stated that the Board is continually questioned about many areas of our educational system. These questions come from public testimony, direct inquires to Board members, public hearings on capital and operating budgets, and area advisory councils. Some are specific to individual schools, while others involve the entire system. Mr. Hines reported on the following topics:

- Use of Facilities – A comprehensive Report on the Use of Facilities was presented during the February 8, 2011, meeting of the Board. A copy of this report can be found on the Baltimore County Public Schools' (BCPS) Web site at www.bcps.org/board/exhibits/2011/020811ExhibitZ.pdf. The Board will also discuss this issue at its retreat scheduled for March 19, 2011.
- Stoneleigh Elementary School – The renovations and addition to Stoneleigh Elementary School remain a priority for the Board and will remain on the capital improvement program.
- Language Arts Curriculum – The transition to the State Common Core Standards will provide an opportunity to develop a rigorous, focused, and vertically aligned PreK-12 Reading, English, Language Arts Curriculum.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the February 8, 2011, Board meeting.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>RENEE A. FOOSE</u> (Effective February 9, 2011)	Associate Superintendent Office of Shared Accountability Montgomery County Public Schools	Deputy Superintendent
<u>MICHAEL WEGLEIN</u> (Effective February 9, 2011)	Assistant Principal Sollers Point Technical High School	Principal Sollers Point Technical High School

RECOGNITION OF ADVISORY COUNCIL APPOINTMENT

Dr. Peccia recognized Ms. Aliza Worthington as a new member of the Southwest Area Education Advisory Council.

PERSONNEL MATTERS

On motion of Mr. Uhlfelder, seconded by Mr. Coleman, the Board approved the personnel matters as presented on exhibits B, C, D, and E (Copies of the exhibits are attached to the formal minutes).

NEGOTIATED AGREEMENTS

On motion of Mr. Uhlfelder, seconded by Ms. Johnson, the Board approved the negotiated supplements to the following master agreements, as presented in exhibit F (favor-9). Student representative, Mr. Goswami, did not vote on this item.

- American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME)
- Council of Administrative and Supervisory Employees (CASE)
- Educational Support Professionals of Baltimore County (ESPBC)
- Teachers Association of Baltimore County (TABCO)

HEARING EXAMINER'S RECOMMENDATIONS

On a motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board approved that the hearing examiner's opinion in case #10-38 be affirmed (favor-9). Student representative, Mr. Goswami, did not vote.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Roddy, recommended approval of items 1-25 (exhibit G).

The Board approved these recommendations (favor-10).

1. PCR-292-11 Contract Modification: Building Inspections for Asbestos
2. PCR-204-11 Contract Modification: Field Trip Transportation Services
3. RGA-137-11 Autism and Language Delay Developmental Software
4. MWE-835-11 Automobiles
5. MWE-823-11 Cabinetmaker Services
6. RGA-138-11 Computer Assisted Curriculum for Non-certificate Bound Students
7. RGA-923-11 Cohort – Maryland Approved Alternative Preparation Program/Resident Teacher Certification: Special Education-Cohort 9
8. RGA-924-11 Cohort – Master of Education in Reading Cohort 1/ Reading Specialist
9. RGA-925-11 Cohort – World Languages
10. PCR-216-11 eCatalog – Science Supplies
11. MWE-821-11 Online Tutoring
12. MWE-830-11 Trucks
13. MWE-839-09 Construction Modification: Consultant Design Services – Architectural/Engineering (A/E) Services for Dundalk and Sollers Point High Schools
14. JMI-628-08 Contract Modification: Consultant Services – Architectural/Engineering (A/E) Services for Milford Mill Academy
15. JMI-616-11 Construction of a New School Construction Package (1B) Waste Management – Dundalk and Sollers Point High Schools

BUILDING AND CONTRACT AWARDS (cont)

16. JMI-616-11 Construction of a New School Construction Package (5B)
Miscellaneous Metals – Dundalk and Sollers Point High Schools
17. JMI-616-11 Construction of a New School Construction Package (6A)
General Trades – Dundalk and Sollers Point High Schools
18. JMI-616-11 Construction of a New School Construction Package (7A)
Roofing - Dundalk and Sollers Point High Schools
19. JMI-616-11 Construction of a New School Construction Package (8A)
Glass and Glazing – Dundalk and Sollers Point High Schools
20. JMI-616-11 Construction of a New School Construction Package (9C)
Painting – Dundalk and Sollers Point High Schools
21. JMI-616-11 Construction of a New School Construction Package (9D)
Wood Flooring – Dundalk and Sollers Point High Schools
22. JMI-616-11 Construction of a New School Construction Package (9E)
Ceremic Tile – Dundalk and Sollers Point High Schools
23. JMI-616-11 Construction of a New School Construction Package (10A)
Toilet Partitions and Accessories – Dundalk and Sollers Point High Schools
24. JMI-616-11 Construction of a New School Construction Package (13A)
Fire Suppression – Dundalk and Sollers Point High Schools
25. MBU-505-11 Installation of a Chiller – Old Court Middle School

SPECIAL REVENUE AND GENERAL FUND SUPPLEMENT

Ms. Barbara Burnopp, Chief Financial Officer, informed Board members that the supplement includes \$5,541,310 in special revenue federal funds provided through the Race to the Top (RTTT) grant program and \$475,975 in general fund insurance reimbursements for the February 2010 blizzard damages to greenhouses. The RTTT funds will be used to increase student achievement and close the achievement gap by implementing comprehensive reform strategies in the four education areas in the Maryland Reform Plan. The insurance reimbursements will be used to build replacement greenhouses and replace greenhouse contents needed for horticulture and agriscience programs at Hereford and Lansdowne High Schools.

On motion of Ms. O'Hare, seconded by Mr. Uhlfelder, the Board approved the FY 2011 operating budget supplemental appropriation as presented in exhibit H (favor-9). Student representative, Mr. Goswami, did not vote on this item.

SCHOOL LEGISLATION

Edward J. Novak, Esquire, Manager of Governmental and External Relations, reviewed with the Board proposed legislation currently under consideration by the General Assembly.

On motion of Mr. Uhlfelder, seconded by Mr. Goswami, the Board voted to oppose HB 364 – Student Participation in High School Sports – Academic Requirements (favor-10).

On motion of Ms. Roddy, seconded by Mr. Uhlfelder, the Board voted to oppose HB 386/SB 667 – Education – Tween/Teen Dating Violence (favor-10).

On motion of Ms. O’Hare, seconded by Mr. Uhlfelder, the Board voted to support HB 398/SB 397 – Task Force on the Method of Selection the Baltimore County Board of Education (favor-10).

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board voted to oppose HB 500 – Public Schools – Extracurricular Activities – Students in Home Instruction Programs (favor-10).

On motion of Mr. Uhlfelder, seconded by Ms. Roddy, the Board voted to oppose HB 685/SB 549 – Education – Bullying Safety Risks and Health Problems – Parental Information (favor-10).

On motion of Mr. Janssen, seconded by Mr. Coleman, the Board voted to oppose HB 977 – Public Schools – Enrollment and Transfer – Parental Decision (favor-10).

On motion of Mr. Uhlfelder, seconded by Ms. O’Hare, the Board voted to oppose HB 1062 – Public Schools – Meal Menus – Nutrition Information (favor-10).

On motion of Mr. Janssen, seconded by Mr. Goswami, the Board voted to oppose SB 315/HB 932 Building Opportunities for All Students and Teachers (BOAST) in Maryland Tax Credit (favor-10).

On motion of Mr. Uhlfelder, seconded by Ms. O’Hare, the Board voted to oppose SB 617/HB 812 – Public Schools – Dating Violence – Policy and Disciplinary Standards (favor-10).

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board voted to oppose SB 626 – Public School Construction Funding Reform Act of 2011 (favor-10).

On motion of Ms. O’Hare, seconded by Mr. Goswami, the Board voted to oppose SB 628 – State Health and Retirement Benefits – Public Employees and Retirees (favor-10).

On motion of Mr. Uhlfelder, seconded by Mr. Goswami, the Board voted to oppose SB 676 – County Boards of Education – Alien Students (favor-10).

SCHOOL LEGISLATION (cont)

On motion of Mr. Uhlfelder, seconded by Mr. Goswami, the Board voted to take no position on SB 679 – Vehicle Laws – Overtaking and Passing School Vehicles – School Bus Monitoring Cameras. Mr. Janssen abstained from voting on this item (favor-9; abstained-1).

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board voted to oppose SB 687/HB 998 – Militia – Employment for Military Spouses – Teachers, Health Care Practitioners, and Business Occupations and Professions (favor-10).

On motion of Mr. Janssen, seconded by Mr. Goswami, the Board voted to support with amendments SB 771 – Education – Student-Athletes - Concussions (favor-10).

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board voted to oppose SB 791/HB 528 – Education – Open Space on Public School Property – Planting and Maintaining Gardens (favor-10).

INFORMATION

The Board received the following as information:

- A. Central Area Education Advisory Council Meeting Minutes of February 17, 2011
- B. Southeast Area Education Advisory Council Meeting Minutes of January 10, 2011

ANNOUNCEMENTS

Mr. Hines made the following announcements:

- The Southeast Area Education Advisory Council will hold its next meeting on Monday, March 14, 2011, at Patapsco High School and Center for the Arts beginning at 7:00 p.m.
- The Northwest Area Education Advisory Council will hold its next meeting on Tuesday, March 15, 2011, at Pikesville Middle School beginning at 7:00 p.m.
- The Southwest Area Education Advisory Council will hold its next meeting on Wednesday, March 16, 2011, at Relay Elementary School beginning at 7:00 p.m.
- The Board of Education will hold a retreat on Saturday, March 19, 2011, at Greenwood at 9:00 a.m. The public is welcome to all open sessions.

ANNOUNCEMENTS (cont)

- The Board of Education of Baltimore County will hold its next meeting on Tuesday, March 22, 2011, at Greenwood. The meeting will begin with an open session at approximately 5:15 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 6:30 p.m. The public is welcome to all open sessions.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 2305

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED NEW POLICY 3128

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED NEW POLICY 3170

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 3630

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4112

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4112.1

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4112.2

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4146

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5100

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5440

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED NEW POLICY 7260

No one from the public signed up to speak on this policy.

Mr. Hines stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Hines also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

GENERAL PUBLIC COMMENT

Dr. Bash Pharoan stated that the calendar committee meeting minutes are recorded inaccurately and requested that the minutes be revised. Dr. Pharoan asked the Board to address the issues such as: equal holidays for minorities, overcrowding, pay for teachers, and paper report cards.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:07 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls

TENTATIVE MINUTES

REPORT OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY RETREAT

Saturday, March 19, 2011

The Board of Education of Baltimore County, Maryland, met in open session for a retreat on Saturday, March 19, 2011, at 9:09 a.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, Dr. Renee Foose, Deputy Superintendent; Ms. Michele Prumo, Chief of Staff; Dr. Roger Plunkett, Assistant Superintendent, Curriculum and Instruction; Edward J. Novak, Esquire, Associate General Counsel; Andrew W. Nussbaum, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board; and representatives of community were present.

Mr. Hines thanked staff and all presenters for providing the information for this retreat.

Mr. Hines introduced the morning's presentation on "Roles and Responsibilities of the School Board" to be led by Ms. Kitty Blumsack, Director of Board Development, Maryland Association of Boards of Education.

Ms. Blumsack reviewed the topics to be covered by the presentation: Boardmanship basics; Board norms; and discussed ways to become the best Board in the nation. The presentation also covered:

- Duties of the Board as described by law.
- Executive, legislative, and quasi-judicial responsibility of the Board.
- Governance – the act of transforming the needs, wishes, and desires of the community into policies that direct the community's schools.
- Role of the Board – assure student achievement through community engagement.
- Role of the Superintendent as described by law.
- Three Realities
 - Serving as a member of a team
 - Do not have the authority as an individual to fix problems
 - Success as a Board member is inextricably tied to the success of the Board.
- Role of the Board President and Vice President.

Board members reviewed and discussed four hypothetical situations.

Ms. Blumsack's also reviewed challenges faced by Boards from concerned citizens, staff, and each other, as well as Board effectiveness.

Lastly, Ms. Blumsack reviewed the Board's "norms" in areas such as treating each other with respect, interacting respectfully, communicating openly and honestly, adhering to standards of ethical conduct, and maintaining confidentiality.

USE OF SCHOOL FACILITIES

Mr. Michael Sines, Executive Director of Physical Facilities, provided the Board with an update on the use of school facilities following up on the February 8, 2011 Board meeting. The update and review included:

- Board of Education Policy 1300, which states, “It is the primary responsibility of the Board to operate schools in such a manner as to provide the optimum learning environment. Any commitment to joint utilization shall not impinge on the commitment to provide educational opportunities as economically and efficiently as possible.”
- *Blueprint for Progress* Performance Goals 4 and 8.
- Superintendent’s Rule 1300, III.F – “Approved users may not sublease or rent BCPS facilities and grounds to any other parties.”
- Findings and strategic initiatives from the Curriculum Management Audit – Phi Delta Kappa International.
- Special Civic Events – Exemptions
 - Annual Firework Displays
 - Catonsville High School (Catonsville Celebration Committee, Inc.)
 - Fullerton Elementary School (Allied Community Association, Inc.)
 - Grange Elementary School (Dundalk Heritage Association)
 - Hereford High School (Hereford Optimist Club)
 - Jacksonville Elementary School (Greater Jacksonville Optimist Club)
 - Loch Raven Academy (Associates of Loch Raven Village, Inc.)
 - Sparrows Point Middle High School (North Point–Edgemere Volunteer Fire Department)
- Use of School Facility applications from 2004 to present.

School Years	Total Applications	Approved	Disapproved
2004/05	1,181	1,166	15
2005/06	1,320	1,297	23
2006/07	3,330	3,191	139
2007/08	3,909	3,757	152
2008/09	4,162	4,030	132
2009/10	4,443	4,287	156
2010/11*	5,010	4,772	238
*Projected Figures			

USE OF SCHOOL FACILITIES (cont)

- Board of Education Policies 3125 and 3130 related to fundraising.
- Comparison of other county schools.

System	Policy	For Profit	Subleasing	Rate Schedule	Craft Fair
Anne Arundel County	Yes	Yes	No	Yes	Yes
Baltimore County	Yes	No	No	Yes	Yes (a)
Baltimore City	Yes	No	No	Yes	No (b)
Harford County	Yes	Yes	No	Yes	Yes (c)
Howard County	Yes	Yes	No	Yes	Yes
Montgomery County	Yes	Yes	Yes	Yes	Yes
Prince George's County	Yes	Yes	No	Yes	Yes

- (a) Approved user handles everything (selling, money/profits, and disbursements)
- (b) Discourage but have allowed them under special conditions
- (c) PTA only

In conclusion, Mr. Sines stated that the following considerations should apply to the evaluation in adjusting Board policy and Superintendent Rule 1300: fiscal ramifications; resources; life cycle of buildings; operation and maintenance; and safety and security. Baltimore County has approximately 90 schools that are over 50 years old that have had “band-aids” placed on them. Every activity that takes place in a school building imposes a cost. BCPS is obligated to honor its agreements with the Baltimore County Department of Recreation and Parks and the Memorandum of Understanding (MOU) with the Community College of Baltimore County (CCBC). Mr. Sines noted that BCPS has 85,000 square foot per person with the industry stand being 60,000 square foot per person.

Ms. O’Hare stated that she would like to see the 238 disapproved items, if feasible. She commented that the lead off paragraph in Policy 1300 is extremely important. It states, “The Board of Education of Baltimore County (Board) encourages the use of school facilities for community purposes when such use does not interfere with the scheduled school program.” Ms. O’Hare expressed concern that groups were being denied the use of facility a week before the event is scheduled. She stated that firework events have been exempt from the rule, but could be a potential safety hazard. She also stated that community clean-up programs should be exempt from the rule. Mr. Sines stated that applications are administered in accordance with policy and rule 1300. The school system has a diligent dialogue with every applicant and is adhering to the process. Mr. Sines noted that the recycling program was pulled from the rule based upon the comments at the February 8 Board meeting.

USE OF SCHOOL FACILITIES (cont)

Mr. Schmidt stated that, while he appreciates Mr. Sines' defense of the facilities, Board policies must be consistent with the law. He stated that the Board does not have the legal authority to follow the law unless it would "...provoke or add to a public riot or breach of the peace..." Mr. Schmidt commented that there is no exclusion in the law to prohibit the use of facilities for craft fairs and recycling programs. He agrees that BCPS must be concerned with the wear and tear and cost of its facilities; however, the *Annotated Code of Maryland*, Education Article, §7-110, allows school systems to charge a reasonable fee for the use of its buildings.

Mr. William Wingerd, Administrator for the Department of Physical Facilities, reviewed with Board members Montgomery County Public School's use of facility policy and process. Mr. Sines stated that, if the Board desires, it can change its policy and duplicate that of Montgomery County Public Schools.

Ms. Johnson recommended that the Board review Policy 1300 and make the appropriate revisions to comply with the law. She stated that the schools are the heart of the community and should be treated as community centers.

Ms. Roddy expressed disappointment about the amount of time the Board has spent on this topic. She believes that the Board has made it clear that schools need to be more accessible to the community. Ms. Roddy recommends that Policy 1300 should go back to the Policy Review Committee (PRC) for review and revision.

Mr. Janssen stated that "reasonable cost" needs to be defined. He also commented that, while he respects the opinions of his fellow Board members, it is not the Board's role to direct staff.

Mr. Uhlfelder asked what events brought about the reasoning for changing what previously existed. He stated that staff needs to be diligent in approaching groups, communicating any changes to the process. Mr. Uhlfelder suggested the following:

- 1) Recalculate the charge for use of facilities to more accurately reflect the costs;
- 2) Sponsoring organizations have to be responsible that all vendors have valid sales tax licenses;
- 3) Outside vendors require a valid trading or vendor's license from Baltimore County; and
- 4) Do not allow subleasing or rent space for vendor/organizations outside of Maryland.

Mr. Sines stated that subleasing has become the biggest concern. He noted that issues arose because of a capital improvement program conflict with the use of facilities. Mr. Sines stated that PTAs can continue to hold craft fairs; however, PTAs cannot sublease. It's about public safety, the instructional program, and funding.

USE OF SCHOOL FACILITIES (cont)

Mr. Schmidt asked that the Board receive an opinion from its counsel.

Ms. O'Hare asked why it took a specific organization more than 10 weeks to receive approval to use a facility. Mr. Sines responded that it normally takes 8-10 days; however, if additional information it needed, it may take the staff time to provide a response.

Mr. Moniodis asked whether sublessors keep the profits with Mr. Sines responding affirmatively. Mr. Sines stated that the school system cannot impose profit sharing or anything of that nature outside of the law

Mr. Schmidt concurred with Ms. Roddy to refer changes to Policy 1300 to the PRC and place it on "fast track."

At 11:57 a.m., the Board took a brief recess.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1) and upon motion of Mr. Janssen, seconded by Mr. Schmidt, the Board commenced its closed session at 12:12 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 12:12 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, Dr. Renee Foose, Deputy Superintendent; Ms. Michele Prumo, Chief of Staff; Dr. Roger Plunkett, Assistant Superintendent, Curriculum and Instruction; Phyllis Reese, Chief Communications Officer; Michael Sines, Executive Director, Physical Facilities; Ms. Phyllis Reese, Chief Communications Office; Edward J. Novak, Esquire, Associate General Counsel; Andrew W. Nussbaum, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Hines and staff reviewed the following items with Board members:

- Reconfiguration of the Board room
- Holding Board meetings at various locations

Mr. Bowler exited the room at 12:34 p.m.

CLOSED SESSION MINUTES (cont)

Staff exited the room at 12:39 p.m.

The Board discussed the following items:

- Personnel and Board's communication strategies
- Future agendas and order of business
- Mid-year review of focus areas

On motion of Mr. Parker, seconded by Mr. Schmidt, the Board adjourned its closed session at 2:09 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, March 22, 2011

The Board of Education of Baltimore County met in closed session at 4:06 p.m. at Greenwood. Board member Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Board President, Earnest E. Hines, entered the room at 4:07 p.m.

The Board entertained oral argument in Hearing Examiner's Case #10-31. The matter was heard in closed session.

In addition to the above listed Board members, the following persons were present for oral argument: the Appellant; Ms. Michele O. Prumo, Chief of Staff; Dr. Roger Plunkett, Assistant Superintendent of Curriculum and Instruction; Ms. Linda Fitchett, Director, Transportation; J. Stephen Cowles, Esquire, Associate General Counsel; Mr. Keven Wise, Network Technician; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Legal Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board of Education.

The proceedings of the hearing were recorded by a court reporter.

Board members deliberated on the case without staff present.

The deliberation was concluded at 4:38 p.m.

On motion of Mr. Schmidt, seconded by Ms. Roddy, the Board adjourned at 4:38 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County met in closed session at 5:17 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Hines reminded Board members of community functions and Board of Education events scheduled in March and April.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(7) and (a)(9) and upon motion of Mr. Uhlfelder, seconded by Mr. Schmidt, the Board commenced its closed session at 5:18 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:18 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Ms. Michele O. Prumo, Chief of Staff; Dr. Roger Plunkett, Assistant Superintendent, Curriculum and Instruction; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Manuel Rodriguez, Assistant Superintendent, Middle Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Mr. George Duque, Staff Relations Manager; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Goswami exited the room at 5:18 p.m.

Mr. Duque reviewed with Board members the collective bargaining agreement to be considered on the evening's agenda.

Board member, Michael H. Bowler, entered the room at 5:19 p.m.

Mr. Goswami re-entered the room at 5:20 p.m.

Ms. Howie provided legal advice to the Board regarding public information act requests.

At 5:35 p.m., the Board went into administrative function, without staff present, to discuss an investigation of curriculum writing.

Ms. Howie exited the room at 5:40 p.m. and re-entered the room at 6:11 p.m.

On motion of Ms. O'Hare, seconded by Mr. Goswami, the Board adjourned its administrative session at 6:17 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 6:48 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the media were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Ms. Karen Syrlo, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Hines informed the audience of the sessions in which Board members had participated earlier in the afternoon.

NEGOTIATED AGREEMENT

On motion of Mr. Uhlfelder, seconded by Mr. Schmidt, the Board approved the supplements to the Council of Administrative and Supervisory Employees (CASE) master agreement, as presented in exhibit A (favor-10). Student representative, Mr. Goswami, did not vote on this item. (A copy of the exhibit is attached to the formal minutes).

WORK SESSION REPORTS

The Board received the following reports:

- A. **Board of Education Policies** – Mr. Coleman reported that the Board of Education's Policy Committee had met to consider the policies presented this evening, and that the committee is recommending approval of these policies. This is the first reading.
- Proposed Changes to Policy 1270 – COMMUNITY RELATIONS: Community Involvement-Parent/Guardian and Family Involvement
 - Proposed Changes to Policy 4002 – PERSONNEL: General-Precepts, Beliefs, and Values of the Baltimore County Public Schools
 - Proposed Deletion of Policy 4005 – PERSONNEL: General-Dating or Sexual Relations Between Staff and Students

WORK SESSION REPORTS (cont)

- Proposed Changes to Policy 4115 – PERSONNEL: Professional-Permanent: Responsibilities and Duties
- Proposed Changes to Policy 4133 – PERSONNEL: Professional-Activities: Tutoring/Educational Services
- Proposed Deletion of Policy 4145 – PERSONNEL: Professional-Compensation and Related Employee Benefits: Compensable Non-Duty Week Days
- Proposed Deletion of Policy 4262 – PERSONNEL: Professional-Compensation Plan: Emergency Call-In
- Proposed Deletion of Policy 5570 – STUDENTS: Student to Student Sexual Harassment
- Proposed Changes to Policy 6100 – INSTRUCTION: Curriculum
- Proposed Deletion of Policy 6103 – INSTRUCTION: Reading

B. **Report on the On-Line Public Comments for Policies** – Margaret-Ann F. Howie, Esquire, reported on the Policy Review Committee's (PRC) recommendation to provide the public opportunity to comment via the school system's Web site on policies that are currently before the Board for adoption, revision, and/or deletion. Links to policies currently available for public comment will be provided on the school system's main web page, as well as on the Policies and Rules home page. Ms. Howie provided a demonstration to Board members of the public comment web site. Implementation of the public comment web site would begin May 1, 2011.

Ms. O'Hare suggested that the Web page be publicized as follows: place the public comment link on each school's web site; generate a press release in schools' newsletters; and disseminate a letter to all stakeholder groups.

C. **Report on Baltimore County Public School's (BCPS) Graduates: College and Career** – Dr. Thomas Rhoades, Executive Director of Research, Accountability, and Assessment, explained that he would report on how the college and career-ready data is obtained, how the information flows through the school system, and the results of the college and career-ready data.

Dr. Tamela Hawley, Director of Research, Accountability, and Assessment, reported on the flow of information, which included:

WORK SESSION REPORTS (cont)

- Student Tracker Data
- Jacob France Data
- College Outcome
 - College attendance increased from 54% in 2003 to 62% in 2010.
 - Freshmen to sophomore retention increased from 85% in 2004 to 87% in 2010.
- Workforce Outcome
 - Graduate fully employed in Maryland increased from 10.2% in 2002 to 38.2% in 2009.
 - Non-graduate fully employed in Maryland increased from 7.3% in 2002 to 17.7% in 2009.
- Median Annual Earnings
 - In 2002, graduates and non-graduates made on average similar annual salaries. By 2009, the median annual income for graduates was \$10,000 more than for non-graduates.

Mr. Timothy Hayden, Supervisor of School Counseling Services, explained to Board members the workforce and social implications for students who do not receive a high school diploma. The staff's next steps include: sharing the data and working with the Department of Curriculum and Instruction to align with college-ready initiatives; providing to administrators at all levels; training appropriate staff on how to disseminate the information to parents and students; and creating a brochure to give to parents and students as a drop-out prevention strategy.

Mr. Bowler asked whether the school system tracks the number of graduates that attend a community college taking remedial classes. Dr. Hawley stated that staff will research and provide the information to the Board.

Ms. O'Hare stated that she would like this report provided to the County Executive, County Council, and state legislators.

Ms. Johnson asked whether the data can be aggregated by school, and if so, how the school system uses the data to make informed decisions. Dr. Hawley responded that the National Student Clearinghouse (NSC) sends the school system a report on the college-readiness data by school, race, and gender and that this data will be given to all principals at their next principals' meeting. Ms. Johnson asked how the school system can assist students who do not have the resources to attend college and which industries have better opportunities for advancement. Mr. Hayden responded that, since all students are graduating college or career-ready, the number of students attending community colleges reinforces that many students are there because of financial issues and are using the career-prep programs offered at community colleges.

WORK SESSION REPORTS (cont)

Mr. Coleman asked how central office works with principals to increase the results of college-ready students. Mr. Hayden responded that school counselors target where there may be a deficit and focus on that group. It is the goal of every high school to increase the number of applicants. Dr. Roger Plunkett, Assistant Superintendent for Curriculum and Instruction, stated that BCPS has a system wide school improvement initiative to analyze the data and identify those schools needing support.

Mr. Janssen stated that it would be helpful to compare data from a high school to compare to countywide and statewide data.

- D. **Report on Strategic Planning** – Ms. Kara Calder, Executive Director of Planning and Support Operations, reviewed the responsibilities of the Office of Strategic Planning and to manage enrollment growth, decline, and programmatic changes within BCPS. Ms. Calder reviewed the current and projected ten-year enrollment:

	Current (2010)	Five-Year (2015)	Ten-Year (2020)
Total	104,331	107,309	109,316
Elementary	49,314	51,272	52,158
Middle	22,272	23,094	23,632
High	31,202	31,437	32,020
Other	1,543	1,506	1,506

Mr. Ghassan Shah, Strategic Planning Administrator, stated that there is no single mathematic formula that can account for all variables at all levels of projection. Baltimore County is diverse within its population, economic growth, and decline. He noted that system wide accuracy is 99%.

Next, Ms. Calder reviewed:

- Total population trend for Baltimore Metropolitan Region
- Economic changes
- Minority enrollment
- Free and Reduced-Price Meal (FARM) program
- English Language Learners (ELL)
- Homeless students
- Prekindergarten program
- Schools and school capacity (elementary, middle, and high)

WORK SESSION REPORTS (cont)

Ms. Calder and Mr. Shah reviewed the following relief strategies for maintaining the integrity of the instructional programs within BCPS:

- Capital construction
- Permanent/modular additions
- Renovations
- Purchasing additional relocatable units
- Enrollment caps/annexing/redistricting
- Use of existing relocatable units
- Room use recommendations
- Capacity analysis

Ms. Calder explained to Board members the Baltimore County land use, principles, potential residential development sites, and BCPS's site bank properties.

Mr. Janssen stated that current and projected enrollments show an increase in middle school by 1,000 and high school by only 200. Mr. Janssen asked why the high school number did not increase. Mr. Shah stated that BCPS is being conservative with the ratios that the system re-factors every year. Mr. Janssen asked whether the economic changes incomes are adjusted for inflation. Mr. Shah responded that this data is from the Baltimore Metropolitan Council.

Ms. O'Hare asked how BCPS cannot have relocatables at schools that are over 15% over state rated capacity (SRC). Ms. Calder responded that relocatables are one of the many resources available to the school system. Ms. O'Hare asked whether BCPS has information on adequate facilities law for other counties. Mr. Schmidt stated that there are some jurisdictions that impose a moratorium when there is a state rated capacity issue.

Mr. Schmidt asked whether the school system is going to provide any information to the county executive relative to recent articles on moving Grades 4 and 5 middle schools. Ms. Calder stated that BCPS will continue to keep the integrity of the instruction program at the forefront of delivery of service, keep the feeder patterns intact, and continue to work with and support community engagement. Dr. Hairston noted that the next presentation is a conceptual framework of what could be done if the school system was forced to utilize resources available and no other solution was available.

WORK SESSION REPORTS (cont)

- E. **Report on the Conceptual K-4/5-8 STEM Academy for the Northwest Area** – Dr. Roger Plunkett, Assistant Superintendent of Curriculum and Instruction, stated that BCPS has the opportunity to focus science, technology, engineering, and mathematics (STEM) into Grades K-8. As such, staff has been directed to explore a K-8 STEM academy in the northwest area. Dr. Plunkett emphasized that no decisions have been made; the school system is remaining proactive in meeting the educational needs of Baltimore County students. A strategic planning committee will explore three key areas for the proposed STEM academy: curriculum, instruction, and professional development. Dr. Plunkett stated that BCPS will develop partnerships to fully engage students and all stakeholders in the development of this opportunity in the northwest area.

Mr. Janssen asked whether there are any models that could be shared with the Board. Dr. Plunkett responded that, as part of the exploration, the school system is researching K-4 schools and districts that can be contacted to determine the process those districts went through and how to develop a successful model.

Ms. O'Hare stated that she would like to see STEM education explored in the northeast and southeast areas.

INFORMATION

The Board received the following as information:

- A. Financial Report for months ending January 31, 2010 and 2011
- B. Audit of State Aid for Education Programs

ANNOUNCEMENTS

Mr. Hines made the following announcements:

- The Board of Education will hold its spring recognition ceremony on Thursday, March 31, 2011, at Kenwood High School beginning at 7:00 p.m.
- The Board of Education of Baltimore County will hold its next meeting on Tuesday, April 5, 2011, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:37 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, April 5, 2011

The Board of Education of Baltimore County met in open session at 5:20 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Hines reminded Board members of community functions and Board of Education events scheduled in April and May.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1) and (a)(7) and upon motion of Mr. Parker, seconded by Mr. Schmidt, the Board commenced its closed session at 5:22 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:22 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Renee Foose, Deputy Superintendent; Ms. Michele Prumo, Chief of Staff; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Manuel Rodriguez, Assistant Superintendent, Middle Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Nussbaum provided legal advice on the following items:

- Hearing officer's opinion to be considered that evening.
- Opinion Order on Case No. H.E. 11-10.
- Board of Education Policy 1300.

CLOSED SESSION MINUTES (cont)

Ms. Howie provided legal advice on public information requests and the type of information that are subject to the Public Information Act.

On motion of Mr. Parker, seconded by Mr. Schmidt, the Board adjourned its closed session at 6:16 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:00 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the media were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Ms. Nancy Ostrow, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the Open and Closed Minutes of February 22, 2011, Mr. Hines declared the minutes approved as presented on the Web site.

Mr. Hines informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Hines announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, updated the Board on the work of the Maryland Council for Educator Effectiveness regarding teacher evaluations. Ms. Bost asked the Board to consider reducing the non-classroom positions and reinstate the 196 teaching positions, and place a hiring freeze on upper management positions.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, reported on the PTA Reflections Awards ceremony held on March 20, 2011. She stated that the Council remains concerned whenever the loss of funding could adversely impact the delivery of instruction. Ms. Ostrow announced that May 1-7, 2011, is National PTA Teacher Appreciation Week.

Ms. Jean Suda, a representative of the Citizens Advisory Committee for Gifted and Talented (G/T) Education, focused on three common myths about G/T education: gifted students do not need help; teachers challenge all students; and gifted students should always be mixed in with different types of learners because they can be role models to motivate all students.

Ms. Jasmine Shriver, Coordinator of the Area Education Advisory Councils, spoke about the \$4.4 million house bill that was passed for non-public funds. She asked the Board to work through the Maryland Association of Boards of Education (MABE) to get a ruling from the attorney general.

Ms. Beverly Coleman, Chair of the Northwest Area Education Advisory Council, thanked Dr. Hairston for attending the Council's meeting on March 16, with over 100 people in attendance. She highlighted the superintendent's presentation from the meeting. Ms. Coleman announced that the council's next meeting would be held on April 27, 2011, at Hebbville Elementary School.

SUPERINTENDENT'S REPORT

Dr. Hairston reported on the breakfast meeting with the college deans from the Baltimore region and the vice president of the College Board. The conversation revolved around how colleges and universities prepare teachers for the future.

Dr. Hairston stated that challenging budget decisions must be made to ensure the viability of the school system. He stated that the public needs to understand that the school system made the necessary budget decisions to ensure that \$15 million went towards salary and step increases.

PRESIDENT'S REPORT

Mr. Hines stated that the Board is continually questioned about many areas of our educational system. These questions come from public testimony, direct inquiries to Board members, public hearings on capital and operating budgets, and area advisory councils. Some are specific to individual schools, while others cross the system. Mr. Hines reported on the following topics:

- Policy and Rule 1300 – During the Board of Education Retreat on March 19, 2011, the Board of Education requested that staff review the policy and rule and consider changes that would assist in making school buildings more accessible for community groups.
- Independent reports show rising rates of college attendance, benefits of higher education for BCPS graduates – College attendance rates for Baltimore County Public Schools graduates have increased from 2002 to 2010 across racial and gender divisions while obtaining college degrees has a lasting impact on former students' ability to find employment and earn higher wages, according to studies presented to the Board of Education of Baltimore County at its work session on Tuesday, March 22.

The school system's Office of Research, Accountability, and Assessment presented the results of both a Student Tracker Study, conducted by the National Student Clearinghouse, and a study of post-secondary and workforce outcomes, prepared by the University of Baltimore's Jacob France Institute. Report summaries are available for online viewing at <http://www.bcps.org/board/exhibits/2011/032211ExhibitM.PDF>.

SPECIAL ORDER OF BUSINESS

Ms. Sharon Waters presented a \$4,000 check to the principals of Lansdowne and Riverview elementary schools, respectively. The donations were made in memory of her husband, Stephen Waters.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the March 8, 2011, Board meeting.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>GWENDOLYN M. HENDERSON</u> (Effective March 9, 2011)	Program Leader/Support Teacher/ Transportation Coordinator Curtis Bay Elementary/Middle School Baltimore City Public Schools	Pupil Personnel Worker

OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Mr. Coleman recommended approval of 11 policies. This is the third reading.

On motion of Mr. Parker, seconded by Ms. O'Hare, the Board approved the following proposed policies:

- Proposed Deletion of Policy 2305 – ADMINISTRATION: Administrative Operations-School-Based Management
- Proposed New Policy 3128 – NON-INSTRUCTIONAL SERVICES: Non-Instructional Services-Board-Owned Vehicles
- Proposed New Policy 3170 – NON-INSTRUCTIONAL SERVICES: Non-Instructional Services-Quality Management System
- Proposed Deletion of Policy 3630 – NON-INSTRUCTIONAL SERVICES: Fees, Gifts, and Property Disposition-Disposal of Real Property
- Proposed Deletion of Policy 4112 – PERSONNEL: Professional-Permanent: Employment
- Proposed Deletion of Policy 4112.1 – PERSONNEL: Professional-Temporary: Employment
- Proposed Deletion of Policy 4112.2 – PERSONNEL: Professional-Temporary: Employment (Principals)
- Proposed Deletion of Policy 4146 – PERSONNEL: Professional-Insurance
- Proposed Changes to Policy 5100 – STUDENTS: Enrollment and Attendance-Enrollment and Attendance
- Proposed Changes to Policy 5440 – STUDENTS: Services to Students-Child Abuse and Neglect
- Proposed New Policy 7260 – NEW CONSTRUCTION: Designing-School Marquee Signs

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Coleman, the Board approved the personnel matters as presented on exhibits M, N, O, P, and Q (Copies of the exhibits are attached to the formal minutes).

PERSONNEL MATTERS (cont)

Mr. Schmidt asked for clarification on the methodology of the staffing positions, particularly teachers, for next year and whether the school system was losing positions or individuals. Dr. Peccia responded that there was a change in staffing standards in the budget to accommodate fiscal needs. He stated that 196 positions will not be filled for this upcoming school year. Positions do not involve individuals; current employees will be placed in other schools. Dr. Peccia stated that classroom sizes will be adjusted as follows: no change for kindergarten through Grade 2; Grades 3 through 5 will increase by one student unless the school was under local attention; Grades 6 through 8 will increase by one student unless the school is under restructuring; and Grades 9 through 12 will increase in students from 18.9 to 20.9 per classroom. Mr. Schmidt stated that, as the enrollments are computed at the high school level, a staffing decision would be made placing excess teacher elsewhere in the school system to teach with Dr. Peccia responding affirmatively to this statement.

Ms. O'Hare asked whether the average class size at the high school level would increase by two students per class. Dr. Peccia responded that the staffing ratio is based upon enrollment and then by subject area. He stated that reviewing staffing allocations at each school is a yearly process with the registration of students.

Mr. Coleman asked whether there are a particular number of Advanced Placement (AP) courses in each high school. Dr. Peccia responded that there will be no reduction in AP courses at the high school level unless there are no students registered for a particular AP course.

Mr. Janssen asked whether the minimum number of AP courses is 17. Dr. Hairston responded that the number of AP courses will be adjusted to 12, which is still a high threshold for 25 high schools.

Mr. Bowler asked that if one student registers for an AP course, that high school will still have the course. Dr. Peccia responded that there are on-line options available to students and that all students will have access to AP courses.

Mr. Schmidt asked whether the \$15 million in the budget for salaries and step increases is part of the collective bargaining agreement with Dr. Hairston responding affirmatively.

HEARING EXAMINER'S RECOMMENDATIONS

On a motion of Mr. Janssen, seconded by Mr. Parker, the Board approved that the hearing examiner's opinion in case #10-21 be affirmed (favor-10). Student representative, Mr. Goswami, did not vote.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Schmidt, recommended approval of items 1-21, and 23-38 (exhibit R). Item #22 was pulled from tonight's agenda. Mr. Janssen abstained from voting on item #23.

Mr. Schmidt distributed to the Board a brief update on the Milford Mill Academy renovation and addition project. Mr. Sines stated that the project is operating well and is on a critical path through September 2011. The committee will provide a monthly update on the project to the Board.

Mr. Schmidt stated that committee members would like to see additional information about each project in future contract exhibits.

The Board approved these recommendations.

1. RGA-134-10 Contract Modification: Enterprise Application Integration
2. PCR-204-11 Contract Modification: Field Trip Transportation Services
3. RGA-151-04 Contract Modification: Kindergarten Calendar Math Kits
4. JNI-716-09 Contract Modification: Perpetual Network License for Statistical Software
5. RGA-161-10 Contract Modification: Supplemental Reading Resources and Professional Development
6. RGA-114-11 Contract Modification: Textbook - Geometry
7. JNI-782-07 Contract Extension: Maryland Standards – Aligned Reading Assessments
8. RGA-109-09 Contract Extension: Web-Based Reading Program
9. PCR-220-11 Catastrophic Student Accident Insurance
10. RGA-926-11 Cohort – Aspiring Leaders Certification Program
11. RGA-927-11 Cohort – Aspiring Leaders Master of Science Program
12. RGA-928-11 Cohort – Educational Leadership Certificate (2)
13. RGA-929-11 Cohort – Educational Leadership Masters (2)
14. RGA-930-11 Cohort – Elementary Mathematics – IV
15. RGA-931-11 Cohort – Instructional Technology Masters – 9
16. RGA-933-11 Cohort – Master of Arts in Gifted and Talented Education
17. RGA-934-11 Cohort – Master of Arts in STEM K-8
18. RGA-935-11 Cohort – Master of Science in Mathematics Education for Baltimore County Elementary and Middle Schools

BUILDING AND CONTRACT AWARDS (cont)

19. JNI-753-11 Economics 2010 and Related Teacher Materials
20. PCR-221-11 Electricity Generation
21. JMI-624-11 Hardware and Associated Software - Apple
23. PCR-210-11 School Bus Routes – Standard Session and Summer
24. RGA-144-11 STEM Learning Studios
25. RGA-143-11 Teacher Educators in Residence
26. PCR-208-11 Tires for School Buses, Trucks, and Automobiles
27. MWE-824-11 Trash Can Liners
28. JMI-622-11 Wireless Access Points and Controllers
29. JMI-621-11 Resolution: Financing of Various Motor Vehicles
30. RGA-146-11 Lighting Retrofit
31. MWE-811-11 Installation of a Chiller – Deep Creek Elementary School
32. JMI-616-11 Construction Package 9A Drywall and Acoustical – Dundalk and Sollers Point High Schools
33. JMI-616-11 Construction Package 9B Carpet and Resilient Flooring – Dundalk and Sollers Point High Schools
34. JMI-616-11 Construction Package 11A Food Service Equipment – Dundalk and Sollers Point High Schools
35. MBU-508-11 Stage Lighting Upgrade – Franklin Middle School
36. MWE-822-11 Replacement of Boiler – Glyndon Elementary School
37. PCR-202-11 Air Cooled Chiller/Piping Upgrades – Harford Hills Elementary School
38. PCR-209-11 Supply and Installation of Computer Lab Air Conditioning – Victory Villa Elementary School

PROPOSED BOARD MEETING SCHEDULE

Mr. Hines reviewed the proposed Board meeting dates for the upcoming year with Board members.

Mr. Parker moved that the Board approve the proposed Board Meeting Schedule for 2011-2012 (exhibit S). The motion was seconded by Mr. Goswami and approved by the Board (favor-11).

OUTDOOR CLASSROOM AREA

Ms. Verletta White, Assistant Superintendent of Elementary Schools-Zone 3, shared with Board members that the outdoor classroom at Reisterstown Elementary School is being erected with monies raised by the Pikesville Eagle Scout Troop.

The construction of the classroom area will serve as the outdoor project requirement for the Maryland Green School application for the 2010-11 school year and will provide students with authentic instructional opportunities, particularly in the area of environmental science.

On motion of Mr. Goswami, seconded by Mr. Uhlfelder, the Board approved the proposed construction of an outdoor classroom area at Reisterstown Elementary School as presented in exhibit T (favor-11).

2011-2012 SCHOOL CALENDAR REVISIONS

Ms. Kara Calder, Executive Director of Planning and Support Operations, informed the Board that the revision reflects an adjustment to the prekindergarten conference day in November 2011.

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the revised 2011-2012 school calendar as presented in exhibit U.

BUDGET APPROPRIATION TRANSFER

Ms. Barbara Burnopp, Chief Financial Officer, shared with Board members that this budget appropriation transfer is a request to the county to re-appropriate funds between categories. Fiscal Services sets deadlines each spring to provide for a timely closure of financial books as of June 30. As part of that process, decisions are made to transfer funds between categories to balance general fund appropriations for the fiscal year. Expenditure decisions are subject to the availability of funds.

On motion of Ms. Roddy, seconded by Mr. Uhlfelder, the Board approved the operating budget appropriation transfer of \$10,655,000 as presented in exhibit V (favor-10). Student representative, Mr. Goswami, did not vote on this item.

SCHOOL LEGISLATION

Edward J. Novak, Esquire, Manager of Governmental and External Relations, reviewed with the Board proposed legislation currently under consideration by the General Assembly. Mr. Novak noted that HB 1283 – Carbon Monoxide Detection and Warning Equipment received an unfavorable committee report and that the Board does not need to act on this bill at this time.

SCHOOL LEGISLATION (cont)

On motion of Mr. Schmidt, seconded by Ms. O'Hare, the Board voted to take no position HB 1352 – Local School Boards – Authority to Impose a Property Tax (favor-10). Mr. Janssen abstained from voting on this item.

On motion of Ms. O'Hare, seconded by Mr. Goswami, the Board voted to support with amendments SB 501 – Election Law – Change of Primary Election Dates and Compliance with Federal MOVE Act (favor-11).

On motion of Mr. Uhlfelder, seconded by Mr. Schmidt, the Board voted to take no position on SB 994 – Sales and Use Tax – Alcoholic Beverages (favor-11).

Mr. Novak commented on other bills currently under review, which included:

- HB 160 – Baltimore County Public Schools-Funding Accountability and Transparency Act – The bill has passed the House of Delegates and is pending senate approval.
- HB398/SB397 – Task Force on the Membership and Operation of the Baltimore County Board of Education – The House Bill passed on March 25 and the Senate Bill passed on March 17. The bills are slightly different regarding task force members, and the language in the senate bill calls for improving the transparency of the professionalism of the Board of Education of Baltimore County.
- HB 977 – Enrollment and Transfer-Parental Decision – This bill was not cross-filed and will not move forward in this session.
- SB 141 – Baltimore County Hybrid School Board-Election and Appointment of Members – Unfavorable report in the senate committee.
- HB 299 – Baltimore County Hybrid School Board-Election and Appointment of Members – Unfavorable report and was withdrawn.

Mr. Schmidt inquired about the non-public school textbooks bill that Ms. Shriver spoke about earlier this evening. Mr. Novak stated that there no bill to vote upon. Andrew W. Nussbaum, Esquire, Counsel to the Board of Education, stated that it is a constitutional question and that any legislator can request an opinion from the attorney general.

ALTERNATIVE GOVERNANCE PLAN – LOCH RAVEN ACADEMY AND
GOLDEN RING MIDDLE SCHOOLS

Dr. Manuel Rodriquez, Assistant Superintendent for Middle Schools, presented the staff's recommendations to the Board for approval regarding the restructuring plans for Loch Raven Academy and Golden Ring Middle schools. The schools did not make Adequate Yearly Progress (AYP) in the assessed areas of reading and math; both schools have not made AYP in special education for reading and math for consecutive years, and did not make AYP again in

ALTERNATIVE GOVERNANCE PLAN – LOCH RAVEN ACADEMY AND
GOLDEN RING MIDDLE SCHOOLS (cont)

2010. The Alternative Governance Plans attempt to address the schools' areas of weakness and to improve instruction overall for the students in these communities. Dr. Rodriguez stated that the alternative governance plans identified the following areas of need:

- Five-year trends of not meeting federal, state, or district standards.
- Insufficient reform efforts from the 2009-2010 school year.
- Lessons learned from the implementation of the corrective action plan.
- Teacher capacity needs assessment.

Dr. Rodriguez reviewed key reforms for Loch Raven Academy and Golden Ring Middle schools, which include:

	Loch Raven Academy	Golden Ring Middle
Reading	Targeted professional development, effective instruction, and data utilization.	Master Schedule: common planning, co-teaching, intervention period, targeted professional development, data utilization, culturally responsive teaching, monitoring tools to assess student growth
Mathematics	Common planning, horizontal alignment, co-teaching, and data analysis	Master Schedule: common planning, co-teaching, intervention period, targeted professional development, data utilization, culturally responsive teaching, monitoring tools to assess student growth
Data Monitoring and Analysis	Data-driven decision, immediate adjustment to teaching and learning, monitoring student and staff performance.	
School Culture		AVID: High expectations, college pre Action Team:

Mr. Janssen asked whether a substantial number of students live outside of each school's feeder pattern. Dr. Rodriguez responded in the affirmative. Mr. Janssen asked how many students in the three elementary school feeder patterns might opt to attend another magnet school. Dr. Rodriguez responded that he is unaware the number of students who can attend another magnet program. Mr. Janssen commented that some of the schools may not be performing well because students are leaving their zoned school and attending a magnet school. Mr. Janssen stated that having this data would be helpful.

ALTERNATIVE GOVERNANCE PLAN – LOCH RAVEN ACADEMY AND
GOLDEN RING MIDDLE SCHOOLS (cont)

Ms. O’Hare requested that the Board receive a mid-year update on the progress of the restructuring plan for these two schools.

On motion of Ms. O’Hare, seconded by Mr. Parker, the Board approved the following Alternative Governance Plan for Loch Raven Academy: Replace all or most of the school staff who are “impeding the progress of the school,” as presented in Exhibit X.

On motion of Mr. Parker, seconded by Mr. Coleman, the Board approved the following Alternative Governance Plan for Golden Ring Middle School: Replace all or most of the school staff who are “impeding the progress of the school,” as presented in Exhibit X.

REPORTS

The Board received the following reports:

- A. **Report on the Proposed School Calendar for 2012-2013** – Ms. Kara Calder, Executive Director of Planning and Support Operations, stated the school calendar’s objective is to advance student achievement and align activities to support teaching and learning. This is the first reading of the proposed calendar.
- B. **Report on Proposed Special Education Staffing Plan for 2011-2012** – Ms. Kalisha Miller, Director of Special Education, provided an overview of the proposed plan. Ms. Miller noted the approved staffing plan is due to the Maryland State Department of Education on or before July 1, 2011. The review process included two community input sessions and a public comment session.

The plan reflects a shift in continuing compliance, instruction, and narrowing the achievement gap by ensuring equal access to the curriculum and differentiated instruction in the least restrictive environment (LRE).

Dr. Shaunta Lindsey, Coordinator for Special Education, outlined the professional development plan for the 2011-2012 school year. Mr. Lance Williams, Coordinator of Related Services, highlighted previous successes, which included:

REPORTS (cont)

- Supporting early childhood inclusion.
- Continuing co-teaching initiatives.
- Focusing attention on maintaining students in LRE.
- Increasing the number of middle school home-school adapted learning support programs.
- Increasing resource room supports.
- Providing on-going professional development and technical assistance for behavior modification.

This is the first reading of the special education staffing plan.

Ms. Roddy inquire about the percentage of special education students within the school system. Ms. Miller responded that the data has shown over the last five years that BCPS is average approximately 12%. Ms. Roddy asked whether the school system was experiencing an increase in autism students. Ms. Miller responded that there is an increase in the number of students identified on the autism spectrum. BCPS will develop a comprehensive professional development plan next year for schools' support personnel on how to handle autism.

Mr. Coleman asked what percentage of special education students receive certificates. Ms. Miller responded that approximately 2% of special education students receive certificates while 98% are diploma-bound students.

INFORMATION

The Board received the following as information:

- A. New Superintendent's Rule 3128 – NON-INSTRUCTIONAL SERVICES: Non-Instructional Services-Board-Owned Vehicles
- B. New Superintendent's Rule 3170 – NON-INSTRUCTIONAL SERVICES: Non-Instructional Services-Quality Management System
- C. Deletion of Superintendent's Rule 4112 – PERSONNEL: Professional-Permanent: Employment
- D. Deletion of Superintendent's Rule 4112.1 – PERSONNEL: Professional-Temporary: Employment
- E. Deletion of Superintendent's Rule 4112.2 – PERSONNEL: Professional-Temporary: Employment (Principals)

INFORMATION (cont)

- F. Deletion of Superintendent's Rule 4114.1 – PERSONNEL: Permanent: Assignment, Transfer, and Promotion-Selection of Principals and Assistant Principals
- G. Deletion of Superintendent's Rule 4114.2 – PERSONNEL: Permanent: Assignment, Transfer, and Promotion-Selection of Supervisors and Specialists
- H. Deletion of Superintendent's Rule 4114.3 – PERSONNEL: Permanent: Assignment, Transfer, and Promotion-Selection of Department Chairmen/Team Leaders
- I. Revised Superintendent's Rule 5440 – STUDENTS: Services to Students-Child Abuse and Neglect
- J. New Superintendent's Rule 7260 – NEW CONSTRUCTION: Designing-School Marquee Signs
- K. Financial Report for months ending February 28, 2010 and 2011
- L. Southeast Area Education Advisory Council Meeting Minutes of February 7, 2011

ANNOUNCEMENTS

Mr. Hines made the following announcements:

- The Southeast Area Education Advisory Council will hold its capital pre-budget hearing on Monday, April 11, 2011, at Battle Grove Elementary School beginning at 7:00 p.m.
- The Northwest Area Education Advisory Council will hold its next meeting Tuesday, April 12, 2011, at Reisterstown Elementary School beginning at 7:00 p.m.
- The Northeast Area Education Advisory Council will hold its capital pre-budget hearing on Wednesday, April 13, 2011, at Middle River Middle School beginning at 7:00 p.m.
- Schools will be closed for Spring Break from Monday, April 18, through Monday, April 25, 2011. Schools and offices will reopen on Tuesday, April 26, 2011.
- The Southwest Area Education Advisory Council will hold its next meeting on Wednesday, April 27, 2011, at Hebbville Elementary School beginning at 7:00 p.m.

ANNOUNCEMENTS (cont)

- The Baltimore County Department of Recreation and Parks will host the Board of Education for dinner on Tuesday, April 26, 2011, at the Sherwood House beginning at approximately 5:30 p.m.
- The Board of Education of Baltimore County will hold its next meeting on Tuesday, May 10, 2011, at Greenwood. The meeting will begin with an open session at approximately 5:15 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 1270

Ms. Nancy Ostrow expressed concern that the language in the policy is too broad and brief since it is federally mandated to be reviewed annually as required by the *No Child Left Behind Act* (NCLB). She stated that the word “guardian” was being omitted and the few lines were slightly increased to included references to *Elementary and Secondary Education Act* (ESEA) and NCLB requirements. Ms. Ostrow stated that it does not seem that the broadly written format normally used for other school board policies should apply to this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 4002

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4005

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4115

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4133

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 4145

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 4262

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5570

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 6100

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 6103

No one from the public signed-up to speak on this policy.

Mr. Hines stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Hines also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

GENERAL PUBLIC COMMENT

Ms. Jamie Smith supports the funding in the FY 2012 budget for the architectural design and study for Stoneleigh Elementary School. She stated that the community needs the construction funds to alleviate the overcrowding next year and that this should be a top priority for the Board.

Mr. Eric Rockel expressed delight that the Board has decided to re-examine Policy 1300. He advocated that the PRC involve all stakeholders, non-profit organizations, and community associations in the proposed changes.

Mr. Romi Shah expressed concern over his treatment by staff relative to Superintendent's Rule 1300 and the use of school facilities. He stated that the event was denied even though additional information requested was provided. Mr. Shah asked the Board to consider reinstating with the policy and rule all events if the organizers have met the requirements.

Mr. Neville Jacobs express concern over the insurance requirements outlined in Rule 1300 and asked the Board to consider waiving the restrictive requirements.

Dr. Laurie Taylor-Mitchell expressed concerns with Rule 1300. She stated that the school system's treatment of non-school groups has included waiting months for staff to approve/deny applications, to resubmit or provide addition documentation with events being denied at the last minutes. Dr. Taylor-Mitchell stated that the Board must exercise its authority and rewrite Rule 1300.

Ms. Leslie Weber expressed concerns regarding policy and rule 1300. She stated that there are some "sticking" points to the rule, which include: third-party vendor prohibition, the demand for insurance and other paperwork, and the stipulation that admission fees must be returned to the school system. Ms. Weber asked the Board to revise the policy quickly and effectively.

Dr. Bash Pharoan stated that the calendar committee meeting scheduled for March 14 was cancelled even though the discussions from the March 7 meeting were not completed. He asked the Board to consider the presentation on the proposed 2012-2013 school calendar a "fraud."

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 9:38 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls