

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, May 24, 2011

The Board of Education of Baltimore County met in closed session at 5:03 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Lawrence E. Schmidt, Esquire, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Hines reminded Board members of community functions and Board of Education events scheduled in May and June.

The student representative, Mr. Rohan Goswami, entered the room at 5:04 p.m.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1) and (a)(7) and upon motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board commenced its closed session at 5:04 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:04 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Renee Foose, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Dr. Roger Plunkett, Assistant Superintendent, Curriculum and Instruction; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Manuel Rodriguez, Assistant Superintendent, Middle Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Anjanette L. Dixon, Esquire, Associate Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Nussbaum provided legal advice to the Board regarding the hearing officers' opinions to be considered that evening.

Board member, Ms. Ramona N. Johnson, entered the room at 5:11 p.m.

On motion of Mr. Parker, seconded by Mr. Goswami, the Board adjourned its closed session at 5:13 p.m. Staff exited the room.

ADMINISTRATIVE FUNCTION

At 5:14 p.m., Board members discussed the upcoming elections for Board officers.

Board member, Ms. Valerie A. Roddy, entered the room at 5:20 p.m.

At 5:39 p.m., the Board adjourned from its administrative functionsession for a brief dinner recess.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 6:31 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the media were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Logan McNaney, a student at Lansdowne High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Hines informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SPECIAL ORDER OF BUSINESS

The Board adopted a resolution honoring Rohan Goswami for his service as student member of the Board for the 2010-2011 school year. Mr. Goswami was presented with the resolution as well as a gift from her Board colleagues.

WHEREAS, Rohan Goswami has served as a student member of the Board of Education of Baltimore County with honor and distinction for the 2010-2011 school year, including participation on the Board's Curriculum Committee; and

SPECIAL ORDER OF BUSINESS (cont)

WHEREAS, *His role as a student leader begins at Loch Raven High School where he serves as president of the Class of 2011 and president of the debate team and his leadership extends countywide through his work on the Board and his membership on the Superintendent's Student Advisory Board; and*

WHEREAS, *Rohan's leadership activities complement his scholastic and athletic achievements, which include participating in Princeton Model Congress, school theater productions, and varsity badminton, and volunteering at Franklin Square Hospital, the Greater Baltimore Temple, and Johns Hopkins Hospital; and*

WHEREAS, *His outstanding academic performance has been affirmed in many ways from being named a National Merit Scholar and class valedictorian to earning straight A's since middle school and being ranked nationally as a forensics competitor; and*

WHEREAS, *Rohan, recently named winner of his school's Ethics Award, will continue to bring honor to this school system as he continues his education either at Yale University or Harvard University; now, therefore, be it*

RESOLVED, *That the Board of Education of Baltimore County, assembled in regular session on the twenty-fourth of May, in the year two thousand eleven, expresses to Rohan, its fondest regards and gratitude for his services; and be it further*

RESOLVED, *That the Board does herewith extend its best wishes for happiness, good health, and continued success in future endeavors, and that it directs a copy of this resolution to be recorded among the permanent records of the Board of Education of Baltimore County.*

PERSONNEL MATTERS

On motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits A, B, and C (Copies of the exhibits are attached to the formal minutes).

HEARING EXAMINER'S RECOMMENDATIONS

On a motion of Mr. Janssen, seconded by Mr. Parker, the Board approved that the hearing examiner's opinion in case #10-28 be affirmed (favor-11). Student representative, Mr. Goswami, did not vote.

On a motion of Mr. Parker, seconded by Ms. O'Hare, the Board approved that the hearing examiner's opinion in case #11-32 be affirmed (favor-11). Student representative, Mr. Goswami, did not vote.

WORK SESSION REPORTS

The Board received the following reports:

- A. **Board of Education Policies** – Mr. Coleman reported that the Board of Education’s Policy Committee had met to consider the policies presented this evening, and that the committee is recommending approval of these policies. This is the first reading.
- Proposed Changes to Policy 1300 – COMMUNITY RELATIONS: Use of School Facilities
 - Proposed Changes to Policy 5550 – STUDENTS: Conduct-Disruptive Behavior
 - Proposed Changes to Policy 5551 – STUDENTS: Conduct-Gang Activity and Similar Destructive or Illegal Behavior

Comments about Policy 1300

Mr. Uhlfelder believes that the proposed changes do not conform to the intent of Policy 1300. He expressed the following concerns:

- The policy does not address waiving the certificate of insurance for fewer than 50 individuals. The only waiver mentioned in that “fees for use of facilities will be waived for meetings of less than 50 individuals with the exception of the custodial rates.” The Board is subjecting itself to undue risk when waiving insurance.
- Policy addresses food vendors obtaining a license or approval from the Office of Food and Nutrition Services, there is no surety that individuals will not become ill even though food vendors are approved.
- No product liability protection from third party vendors or sponsors.
- There may be a requirement by the MABE Insurance Pool to have request adequate insurance coverage for any individual using BCPS facilities. In short, the policy needs to be re-examined relative to insurance.

Ms. O’Hare asked whether the county-sponsored community clean-ups will be included with other groups not requiring insurance. Mr. Sines responded that that component was removed prior to moving the proposed changes to the policy forward. However, the school system did not eliminate the requirement for the insurance. The Board will become vulnerable if that stipulation is waived. Ms. O’Hare stated that facilities should be available for any community to have a county-sponsored activity and not have it cost a tremendous amount of money for four hours of use. Ms. O’Hare stated perhaps Baltimore County Recreation and Parks could sponsor the community clean-ups to cover the liability insurance under its

WORK SESSION REPORTS (cont)

umbrella. Ms. O'Hare stated that the cost of custodial clean-up for community meetings needs to be addressed. If the facility is left in the same condition, an additional fee should not be necessary.

Mr. Hines concurred with Mr. Uhlfelder's assessment on the liability insurance.

Ms. O'Hare asked whether Baltimore County government has insurance to cover community clean-ups. Mr. Sines responded that the Department of Recreation and Parks has not stepped forward to volunteer to accept the community clean-up program.

Ms. Roddy suggested the following changes:

- Paragraph III, Use of School Facilities by Groups and Organizations – would like to see “other groups and organizations” defined more clearly, such as “civic groups.”
- Paragraph IV, Conditions of Use – the meaning of “overused” should be clarified.
- Paragraph V, Appeal Process – on what grounds would the Board uphold or deny a decision by the Department of Physical Facilities.

Under paragraph IV.E, Ms. O'Hare stated that it is important to understand what is meant by “a reasonable admission.” She believes that there are considerations that need to be taken into account.

Mr. Schmidt asked whether the school system wants to include reviewing each application independently. He strongly recommended that an appeal process timeline for the superintendent and the Board be part of the policy. Mr. Sines reminded the Board that it is moving the rule into the domain of policy. Mr. Sines stated that, unless the application has triggers in terms of time incorporated into the application process, it is impossible to incorporate a timeline in the appeal process. Most of the issues, if not all, that come before the Superintendent have historically been within a two- to three-day window leaving no opportunity for due process. The appeal in most cases would be after the fact. Mr. Schmidt asked why have the appeal process. Mr. Sines responded that the resolution is two-fold: if the policy is approved by the Board, the Board can then incorporate into the policy a sponsor to initiate the application in a determined period of time, such as a three-month window. Mr. Sines reviewed the application process with the Board members. Mr. Schmidt stated that there are events, such as craft fairs, where the sponsoring agency knows the date(s) in advance. Mr. Schmidt noted

WORK SESSION REPORTS (cont)

that it is this type of scenario that the application should be considered under the appeal process. Mr. Sines stated that the timeline could be added to the policy; however, if the Board wants to treat all organizations equally, it would be easier to administer by not incorporating a timeline into the policy. Applications would need to be fully scrutinized or the sponsoring group would not have the opportunity to appeal denials. Mr. Schmidt noted that, in his judgment, he wants to give the school system flexibility; however, it is important that individuals or groups who apply early could have a timely appeal.

Under paragraph IV, section F, Mr. Schmidt suggested using the words “not transferrable” as opposed to the proposed language.

Mr. Janssen stated that basic guidelines need to be set for the appeal process. He believes that it is imperative to have a timeline should the Board hear appeals. Mr. Janssen commented that he does not agree with making a rule a policy. It is the superintendent’s responsibility to generate rules. He stated that the Board needs to decide whether it will make policy or “dabble” into the rules. Mr. Janssen also concurred with Mr. Uhlfelder’s and Mr. Hines’ remarks regarding insurance coverage.

Ms. O’Hare stated that she would like to see a timeline in the rule that addresses the appeal process and should include the school system’s response time. She stated that BCPS needs to let the public know what to expect about response time. Ms. O’Hare commented that she was surprised to see the form under the policy instead of the rule.

Mr. Uhlfelder stated that it may be feasible for the school system to obtain some type of “umbrella” coverage and build it into a small fee for small groups. He also suggested that, under paragraph IV, section D.3, the school system review the dollar amount of \$500 for non-cash prizes for Bingo.

- B. **Report on AVID** – Ms. Sonja Karwacki, Executive Director of Liberal Arts, stated that the Advancement Via Individual Determination (AVD) program is designed to prepare students in the academic middle for college eligibility and success. AVID targets the under-achieving student and students with limited or no exposure to college preparatory and college access information.

Dr. Jessie Douglas, Coordinator of AVID, shared the history and successes of the program. Some of the accomplishments of AVID include:

WORK SESSION REPORTS (cont)

- Expanding from 6 high schools in 2002 to 22 high schools and 8 middle schools in 2011.
- Increasing AVID student attendance rate from 94% to 95%, which has remained consistent for nine years.
- Expanding AVID student enrollment in rigorous courses such as Honors, G/T, and/or AP courses by 19 percentage points.
- Increasing AVID student Critical Reading by 39 points from 400 in 2004-05, to 439 in 2009-10.
- AVID seniors were awarded \$206,200 in 2006 in scholarships, By 2011, AVID seniors were awarded \$12.2 million.

Dr. Douglas reviewed the next steps for AVID, which include:

- Expanding AVID strategies via a systemic approach school wide.
- Improving student commitment to the AVID program with creative scheduling strategies and mentoring.
- Collaborating with the Department of Curriculum and Instruction to improve AVID students' performance
- Increasing AVID college tutors
- Initiating business internships for workforce readiness.
- Expanding Junior Achievement opportunities with more AVID schools.

Mr. Parker asked what some of the attributes of an AVID teacher are, how teachers are chosen, and whether an AVID teacher receives training. Dr. Douglas responded that AVID teachers are selected by the principal. A principal looks for a teacher with English background, works well with other core subject teachers, can teach rigorous instruction, and knows how to communicate and nurture students. All teachers receive horizontal and vertical training in the beginning. Mr. Parker asked whether there are any financial incentives for an AVID teacher with Dr. Douglas responding in the affirmative.

Three of the AVID scholars spoke on the benefits and value of the AVID program: Mr. Logan McNaney, Lansdowne High School; Ms. Yemi Bankoli, New Town High School; and Ms. Jerusa Miller, a 2010 Woodlawn High School graduate.

Mr. Coleman asked whether the AVID program was offered in every high school. Dr. Douglas responded the program is in every high school except George Washington Carver Center for the Arts and Eastern Technical High Schools. Mr. Coleman asked whether there is a minimum number of classes to be enrolled in AVID. Dr. Douglas responded that students are self-inviting; however, all students must go through an interview process to ensure their success in AP classes.

WORK SESSION REPORTS (cont)

Mr. Uhlfelder asked whether a correlation exists between AVID and the recently announced 13 high schools that ranked among the nation's best. Ms. Karwacki responded that, with the introduction of AVID to Baltimore County, the school system has seen an increase in the expectations at the curriculum level and across the board for all students. Ms. Karwacki believes that AVID has made BCPS more aware of the rigor needed for student success.

Mr. Schmidt asked how many AVID seniors the school system has and how many are going to college. Dr. Douglas stated that the school system has 391 AVID seniors with 95% of those seniors receiving college acceptance letters.

- C. **Update on Baltimore County Public School's (BCPS) Restructuring** – Ms. Verletta White, Assistant Superintendent for Elementary Zone 3, stated that last year the Board approved the restructuring of schools by level to align system wide efforts in resources and initiatives with the *Blueprint for Progress*. The report reviewed the current structure of schools and how that structured is aligned with the *Blueprint for Progress*, and the phase planning process.

Ms. White reviewed the instructional leadership practices of the assistant superintendents. Assistant superintendents continue to monitor the quality of the instructional program by observing lessons, going into classrooms, and providing feedback to teachers and principals on the effectiveness of lessons. The assistant superintendents continue to use multiple data points to analysis data and look at the instructional environment, monitor school budgets, and staffing needs.

Ms. Patricia Lawton, Assistant Superintendent, Elementary Zone 2, reviewed the phase planning process:

- Phase I – Organizational Planning
- Phase II – Developing Staff/ Programs
- Phase III – Assessing School Productivity

Dr. Manuel Rodriguez, Assistant Superintendent for Middle Schools, shared with Board members four areas of development and transition of a middle school student: physical, mental, social, and emotional. He also reviewed benchmark data for reading in Grades 6 through 8 for 2009-2010, and mathematics for Grade 8 for 2009-2010.

Ms. Barbara Walker, Assistant Superintendent for High Schools, stated that the restructuring allows high school principals to focus on one level and gives high school students more options relative to magnet programs, Advanced Placement (AP) classes, and AVID.

WORK SESSION REPORTS (cont)

Ms. Karen Blannard, Assistant Superintendent, Elementary Zone 1, provided to Board members the results of a principals' survey on the impact on and benefits of the current structure on students. She noted that 87.6% of principals believe that current structure has had a positive impact; 91.8% of principals believe that monthly meetings have been beneficial. Next steps include analyzing achievement data to measure the impact of the current organizational structure.

Ms. O'Hare asked how many of the 12.4% were elementary, middle, and high school principals of the non-beneficial group. Ms. Blannard responded that the data was reviewed collectively. Ms. O'Hare requested the breakdown by elementary, middle, and high.

Mr. Janssen asked how many principals responded to the survey with Ms. Blannard stating that 98% responded. Mr. Janssen asked why no historical data was presented. Dr. Rodriguez responded that, since this the first year for the restructuring there is no comparison data against which to measure. The school system needs to obtain more conclusive data from HSA and MSA to see whether the restructuring has been beneficial.

Mr. Schmidt asked whether there have been any challenges with the new structure. Ms. White responded that the challenges are with scheduling and time management.

Mr. Coleman asked how the school system determines which schools will pilot for new programs. Ms. White stated that it depends on the needs of the school and the goals of the program. The effectiveness of the pilot program is assessed in collaboration with the Department of Curriculum and Instruction, then goes to executive leadership and the Superintendent for approval to expand the program.

INFORMATION

The Board received the following as information:

- A. New Superintendent's Rule 4009 – PERSONNEL: General-Employee Insurance
- B. Implementation of New Race Codes
- C. MyLivePD Tutor.com
- D. Financial Report for months ending March 31, 2010 and 2011

INFORMATION (cont)

- E. Northeast Area Education Advisory Council Meeting Minutes of May 3, 2011
- F. Southeast Area Education Advisory Council Meeting Minutes of April 11, 2011

ANNOUNCEMENTS

Mr. Hines made the following announcements:

- The Baltimore County Board of Education will hold a public hearing to seek input about BCPS' FY2013 Capital Budget needs on Wednesday, May 25, 2011, at 7:00 p.m. on the Greenwood campus in the ESS Building. Sign-up for the public to speak will begin at 6:00 p.m.
- The Board of Education of Baltimore County will hold its next meeting on Tuesday, June 14, 2011, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:43 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls

TENTATIVE REPORT

REPORT OF THE PUBLIC HEARING ON THE PROPOSED FISCAL YEAR 2013 CAPITAL BUDGET RECOMMENDATIONS

Wednesday, May 25, 2011
Greenwood

Board Vice President, H. Edward Parker, called the hearing to order at 7:00 p.m. In addition to Mr. Parker, the following Board members were present: Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, and Ms. Valerie A. Roddy. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

The following speakers addressed the Board:

1. Ms. Aimee Freeman, Parent, Stoneleigh Elementary School – Asked the Board to fund the renovation and construction of an addition at Stoneleigh Elementary. Ms. Freeman asked the Board to move this project higher on the priority list. She stated that overcrowding has a negative impact in parent involvement. Overcrowding has a negative impact in parent involvement. Nine individuals from the audience stood up in agreement with this speaker's comments.
2. Ms. Bissett Schwanke, Parent, Stoneleigh Elementary School – Asked the Board to fund in the FY13 capital budget the request for the renovation and construction of an addition at Stoneleigh Elementary. Nine individuals from the audience stood up in agreement with this speaker's comments.
3. Ms. Karen Firemen, Parent, Stoneleigh Elementary School – Echoed the remarks from the two previous speakers. Ms. Fireman stated that Stoneleigh Elementary also needs air conditioning and increased classroom use of new technology. Ten individuals stood in agreement with this speaker's comments.
4. Ms. Beverly Hammer, Parent, Stoneleigh Elementary School – Asked the Board to make Stoneleigh Elementary School a top priority for planning and construction funding for renovation and a new addition in the FY13 capital budget request. Ms. Hammer stated that the library and nurse's office are too small. She also stated that overcrowding with the lack of climate control (air conditioning) is a concern at the school. Ten individuals stood in agreement with this speaker's comments.
5. Ms. Jean-Marie Trivedi, Parent, Stoneleigh Elementary School – Asked the Board to fund the renovation and construction of a new addition at Stoneleigh Elementary School for the FY13 capital budget. Ms. Trivedi stated that the school is extremely overcrowded during special events. Eleven individuals stood up in agreement with this speaker's comments.

Board member, Mr. George J. Moniodis, entered at 7:11 p.m.

6. Ms. Kathy Dalrymple, Parent, Stoneleigh Elementary School – Asked the Board to make the renovation and new addition at Stoneleigh Elementary School a priority for the FY13 capital budget request. Ms. Dalrymple expressed her concern that after-school activities at the school would not take place because of the limited available space. She stated that the technology room is small, poor lighting, and not appropriate for its intended use. Ms. Dalrymple noted that students have to go back and forth from the relocatables and the building because of no water in the trailers. Eleven individuals stood in agreement with this speaker's comments.
7. Ms. Marisa Sheingate, Parent, Stoneleigh Elementary School – Asked the Board to make the renovation, construction, and new addition at Stoneleigh Elementary School a top priority on the FY13 capital budget request. Ms. Sheingate stated that every corner and closet is maxed out and that students have to stand in line for the restroom. Twelve individuals stood in agreement with this speaker's comments.

Mr. Parker encouraged parents to also communicate their requests to the funding authorities.

The hearing was concluded at 7:17 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

JAH/bls

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, June 14, 2011

The Board of Education of Baltimore County met in closed session at 4:18 p.m. at Greenwood. Vice President H. Edward Parker and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

The Board entertained oral argument in Hearing Examiner's Case #11-26. The matter was heard in closed session.

In addition to the above listed Board members, the following persons were present for oral argument: the Appellant; Dr. Renee Foose, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Dr. Roger Plunkett, Assistant Superintendent, Curriculum and Instruction; Anjanette Dixon, Esquire, Associate General Counsel; Margaret-Ann F. Howie, Esquire, General Counsel; Ronald Miller, Esquire, Legal Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board of Education.

The proceedings of the hearing were recorded by a court reporter.

Board members deliberated on the case without staff present.

The deliberation was concluded at 4:39 p.m.

On motion of Ms. O'Hare, seconded by Mr. Schmidt, the Board adjourned at 4:40 p.m.

OPEN SESSION

The Board of Education of Baltimore County met in open session at 5:00 p.m. at Greenwood. Vice President H. Edward Parker and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, was present.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(7), and (a)(10) and upon motion of Mr. Schmidt, seconded by Mr. Uhlfelder, the Board commenced its closed session at 5:01 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:01 p.m. at Greenwood. Vice President H. Edward Parker and the following Board members were present: Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Renee Foose, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Dr. Roger Plunkett, Assistant Superintendent, Curriculum and Instruction; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Manuel Rodriguez, Assistant Superintendent, Middle Schools; Ms. Abbey Campbell, Assistant to the Assistant Superintendent, High Schools; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Mr. Dale Rauenzahn, Executive Director, Student Support Services; Mr. Michael Sines, Executive Director, Department of Physical Facilities; Dr. Alpheus Arrington, Director, Human Resources; Margaret-Ann F. Howie, Esquire, General Counsel; Ronald Miller, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Miller provided legal advice to the Board regarding the hearing officer's opinion to be considered that evening.

Ms. Barbara Walker, Assistant Superintendent for High Schools, and Mr. Daniel Scroggs, Information Technology Manager, entered the room at 5:19 p.m. Ms. Campbell exited the room at 5:19 p.m.

Ms. Howie, Mr. Rauenzahn, and Mr. Sines discussed with the Board the safety and security changes and challenges at the Greenwood campus during Board of Education meetings.

Mr. Scroggs exited the room at 5:28 p.m.

On motion of Mr. Schmidt, seconded by Ms. Roddy, the Board adjourned its closed session at 5:55 p.m. Staff exited the room with the exception of Ms. Howie.

ADMINISTRATIVE FUNCTION

At 5:56 p.m., Board members discussed elections for Board officers.

Ms. Howie discussed with Board members student Board member travel practices from other jurisdictions and possible internal practices.

At 6:18 p.m., the Board adjourned from administrative session for a brief dinner recess.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:00 p.m. at Greenwood. Vice President H. Edward Parker and the following Board members were present: Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the media were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Miss Olivia Keithley, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the Open and Closed Minutes of May 10, 2011, Mr. Parker declared the minutes approved as presented on the Web site.

Mr. Parker informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Parker announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Olivia Keithley, Baltimore County Student Council (BCSC) President and member of the Superintendent's Student Council Advisory Group, reported on the council's end of year bull roast and the various awards presented at the bull roast. Miss Keithley announced that she had been re-elected as BCSC president for the 2011-2012 school year. Miss Keithley introduced Miss Nina Marks, a student at Dulaney High School, who was appointed by the Governor to serve as the student member on the Maryland State Board of Education.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, introduced Ms. Abbey Beytin and Mr. John Redmond, who will serve at TABCO's president and vice president, respectively, effective August 1. Ms. Bost thanked the superintendent for recognizing the high temperatures and closing schools half days. She stated that TABCO will continue to work on the teacher evaluation process over the summer.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, reported on the National PTA Convention held June 9-12, 2011. She encouraged the Board to read its bulletin and visit the council, state, and national PTA Web sites to learn more about PTA resources, initiatives, and programs.

Mr. Ed Veit, a representative of the Diversity and Achievement Steering Committee, stated that he attended the County Council budget work session and the state legislators' meeting; however, in both forums, not a single question was raised concerning student achievement or academic performance. Mr. Veit noted that parents and citizens in Baltimore County are depending on the Board to be educational ambassadors and leaders.

SUPERINTENDENT'S REPORT

Dr. Hairston stated that this week will end the 2010-2011 academic school year. He thanked the Board, employees, parents, and communities for their support throughout the year.

SPECIAL ORDER OF BUSINESS

The Board approved the resolution honoring Mr. Joshua Parker, Baltimore County Teacher of the Year for 2011-2012.

WHEREAS, Joshua Parker has served the cause of public education in Baltimore County with honor and distinction since 2005; and

WHEREAS, Mr. Parker, who holds a master's degree in educational leadership from the College of Notre Dame of Maryland, chairs the English and World Languages Department at Windsor Mill Middle School; and

WHEREAS, The effectiveness of his teaching methods is reflected in the high gains his students post on standardized tests and in their enthusiasm for learning and achievement; and

WHEREAS, In teaching, Mr. Parker describes his goal as helping students discover "the power and purpose of language arts" and that they have voices "worth listening to" and lives "worth writing about"; and

WHEREAS, Before joining the staff of Windsor Mill Middle School, Mr. Parker taught at New Town High School and Dundalk Middle School, and, beyond his work in the classroom, he made a difference at all three schools by creating summer and afterschool programs, coaching Black Saga teams, and establishing an all-male weekly reading club; and

WHEREAS, Mr. Parker's leadership has had countywide impact through his service as a cultural liaison for the Office of Equity and Cultural Proficiency and his success in establishing a wiki for middle school English/reading department chairs; and

SPECIAL ORDER OF BUSINESS (cont)

WHEREAS, Mr. Parker's personal integrity, consummate human relations skills, and boundless energy in pursuit of educational excellence inspire and enrich the students, teachers, and staff of Baltimore County Public Schools; and

WHEREAS, In honor of his achievements, leadership, and promise, Mr. Parker was named Baltimore County Teacher of the Year for 2011-2012; now, therefore, be it

RESOLVED, That the Board of Education, herewith assembled in regular session on the fourteenth day of June, in the year two thousand and eleven, expresses to Joshua Parker, on behalf of the citizens of this county, our deepest appreciation and gratitude for his service; and be it further

RESOLVED, That the Board herewith extends its best wishes for his good health, happiness, and continued success.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the May 10, 2011, and May 24, 2011, Board meeting.

MAUREEN D. ASTARITA
(Effective July 1, 2011)

Teacher/Mathematics
Patapsco High School

Assistant Principal
Perry Hall High School

YVONNE K. BARHIGHT
(Effective July 1, 2011)

Assistant Principal
Sandy Plains Elementary

Principal
Hawthorne Elementary School

CHERYL R. BROOKS
(Effective July 1, 2011)

Assistant Principal
Halstead Academy

Principal
Eastwood Center Elementary
Magnet School

EMILY CASTER
(Effective July 1, 2011)

Mentor
New Town High School

Assistant Principal
Patapsco High School

ADRIAN V. CHARLEY
(Effective July 1, 2011)

Assistant Principal
Phelps Architecture,
Construction and Engineering
Senior High School
District of Columbia Public Schools

Assistant Principal
Milford Mill Academy

KRISCINE G. COSTON
(Effective July 1, 2011)

Instructional Coach, Title I
Featherbed Lane Elementary
School

Assistant Principal
Deer Park Elementary School

FRANK B. DUNLAP, III
(Effective July 1, 2011)

Teacher/Resource
Office of Science

Assistant Principal
Windsor Mill Middle School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>KEVIN M. HARRINGTON</u> (Effective July 1, 2011)	Mentor Featherbed Lane Elementary School	Assistant Principal Riverview Elementary School
<u>LOIS L. JONES-SMITH</u> (Effective July 1, 2011)	Special Education Supervisor School District of the City of York	Specialist, Area Support (Middle School Only) Office of Special Education
<u>SHARON J. MASON</u> (Effective July 1, 2011)	Assistant Principal Deep Creek Elementary School	Principal Deep Creek Elementary School
<u>LEAH E. METZGER</u> (Effective July 1, 2011)	Fiscal Services Manager Office of Accounting	Director Office of Accounting and Payroll
<u>JAMES P. MITCHERLING</u> (Effective July 1, 2011)	Senior Operations Supervisor Department of Transportation	Director Department of Transportation
<u>ALLISON E. MYERS</u> (Effective July 1, 2011)	Assistant Principal Ridgely Middle School	Supervisor, Placement Office of Special Education
<u>TINA M. NELSON</u> (Effective July 1, 2011)	Coordinator, Elementary Social Studies Office of Social Studies	Assistant Principal Sparrows Point Middle School
<u>EDWARD NEWSOME, JR.</u> (Effective July 1, 2011)	Director of School Performance Montgomery County Public Schools	Assistant Superintendent Middle Schools
<u>LYNNE M. PALMER</u> (Effective July 1, 2011)	Assistant Principal Johnnycake Elementary School	Principal Johnnycake Elementary School
<u>MICHAEL A. PARKER</u> (Effective July 1, 2011)	Assistant Principal Glenmar Elementary School	Principal Glenmar Elementary School
<u>DWAN L. PINAMONTI</u> (Effective July 1, 2011)	Assistant Principal Sparrows Point Middle School	Principal Deep Creek Middle School
<u>PHILIP D. POPIELSKI, JR.</u> (Effective July 1, 2011)	Academic Facilitator Gateway School Carroll County Public Schools	Assistant Principal Woodlawn High School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>JEFFREY L. TESSIER</u> (Effective July 1, 2011)	Teacher/Classroom Vincent Farm Elementary School	Assistant Principal Vincent Farm Elementary School
<u>SUSAN C. TRUESDELL</u> (Effective July 1, 2011)	Assistant to the Assistant Superintendent, Zone 1	Principal Prettyboy Elementary School
<u>MELISSA A. WHISTED</u> (Effective July 1, 2011)	Assistant to the Assistant Superintendent, Zone 3	Principal White Oak School
<u>JAMES J. WIEGMANN</u> (Effective July 1, 2011)	Instructional Coach, Title I Logan Elementary School	Assistant Principal Halstead Academy

RECOGNITION OF ETHICS REVIEW PANEL REAPPOINTMENT

Dr. Peccia recognized Ms. Mary C. Burke for her reappointment to the Ethics Review Panel.

RECOGNITION OF ADVISORY COUNCIL APPOINTMENT

Dr. Peccia recognized Mr. Michael Blanch as a new member of the Southwest Area Education Advisory Council.

OLD BUSINESS

Proposed 2012-2013 Calendar

Mr. Janssen moved to approve the proposed 2012-2013 school calendar as presented in Exhibit B. Mr. Uhlfelder seconded the motion. The Board approved the proposed 2012-2013 school calendar (favor-10).

Proposed Special Education Staffing Plan for 2012-2012

On motion of Ms. O'Hare, seconded by Mr. Coleman, the Board approved the proposed Special Education Staffing Plan for 2011-2012, as presented in Exhibit C (favor-10).

PERSONNEL MATTERS

Dr. Peccia provided an update to the Board on the school system's staffing plan. With the number of retirements, resignations, and leaves received to date, the system will exceed the number needed to place excessed teachers in their certificated areas. At this time, BCPS will need to hire librarians, guidance personnel, and elementary and secondary special education teachers.

On motion of Ms. O'Hare, seconded by Mr. Coleman, the Board approved the personnel matters as presented on exhibits D, E, F, G, H, and I (Copies of the exhibits are attached to the formal minutes).

HEARING EXAMINER'S RECOMMENDATIONS

On a motion of Mr. Janssen, seconded by Ms. O'Hare, the Board affirmed the hearing examiner's opinion in case #11-31 (favor-10).

PROPOSED BCPS ORGANIZATION FOR 2011-2012

Ms. Johnson moved to approve the proposed Baltimore County Public Schools' (BCPS) organization. The motion was seconded by Mr. Schmidt. The Board approved the proposed BCPS's 2011-2012 organization, as presented in exhibit J (favor-10).

2011-2012 SCHOOL CALENDAR REVISIONS

Ms. Kara Calder, Executive Director of Planning and Support Operations, informed the Board that the revision reflects an adjustment to the primary election day from February 14, 2011 to April 3, 2011. The primary election date was revised during the 2011 legislative session.

On motion of Ms. Roddy, seconded by Mr. Coleman, the Board approved the revised 2011-2012 school calendar as presented in exhibit K (favor-10).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Schmidt, recommended approval of items 1-29 (exhibit L). Mr. Uhlfelder abstained from voting on items 10, 11, and 13.

BUILDING AND CONTRACT AWARDS (cont)

The Board approved these recommendations.

1. PCR-204-11 Contract Modification: Field Trip Transportation Services
2. MBU-592-06 Contract Modification: Preventative Maintenance and Repair of Emergency Generator Systems
3. JMI-629-11 Ball Diamond Mix
4. RGA-151-11 Board of Education Hearing Examiner
5. MBU-526-11 Bread Products
6. PCR-219-11 Counseling Services – Intensity V
7. RGA-152-11 Digital Course Management System Content and Resources
8. MBU-525-11 Food Products
9. MBU-533-11 Fork Lift(s) and Pallet Truck(s)
10. MBU-528-11 Ice Cream
11. MBU-530-11 Micro Fiber Cleaning Supplies
12. JNI-759-11 Office Supplies
13. MBU-524-11 Paper, Plastic, and Foam Products
14. PCR-223-11 Piano Loan Program
15. MBU-519-11 Preventative Maintenance Services for the Office of Food and Nutrition Services Warehouse Refrigeration System
16. MBU-517-11 Printing of Student Handbooks
17. MBU-529-11 Produce
18. MBU-527-11 Snacks
19. JNI-760-11 Transportation Services for Textbooks
20. JMI-623-11 Construction Package 12A (Casework) – Dundalk and Sollers Point High Schools
21. JMI-631-11 Baltimore Gas and Electric Services – Dundalk and Sollers Point High Schools
22. JMI-630-11 Baltimore County Permits and Development Management – Dundalk and Sollers Point High Schools
23. MBU-534-11 Fire Code Upgrades – Greenwood Complete
24. JMI-625-11 New Entrance – Hillcrest Elementary School
25. MWE-834-11 Roof Replacement – Lutherville Laboratory

BUILDING AND CONTRACT AWARDS (cont)

26. MBU-531-11 Replacement of Windows, Blinds, and Doors – Relay Elementary School
27. JNI-752-11 Roof Replacement – Sudbrook Magnet Middle School
28. MWE-836-11 Roof Replacement – Westowne Elementary School
29. RGA-154-11 Request for Approval: Educational Facilities Master Plan for 2011 and the Comprehensive Maintenance Plan for FY 2012

FULLERTON ELEMENTARY SCHOOL SIGN INSTALLATION

Ms. Karen Blannard, Assistant Superintendent for Elementary Schools, Zone 1, stated that the sign would be installed with monies provided by the Fullerton Elementary School PTA.

Fullerton Elementary School is replacing its current sign and erecting a new sign at the entrance to the school on Fullerton Avenue. The old sign at Fullerton has been broken for more than two years and Fullerton acquired Ridge Ruxton's sign when it was removed. Fullerton's PTA will pay for the name to be changed on the sign, as well as removal of the old sign and installation of the new one.

On motion of Ms. O'Hare, seconded by Mr. Coleman, the Board approved the installation of the announcer sign at Fullerton Elementary School as presented in exhibit M (favor-10).

INFORMATION

The Board received the following as information:

- A. Financial Report for the months ending April 30, 2010 and 2011
- B. Central Area Education Advisory Council Meeting Minutes of May 19, 2011

ANNOUNCEMENTS

Mr. Hines made the following announcements:

- The Board of Education of Baltimore County will hold its next meeting on Tuesday, July 12, 2011, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to attend all open sessions.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 1300

Ms. Leslie Weber hopes that the demands for vendor insurance and the stipulation that sponsors ensure that vendors pay taxes are reviewed. Paying taxes is a matter between the business owner and the state. She also suggested that the school system consider offering low-cost group insurance similar to that offered by the Maryland PTA. Ms. Weber stated that she was pleased that the admission fee issue appears to have been handled so that an outside non-profit can hold an event, charge a reasonable fee, and cover its costs.

Mr. Ed Veit stated that if school buildings are used, the school system should know how much each organization profits from the event and how much is spent. He also stated that BCPS should know whether the proper taxes were paid/

Mr. Eric Rockel stated that the rule's revisions missed the mark. The proposed changes would impede activities by community associations. He commented that the school system should consider the quality and nature of the event, not the number of individuals who will be in attendance. Mr. Rockel suggested that, at a minimum, the local school review the application to ensure that all documentation is submitted. He was also concerned that the rule does not define political activities.

Ms. Nancy Ostrow stated that there is a concern that the Board did not create the stakeholder/community task force previously requested by the PTA Council to assist it in reviewing this policy. She stated that this proposed policy revision is so extensive that it now reads like a rule. Ms. Ostrow expressed concern with the proposed revisions as follows: the impact of every PTA sponsored fund raising activities; PTA general meetings and sponsored-educational programs could be displaced by an affiliated recreation and parks council indoor program; PTA carries insurance, however, the same cannot be said for every affiliated recreation and parks council program.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5550

Ms. Nancy Ostrow stated that the PTA Council of Baltimore County appreciates the inclusion of Scope of Authority; Section IV.B in the revised policy.

PUBLIC COMMENT ON PROPOSED NEW POLICY 5551

Ms. Nancy Ostrow stated that this new Board policy meets the requirement of *The Safe Schools Act of 2010* and addresses the Maryland State Department of Education's (MSDE) policy requirement.

Mr. Parker stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Parker also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

GENERAL PUBLIC COMMENT

Ms. Susanna DeRocco, a representative of the Baltimore County Healthy Kids Coalition, stated that the coalition works collaboratively with the Office of Food and Nutrition to improve the lunches served in schools.

Dr. Bash Pharoan stated that the Board's decision to refuse closing schools for the Muslim holidays similar to the Jewish holidays proves that it has forgotten Maryland history and shows students that only Christian holidays are accepted.

Mr. David Greene stated that when one types the address "bcps.org," (without the preceding "www") an error message is received. He asked the Board to look into resolving the problem.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:09 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer