DATE: August 9, 2011

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: PROPOSED NEGOTIATING TEAMS FOR 2011-2012

ORIGINATOR: Dr. Renee A. Foose, Deputy Superintendent

RESOURCE PERSON(S): Donald Peccia, Assistant Superintendent, Human Resources
George Duque, Staff Relations Manager

RECOMMENDATION

That the Board of Education review and approve the members of the four negotiating teams: AFSCME, ESPBC (formerly known as BACE), CASE, TABCO.

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Board of Education of Baltimore County
Negotiating Teams for 2011-2012

**AFSCME**
- George Duque, Manager, Staff Relations*
- Patrick Fannon, Controller
- James Mitcherling, Director, Office of Transportation
- Dennis Elkins, Administrator, Physical Facilities
- Penny Hobbs, Personnel Analyst
  
  **Consultants:**
  - Donald Peccia, Assistant Superintendent, Human Resources
  - Jim Aldon, Manager, Employee Benefits
  - Ann Geisinger, Human Resources Officer

**ESPBC**
- George Duque, Manager, Staff Relations*
- Leah Metzger, Director, Office of Accounting and Payroll
- Tiffany Livingstone, Principal, Featherbed Elementary School
- Bridget Bushman, Personnel Analyst II
  
  **Consultants:**
  - Donald Peccia, Assistant Superintendent, Human Resources
  - Maria Burgess, Leave Specialist
  - Nancy Briganti, Principal, Maiden Choice School
  - Ann Geisinger, Human Resources Officer

**CASE**
- George Duque, Manager, Staff Relations*
- Barbara Burnopp, Chief Financial Officer
- Dale Rauenzahn, Executive Director, Student Support Services
- Verletta White, Assistant Superintendent, Elementary Schools, Zone 3
  
  **Consultants:**
  - Donald Peccia, Assistant Superintendent, Human Resources
  - Alpheus Arrington, Director, Personnel
  - Frances Allen, Manager, Personnel Services
  - Jim Aldon, Manager, Employee Benefits

**TABCO**
- George Duque, Manager, Staff Relations*
- Kathleen East, Principal, Victory Villa Elementary School
- Jane Barranger, Principal, Towson High School
- Deborah Magness, Principal, Cockeysville Middle School
- George Sarris, Director, Budget and Reporting
  
  **Consultants:**
  - Donald Peccia, Assistant Superintendent, Human Resources
  - Alpheus Arrington, Director, Personnel
  - Jim Aldon, Employee Benefits
  - Melissa DiDonato, Assistant to the Assistant Superintendent, Elementary-Zone 2
  - Ann Geisinger, Human Resources Officer

* Lead negotiator and Board Spokesman