

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, August 9, 2011

The Board of Education of Baltimore County met in closed session at 4:45 p.m. at Greenwood. Vice President Valerie A. Roddy and the following Board members were present: Mr. James E. Coleman, Mr. Michael J. Collins, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Ms. Roddy reminded Board members of community functions and Board of Education events scheduled in August and September.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7),(a)(8), and (a)(10) and upon motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board commenced its closed session at 4:48 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 4:48 p.m. at Greenwood. Vice President Valerie A. Roddy and the following Board members were present: Mr. James E. Coleman, Mr. Michael J. Collins, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Renee A. Foose, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Dr. Alpheus Arrington, Director, Human Resources; Mr. George Duque, Manager, Staff Relations; Mr. Dale R. Rauenzahn, Executive Director, Student Support Services; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Duque discussed with Board members matters relating to negotiations to be considered on the evening's agenda.

Dr. Arrington reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Nussbaum provided legal advice to the Board regarding the hearing officer's opinion to be considered that evening.

CLOSED SESSION MINUTES (cont)

Ms. Howie discussed with Board members litigation regarding a vendor and alternative purchasing practices. Ms. Howie also discussed with Board members the result of litigation concerning the Maryland State Department of Health and Mental Hygiene and the Maryland State Department of Education.

On motion of Mr. Parker, seconded by Mr. Coleman, the Board adjourned its closed session at 5:08 p.m. Staff exited the room with the exception of Ms. Howie.

ADMINISTRATIVE FUNCTION

At 5:09 p.m., Board members discussed adding two items to the evening's agenda.

At 5:19 p.m., the Board adjourned from administrative session for a brief dinner recess.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:00 p.m. at Greenwood. Vice President Valerie A. Roddy and the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Ellie Buckheit, a student at Gunpowder Elementary School, and Alex Buckheit, a student at Perry Hall Middle School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Hairston requested adding the following items to tonight's agenda

- Item XIII, Information – Revised Superintendent's Rule 5140, STUDENTS: Enrollment and Attendance; and
- Item XIII, Information – Revised Superintendent's Rule 5150, STUDENTS: Resident and Nonresident Students.

Pursuant to Board Policy 8314, additions to the agenda were unanimously approved by those Board members present (favor-9).

Hearing no additions or corrections to the Open and Closed Minutes of July 12, 2011, Ms. Roddy declared the minutes approved as presented on the Web site.

Ms. Roddy informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Ms. Roddy announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Abby Beytin, President of the Teachers Association of Baltimore County (TABCO), stated that TABCO wants to be “at the table” so that their members’ expertise is at the forefront. She stated that teachers want time to implement new programs and that staff development is needed for teachers to do their best work. Ms. Beytin stated that TABCO has been working with the administration to plan and implement a teacher evaluation system that will be piloted over the next two years.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, thanked the Board for referring Policy 1300 back to the Policy Review Committee. She asked each Board member to connect to his/her respective communities by joining at least one local PTA this school year. Ms. Ostrow announced that the Council would be hosting the annual Fall Reception and Workshops on October 20, 2011, at New Town High School.

Mr. John Desmone, Executive Director of the Council of Administrative and Supervisory Employees (CASE), thanked the Board for including CASE in the conversation regarding the principal evaluation instrument. He stated that the school system only has a few months remaining to resolve the unit composition issues noted in legislation passed this past spring and that the administration is working with CASE.

SUPERINTENDENT’S REPORT

There was no Superintendent’s report for this evening.

PRESIDENT’S REPORT

Ms. Roddy stated that the Board is continually questioned about many areas of our educational system. These questions come from public testimony, direct inquires to Board members, public hearings on capital and operating budgets, and area advisory councils. Some are specific to individual schools, while others involve the entire system. Ms. Roddy reported on the following topics:

- **Stoneleigh Elementary School** – The Board of Education recognizes the capacity needs at Stoneleigh Elementary. Stoneleigh continues to be a priority in the Capital Improvement Program. The proposed FY2013 state capital budget is on the agenda to tonight’s meeting. The proposed capital budget will be discussed in further detail at the August 23, 2011, Board work session.
- **Policy 1300** – The Board of Education is very aware of the public’s concerns regarding use of school system facilities. At the July 12, 2011, meeting the Board sent Policy 1300 back to the Policy Review Committee. A revised Policy 1300 is on the agenda for this evening’s meeting.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the July 12, 2011, Board meeting.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>JOHN L. BILLINGSLEA</u> (Effective July 13, 2011)	Teacher/Social Studies Franklin High School	Assistant Principal Dulaney High School
<u>ROBYN M. BUCKHEIT</u> (Effective July 13, 2011)	Teacher/Instructional Support Shady Spring Elementary School	Assistant Principal Shady Spring Elementary School
<u>NATHAN D. DAVIS</u> (Effective July 13, 2011)	Teacher/Science Middle River Middle School	Assistant Principal Pine Grove Middle School
<u>THOMAS V. DUGAS, JR.</u> (Effective July 13, 2011)	Supervisor Holly Poultry, Inc. Baltimore, MD	Assistant Principal Dulaney High School
<u>MARY E. FREY</u> (Effective July 13, 2011)	Teacher/English Ridgely Middle School	Assistant Principal Ridgely Middle School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>R. MARK HARRIS</u> (Effective July 13, 2011)	Senior Vice President/ Consultant Human Capital Strategies Imagine School Maryland Region	Principal Imagine Discovery Public Charter School
<u>GERALD B. MORAGNE EL</u> (Effective July 13, 2011)	Last Employment Principal Knox Middle School Salisbury School District Salisbury, NC	Assistant Principal Parkville High School
<u>LORI A. O'CONNOR</u> (Effective July 13, 2011)	Instructional Coach/Title I Battle Grove Elementary School	Assistant Principal Battle Grove Elementary School
<u>DANIEL A. PIZZO</u> (Effective July 13, 2011)	Specialist Research, Accountability, and Assessment	Assistant Principal Seventh District Elementary School
<u>MEREDETH H. ROLKA</u> (Effective July 13, 2011)	Teacher/Social Studies Lansdowne Middle School	Assistant Principal Lansdowne Middle School
<u>WRAE WENE</u> (Effective July 13, 2011)	Teacher/Art Deer Park Middle Magnet School	Assistant Principal Deep Creek Middle School
<u>HEATHER R.C. WOOLDRIDGE</u> (Effective July 13, 2011)	Teacher/COP Dundalk High School	Assistant Principal Patapsco High School and Center for the Arts

RECOGNITION OF ETHICS REVIEW PANEL

Dr. Peccia recognized Ms. Theresa E. Barrett as a new member of the Ethics Review Panel.

OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Mr. Coleman, recommended approval of the proposed revisions to Policy 1300.

Dr. Hairston stated that there appears to be a concern regarding a section of the Superintendent's Rule 1300 which includes the following statement: "A reasonable admission fee may be charged by the sponsoring entity and shall be based upon expenses reasonably expected to be sustained as a result of use." The Superintendent is advising staff to simplify the statement to read: "An admission fee or other fee may be charged by the sponsoring entity." Therefore, staff will not be involved in determining what "reasonable" cost entails, and the sponsoring entity will be able to charge any amount for its event.

On motion of Mr. Parker, seconded by Mr. McNaney, the Board approved the following proposed policy:

- Proposed Changes to Policy 1300 – COMMUNITY RELATIONS: Use of School Facilities

PERSONNEL MATTERS

On motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits C, D, E, F, G, and H (Copies of the exhibits are attached to the formal minutes).

NEGOTIATING TEAMS FOR 2011-2012

On motion of Ms. Johnson, seconded by Mr. Coleman, the Board approved the proposed negotiating teams as presented on exhibit I (favor-8). (A copy of the exhibit is attached to the formal minutes). The student representative, Mr. McNaney, did not vote on this item.

HEARING EXAMINER'S RECOMMENDATIONS

On a motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board voted that the hearing examiner's opinion in case #09-05 be affirmed (favor-8). The student representative, Mr. McNaney, did not vote on this item.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Roddy, recommended approval of items 1-14 (exhibit J). Ms. Roddy stated that there was an error on contract item #8 (MBU-502-12). The term should be for seven months instead of six months, and the award value should be \$320,850 instead of \$700,000. Contract item #11 (JMI-631-06), "Current approved modification amount" should read \$459,858, and the "New Estimates Total Contract Value" should read \$3,792,013.

The Board approved these recommendations.

1. JMI-625-08 Contract Modification: Building Renovations - Alterations
2. MBU-525-11 Contract Modification: Food Products
3. JMI-601-08 Contract Modification: Instructional Materials
4. MWE-808-10 Contract Modification: Roof Repair Services
5. MWE-806-12 Bottled Water and Coolers
6. RGA-945-12 Cohort – Instructional Technology Masters Cohort 10
7. RGA-946-12 Cohort – Post-Baccalaureate Certificate in Arts Integration
8. MBU-502-12 Fire Extinguisher Maintenance for Kitchens
9. JNI-770-12 Influenza Vaccine
10. MBU-504-11 Web-Based School Lunch and Activities Payment Service
11. JMI-631-06 Contract Modification: Design-Build Video Surveillance and Electronic Card Access Control Systems
12. JNI-772-10 Contract Extension: On-Call Architectural Services – Various Schools
13. JNI-770-10 Contract Extension: On-Call Civil/Structural Engineering Services – Various Schools
14. JNI-769-10 Contract Extension: On-Call Mechanical/Electrical Engineering Services – Various Schools

INSTALLATION OF LIGHTED FLAGPOLE

Ms. Karen Blannard, Assistant Superintendent, Elementary Zone 1, reported that Carney Elementary School is seeking approval of a lighted flagpole. The Carney Community Veterans Organization serves as a partner in the enrichment and achievement of students. The Organization would like to donate a lighted flagpole to be installed at Carney Elementary School. Their donation will cover the cost of installation of the flagpole. Utility costs associated with maintaining a lighted pole will be paid by Baltimore County Public Schools (BCPS).

INSTALLATION OF LIGHTED FLAGPOLE (cont)

Community members have expressed a desire to have an additional flagpole on school grounds. Flagpole and lighting will instill patriotic spirit and national pride for community members and students. Lighted flagpole would be installed alongside a pre-existing memorial on school grounds in front of the school near Joppa Road. There is no anticipated impact on traffic flow on Joppa Road or to traffic coming in and out of the school. The proposal has been discussed with the community at a meeting of the Carney Improvement Association.

On motion of Mr. Parker, seconded by Mr. McNaney, the Board unanimously approved the installation of a lighted flagpole at Carney Elementary School (favor-9).

CURRICULUM PROGRAMS

The Curriculum Committee, represented by Ms. Johnson, recommended approval of the following curricula:

- Social Studies for Grades 4 and 5
- Economics and Public Issues (EPI)
- Elementary Library Media
- Geometry Honors
- Chemistry for High School Gifted and Talented
- World Cultures for Grade 7

On motion of Mr. McNaney, seconded by Mr. Collins, the Board approved the above curricula as presented in exhibits L, M, N, O, P, and Q (favor-9).

CURRICULUM PILOTS

The Curriculum Committee, represented by Ms. Johnson, recommended approval of the following pilots for the 2011-2012 school year and pre-approved pilots:

- A Visual Arts Program for Children in Grades Pre K – 5
- A Visual Arts Program for Students in the Middle School Years, Grades 6-8
- Calculus
- Grade 6 G/T Mathematics
- High School Comprehensive Visual Arts Program
- High School Research
- Latin I – IV
- Magnet Visual Arts Multimedia Production
- Magnet Visual Arts Televideo: Broadcast & Film

CURRICULUM PILOTS (cont)

- Magnet Visual Arts Figure Sculpture
- Music for Life
- Pre-College Science
- Project Innovation (a new program developed by the STEM Office – Science, Technology, Engineering, and Mathematics)
- The Visual Arts Photography Program

On motion of Mr. Uhlfelder, seconded by Mr. McNaney, the Board approved pilots for 2011-2012 and the pre-approved pilots as presented in exhibit R (favor-9).

REPORTS

The Board received the following reports:

- A. **Report on the Proposed FY2013 State Capital Budget Request** – Ms. Barbara Burnopp, Chief Financial Officer, provided a brief overview of the proposed FY2013 capital budget request and the state budget process. The budget will be discussed in detail at the work session on Tuesday, August 23, 2011.
- B. **Report on Enrollment Capacity and Relief Strategies** – Ms. Kara Calder, Executive Director of Planning and Support Operations, and Mr. Ghassan Shah, Strategic Planning Administrator, reported on the relief strategies and details regarding enrollment and capacity challenges currently facing BCPS.

Mr. Shah reviewed the planning objectives and the importance of projection accuracy rate. Ms. Calder reviewed issues concerning the projected enrollment, which included:

- Increased enrollment anticipated over the next several years.
- Change to State Rated Capacity (SRC) formula changed thereby reducing the number of systemwide seats by 5,184.
- Implementation of full-day kindergarten in 2007, which reduced the number of elementary school seats.
- Insufficient number of seats, in the aggregate systemwide, at the elementary level by 2013-14. Even with a regional balancing of enrollment at the elementary level, the school system cannot address the capacity issues.
- Slight increase in middle and high school enrollment.
- Eight elementary schools exceeding the SRC located in the central and northwest areas of the county.

REPORTS (cont)

Ms. Calder reviewed various relief strategies at the elementary level, which included: alternative room use; relocatables; annexing; renovation; and new construction. Ms. Calder stated that regional/systemwide redistricting considerations have been evaluated; however, the capacity is not available. There are many needs across the county and funding is limited.

Mr. Uhlfelder asked whether Baltimore County was in competition with other counties in looking ahead for capital funds for construction, with Ms. Calder responding affirmatively. Mr. Uhlfelder stated that Baltimore County has a serious problem and that the state representatives need to be made aware of the issue.

INFORMATION

The Board received the following as information:

- A. Revised Superintendent's Rule 1300 – COMMUNITY RELATIONS: Use of School Facilities
- B. New Superintendent's Rule 5520 – STUDENTS: Elementary and Secondary-Conduct: Dress
- C. Master Plan Update
- D. *Blueprint for Progress* Update
- E. (Added) Revised Superintendent's Rule 5140 – STUDENTS: Enrollment and Attendance-Special Permission Transfer
- F. (Added) Revised Superintendent's Rule 5150 – STUDENTS: Enrollment and Attendance-Residents and Nonresident Students

ANNOUNCEMENTS

Ms. Roddy made the following announcements:

- The Board of Education of Baltimore County will be meeting to conduct a retreat on Saturday, August 13, 2011, beginning at 9:00 a.m., at Greenwood. The meeting is open to the public.

ANNOUNCEMENTS (cont)

- The Board of Education of Baltimore County will hold its next meeting on Tuesday, August 23, 2011, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.

Ms. Roddy stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Ms. Roddy also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 1100

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 2342

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 2363

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4124

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4142

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 4240

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4264

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5530

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 6602

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8339

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8340

No one from the public signed up to speak on this policy.

GENERAL PUBLIC COMMENT

Dr. Bash Pharoan stated that the barrier added to the room is clearly separating the Board from the public. Dr. Pharoan commented that he would like the achievements of the Board placed on the walls in the board room.

GENERAL PUBLIC COMMENT (cont)

Mr. David Greene stated he came across a list entitled “Five ways that public servants can deflect anger and demonstrate accountability,” that reminded him of this Board. Mr. Greene also stated that he could not locate the schedule for when Board meetings are televised.

Ms. Juliet Fisher thanked the Board for listening to parents and the community by moving up the Stoneleigh Elementary School renovation and addition on the capital budget request.

Mr. Eric Rockel thanked the Board for examining and revising Policy 1300. He stated that Rule 1300 does clarify issues related to PTA and PTSA; however, he is less than satisfied with the issues relative to community groups. These issues include: threshold of 50 attendees is inappropriate; associations to provide proof of 501(c)3 status is overly bureaucratic; and the appeal deadline of ten days is too short of a window.

Ms. Leslie Weber thanked the Board for responding to community input by making major changes to Policy 1300, which are reflected in the revised Rule 1300 and the *Application of Use of School Facilities*. She asked that a schedule of fees and charges be posted on the Office of Operations Web page so users can better assess event costs.

Ms. Roddy recognized Councilman David Marks who thanked the Board for considering the renovation and addition at Stoneleigh Elementary School and the approved revisions to Policy 1300.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:15 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls