

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: September 6, 2011

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **CONSIDERATION OF THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 4124/ POLICY 4503, ALTERNATIVE PROGRAMS INSTRUCTORS**

ORIGINATOR: Renee A. Foose, Deputy Superintendent

RESOURCE PERSON(S): Michele Prumo, Chief of Staff
Dale R. Rauenzahn, Executive Director, Student Support Services

RECOMMENDATION

That the Board of Education approves the proposed deletion of Policy 4124/Policy 4503. This is the third reading.

Attachment I – Policy Analysis
Attachment II – Policy 4124/Policy 4503

**POLICY ANALYSIS FOR
BOARD OF EDUCATION POLICY 4124/4503
ALTERNATIVE PROGRAMS INSTRUCTORS**

Statement of Issues or Questions Addressed

Board of Education Policy 4124 has not been reviewed since 1999. Policy 4124 describes how the Board will hire teachers for its alternative programs. Staff is recommending that the policy be deleted, because: (1) the teacher certification requirements are addressed in State law and (2) the hiring process for teachers in alternative programs is addressed in Department of Human Resources procedures. As such, the policy is not necessary and should be deleted.

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by this deletion of this policy.

Relationship to Other Board of Education Policies

1. Board of Education Policy 4111, *Recruitment and Selection*

Legal Requirements

None

Similar Policies Adopted by Other Local School Systems

Similar policies could not be found in a search of other school systems' Web sites.

Draft of Proposed Policy

Attached

Other Alternatives Considered by Staff

No other alternative was considered.

Timeline

First Reading – July 12, 2011

Public Comment – August 9, 2011

Third Reading – September 6, 2011

PERSONNEL: Professional

Temporary and Part-Time: Alternative Programs Instructors

All references to alternative programs include home teaching, evening high school, group learning centers, summer school, driver education, tutoring and counseling, Even Start, and any other alternative programs that employ part-time hourly employees.

Teachers of alternative programs are paid stipends based on an approved hourly rate between the Board of Education and TABCO.

Teachers will be assigned to alternative program classes as necessary and as appropriate to these respective programs. No teacher shall be required to conduct alternative program classes in addition to a regular daytime teaching responsibility.

Teaching assignments are subject to annual review prior to renewal.

Since these alternative programs in Baltimore County are a part-time, voluntary, and minimal tuition program, all instructors must be proficient and able to meet the educational, vocational, and personal needs of the students. Selections will be based upon ability and professional preparation including certification.

Policy
Adopted: 12/10/70
Revised: 10/27/77
Revised: 9/7/99
Edit: 07/1/11]

Board of Education of Baltimore County