

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, December 6, 2011

The Board of Education of Baltimore County met in closed session at 5:15 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in December 2011 and January 2012.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Parker, the Board commenced its closed session at 5:17 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:17 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Renee A. Foose, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Dr. Roger L. Plunkett, Assistant Superintendent, Curriculum and Instruction; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Edward Newsome, Jr., Assistant Superintendent, Middle Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Dr. Donald A. Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Mr. George M. Duque, Staff Relations Manager; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. McNaney exited the room at 5:17 p.m.

Mr. Duque provided Board members with an update on negotiations with various collective bargaining units.

Mr. McNaney re-entered the room at 5:21 p.m.

CLOSED SESSION MINUTES (cont)

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Nussbaum provided legal advice to the Board regarding the hearing officers' opinions to be considered that evening.

Mr. Schmidt exited the room at 5:29 p.m.

Ms. Howie provided legal advice on the County's Adequate Public Facilities law.

Mr. Schmidt re-entered the room at 5:50 p.m.

On motion of Mr. Parker, seconded by Mr. Janssen, the Board adjourned its closed session at 5:50 p.m. Staff members exited the room with the exception of Ms. Howie. Ms. Phyllis Reese, Chief Communications Officer, entered the room at 5:51 p.m.

ADMINISTRATIVE FUNCTION

At 5:52 p.m., Board members were provided an update on the Office of Communications.

On motion of Mr. Parker, seconded by Mr. Uhlfelder, the Board adjourned from administrative function session at 6:27 p.m. for a brief dinner recess.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:03 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Alex Jerome, a student at Pikesville High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the Open and Closed Minutes of November 8, 2011, Mr. Schmidt declared the minutes approved as presented on the Web site.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Olivia Keithley, Baltimore County Student Council (BCSC) President and member of the Superintendent's Student Council Advisory Group, reported on its general assembly held November 10, 2011. Students heard a presentation on Race to the Top (RTTT) and student involvement on the state level. On November 19, BCSC hosted the Middle School Leadership Conference with the theme being, "Oh, the places you'll go in Leadership."

Ms. Abby Beytin, President of the Teachers Association of Baltimore County, announced the annual Legislative Breakfast will be held on January 7, 2012, at the Crowne Plaza. She stated that the school system needs to evaluate what is in place and vet anything new or added to the teachers' workload. Ms. Beytin commented that the school system and TABCO need to work collaboratively so that those within the classrooms, who understand the impact of curriculum and programs, are fully involved in the process.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Mr. P. J. Shafer, Esquire, Chair of the Special Education Citizens Advisory Committee, reported on the November 14, 2011, meeting. The majority of the meeting was to address how parents can get involved in the budget process as it relates to special education. Mr. Shafer invited Board members to attend the March 12, 2012, meeting in which Dr. Hairston will be the guest speaker.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, stated the Superintendent's Rule 6002 detailing the required "public exhibit" could be improved. Ms. Ostrow commented that the Council awaits more information on the search process and the opportunities for public input.

Ms. Jessica Paffenbarger, Chair of the Citizens Advisory Committee for Gifted and Talented (G/T) Education, stated the G/T parents appreciate the training central office has provided for teachers in the G/T classroom and would like to see this training extended to all educators involved in identifying and teaching G/T students in Baltimore County. Ms. Paffenbarger commented that it is important that the new superintendent be supportive of gifted and talented education and providing services to help these students reach their maximum potential.

Ms. Jasmine Shriver, Coordinator for the Area Education Advisory Councils, report on the November 10, 2011, joint meeting where the superintendent outlined the variables, data, and successes over the past twelve years. Ms. Shriver asked the Board to approve the proposed changes to policy 1230.

Mr. Michael Etzel, Evening High School Administrator, introduced Miss Alysea Holman, who shared her successes while attending Saturday evening high school.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3150

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3220

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 3310

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3330

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3510

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 3530.1

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 3610

No one from the public signed up to speak on this policy.

GENERAL PUBLIC COMMENT

Ms. Lois Stern asked the Board to consider the installation of air conditioning at Pikesville High School. Eight individuals in the audience stood up in support of her comments.

Mr. Jeff Jerome suggested that the Board consider implementing a ductless/split air condition system for Pikesville High School.

Ms. Jill Cohen asked the Board to consider installing air conditioning at Pikesville High School.

Ms. Faye Kilstein asked the Board to install air conditioning at Pikesville High School.

Mr. Alex Jerome asked the Board to consider installing air conditioning at Pikesville High School.

Dr. Bash Pharoan stated that he believes the system is turning a blind eye about the practice of religious discrimination. He asked the Board to limit its closings to the "COMARholidays" or to add the Muslim holidays to the calendar. Dr. Pharoan asked the school system to respond to every public speaker, verbally or in writing.

Ms. Susan Waldman asked the Board to consider the installation of air conditioning for Pikesville High School in the FY 14 capital budget; however, she would like to see a solution immediately.

GENERAL PUBLIC COMMENT (cont)

Ms. Patricia Ferguson stated that actions will be taken to ensure that students and staff are treated fairly. Ms. Ferguson stated that Dr. Dezmon has provided a packet of information that an ad hoc committee will evaluate. Its evaluation will be provided to the Board and Superintendent.

Mr. Marcel Cardarelli asked the Board to install air conditioning at Pikesville High School.

SPECIAL ORDER OF BUSINESS

Mr. Schmidt introduced a video clip from the November 7, 2011 High School Honors Concert honoring Dr. Hairston's twelve years of service. Mr. Schmidt then recognized the four students who had participated in the tribute to Dr. Hairston at the Concert

- Juliet Morris – Franklin High School
- Travez Clark – Lansdowne High School
- Robert Waldhauser – Perry Hall High School
- Denique Isaac – Patapsco High School

SPECIAL ORDER OF BUSINESS

The Board approved a resolution honoring former Baltimore County Public Schools' (BCPS) Athletic Coordinator, Mr. Ron Belinko.

WHEREAS, Mr. Ron Belinko has served the cause of public education and interscholastic sports with honor and distinction for the past 45 years; and

WHEREAS, He has demonstrated vision and leadership through his focus on increased student performance and contributing unsparingly his expertise on improving the interscholastic program in Baltimore County Public Schools; and

WHEREAS, Mr. Belinko stimulates widespread excitement to students and the school community through his dedication in making sports available to all students by implementing the Allied Sports Program; and

WHEREAS, Through his work at all levels of high school athletics, Mr. Belinko has held several important positions within the National Federation of State High Schools Associations, and the National Interscholastic Athletic Administrators Association; and

SPECIAL ORDER OF BUSINESS (cont)

- WHEREAS, Mr. Belinko has been equally dedicated to the Maryland Public Secondary Schools Athletic Association since 1983 by serving on the executive council and Board of Control; and*
- WHEREAS, He served as a role model for students through his coaching football, wrestling, and lacrosse on the high school and university levels; and*
- WHEREAS, At the December conference of the National Interscholastic Athletic Administrators Association, Mr. Belinko will be the 2011 recipient of the Frank Kovaliski Professional Development Award which honors a member who has contributed to the vision of professional development for Athletic Administrators; therefore, be it*
- RESOLVED, That the Board of Education, herewith assembled in regular session on the sixth day of December, in the year two thousand and eleven, expresses to Ron Belinko, on behalf of the citizens of this county, our deepest appreciation and gratitude for his service; and be it further*
- RESOLVED, That the Board herewith extends its best wishes for his good health, happiness, and continued success.*

SUPERINTENDENT'S REPORT

Dr. Hairston reviewed with Board members the planning cycle diagram of the ten competencies for a productive school system management indicating that the system is at the half-way point.

Dr. Hairston expressed his appreciation to Ms. Barbara Walker, Assistant Superintendent of High Schools, who will be retiring January 1, 2012; and to Edward Novak, Esquire, Manager of Governmental and External Affairs, who will be leaving January 3, 2012.

PRESIDENT'S REPORT

Mr. Schmidt stated that the Board receives numerous questions about many areas of our educational system. These questions come from public testimony, direct inquiries to Board members, public hearings on capital and operating budgets, and area advisory councils. Some are specific to individual schools, while others involve the entire system. Mr. Schmidt reported on the following topics:

Issue: Air Conditioning at Pikesville High School

Response: The Board is aware that the air conditioning of our schools is of major interest to the public. Air conditioning of all of our schools continues to be a priority.

PRESIDENT'S REPORT (cont)

When schools are renovated, replaced, or new schools are built, air conditioning is included in the construction specifications. During these challenging fiscal times, the maintenance and improvement of the aging infrastructure of our school buildings remain a priority as well.

Issue: Task Force on the Membership and Operation of the Baltimore County Board of Education

Response: The Board office received the task force's recommendations and accompanying report today. Mr. Schmidt noted the following: there was no agreement regarding the selection process for Board of Education members and the Task Force made recommendations to the transparency and professionalism of the Board of Education in Baltimore County.

Issue: Legislative Task Force on Student Drop-out Rate

Response: Ms. Bright Gordon, who was appointed to serve on the Legislative Task Force to study high school dropout rates and its relationship to the criminal justice system, reported on the Task Force meeting of November 29, 2011. The Task Force will provide recommendations on how individuals can be retained in high school until graduation and the availability of continuing education options for those who have not received a high school diploma. Ms. Bright Gordon distributed an article entitled, "Attending to Learn the Implications of Raising the Compulsory Age for School Attendance."

RECOGNITION OF AREA EDUCATION ADVISORY COUNCIL (AEAC)
APPOINTMENTS

Dr. Peccia recognized the following area education advisory council appointments and reappointments from the November 8, 2011, Board meeting:

- Mr. Clifford Collins Northwest AEAC appointment
- Mr. William Baftis Southeast AEAC appointment
- Mr. Buddy Staigerwald Southeast AEAC appointment

OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Mr. Coleman, recommended approval of eleven policies. This is the third reading.

OLD BUSINESS (cont)

On motion of Mr. McNaney, seconded by Mr. Parker, the Board approved the following proposed policies:

- Proposed Changes to Policy 1230 – COMMUNITY RELATIONS: Community Involvement-Area Education Advisory Councils
- Proposed Changes to Policy 1240 – COMMUNITY RELATIONS: Community Involvement-Visits to Schools
- Proposed Deletion of Policy 1250 – COMMUNITY RELATIONS: Community Involvement-Participation in the Local School by Community Members
- Proposed Changes to Policy 3130 –NON-INSTRUCTIONAL SERVICES: FISCAL SERVICES – Accounting and Cash Management-Relationships with Private Business for Purpose of Providing Products or Services to Students
- Proposed Changes to Policy 3225 – NON-INSTRUCTIONAL SERVICES: Purchasing-Furniture, Fixtures, Equipment
- Proposed Changes to Policy 4008 – PERSONNEL: General-Data Governance
- Proposed New Policy 4009 – PERSONNEL: General-Emergency Closings-Employees
- Proposed Changes to Policy 5140 – STUDENTS: Enrollment and Attendance-School Attendance Areas
- Proposed Changes to Policy 5150 – STUDENTS: Enrollment and Attendance-Residents and Nonresidents
- Proposed Changes to Policy 5330 – STUDENTS: Activities-Social Events
- Proposed Changes to Policy 8315 – INTERNAL BOARD OPERATIONS: Operations-Meetings: Participation by the Public
- Proposed Changes to Policy 8360 – ETHICS CODES – Definitions
- Proposed Changes to Policy 8361 – ETHICS CODES – General
- Proposed Changes to Policy 8362 – ETHICS CODES – Gifts to the Board of Education, Schools, and Offices within the School System
- Proposed Changes to Policy 8363 – ETHICS CODES – Conflict of Interest
- Proposed Changes to Policy 8364 – ETHICS CODES – Financial Disclosure

OLD BUSINESS

- Proposed Changes to Policy 8365 – ETHICS CODES – Lobbying Disclosure
- Proposed Changes to Policy 8366 – ETHICS CODES – Ethics Review Panel

ACTION TAKEN IN CLOSED SESSION

On motion of Mr. Uhlfelder, seconded by Mr. Coleman, the Board confirmed the action taken in closed session in Case Numbers H.E. 09-22 and 12-11 (favor-11).

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits T, U, V, W, and X (Copies of the exhibits are attached to the formal minutes).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Parker, recommended approval of items 1-18 (exhibit Y).

The Board approved these recommendations.

1. MBU-527-11 Contract Modification: Snacks
2. MBU-504-11 Contract Modification: Web-based School Lunch and Activities Payment Service
3. MWE-815-12 Certification Dues for Speech Language Pathologist and Audiologists
4. PCR-234-12 Door Hardware
5. MBU-501-12 Floor Care Machines and Associated Equipment
6. PCR-235-12 Paint – Interior and Exterior
7. JMI-603-12 Stone, Mulch, Topsoil, and Associated Materials
8. RGA-111-12 Textbook - Calculus
9. RGA-153-12 Textbook – Gifted and Talented Chemistry Curriculum w/Support Materials

10. RGA-116-12 The Strategic Data Project Fellows

BUILDING AND CONTRACT AWARDS (cont)

11. PCR-229-12 Replacement of Windows, Blinds, Doors – Battle Grove Elementary School
12. MBU-504-12 Installation of a New Elevator – Orem Elementary School
13. MBU-505-12 Installation of a New Elevator – Pleasant Plains Elementary School
14. MBU-503-12 Installation of a New Elevator – Randallstown High School
15. JMI-627-12 Replacement of Windows, Blinds, Doors – Rosedale Center
16. JMI-605-12 Consultant Qualification: Architectural Consulting Services
17. JMI-772-12 Consultant Qualification: Civil/Structural Engineering Consulting Services
18. MWE-807-12 Consultant Qualification: Mechanical/Electrical Engineering Consulting

Mr. Uhlfelder recommended that the contract exhibit reflect a recovery cost, if applicable.

COUNTY'S ADEQUATE PUBLIC FACILITIES LAW

Mr. Schmidt asked Mr. Parker to chair this portion of the meeting. Mr. Parker stated that this item was discussed by Board members, with the exception of Mr. Schmidt, earlier this evening. Mr. Collins suggested that this issue be addressed by the Superintendent and his staff. Dr. Hairston stated that he will follow through as directed by the Board.

REPORTS

The Board received the following reports:

- A. **Comprehensive Report on High Schools** – Ms. Barbara Walker, Assistant Superintendent of High Schools, provided an in-depth report on the high school experience and how students are being prepared for life after high school. The report provided the following insights:
 - All high schools offer core curricula to meet MSDE and BCPS graduation requirements.
 - Leadership skills are emphasized through numerous programs, including AVID, Parallel Enrollment Program (PEP), Internship, and Dual Diploma to Degree.

- High school enrollment has decreased by approximately 648 students since September 30, 2010.
- The graduation rate was 81.5% in 2011. One high school did not make Adequate Yearly Progress (AYP) as a result of its graduation rate.
- English HSA Annual Measurable Outcome (AMO) for 2008-09 and 2009-10 were met with results varying from school to school. One high school did not meet AMO for English HSA.
- Algebra HSA AMO for 2008-09 and 2009-10 were met as by MSDE standards but not by BCPS standards. AMO for 2010-2011 was met; one high school did not make AYP for student achievement.
- Both AP performance and AP participation are rising challenge students to more rigorous courses.
- There was a spike in SAT participation but a drop in performance. Every high school has an SAT plan.

Mr. Schmidt asked what feedback is solicited from colleges or businesses concerning our graduates' achievement levels. Ms. Walker responded that the school system has information relative to college enrollment and college retention. The system would need to verify whether information was sought from employers.

Mr. Bowler asked whether all high schools are accredited and which high schools offer Chinese and Arabic. Ms. Walker responded that all high schools are accredited. Dr. Peccia reported that all 25 high schools offer the Chinese language course. Ms. Walker will research how many high schools offer Arabic and report back to the Board.

Mr. Coleman asked whether AVID is offered in low performing high schools. Ms. Walker responded that AVID is offered in all high schools with the exception of Eastern Technical and George Washington Carver Center. Mr. Coleman asked whether there are programs that teach AVID skills to help students become better students. Ms. Walker responded that each school's AVID teachers publicize the program's benefits. Professional development also occurs at the high school level in AVID.

Mr. McNaney asked whether the PSAT is becoming a requirement to take an AP course. Ms. Walker responded that a score of 3 or 4 on the PSAT indicates a student's readiness to shoulder more advanced courses. This data informs guidance counselors to counsel honors students to enroll in more rigorous courses

Ms. Johnson asked what the school system was doing to assist those schools that are less proficient to achieve at a higher level. Ms. Walker responded that every

school has a school improvement plan that establishes student goals and objectives. The school monitors student achievement in specific subgroups back to fifth grade and seventh grade MSA, developing an individual education plan for those particular students. There is a partnership between curriculum and instruction, special education, and world languages to help students.

Ms. Johnson asked whether strategies to assist schools with a high dropout rate. Ms. Walker responded that BCPS is part of the Maryland Safe and Supportive Schools grant that has dropout strategies that can be used in the school system. Mr. Brian Scriven, principal at Woodlawn High School (WHS), explained that WHS is using GAP, a bi-weekly meeting between administrators, guidance counselors, pupil personnel workers, and chair representatives to review key indicators to develop specific strategies to support students. Mr. Scriven stated that short-cycle benchmarks are in place and are also being monitored.

Ms. Johnson asked why suspension rates were higher at some high schools. Ms. Walker stated that the suspension rate for 2010-2011 was the lowest in ten years. Ms. Walker stated that some schools are not coding properly in STARS. Ms. Johnson stated that she would like a more thorough report on the suspension rate by high school. Ms. Walker stated the data provided are 1 or 2-day suspension.

Ms. Johnson noted that the African American subgroup trails all other subgroups. Dr. Hairston stated the school system may not be where we want them to ultimately be, but nationally BCPS is doing a good job. Work still needs to take place professionally and at the community level. Dr. Hairston stated that s school system will continue to strive to raise student achievement for all students.

Mr. Collins asked whether the system reviews the data for the students from Grades 9 to 12 in isolation or whether data on the more transient population is reviewed as well. Ms. Walker responded that any principal can review a cohort of students that enter from Grade 9 and graduate at Grade 12.

Mr. Coleman asked whether the suspension data was available on the Web site. Ms. Walker responded that the information would be available on the Intranet for principals. Mr. Coleman requested that the suspension data be disaggregated.

REPORTS (cont)

Ms. Bright Gordon requested detailed data on short-term and long-term suspensions and expulsions by high school by subgroup and repeat offenders.

Mr. Bowler requested that Mr. Dale Rauenzahn, Executive Director of Student Support Services, the report on multiple suspensions by the state task force.

INFORMATION

The Board received the following as information:

- A. Northeast Area Education Advisory Council Minutes of November 9, 2011
- B. Southeast Area Education Advisory Council Minutes of October 10, 2011
- C. Revised Superintendent's Rule 1240 – COMMUNITY RELATIONS: Community Involvement-Visits to Schools
- D. Deletion of Superintendent's Rule 1250 – COMMUNITY RELATIONS: Community Involvement-Participation in the Local School by Community Members
- E. Revised Superintendent's Rule 3130 –NON-INSTRUCTIONAL SERVICES: FISCAL SERVICES – Accounting and Cash Management-Relationships with Private Business for Purpose of Providing Products or Services to Students
- F. Revised Superintendent's Rule 3225 – NON-INSTRUCTIONAL SERVICES: Purchasing-Furniture, Fixtures, Equipment
- G. New Superintendent's Rule 4008 – PERSONNEL: General-Data Governance
- H. New Superintendent's Rule 4009 – PERSONNEL: General-Emergency Closings-Employees
- I. Deletion of Superintendent's Rule 4403 – PERSONNEL: Support/Classified Personnel-Forfeitures
- J. Deletion of Superintendent's Rule 4405 – PERSONNEL: Support/ Classified Personnel-Employment: Recruitment and Selection, General
- K. Revised Superintendent's Rule 5140 – STUDENTS: Enrollment and Attendance-School Attendance Areas

INFORMATION (cont)

- L. Revised Superintendent's Rule 5150 – STUDENTS: Enrollment and Attendance-
Residents and Nonresidents
- M. New Superintendent's Rule 5330 – STUDENTS: Activities- Social Events
- N. Revised Superintendent's Rule 6303 – INSTRUCTION: Schedules-Unplanned or
Emergency Closures

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

- The Board of Education of Baltimore County will hold its next meeting on Tuesday, December 20, 2011, at Greenwood. The meeting will begin with an open session at approximately 5:15 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 6:30 p.m. The public is welcome to all open sessions.

ADJOURNMENT

Because there was no further business, the Board adjourned its meeting at 9:56 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls