

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, December 20, 2011

The Board of Education of Baltimore County met in closed session at 5:35 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in December 2011 and January 2012.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(9) and upon motion of Mr. Uhlfelder, seconded by Ms. Roddy, the Board commenced its closed session at 5:36 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:36 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Renee A. Foose, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Dr. Roger L. Plunkett, Assistant Superintendent, Curriculum and Instruction; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Edward Newsome, Jr., Assistant Superintendent, Middle Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Edward J. Novak, Esquire, Governmental and External Affairs Manager; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. McNaney exited the room at 5:36 p.m.

Dr. Peccia provided Board members with an update on negotiations with various collective bargaining units.

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board adjourned its closed session at 6:01 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 6:37 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Mr. Miles Parks and Mr. Julian Robinson, Boys Scout Troop 846, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Under item VIII, New Business, Dr. Hairston pulled "Consideration of Action Taken in Closed Session" for tonight's agenda.

Hearing no additions or corrections to the Open and Closed Meeting Minutes of November 22, 2011, Mr. Schmidt declared the minutes approved as presented on the Web site.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

Mr. Schmidt acknowledged Mr. Thomas W. Bosley, Greenwood's Building Supervisor, for receiving the 2011 MVP award from the Department of Physical Facilities, Office of Operation.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Abby Beytin, President of the Teachers Association of Baltimore County, appreciated the change to allow speakers at the Board's work session. She stated that TABCO and the school system can accomplish more by working on the challenging issues together. Ms. Beytin announced that TABCO/EPSBC would be hosting its annual legislative breakfast on January 7, 2012, at 9:00 a.m.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, thanked the Board for revising Policy 8315 that provides the opportunity for public and stakeholder comment at Board work sessions. She stated that the Council will continue to encourage local PTAs to attend and present their comments at the Board's public hearing on the proposed FY13 operating budget on January 17, 2012, at Ridge Ruxton School. Ms. Ostrow announced its general membership meeting would be held on Thursday, January 26, 2012, at Loch Raven High School beginning at 7:30 p.m.

Ms. Beverly Coleman, Chair of the Southwest Area Education Advisory Council, reported on its November 16, 2011, meeting with Baltimore County elected officials. A wide-range of information was shared on *No Child Left Behind* including the elementary and middle schools that did not meet the Annual Measurable Objective (AMO) in various subgroups. Ms. Coleman announced that the Council's next meeting would be held on January 18, 2012, at Johnnycake Elementary School.

GENERAL PUBLIC COMMENT

No one from the public signed up to speak at tonight's meeting.

WORK SESSION REPORTS

The Board received the following reports:

- A. **Update on the Superintendent Search** – Mr. Schmidt reported that the Board met with Hazard, Young, Attea & Associates to begin the four-phase process to identify the best individual from a national pool of candidates to lead Baltimore

WORK SESSION REPORTS (cont)

County Public Schools (BCPS) effective July 1, 2012. An online survey was launched on the school system's Web site yesterday for anyone wishing to provide input into the selection process. Stakeholder groups and community forums are also being scheduled so that the Board can receive input relative to the criteria and profile the community is looking for in a new superintendent.

- B. **Report on the Proposed FY 2013 County Capital Budget** – Ms. Barbara Burnopp, Chief Financial Officer, summarized the county capital funding request. She stated that the Board is scheduled to approve the capital budget at its January 10, 2012 meeting. This is the first reading.

The goal of this budget request is to match the available state funding and to request additional revenues to be funded by the county. She noted that as of December 13, the school system would receive \$22,906,000 for state projects. BCPS does not have the authority to tax or bond; money must come from the funding authorities. Ms. Burnopp stated that this is a non-bonding year and that the county could rely only on redirected money and one-time funds. This request shifts dollars to cover the county's portion of the state's recommended projects. Ms. Burnopp stated that this budget request includes no stand-alone air conditioning projects. It includes air conditioning for the projects that have it within the scope of the project.

Ms. Roddy asked whether the school system could consider air conditioning all schools similar to the approach taken in Anne Arundel County Public Schools. Mr. Michael Sines, Executive Director of Physical Facilities, stated that BCPS was extremely fortunate to add air conditioning to ten schools last year. Mr. Sines stated that the schools do not have electrical power for window air conditioners; there is an air exchange issue that would create a toxic air environment. The school system is examining each school to determine what is in place and what can be done. Mr. Sines stated that even if window air conditioners were viable, there is no money in the budget that would this expense.

Ms. Roddy asked whether other counties use window air conditioners and, if so, how did those counties overcome the issues. Mr. Sines responded there are three platforms: window units, dx units, and central systems. The schools that were studied showed that it would cost approximately \$1 million to put in window units. A central system, with the infrastructure in place, would cost \$1.5 million. The life cycle cost analysis of window units would cost more in a 15-year period than a central system. Mr. Sines stated that BCPS has provided air conditioning

REPORTS (cont)

to over one million square feet of space in the past seven years. There are 6.2 million square feet of the 15.5 million square feet that remains without the use of air conditioning. Mr. Sines noted that the school system has major critical problems with its facilities and to redirect available limited resources would place the school system in crisis far worse than 12 years ago.

Mr. Janssen asked whether the school system was looking at other infrastructure issues such as the Parkville Middle School boiler. Mr. Sines responded that multiple tier assessments are done of every school every year. The Department of Physical Facilities-Maintenance identifies critical infrastructure concerns and reports failures of any major components in a school building. Mr. Janssen request a facilities assessment report for an upcoming work session.

Mr. Schmidt asked whether any changes or solutions are being considered for Pikesville High School. There is a budget request for \$1,573,000 for windows and exterior door replacement at Pikesville High School. Mr. Sines responded that Pikesville High School is one of 10 to 12 high schools where feasibility studies were conducted. If the economy had not plummeted, the school system would have been in a position to move forward with these schools. Once the feasibilities studies were conducted and received, it remains the school system's intent to assess the condition of the building and place the school on the capital improvement program as needs are identified. Mr. Sines stated that, at this point, the school system is not far enough in the funding process for Pikesville High School. Staff will visit Pikesville High to determine what is taking place in the HVAC system.

C. **Comprehensive Report on Middle Schools** – Dr. Edward Newsome, Jr., Assistant Superintendent for Middle Schools, provided an in-depth report on middle schools. He stated that there are four essential questions that drive the work in the middle schools. They are: what should children know and be able to do; how will we know when they know it; what will we do if they already know it; and what will we do when they do not know it. The report provided the following insights:

- All middle schools have a comprehensive curriculum such as reading/ language arts, mathematics, social studies, science, STEM, world languages, and fine arts.
- Middle school enrollment has decreased from 25,658 in 2001-2002 to 22,460 in 2011-2012.
- Free and reduced-price meals (FARMS) enrollment as increased over 15% since 2003.

REPORTS (cont)

- MSA performance in reading has increased over 20% and mathematics over 30% since 2003.
- Algebra I High School Assessment (HSA) pass rate is 84.8%.
- Principals continue to focus on student achievement using available data to support the goals outlined in the phase planning charts and the *Blueprint for Progress*.

Ms. Catherine Walrod, principal at Hereford Middle School, and Mr. Michael Thorne, principal at Catonsville Middle School, shared with Board members each school's best practices, new programs, and benefits of the middle school cohort model.

Mr. Schmidt asked what the biggest challenge faced by middle school principals are. Ms. Walrod responded the biggest challenge is reaching struggling subgroups. Mr. Schmidt asked what is in place to address that challenge. Ms. Walrod responded that middle schools conduct student analyses, offer support systems, monitoring courses, focus on specific student needs, and conduct after-school tutoring.

Mr. Schmidt asked how disciplinary issues are addressed in middle schools. Dr. Newsome responded that principals follow COMAR. Two conditions must be met for a student to be suspended: the behavior has to be detrimental to the school, and disruption to the school. Dr. Newsome noted that suspensions at the middle school level have decreased by over 200 students. Interventions, such as PBIS, are put in place to address behavior issues. Ms. Karen Barnes, principal of Southwest Academy, stated that student achievement improvement has increased at Southwest Academy due to an early intervention approach. Meetings are held with parents to show the connection between academics and behavior. Partnerships are formed with parents to discuss the potential and future of their child.

Mr. Janssen stated that, while he was glad to hear that suspensions have been reduced, he does not want students in the classroom to disrupt other students. He wants every child to have a safe learning environment.

Mr. Janssen asked whether all 27 middle schools are able to vertically team with their respective elementary and high school. Ms. Walrod responded that Hereford Middle School recently had a vertical team meeting with the feeder schools to discuss topics such as alignment with what is being taught in the classroom. Dr. Newsome stated that, at monthly principal meetings, principals are vertically teamed to their respective feeder schools and discuss topics such as systemic data and the trajectory for college workforce readiness.

REPORTS (cont)

Mr. Janssen asked about the status of those middle schools in restructuring. Ms. Barnes responded that Southwest Academy has seen an increase over the last three years in all subgroups from 19 to 32 points in reading and math. The increase can be attributed to new faculty and staff, central office support, and team building. Ms. Barnes also discussed the increase in course offerings of world languages and algebra I. Mr. Janssen requested data disaggregated by middle schools under restructuring. Mr. Janssen also requested data relative to gifted and talented students in middle schools.

Mr. Janssen asked whether the school system has data that indicates the success of the Crossroads Center. Ms. Deborah Magness, principal of Cockeyville Middle School, responded that there are students who struggle with being successful in a comprehensive middle school. She stated that the necessary programs available at Crossroads Center help students become successful. Ms. Magness also stated that supports are available when the student returns to the comprehensive middle school. Mr. Dale Rauenzahn, Executive Director of Student Support Services, stated that students who attend the Crossroads Center are selected because of certain behaviors and academic deficiencies. These students are making between 1.4 and 1.8 growth in reading and math during the 180-day period. Mr. Rauenzahn stated that the Crossroads Center has been a successful program enrolling 210-215 students this year. Mr. Janssen asked whether there was a large recidivism issue with the students returning to their comprehensive school from the Crossroads Center. Mr. Rauenzahn responded not at this point. The school is open for continuation; some students have been in the program for two years. He explained that decisions are made by the parent/guardian and staff to keep a student at the center for an additional 90 or 180 days. Mr. Rauenzahn stated that the goal is for the student to be successful in high school.

Ms. Johnson asked the principals what was the one thing they could change within the next ten years. The principals responded that technology is an integral part for teachers and students.

Ms. Johnson requested disaggregated data by individual middle school (i.e. MSA achievement data, MSA reading and math performance). Dr. Hairston stated that the Board would receive the annual *Report on Results* with all the disaggregated data following the winter break.

Ms. Bright Gordon asked the principals whether teachers were under a great burden of reporting data. Ms. Walrod responded that she believes it easier this year with the use of EdLine. Ms. Walrod stated that data has been more

REPORTS (cont)

streamlined; however, all teachers are overworked. Mr. Thorne stated that the system is working smarter and less hard. Data is being inputted into the appropriate systems such as Cognos and eASI. Ms. Magness stated each principal is creative in their own schools to provide the needed support. Data is more accessible, faster, and disaggregated to the appropriate level. Ms. Sandra Reid, principal of Pine Grove Middle School, stated the schools are ensuring that teachers have common planning time and are working together to promote a unified instructional program.

Ms. Bright Gordon asked why only two middle schools offer the high school space science course. Dr. John Quinn, Executive Director of Science, Technology, Engineering, and Mathematics (STEM), responded that these middle schools are magnet schools that feature magnet programs to attract students who are looking at accelerated pathways. Ms. Bright Gordon asked how students not in a magnet school can be challenged in science. Dr. Quinn responded that students can be challenged in many ways and this is one way. Dr. Quinn stated that existing Grade 8 science courses at the middle school level are challenging. Ms. Magness stated that the Office of Science recently implemented an environmental science program into the 8th grade, which prepares students for any high school placement.

Ms. Johnson asked for a summary of the algebra I data. Ms. Elizabeth “Grace” Chesney, Executive Director of Research, Accountability, and Assessment, (DRAA), responded that staff is working on a report that would be provided to the Board in late February about enrollment in all math courses over the past two years. Ms. Johnson asked whether algebra I was required in middle school with Ms. Chesney responding it is not required at the middle school level. Students are required to earn one credit in algebra I in order to graduate.

Ms. Johnson asked the principals how feedback is received relative to student performance once a student enters high school. Ms. Walrod responded that principals receive reports and conduct vertical articulation throughout the year to ensure student success. Ms. Johnson asked how the feedback is incorporated into curriculum and instruction. Ms. Walrod responded that the data will indicate whether to continue on the current path or address and correct weaknesses in a given area. Ms. Nicole Norris, principal of Lansdowne Middle School, stated that she is working with the principal at Lansdowne High, looking systemically and vertically at the commonalities and recommendations for all three levels.

REPORTS (cont)

Mr. Coleman asked whether the suspension record follows a student to the next school. Mr. Rauenzahn responded that suspensions and expulsions are student records and part of a students' file. However, suspensions or expulsions do not appear on the student's transcript or documentation.

INFORMATION

The Board received the following information:

- A. Financial Report for months ending October 31, 2010 and 2011
- B. Minority and Small Business Enterprises – 2010 Annual Report
- C. 2011 Bridge to Excellence Master Plan Update

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

- Schools and offices will be closed on Monday, December 26, 2011 through Monday, January 2, 2012. Schools and offices will reopen on Tuesday, January 3, 2012.
- The Southeast Area Education Advisory Council will hold its next meeting on Monday, January 9, 2012, at Bear Creek Elementary School beginning at 7:00 p.m.
- The Board of Education of Baltimore County will hold its next meeting on Tuesday, January 10, 2012, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to attend all open sessions.
- On Tuesday, January 17, 2012, the Baltimore County Board of Education will meet for a public hearing to seek the community's input on the operating budget for FY 2013. The meeting will take place at Ridge Ruxton School at 7:00 p.m. Sign-up for the public to comment will begin at 6:00 p.m. at Ridge Ruxton School on the day of the hearing. Snow date for the public hearing is Wednesday, January 18, 2012.

ADJOURNMENT

Since there was no further business, the Board adjourned its work session at 8:28 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, January 10, 2012

The Board of Education of Baltimore County met in closed session at 5:15 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in January and February.

Board member, Mr. Michael H. Bowler, entered the room at 5:17 p.m.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Parker, the Board commenced its closed session at 5:18 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:18 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Renee A. Foose, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Dr. Roger L. Plunkett, Assistant Superintendent, Curriculum and Instruction; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Edward Newsome, Jr., Assistant Superintendent, Middle Schools; Ms. Abbey Campbell, Assistant to the Assistant Superintendent, High Schools; Dr. Donald A. Peccia, Assistant Superintendent, Human Resources; Mr. George M. Duque, Staff Relations Manager; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. McNaney exited the room at 5:18 p.m.

Mr. Duque provided Board members with an update on negotiations with various collective bargaining units.

Mr. McNaney re-entered the room at 6:19 p.m.

CLOSED SESSION MINUTES (cont)

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Ms. Howie provided legal advice to the Board regarding the charter school agreement.

On motion of Mr. Janssen, seconded by Mr. Moniodis, the Board adjourned its closed session at 6:31 p.m. for a brief dinner.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:09 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Miss Olivia Keithley, a student at Hereford High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the Open and Closed Minutes of December 6, 2011, Mr. Schmidt declared the minutes approved as presented on the Web site.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Olivia Keithley, Baltimore County Student Council President and member of the Superintendent's Student Council Advisory Group, reported on its general assembly meeting of December 14, 2011, where students participated in various activities including the role of the guidance department. On January 4, the Student Advisory Board held its reunion. Alumni discussed how BCPS helped them become successful in college or in the work force.

Mr. John Redmond, Vice President of the Teachers Association of Baltimore County, thanked the Board for attending the Association's legislative breakfast on January 7, 2012. He asked the Board to use the information from the breakfast to form future policies.

P. J. Shafer, Esquire, Chair of the Special Education Citizens Advisory Committee (SECAC), reported on its January meeting about the common core state curriculum. He announced that Ms. Elisa Hartman was elected as the new vice chair of SECAC. Mr. Shafer stated that the Committee welcomes the opportunity to participate in the superintendent search process. He also invited the Board to attend its March 12, 2012, meeting.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, reported on the Council's recent and upcoming activities. She stated that the Council will continue to encourage all local PTAs to attend the public hearing on the proposed FY2013 operating budget scheduled for January 17, 2012, at Ridge Ruxton School. Ms. Ostrow stated that the Council awaits the upcoming public forums and stakeholder sessions with Hazard, Young, Attea, & Associates. She announced that the Council's next general meeting will be held on January 26, 2012, at Loch Raven High school.

Ms. Jessica Paffenbarger, Chair of the Citizens Advisory Committee for Gifted and Talented (G/T) Education, stated that one of the goals of the G/T program is to "provide staff development for all personnel who work with students in gifted and Talented Education programs including administrators, teachers, and school counselors." Ms. Paffenbarger encouraged the school system to provide additional G/T training for educators.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jasmine Shriver, Coordinator of the Area Education Advisory Councils, announced that the joint council meeting for January 26, 2012, has been cancelled. She stated that the councils are scheduled to meet with the search firm and will provide input regarding the characteristics of a new superintendent. Ms. Shriver stated that the public may not be fully aware that it can speak at the Board's work session. Though no one from the public signed up to speak at the last work session, she stated that it is important for the public to have the opportunity to speak at work sessions.

GENERAL PUBLIC COMMENT

Dr. Bash Pharoan stated that discrimination is a "disease." He noted that in the December 6 minutes that the words "COMAR holidays" were placed in quotation marks. Dr. Pharoan stated that he only asks for equality. He asked the Board to limit the school calendar to "COMAR holidays" unless the Board chooses to recognize the Islamic holidays.

Ms. Beverly Hammer thanked the Board for the planning and additional funds for Stoneleigh Elementary School.

Ms. Mary Ellen Pease urged the Board to attend a local screening of the film, *Race To Nowhere*, on Thursday, January 12, 2012, at 7:00 p.m. at the McDonough School, Horn Theatre in Owings Mills.

Miss June Keating, a fifth grade student at Stoneleigh Elementary School, stated that the school should be solar powered. She stated that having solar power would save money and electricity. Miss Keating asked the Board to consider reusable trays in the cafeteria and allow students to grow and maintain a roof garden. She asked that the contractors not release chemicals on the ground during the renovation.

SUPERINTENDENT'S REPORT

Dr. Hairston announced that – for the eighth consecutive year – the Baltimore County Public Schools' Department of Fiscal Services has been awarded the Meritorious Budget Award from the Association of School Business Officials International. This award, for the preparation and issuance of our FY 2012 document, is designed to help school systems build a solid foundation in the skills of developing, analyzing, and presenting a budget.

SUPERINTENDENT'S REPORT (cont)

The Department of Fiscal Services has also – again for the eighth consecutive year – been awarded the Distinguished Budget Presentation Award from the Government Finance Officers Association of the United States and Canada. This award, for our FY 2012 budget document, reflects the commitment of our staff to meeting the highest principles of governmental budgeting, and their pioneering efforts to improve the quality of budgeting and provide an excellent example for other governments throughout North America. Dr. Hairston congratulated Ms. Barbara Burnopp, Chief Financial Officers, and Mr. George Sarris, Director of Budget and Reporting, and the entire Fiscal Services team for their excellence, and to all who work to support success in our schools.

PRESIDENT'S REPORT

Mr. Schmidt stated that the Board is continually questioned about many areas of our educational system. These questions come from public testimony, direct inquires to Board members, public hearings on capital and operating budgets, and area advisory councils. Some are specific to individual schools, while others involve the entire system. Mr. Schmidt reported on the following topics:

Issue: Superintendent's Search

As the public is aware, the Board has initiated its search for a new superintendent for Baltimore County Public Schools. A very important early step in this process is to identify the characteristics of a new superintendent. The Board appreciates the public's willingness to assist us with this task and has scheduled community forums and meetings so that stakeholder groups, advisory councils, deans of higher education, business partnerships, and associations may meet with a representative from Hazard, Young, Attea & Associates during the week of January 16, 2012. Hazard, Young, Attea & Associates will present their findings to the Board and public at the February 7, 2012, Board meeting. To date, over 1,300 survey responses have been received. The Board hopes that individuals will continue to complete the online survey, which is on the school system's website, by January 27, 2012 (<http://www.bcps.org/supsearch.htm>). The Board sincerely appreciates Dr. Hairston and his continued support and dedication to Baltimore County. The Board has expressed to the superintendent its desire to maintain the current organization to ensure a smooth, stable, and seamless transition.

Earlier today, the County Executive announced the county's legislative initiatives for the upcoming session. The Board is pleased to explore new initiatives as long as they are in the best interest of the students of Baltimore County.

OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Mr. Coleman, recommended approval of eleven policies. This is the third reading.

On motion of Ms. Roddy, seconded by Mr. Parker, the Board approved the following proposed policies:

- Proposed Changes to Policy 3150 – NON-INSTRUCTIONAL SERVICES: Risk Management-Board Insurance Program
- Proposed Changes to Policy 3220 (renumbered to Policy 3620) – NON-INSTRUCTIONAL SERVICES: Purchasing Services-Inventories
- Proposed Changes to Policy 3310 – NON-INSTRUCTIONAL SERVICES: Food Services-Food and Nutrition Services
- Proposed Changes to Policy 3330 –NON-INSTRUCTIONAL SERVICES: Food Services-Food Service Finance
- Proposed Changes to Policy 3510 – NON-INSTRUCTIONAL SERVICES: Physical Plant Services-Operations
- Proposed Deletion of Policy 3530.1 – NON-INSTRUCTIONAL SERVICES: Fiscal Services-Reward Program/School-Related Crimes
- Proposed Deletion of Policy 3610 – NON-INSTRUCTIONAL SERVICES: Fees, Gifts and Property Disposition-Tuition Fees

Proposed FY2013 State and County Capital Budget

On motion of Mr. Parker, seconded by Mr. Coleman, the Board approved the FY2013 State and County Capital Budget state request of \$22,906,000 and county request of \$15,488,000 as presented in exhibit I (favor-10). Mr. McNaney did not vote on this item.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Ms. Roddy, the Board approved the personnel matters as presented on exhibits J, K, L, M, and N (Copies of the exhibits are attached to the formal minutes). Ms. Bright Gordon opposed exhibit M.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Parker, recommended approval of items 1-25 (exhibit O).

The Board approved these recommendations.

1. Contract Modification: Field Trip Transportation Services
2. Contract Modification: Supplemental Education Services
3. Art Supplies
4. Cohort – Elementary Mathematics, Cohort V
5. Cohort – Instructional Leadership for Changing Populations Ph.D., Cohort III
6. Cohort – Kinesiology for Physical Education Teachers, Master of Science
7. Cohort – Reading Teacher Endorsement, Cohort III
8. Cohort – Science, Technology, Engineering, and Mathematics Master of Arts – K-8, Cohort II
9. Custodial Restroom products
10. Economic and Residential Development Forecast for Baltimore County
11. Elevator Maintenance
12. Ethernet Switches and Local Area network (LAN) Equipment
13. Floor Tile
14. Professional Development – Nonpublic School Teachers and Administrators
15. Textbooks – Summer School
16. Textbooks – Summer School – Reading
17. Water Facility Inspection and Design Services
18. Wireless Communication and Equipment
19. Youth and Employment Training Program
20. Memorandum of Understanding (MOU): Homeland Security Funds
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22. Roof Replacement – Franklin Middle School
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The Board received the following reports:

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- Quality of instruction
- Quality employees
 - No furloughs or layoffs
 - Step increments for eligible employees
 - Competitive employee benefits for eligible employees
- Student achievement
 - Continuation of an aggressive maintenance program
 - Continuation of full transportation programs
- Start-up costs are provided for the additions to Hampton and Stoneleigh Elementary School

Dr. Hairston also noted that, in light of revenue considerations and limitations, including no new programs, the general fund budget proposal will require increased resources of \$19.6 million over the FY12 operating budget. This request is primarily driven by increased projected enrollment of an additional 1,570 students and providing continuity for the employees who serve them. Strict measures are necessary to offset increased salary and benefits costs, the loss of federal stimulus revenues, and compliance with state and federal mandates.

Adjustments to the proposed budget include:

- Reducing the combined operating and capital budget by 2.7% over the current fiscal year due to reduced capital and grant funding;
- Reducing administrative, central office, and non-classroom-based positions by 46.0 FTE, for a total reduction of \$6.1 million;
- Adding 123.8 FTE teaching positions due to projected increases in student enrollment.
- Maintaining school budget at current levels, with some adjustments due to enrollment changes;

REPORTS (cont)

- Expanding gradebook, communications, and web site software for increased communication with parents in all schools;
- Expanding wireless Internet access to serve additional classrooms;
- Start-up costs for the additions to Hampton and Stoneleigh Elementary Schools.

Dr. Hairston announced that the proposed budget would be the topic of a special public hearing on Tuesday, January 17, 2012, at Ridge Ruxton School, and a Board work session at the school system's headquarters on Tuesday, January 24, 2012. He noted that the entire operating budget plan and the PowerPoint™ would be available on the BCPS Web site at www.bcps.org.

INFORMATION

The Board received the following as information:

- A. Revised Superintendent's Rule 3150 – NON-INSTRUCTIONAL SERVICES: Risk Management-Board Insurance
- B. Revised Superintendent's Rule 3220 (renumbered to Rule 3620) – NON-INSTRUCTIONAL SERVICES: Purchasing Services-Inventories
- C. Revised Superintendent's Rule 3310 – NON-INSTRUCTIONAL SERVICES: Food Services-Purpose
- D. Revised Superintendent's Rule 3330 –NON-INSTRUCTIONAL SERVICES: Food Services-Finance
- E. Deletion of Superintendent's Rule 3610 – NON-INSTRUCTIONAL SERVICES: Fees, Gifts and Property Disposition-Tuition Fees
- F. Revised Superintendent's Rule 4204 – PERSONNEL: Compensation, Benefits, and Retirement-Workers' Compensation
- G. Deletion of Superintendent's Rule 4209 – PERSONNEL: Compensation, Benefits, and Retirement-Salary Deduction
- H. Revised Superintendent's Rule 4501 – PERSONNEL: Temporary Employment: Temporary and Part-Time-Summer School Teachers
- I. Deletion of Superintendent's Rule 4504 – PERSONNEL: Temporary Employment: Temporary and Part-Time-Summer School Teachers

INFORMATION (cont)

- J. Deletion of Superintendent's Rule 4505 – PERSONNEL: Temporary Employment: Temporary and Part-Time-Guidelines for the Selection of Summer School Librarians

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

- Schools and offices will be closed on Monday, January 16, 2012, in observance of Martin Luther King, Jr.'s birthday. Schools and offices will reopen on Tuesday, January 17, 2012.
- The Board of Education of Baltimore County will hold a public hearing to seek the community's input concerning the proposed fiscal year 2013 operating budget on Tuesday, January 17, 2012, at 7:00 p.m., at Ridge Ruxton School beginning at 7:00 p.m. Sign-up for those members of the public wishing to speak begins at 6:00 p.m. at Ridge Ruxton School on the day of the hearing. Each speaker will be allotted three minutes.
- The Board of Education will hold its next meeting on Tuesday, January 24, 2012, at Greenwood. The meeting will begin with an open session at approximately 5:15 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 6:30 p.m. The public is welcome to all open sessions.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:17 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, January 10, 2012

The Board of Education of Baltimore County met in closed session at 5:15 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in January and February.

Board member, Mr. Michael H. Bowler, entered the room at 5:17 p.m.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Parker, the Board commenced its closed session at 5:18 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:18 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Renee A. Foose, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Dr. Roger L. Plunkett, Assistant Superintendent, Curriculum and Instruction; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Edward Newsome, Jr., Assistant Superintendent, Middle Schools; Ms. Abbey Campbell, Assistant to the Assistant Superintendent, High Schools; Dr. Donald A. Peccia, Assistant Superintendent, Human Resources; Mr. George M. Duque, Staff Relations Manager; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. McNaney exited the room at 5:18 p.m.

Mr. Duque provided Board members with an update on negotiations with various collective bargaining units.

Mr. McNaney re-entered the room at 6:19 p.m.

CLOSED SESSION MINUTES (cont)

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Ms. Howie provided legal advice to the Board regarding the charter school agreement.

On motion of Mr. Janssen, seconded by Mr. Moniodis, the Board adjourned its closed session at 6:31 p.m. for a brief dinner.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:09 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Miss Olivia Keithley, a student at Hereford High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the Open and Closed Minutes of December 6, 2011, Mr. Schmidt declared the minutes approved as presented on the Web site.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Olivia Keithley, Baltimore County Student Council President and member of the Superintendent's Student Council Advisory Group, reported on its general assembly meeting of December 14, 2011, where students participated in various activities including the role of the guidance department. On January 4, the Student Advisory Board held its reunion. Alumni discussed how BCPS helped them become successful in college or in the work force.

Mr. John Redmond, Vice President of the Teachers Association of Baltimore County, thanked the Board for attending the Association's legislative breakfast on January 7, 2012. He asked the Board to use the information from the breakfast to form future policies.

P. J. Shafer, Esquire, Chair of the Special Education Citizens Advisory Committee (SECAC), reported on its January meeting about the common core state curriculum. He announced that Ms. Elisa Hartman was elected as the new vice chair of SECAC. Mr. Shafer stated that the Committee welcomes the opportunity to participate in the superintendent search process. He also invited the Board to attend its March 12, 2012, meeting.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, reported on the Council's recent and upcoming activities. She stated that the Council will continue to encourage all local PTAs to attend the public hearing on the proposed FY2013 operating budget scheduled for January 17, 2012, at Ridge Ruxton School. Ms. Ostrow stated that the Council awaits the upcoming public forums and stakeholder sessions with Hazard, Young, Attea, & Associates. She announced that the Council's next general meeting will be held on January 26, 2012, at Loch Raven High school.

Ms. Jessica Paffenbarger, Chair of the Citizens Advisory Committee for Gifted and Talented (G/T) Education, stated that one of the goals of the G/T program is to "provide staff development for all personnel who work with students in gifted and Talented Education programs including administrators, teachers, and school counselors." Ms. Paffenbarger encouraged the school system to provide additional G/T training for educators.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jasmine Shriver, Coordinator of the Area Education Advisory Councils, announced that the joint council meeting for January 26, 2012, has been cancelled. She stated that the councils are scheduled to meet with the search firm and will provide input regarding the characteristics of a new superintendent. Ms. Shriver stated that the public may not be fully aware that it can speak at the Board's work session. Though no one from the public signed up to speak at the last work session, she stated that it is important for the public to have the opportunity to speak at work sessions.

GENERAL PUBLIC COMMENT

Dr. Bash Pharoan stated that discrimination is a "disease." He noted that in the December 6 minutes that the words "COMAR holidays" were placed in quotation marks. Dr. Pharoan stated that he only asks for equality. He asked the Board to limit the school calendar to "COMAR holidays" unless the Board chooses to recognize the Islamic holidays.

Ms. Beverly Hammer thanked the Board for the planning and additional funds for Stoneleigh Elementary School.

Ms. Mary Ellen Pease urged the Board to attend a local screening of the film, *Race To Nowhere*, on Thursday, January 12, 2012, at 7:00 p.m. at the McDonough School, Horn Theatre in Owings Mills.

Miss June Keating, a fifth grade student at Stoneleigh Elementary School, stated that the school should be solar powered. She stated that having solar power would save money and electricity. Miss Keating asked the Board to consider reusable trays in the cafeteria and allow students to grow and maintain a roof garden. She asked that the contractors not release chemicals on the ground during the renovation.

SUPERINTENDENT'S REPORT

Dr. Hairston announced that – for the eighth consecutive year – the Baltimore County Public Schools' Department of Fiscal Services has been awarded the Meritorious Budget Award from the Association of School Business Officials International. This award, for the preparation and issuance of our FY 2012 document, is designed to help school systems build a solid foundation in the skills of developing, analyzing, and presenting a budget.

SUPERINTENDENT'S REPORT (cont)

The Department of Fiscal Services has also – again for the eighth consecutive year – been awarded the Distinguished Budget Presentation Award from the Government Finance Officers Association of the United States and Canada. This award, for our FY 2012 budget document, reflects the commitment of our staff to meeting the highest principles of governmental budgeting, and their pioneering efforts to improve the quality of budgeting and provide an excellent example for other governments throughout North America. Dr. Hairston congratulated Ms. Barbara Burnopp, Chief Financial Officers, and Mr. George Sarris, Director of Budget and Reporting, and the entire Fiscal Services team for their excellence, and to all who work to support success in our schools.

PRESIDENT'S REPORT

Mr. Schmidt stated that the Board is continually questioned about many areas of our educational system. These questions come from public testimony, direct inquiries to Board members, public hearings on capital and operating budgets, and area advisory councils. Some are specific to individual schools, while others involve the entire system. Mr. Schmidt reported on the following topics:

Issue: Superintendent's Search

As the public is aware, the Board has initiated its search for a new superintendent for Baltimore County Public Schools. A very important early step in this process is to identify the characteristics of a new superintendent. The Board appreciates the public's willingness to assist us with this task and has scheduled community forums and meetings so that stakeholder groups, advisory councils, deans of higher education, business partnerships, and associations may meet with a representative from Hazard, Young, Attea & Associates during the week of January 16, 2012. Hazard, Young, Attea & Associates will present their findings to the Board and public at the February 7, 2012, Board meeting. To date, over 1,300 survey responses have been received. The Board hopes that individuals will continue to complete the online survey, which is on the school system's website, by January 27, 2012 (<http://www.bcps.org/supsearch.htm>). The Board sincerely appreciates Dr. Hairston and his continued support and dedication to Baltimore County. The Board has expressed to the superintendent its desire to maintain the current organization to ensure a smooth, stable, and seamless transition.

Earlier today, the County Executive announced the county's legislative initiatives for the upcoming session. The Board is pleased to explore new initiatives as long as they are in the best interest of the students of Baltimore County.

OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Mr. Coleman, recommended approval of eleven policies. This is the third reading.

On motion of Ms. Roddy, seconded by Mr. Parker, the Board approved the following proposed policies:

- Proposed Changes to Policy 3150 – NON-INSTRUCTIONAL SERVICES: Risk Management-Board Insurance Program
- Proposed Changes to Policy 3220 (renumbered to Policy 3620) – NON-INSTRUCTIONAL SERVICES: Purchasing Services-Inventories
- Proposed Changes to Policy 3310 – NON-INSTRUCTIONAL SERVICES: Food Services-Food and Nutrition Services
- Proposed Changes to Policy 3330 –NON-INSTRUCTIONAL SERVICES: Food Services-Food Service Finance
- Proposed Changes to Policy 3510 – NON-INSTRUCTIONAL SERVICES: Physical Plant Services-Operations
- Proposed Deletion of Policy 3530.1 – NON-INSTRUCTIONAL SERVICES: Fiscal Services-Reward Program/School-Related Crimes
- Proposed Deletion of Policy 3610 – NON-INSTRUCTIONAL SERVICES: Fees, Gifts and Property Disposition-Tuition Fees

Proposed FY2013 State and County Capital Budget

On motion of Mr. Parker, seconded by Mr. Coleman, the Board approved the FY2013 State and County Capital Budget state request of \$22,906,000 and county request of \$15,488,000 as presented in exhibit I (favor-10). Mr. McNaney did not vote on this item.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Ms. Roddy, the Board approved the personnel matters as presented on exhibits J, K, L, M, and N (Copies of the exhibits are attached to the formal minutes). Ms. Bright Gordon opposed exhibit M.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Parker, recommended approval of items 1-25 (exhibit O).

The Board approved these recommendations.

1. Contract Modification: Field Trip Transportation Services
2. Contract Modification: Supplemental Education Services
3. Art Supplies
4. Cohort – Elementary Mathematics, Cohort V
5. Cohort – Instructional Leadership for Changing Populations Ph.D., Cohort III
6. Cohort – Kinesiology for Physical Education Teachers, Master of Science
7. Cohort – Reading Teacher Endorsement, Cohort III
8. Cohort – Science, Technology, Engineering, and Mathematics Master of Arts – K-8, Cohort II
9. Custodial Restroom products
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INFORMATION (cont)

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ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:17 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls

TENTATIVE REPORT

REPORT OF THE PUBLIC HEARING ON THE PROPOSED FISCAL YEAR 2013 OPERATING BUDGET RECOMMENDATIONS

Tuesday, January 17, 2012
Ridge Ruxton School

The hearing was called to order by President Lawrence E. Schmidt, Esquire at 7:02 p.m. In addition to President Schmidt, the following Board members were present: Mr. Michael H. Bowler, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, staff members, as well as media, were present.

The following persons offered testimony:

- 1) Mr. David Basler, Chief Shop Steward and Trustee, AFSCME Local 434 – Urged the Board to support the proposed FY13 operating budget. Mr. Basler asked the Board to support the funding of salaries as well as appropriate increases in staffing positions to maintain new facilities. He also asked the Board to retain training and continuing adult education (cohort) within the budget. Mr. Basler stated that, as the state seeks to shift state pensions to the county, AFSCME will continue to oppose the shift of this responsibility in support of bus attendants.
- 2) Ms. Kathleen Cave, President, Parents and Performing Students (POPS), Hereford High School – Asked the Board to add \$17,000 in the operating budget for digital light in Hereford High School's auditorium. Ms. Cave presented a petition of over 600 signatures of parents and constituents in support of the new lighting. She stated that renovations are on hold and that students are performing in the dark. Ms. Cave asked the Board to use carry-over funds from the FY12 operating budget, if available, to purchase and install the new lighting.
- 3) Mr. Tom Brush, Vice President, Parents and Performing Students (POPS), Hereford High School – Asked the Board to add funding in the budget to upgrade the lighting system in the school's auditorium from analog to digital. He stated that if the Board would not approve the addition of funds, the next step would be to reach out to the community for their support on this project.
- 4) Mr. Philip Doccolo, Parent, Towson High School – Asked the Board to support funding of Chinese V and VI at Towson High School. Mr. Doccolo stated that there is a teacher at Towson High School that is willing to teach Chinese V by moving her from 0.7 FTE to 1.0 FTE.

- 5) Mr. Michael Voelcker, Parent, Towson High School – Asked the Board to fund Chinese V and VI at Towson High School. He stated that the students stepped forward when offered the program and would like it to continue beyond Chinese IV. He stated that this unique situation requires unique attention by the Board.
- 6) Ms. Mary Anne Docolo, Parent, Towson High School – Asked the Board to fund Chinese V and VI at Towson High School. She stated her son was involved in a two-month exchange program and was able to advance from Chinese II to Chinese IV. Ms. Docolo expressed concern that when her son returns from China this year, he will be unable to advance since Chinese V is not available. She stated that the students were promised a six-year program.
- 7) Ms. Abby Beytin, President, Teachers Association of Baltimore County (TABCO) – Applauded efforts to maintain funding levels for school budgets. She stated that allowing the number of necessary teachers to be hired and keeping class sizes as reasonable as possible is a paramount for the school system's continuing strength. Ms. Beytin thanked the Superintendent for his willingness to fund step increases, while ensuring that there would be no furloughs and no layoffs of bargaining unit employees. She stated that TABCO is ready to work with the school system to urge the County Executive and County Council to fully fund the FY13 proposed operating budget.
- 8) Ms. Nancy Ostrow, President, PTA Council of Baltimore County – Expressed concern about the shifting of teacher pension costs from the state to counties. She requested that careful consideration be given to the testimony provided by individuals, PTAs, and other organizations. She stated that PTA Council requests that the school system continue to take the appropriate measure to prevent or minimize the duplication of programs and initiatives and that existing programs are analyzed to ensure that funding currently in place is achieving the goal of increasing student academic performance. Ms. Ostrow stated that the PTA Council would appreciate clear communication as to why certain programs or expenditures cannot be budgeted.
- 9) Ms. Jessica Paffenbarger, Chairperson, Citizens Advisory Committee for Gifted and Talented Education – Asked the Board to take into consideration the needs of the county's gifted and talented students. All students deserve access to the same opportunities to reach their maximum potential, which is outlined in the *Blueprint for Progress*. She stated that challenging curriculum and adequately trained teachers and administrators are critical to fulfill the mission for these high-ability students.
- 10) Ms. Deborah Schwengel, Parent, Towson High School – Asked the Board to fund Chinese V and VI at Towson High School. She stated that the students are excited about continuing in the program.

- 11) Ms. Jean Suda, Parent, Dulaney High School – Asked the Board to consider reversing the high school student allocation ratio from 20.9 to 19.9. She stated that Dulaney High School would have received 88.32 FTE; a reduction of 9.35 FTE, which could increase class size. Dulaney High School’s PTA is scheduled to vote on this request at its meeting on Friday, January 20, 2012. Ms. Suda stated that, after approval from the PTA, a copy of the graph with the data would be provided to the Board.

- 12) Mr. Douglas Dunkle, Teacher, Franklin High School – Applauded the proposed budget to increase staffing by 123 teachers and that cuts are wide-ranging and removed from the classroom. He encouraged the Board to talk to teachers, principals, and department chairs who implemented the cuts this fiscal year. Nine positions were reduced at Franklin High School for this fiscal year. Mr. Dunkle stated that seniors are allowed to leave school early if they have completed all of the required courses instead of remaining in a parallel enrollment program. This discourages students from continuing studies, and teachers are losing an opportunity to teach the students.

The hearing was concluded at 7:37 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

JAH/bls