

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: March 20, 2012

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **REPORT ON THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 2343, STAFFING GUIDELINES**

ORIGINATOR: Renee A. Foose, Deputy Superintendent

RESOURCE PERSON(S): Donald Peccia, Assistant Superintendent, Human Resources

RECOMMENDATION

That the Board of Education reviews the proposed deletion of Policy 2343. This is the first reading.

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Attachment I: Policy Analysis
Attachment II: Policy 2343

**POLICY ANALYSIS FOR
BOARD OF EDUCATION POLICY 2343
STAFFING GUIDELINES**

Statement of Issues or Questions Addressed

Board of Education Policy 2343 has not been reviewed since its adoption in 1981. Policy 2343 provides for funding of staff positions in the school system's annual budget request. Staff is recommending that the policy be deleted, because Policy 8120 provides for the preparation of the annual budget for the operating needs of the school system and staffing is included in the operating budget. As such, Policy 2343 is not necessary and should be deleted.

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies

1. Board of Education Policy 3111, *Budget: Planning and Preparation*
2. Board of Education Policy 8120, *Purpose, Role, and Responsibility of the Board of Education*

Legal Requirements

None

Similar Policies Adopted by Other Local School Systems

None

Draft of Proposed Policy

Attached

Other Alternatives Considered by Staff

No other alternatives were considered.

Timeline

First reading – March 20, 2012

Public comment – April 17, 2012

Third reading/vote – May 8, 2012

ADMINISTRATION: Administrative Operations

School Organization: Staffing Guidelines

The Board of Education is committed to a level of staffing to provide a continually improving quality of education for all students. The annual budget request will reflect current and proposed staffing guidelines.

Also see Master Agreement with the Teachers Association of Baltimore County, Maryland, Inc.

Policy
Approved: 4/9/81]

Board of Education of Baltimore County