DATE: May 8, 2012

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: CONSIDERATION OF THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 2343, STAFFING GUIDELINES

ORIGINATOR: Renee A. Foose, Deputy Superintendent

RESOURCE PERSON(S): Donald Peccia, Assistant Superintendent, Human Resources

RECOMMENDATION

That the Board of Education approves the proposed deletion of Policy 2343. This is the third reading.

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Attachment I: Policy Analysis
Attachment II: Policy 2343
POLICY ANALYSIS FOR
BOARD OF EDUCATION POLICY 2343
STAFFING GUIDELINES

Statement of Issues or Questions Addressed
Board of Education Policy 2343 has not been reviewed since its adoption in 1981. Policy 2343 provides for funding of staff positions in the school system’s annual budget request. Staff is recommending that the policy be deleted, because Policy 8120 provides for the preparation of the annual budget for the operating needs of the school system and staffing is included in the operating budget. As such, Policy 2343 is not necessary and should be deleted.

Cost Analysis and Fiscal Impact on School System
No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies
1. Board of Education Policy 3111, Budget: Planning and Preparation
2. Board of Education Policy 8120, Purpose, Role, and Responsibility of the Board of Education

Legal Requirements
None

Similar Policies Adopted by Other Local School Systems
None

Draft of Proposed Policy
Attached

Other Alternatives Considered by Staff
No other alternatives were considered.

Timeline
First reading – March 20, 2012
Public comment – April 17, 2012
Third reading/vote – May 8, 2012
ADMINISTRATION: Administrative Operations

School Organization: Staffing Guidelines

The Board of Education is committed to a level of staffing to provide a continually improving quality of education for all students. The annual budget request will reflect current and proposed staffing guidelines.

Also see Master Agreement with the Teachers Association of Baltimore County, Maryland, Inc.