

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, April 10, 2012

The Board of Education of Baltimore County met in open session at 6:04 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

SPECIAL ORDER OF BUSINESS

Board President Schmidt read the following resolution:

- WHEREAS, The Superintendent of Schools for Baltimore County, Dr. Joe A. Hairston, is retiring effective June 30, 2012, after twelve distinguished and successful years; and*
- WHEREAS, The Board of Education of Baltimore County has engaged in a national search to find a candidate for the position of Superintendent of Schools; and*
- WHEREAS, As part of that search process, the Board of Education solicited comments and input from parents, the community, elected officials, stakeholder groups, and employees of the Baltimore County Public School System, regarding “desired characteristics” in a new Superintendent; and*
- WHEREAS, The Board of Education conducted three hundred fifty-five (355) interviews or focus groups and received over sixteen hundred (1,600) surveys; and*
- WHEREAS, The Board of Education reviewed numerous applications for the position of Superintendent, and conducted personal interviews with a number of potential candidates; and*
- WHEREAS, The Board of Education has made a decision as to the individual who it believes will best serve the Baltimore County Public Schools as its Superintendent; therefore, be it*
- RESOLVED, That the Board of Education hereby appoints S. Dallas Dance, Ph.D., as the Superintendent of Schools, for a four-year term of office, effective July 1, 2012, subject to the Board of Education and Dr. Dance entering into a mutually agreeable Contract, and further subject to the statutorily mandated approval of the State Superintendent of Schools.*

Mr. Schmidt thanked the following individuals: Board members for their hard work, time, efforts, and professionalism during the search process; Dr. Hairston for his assistance, support, counsel, and wisdom; Hazard, Young, Attea, and Associates, Mr. Alan Leis and Mr. Michael Hickey, and its team; Andrew Nussbaum, Esquire, for his counsel and insight, and Ms. Brenda Stiffler.

On motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board unanimously approved Dr. S. Dallas Dance as the Superintendent of Schools, for a four-year term of office, effective July 1, 2012.

Dr. Dance stated that he works passionately for his family and for every single child. He thanked Dr. Hairston for his leadership and noted that student achievement has been exceptional under his direction. Dr. Dance remarked that these are challenging times for the field of education. The school system needs to engage students in the classroom every day through innovation and technology. He stated that his goal through the transition is listening and learning; stressing internal and external communication. Everyone needs to work collaboratively to raise the bar in Baltimore County Public Schools to eliminate the achievement gap.

ADJOURNMENT

At 6: 21 p.m., the Board meeting was adjourned.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

JAH/bls

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, April 17, 2012

The Board of Education of Baltimore County met in closed session at 5:15 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in April and May.

Board member, Mr. James E. Coleman, entered the room at 5:20 p.m.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. McNaney, the Board commenced its closed session at 5:23 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:23 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Ms. Michele O. Prumo, Chief of Staff; Dr. Roger L. Plunkett, Assistant Superintendent, Curriculum and Instruction; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Alpheus Arrington, Director, Human Resources; Mr. George M. Duque, Staff Relations Manager; Anjanette L. Dixon, Esquire, Associate General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. McNaney exited the room at 5:23 p.m.

Mr. Duque provided Board members with an update on negotiations with a collective bargaining unit.

Board member, Ms. Ramona N. Johnson, entered the room at 5:26 p.m.

Mr. McNaney re-entered the room at 5:27 p.m.

CLOSED SESSION MINUTES (cont)

Staff exited the room at 5:28 p.m., with the exception of Dr. Arrington and Ms. Dixon.

Dr. Arrington reviewed with Board members personnel matters to be considered on the evening's agenda.

Ms. Bright Gordon and Mr. Moniodis exited the room at 6:00 p.m.

Mr. Moniodis re-entered the room at 6:02 p.m.

Ms. Bright Gordon re-entered the room at 6:03 p.m.

Mr. Nussbaum advised Board members on the Mays Chapel appeal and agency fees. Mr. Nussbaum updated Board members on the ethics statute governing boards of education.

On motion of Mr. Coleman, seconded by Mr. Parker, the Board adjourned its closed session at 6:29 p.m. All staff exited the room.

ADMINISTRATIVE FUNCTION SESSION

At 6:29 p.m. the Board discussed the incoming superintendent.

At 6:55 p.m., the Board relocated to room 123 to continue its discussion.

On motion of Mr. Parker, seconded by Mr. McNaney, the Board adjourned its administrative function session at 7:35 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:38 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Mr. Matt Evans, a student at Towson University, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Under item VI, Public Comment, Dr. Hairston removed from the agenda Public Comment on the proposed changes to Policy 7240 – NEW CONSTRUCTION: Planning-School Sites.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Olivia Keithley, Baltimore County Student Council (BCSC) President and member of the Superintendent's Student Council Advisory Group, reported on its March 27 general assembly where Dr. Hairston was the keynote speaker. On March 8, the Superintendent's Advisory group met and discussed a variety of topics including technology in the classroom and readiness for college. She announced that the annual BCSC Bull Roast, will be held on May 18, 2012, at Oregon Ridge.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Abby Beytin, President of the Teachers Association of Baltimore County, stated that classroom teachers were omitted from the committee who prepared the special education staffing plan. She stated that, without the perspective of the classroom teacher, a major voice had not been heard and an outcome may have contained additional ideas.

Mr. P. J. Shafer, Esquire, Chair of the Special Education Citizens Advisory Committee (SECAC), reported on its meeting of April 16 where Ms. Sara Egorin-Hopper presented good teaching strategies for helping teach reading comprehension for students on the autism spectrum. Mr. Shafer introduced Ms. Elisa Hartman, vice-chair of SECAC.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, stated that she provided Dr. Dance, incoming superintendent, with PTA resources, such as PTA Goes to Work and policy and rule 1210. She announced that the Council will hold its final general membership meeting on April 26, 2012, at Perry Hall Middle School beginning at 7:30 p.m. Ms. Ostrow encouraged Board members to celebrate national PTA Teacher Appreciation week, May 7-11, 2012.

Ms. Jean Suda, a representative of the Citizens Advisory Committee for Gifted and Talented Education, stated that the Committee has been working with the Office of Gifted and Talented (G/T) to produce a parent booklet about G/T education in Baltimore County. On March 7, 2012, the Committee hosted a program about "Life as a G/T Student;" a diverse group of G/T students from all levels participated on the panel. Ms. Suda thanked Dr. Hairston for his support over the past 12 years.

Ms. Laura Mullen, Chair of the Central Area Education Advisory Council, reported on the Council's 2014 capital pre-budget hearing held on April 12, 2012, at Cockeysville Middle School. Four speakers requested air conditioning at Lutherville Laboratory, which is not on the list of schools to receive air conditioning in FY14. She announced that the Council would hold its next meeting on May 24, 2012, at Pinewood Elementary School.

Ms. Beverly Coleman, Chair of the Southwest Area Education Advisory Council, reported on the Council's March 21, 2012, meeting. Dr. Hairston spoke about the improvements in the southwest area over the past twelve years. BCPS staff also discussed air conditioning, staffing process, and bullying. She announced that the Council would hold its next meeting on April 18, 2012, at Western School of Technology.

PUBLIC COMMENT ON THE PROPOSED DELETION OF POLICY 2343

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 3532

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 3640

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 5410

Ms. Nancy Ostrow, on behalf of the PTA Council of Baltimore County, expressed that such revisions were taken to strongly present the philosophy and scope of school counseling services. She strongly suggested that more money be allocated to school counseling. As the school system designs future budgets, it needs to look beyond the national ratio.

PUBLIC COMMENT ON THE PROPOSED DELETION OF POLICY 8110

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 8120

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON THE PROPOSED CHANGES TO POLICY 8131

No one from the public signed up to speak on this policy.

GENERAL PUBLIC COMMENT

Ms. Helen Clark asked the Board to include funds in the FY14 capital budget for air conditioning at Lutherville Laboratory.

Dr. Bash Pharoan asked the Board to consider closing schools on the Muslim holidays.

Mr. Ed Veit expressed concern that the Board has selected for superintendent an individual with little teaching experience and not qualified to manage a large school system.

Ms. Jamie Papas ask the Board to fund air conditioning for Lutherville Laboratory in the FY2014 capital budget request.

SUPERINTENDENT'S REPORT

Dr. Hairston stated that the 2011-2012 school calendar has been adjusted and the last day of school will be Friday, June 8.

PRESIDENT'S REPORT

Mr. Schmidt reported on the following topics:

Letter to the Editor – Mr. Schmidt sent a letter to the editor responding to the editorial of April 15, 2012, regarding incoming superintendent S. Dallas Dance, which stated, in relevant part: “The Board makes no apology for the selection or the process utilized. The Board employed a process that ensured an appropriate level of public input and retained the professionalism required of such an endeavor. We concur that a star is coming to the county.”

Report on the County Executive's budget report of April 12, 2012 – Mr. Schmidt pointed out a few things from the county executive's budget message: acknowledgement of Dr. Hairston; and air conditioning funding. A total of 12 additional schools will be receiving air conditioning:

Catonsville Elementary
Fort Garrison Elementary
Sudbrook Magnet Middle
Timonium Elementary
Franklin Elementary
Hebville Elementary
Woodmoor Elementary
Middleborough Elementary
Middlesex Elementary
Sussex Elementary
Hereford High School (systemic renovation)
Stoneleigh Elementary School (systemic renovation)

Incoming Superintendent – Mr. Schmidt thanked Dr. Hairston and his staff for accommodating Dr. Dance during his visit the prior week.

Legislative Session – Mr. Schmidt remarked that the legislative session had ended without the enactment of an elected or hybrid board; however, if a special session is called, it may be restricted to budgetary issues or may include discussion of a hybrid board. During the 2012-2013 school year, Mr. Schmidt stated that the Board would like to establish a procedure to ensure that all Board members receive regular communications regarding the legislative process. He noted that this item will be discussed at a future Board retreat.

OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Mr. Coleman, recommended approval of eleven policies. This is the third reading. The Board separated exhibit F, proposed changes to Policy 5550, for further discussion.

On motion of Mr. McNaney, seconded by Ms. Roddy, the Board approved the following proposed policies:

- Proposed Changes to Policy 1270 – COMMUNITY RELATIONS: Community Involvement-Parent and Family Involvement
- Proposed Changes to Policy 3200 – NON-INSTRUCTIONAL SERVICES: Purchasing-Purchases from Minority and Small Business Enterprises
- Proposed Changes to Policy 3209 – NON-INSTRUCTIONAL SERVICES: Purchasing Principles
- Proposed Changes to Policy 3520 – NON-INSTRUCTIONAL SERVICES: Physical Plant Services-Maintenance
- Proposed Changes to Policy 5470 – STUDENTS: Services to Students-Wellness
- Proposed Changes to Policy 6400 – INSTRUCTION-Magnet Schools and Programs
- Proposed Changes to Policy 7250 – NEW CONSTRUCTION: Designing-School Building Design
- Proposed Deletion to Policy 7460 – NEW CONSTRUCTION: Constructing-Purchases from Minority Businesses
- Proposed Changes to Policy 8340 – INTERNAL BOARD OPERATIONS: Appeal Before the Board of Education
- Proposed Changes to Policy 8400 – INTERNAL BOARD OPERATIONS: Office of Internal Audit-General

Policy 5550

Mr. Janssen stated that he would not support the proposed changes. He expressed concern over the whole-sale change to the policy. Mr. Janssen remarked that the Board did not have enough time to discuss the policy in detail and that he is uncomfortable approving this policy.

OLD BUSINESS (cont)

Mr. McNaney stated that he disagrees with the proposed changes; he was not provided justification of why the policy could not be revised to allow students to use cell phones in the classroom. Ms. Johnson concurred with Mr. McNaney. She stated that the school system needs to look at ways to allow students to incorporate technology into the curriculum and into the classroom.

Ms. Roddy moved that the Board approve the proposed changes to Policy 5550, *Behavior*. Mr. Parker seconded the motion. The motion failed and the proposed changes to Policy 5550 were not approved (favor-5; opposed-7).

PERSONNEL MATTERS

On motion of Mr. Parker, seconded by Mr. Coleman, the Board approved exhibit L, Transfers (favor-9; opposed-2; abstained-1). Mr. Janssen and Uhlfelder opposed this item. Mr. Bowler abstained from voting on this item.

On motion of Mr. McNaney, seconded by Mr. Parker, the Board unanimously approved exhibit M, Retirements (favor-12).

On motion of Ms. Roddy, seconded by Mr. Parker, the Board unanimously approved exhibit N, Resignations (favor-12).

On motion of Mr. Uhlfelder, seconded by Mr. McNaney, the Board unanimously approved exhibit O, Leave of Absence (favor-12).

On motion of Mr. Parker, seconded by Mr. McNaney, the Board unanimously approved exhibit P, Non-Renewals (favor-12).

On motion of Mr. Janssen, seconded by Mr. Parker, the Board unanimously approved exhibit Q, Certificated Appointments (favor-12).

On motion of Mr. Parker, seconded by Mr. Coleman, the Board approved exhibit R, Administrative Appointments (favor-8; abstained-4). Mr. Bowler, Mr. Janssen, Mr. Schmidt, and Mr. Uhlfelder abstained from voting on this item. (Copies of the exhibits are attached to the formal minutes).

NEGOTIATED AGREEMENTS

On motion of Ms. Roddy, seconded by Mr. Parker, the Board approved the supplement to the Master Agreement for the American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME) as presented in exhibit S (favor-10; opposed-1). Mr. Janssen opposed this item. Student representative, Mr. McNaney, did not vote on this item.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Parker, recommended approval of items 1-25, 28-35, and 37 (exhibit T). Mr. Parker noted that items 26, 27, and 36 are being pulled from the agenda.

The Board approved items 1-25, 28-35, and 37.

1. JMI-626-08 Contract Modification: Information Technology contracted Staffing Services
2. RGA-176-06 Contract Modification: Professional Auditing Services
3. RGA-177-06 Contract Modification and Extension: Elementary Mathematics Curriculum Textbooks
4. JMI-601-08 Contract Modification and Extension: Instructional Materials
5. JMI-640-09 Contract Modification and Extension: Networking Services and Equipment
6. RGA-118-11 Contract Modification and Extension: Software – Applicant Tracking and Management
7. RGA-955-12 Contract Extension: Cohort – Kinesiology for Physical Education Teachers-Master of Science
8. PCR-251-12 Agent – Natural Gas Acquisition
9. MBU-516-12 Automotive Trainers and Courseware
10. MWE-803-12 Cengage Textbooks – eCatalog
11. RGA-965-12 Cohort – Administration/Educational Leadership
12. RGA-966-12 Cohort – Education with a Concentration in Secondary Science, Technology, Engineering, and Mathematics (STEM)-Master of Arts
13. RGA-967-12 Cohort – Education with a Concentration in Science, Technology, Engineering, and Mathematics (STEM) K-8 – Masters of Arts
14. RGA-968-12 Cohort – Reading Specialist, Cohort III – Master of Education

BUILDING AND CONTRACT AWARDS (cont)

15. RGA-969-12 Cohort – School Improvement Leadership, Administrator I – Master of Education
16. RGA-970-12 Cohort – Transdisciplinary Literacy Strategies for Content Learning-Certificate
17. RGA-971-12 Cohort – Urban Educational Leadership – Certification Program
18. RGA-972-12 Cohort – Urban Educational Leadership – Master of Science Program
19. RGA-126-12 Curriculum and Textbooks – Engineering is Elementary
20. JMI-614-12 Custodial Cleaning Products
21. MBU-515-12 Floor Care Products
22. RGA-132-12 Professional Development Online Modules – Teacher and Administrator Training
23. JNI-797-12 Robotics Kits and Individual Items
24. MWE-818-12 Trash Can Liners
25. MWE-820-12 Trucks
28. JMI-621-12 Replacement of Windows, Blinds, and Doors – Deer Park Middle Magnet School
29. JNI-713-12 TV Studio – George Washington Carver Center for Arts & Technology
30. PCR-245-12 Replacement of Windows, Doors, and Blinds – Glyndon Elementary School
31. PCR-240-12 Renovation of Health Suite – Kingsville Elementary School
32. MWE-824-12 Replacement of Water Service – Lansdowne High School
33. JNI-708-12 Resurfacing of the Multi-use Courts – Padonia International Elementary and Pot Spring Elementary Schools
34. PCR-239-12 Locker Room Renovation – Pikesville Middle School
35. MWE-816-12 Replacement of Flooring – Seventh district Elementary School
37. MWE-819-12 Consultant Qualification: Construction Management Services

PROPOSED BOARD MEETING SCHEDULE

Mr. Schmidt reviewed the proposed Board meeting dates for the upcoming year with Board members.

Mr. Uhlfelder moved that the Board approve the proposed Board Meeting Schedule for 2012-2013 (exhibit U). The motion was seconded by Ms. Roddy and approved by the Board (favor-12).

BASEBALL SCOREBOARD AND INSTALLATION AT LOCH RAVEN HIGH SCHOOL

Dr. Edward Newsome, Jr., Assistant Superintendent of High Schools, reported that the scoreboard at Loch Raven High School is being erected with monies from the Loch Raven High School Activity Fund (Athletics) and privately the Loch Raven High School Booster Club. The evaluation of the scoreboard will be based on it meeting all applicable electrical and structural codes associated with the installation process.

On motion of Mr. Parker, seconded by Mr. Coleman, the Board unanimously approved the Scoreboard and Installation at Loch Raven High School as presented in exhibit V (favor-12).

BUDGET APPROPRIATION TRANSFER

Ms. Barbara Burnopp, Chief Financial Officer, reported to Board members that the budget appropriation transfer is a request to the county to re-appropriate funds between categories. As part of that process, decisions are made to transfer funds between categories to balance general fund appropriations for the fiscal year. She noted that the changes are to align the funds as the schools would like to spend. This allows flexibility for each school to spend in three categories. Ms. Burnopp stated that salary savings in category 10, Operation of Plant, are being transferred to category 11, Maintenance of Plant.

On motion of Mr. Parker, seconded by Ms. Bright Gordon, the Board approved the operating budget appropriation transfer of \$4,665,000 as presented in exhibit W (favor-11). Student representative, Mr. McNaney, did not vote on this item.

REPORTS

The Board received the following reports:

- A. **Report on the Proposed School Calendar for 2013-2014** – Mr. George Duque, Manager of Staff Relations, stated that the calendar committee took into consideration the requisite 180-student days in developing the calendar, which include seven inclement weather days and three days of profession development for staff. He noted that the school calendar’s objective is to advance student achievement and align activities to support teaching and learning. This is the first reading of the proposed calendar.
- B. **Report on Proposed Special Education Staffing Plan for 2012-2013** – Ms. Kalisha Miller, Director of Special Education, provided an overview of the proposed plan. The staffing plan is due to the Maryland State Department of Education on or before July 1, 2012. The review process included two community input sessions and a public comment session.

The plan continues to reflect a shift in continuing compliance, instruction, and narrowing the achievement gap by ensuring equal access to the curriculum and differentiated instruction in the least restrictive environment (LRE). *The Code of Maryland Regulations* (COMAR) requires an annual development of a special education staffing plan, which must include the following components:

- Description of how the plan assures available resources.
- Provision of a free, appropriate public education.
- Evidence of maintenance of effort.
- Staffing patterns of service providers.
- The number and type of service providers .

Ms. Constance Dean, Coordinator of Placement and Birth-to-Five, highlighted previous successes, which included:

- Proactively supporting early childhood inclusion.
- Developing a public-private partnership with the Trellis School to support the needs of students identified with Autism Spectrum Disorder.
- Focusing attention on maintaining students in LRE.
- Increasing resource room supports.
- Relocating cluster classes.

This is the first reading of the special education staffing plan.

REPORTS (cont)

Mr. Janssen asked why teachers were not part of the planning committee. Ms. Miller responded that three to four resource teachers were part of the planning committee. Ms. Miller stated that she would speak with Ms. Beytin to consider placing school-based teachers on the committee. Mr. Schmidt and Mr. Bowler encouraged the committee to solicit advice from teachers.

Mr. Bowler asked for Baltimore County statistics on Autism Spectrum and whether the statistics include Asberger's syndrome. Ms. Miller responded that, 10% of Baltimore County's overall special education population is autistic, which represents an increase of 1.5% or approximately 200 students.

Ms. Roddy asked which services are provided by the Trellis School. Ms. Miller responded that the public/private partnership is encouraged by the Maryland State Department of Education (MSDE). The private school operates a classroom inside a Baltimore County school, which keeps Baltimore County students in their home school. Ms. Roddy asked how the Trellis School was selected. Ms. Miller responded that the school system was looking for selected autism services, such as classroom instruction, related services, additional one-to-one support, ADA strategies, and data collection to support interventions. Ms. Roddy asked what is the curriculum used by BCPS to help autism students become independent adults. Ms. Miller responded that the school system focuses on its functional adaptive program, *On Life Skills*. Ms. Roddy asked how the system participates in transitioning of students exiting the system and what information is provided for families to ensure a smooth transition. Ms. Miller responded that, students who are nondiploma-bound, starting in Grade 11 the school system places students in a work environment. The goal is that to have the student hired by the company they are working for when the student turns 21 years old.

Ms. Bright Gordon asked what type of inclusive transitional planning is in place for foster students. Ms. Miller responded that staff determines the placement of foster students and works with the agency to ensure a smooth transition. Ms. Miller noted that many out of county students receive special education services. In addition, the school system utilizes the southwest and northwest Child Find Group, which allows facilitation of placement for transitional students. Ms. Bright Gordon asked what the school system's position is regarding a student rights and at what age can the child attend meetings. Ms. Miller responded that the school system encourages the student to attend the meetings, particularly at the middle school level. Ms. Bright Gordon requested data on "fair" hearings.

Ms. Johnson requested data by school of the number of special education students and how those students are performing on the MSA.

REPORTS (cont)

- C. **Report on the Career and Technology Education (CTE) Program** – Dr. John Quinn, Executive Director of Science, Technology, Engineering, and Mathematics (STEM), introduced Ms. Leila Walker, Coordinator of Career and Technology Education. Ms. Walker played a video clip of the various CTE programs at Sollers Point Technical High School.

Ms. Walker provided a historical overview of the CTE program, identified CTE's alignment with college and workforce readiness, and outlined challenges and success with CTE.

Mr. Buddy Parker, principal of Western School of Technology (WST), reviewed his school's nine CTE programs as well as its magnet program: business, management, and finance; cosmetology; culinary arts and restaurant management; environmental science; environmental technology; health science; information technology; automotive service; graphic/print communications; and mechanical construction/plumbing. Mr. Parker also report on WST's internship program with various businesses and organizations.

Mr. Janssen asked whether students take a MOSHA/ OSHA test prior to the industry certification testing.

Mr. Uhlfelder asked how the school system determines when to eliminate a program. Ms. Walker responded that the program is evaluated and the recommendations made merits time or funding. Mr. Uhlfelder asked whether a system exists to counsel students about growth industries. Mr. Buddy Parker responded that the decision-making point is when students are in Grades 6 and 7. The school system hosts CTE camps, mails information to students in Grades 6 and 7, and send information to principals and counselors about the camp.

Ms. Johnson thanked staff for explaining the information by school and by trade. Ms. Johnson asked how a school decides which CTE program to offer. Ms. Walker responded that the principal contacts the CTE office; then the request is given to the superintendent for review and approval. Ms. Johnson asked what best practices can Sollers Point share with other schools. Ms. Walker responded that every student who enters that school has applied through the magnet process and very few students drop out. The students are committed to the program. Ms. Johnson asked whether the school system tracks academic performance of students enrolled in CTE programs. Ms. Walker responded that the system tracks GPA and technical GPA of students compared to state standards and state averages. Ms. Johnson requested data on the academic achievement of CTE students compared to non-CTE students.

INFORMATION

The Board received the following as information:

- A. Legislation Summary
- B. Revised School Calendar for 2011-2012 – Schools will close on Friday, June 8, 2012.
- C. Financial Report for months ending February 28, 2011 and February 29, 2012
- D. Southeast Area Education Advisory Council Minutes of February 13, 2012
- E. Northeast Area Education Advisory Council Minutes of March 21, 2012
- F. Revised Superintendent’s Rule 1270 – COMMUNITY RELATIONS: Community Involvement-Parent and Family Involvement
- G. Revised Superintendent’s Rule 3200 – NON-INSTRUCTIONAL SERVICES: Purchasing-Purchases from Minority and Small Business Enterprises
- H. Revised Superintendent’s Rule 3209 – NON-INSTRUCTIONAL SERVICES: Purchasing Principles
- I. Revised Superintendent’s Rule 3520 – NON-INSTRUCTIONAL SERVICES: Physical Plant Services-Maintenance
- J. Revised Superintendent’s Rule 4207 – PERSONNEL: Compensation, Benefits, and Retirement-Salary Error
- K. Deletion of Superintendent’s Rule 4401 – PERSONNEL: Support/Classified Personnel-Definitions
- L. Deletion of Superintendent’s Rule 4404 – PERSONNEL: Support/Classified Personnel-Conflict of Interest
- M. Revised Superintendent’s Rule 5470 – STUDENTS: Services to Students-Wellness
- N. New Superintendent’s Rule 5550 – STUDENTS: Conduct-Behavior (Rule will not move forward since Policy 5550 was not approved)
- O. Revised Superintendent’s Rule 6400 – INSTRUCTION-Magnet Schools and Programs

INFORMATION

- P. Deletion of Superintendent's Rule 6600 – Home and Hospital Teaching
- Q. Deletion of Superintendent's Rule 6603 – Schedules for Alternative Programs: Evening High Schools
- R. Revised Superintendent's Rule 7250 – NEW CONSTRUCTION: Designing-School Building Design

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

- The Northeast Area Education Advisory Council will hold its capital pre-budget hearing on Wednesday, April 18, 2012, at Fullerton Elementary School beginning at 7:00 p.m.
- The Southwest Area Education Advisory Council will hold its next meeting on Wednesday, April 18, 2012, at Western School of Technology beginning at 7:00 p.m.
- The Board of Education will host dinner with the Baltimore County Department of Recreation and Parks board on Monday, April 30, 2012, at The Sherwood House beginning at 5:00 p.m.
- The Board of Education will hold its next meeting on Tuesday, May 8, 2012, at New Town High School. The meeting will begin with an open session at approximately 5:15 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.

ADJOURNMENT

As there was no further business, the Board adjourned its meeting at 10:08 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer