

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, May 8, 2012

The Board of Education of Baltimore County met in closed session at 5:30 p.m. at New Town High School. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in May and June.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1) and (a)(7) and upon motion of Mr. Janssen, seconded by Mr. Parker, the Board commenced its closed session at 5:33 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:33 p.m. at New Town High School. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Renee A. Foose, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Penelope Martin-Knox, Assistant Superintendent, Middle Schools; Dr. Edward Newsome, Jr., Assistant Superintendent, High Schools; Dr. Donald A. Peccia, Assistant Superintendent, Human Resources; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Board member, Mr. James E. Coleman, entered the room at 5:34 p.m.

Mr. Nussbaum provided legal advice to the Board regarding the hearing officer's opinion to be considered that evening.

CLOSED SESSION MINUTES (cont)

Mr. Nussbaum advised Board members on the financial disclosure form.

Mr. Nussbaum updated Board members on the Mays Chapel appeal.

On motion of Mr. Parker, seconded by Mr. McNaney, the Board adjourned its closed session at 5:50 p.m. Board members exited to room 702.

ADMINISTRATIVE FUNCTION SESSION

At 5:51 p.m., Board members discussed the contract for the incoming superintendent.

At 6:28 p.m., Board members adjourned for a brief dinner. At 6:39 p.m., Board members continued their discussion on the contract for the incoming superintendent.

On motion of Mr. Moniodis, seconded by Mr. Coleman, the Board adjourned its administrative session at 7:12 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:19 p.m. at New Town High School. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Jason Matthews, a senior at New Town High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Abby Beytin, President of the Teachers Association of Baltimore County (TABCO), reminded the Board that this week is Teacher Appreciation Week. She announced that TABCO would hold its 51st annual TABCO/ESPBC Retirement and Recognition Dinner on Thursday, May 10, 2012.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, stated that PTA's around the county are finding numerous ways to thank teachers during Teacher Appreciation Week. She reported on the Council's elections and Awards and Recognition ceremony held on April 26, 2012, at Perry Hall Middle School. Ms. Ostrow announced that Ms. Jackie Brewster has been elected to serve as the 2012-2014 PTA Council president and will assume duties effective July 1, 2012.

PUBLIC COMMENT ON THE PROPOSED 2013-2014 SCHOOL CALENDAR

Dr. Bash Pharoan asked the Board to add the Muslim holidays equal to the school calendar. He stated that no one on the Calendar Committee objected to adding the Muslim holidays to the calendar. Dr. Pharoan stated that the failure to grant these holidays violates the law. He asked Board members to be objective and to ask questions.

PUBLIC COMMENT ON THE PROPOSED 2013-2014
SCHOOL CALENDAR (cont)

Mr. Collins asked how many Muslim students attend Baltimore County public schools. Margaret-Ann Howie, Esq., General Counsel, responded that the school system does not gather data by an individual's religious affiliation. Mr. Collins asked whether the school system could gather that data. Ms. Howie responded that it would not be appropriate; however, she would research the topic and provide a response to the Board. Mr. Schmidt asked Ms. Howie to provide an update to the Board at its next meeting.

PUBLIC COMMENT ON THE PROPOSED SPECIAL EDUCATION STAFFING
PLAN FOR 2012-2013

No one from the public signed up to speak on this item.

GENERAL PUBLIC COMMENT

Mr. Charles Sydnor asked the Board to renew the Imagine Discovery Charter School contract for four years. Mr. Sydnor provided copies of petitions requesting the Board to renew the charter school contract for another four-year term.

Ms. Zakia Gaylord believes that Imagine Discovery Charter School is a good school and asked the Board to support renewing the charter school's contract for four years.

Ms. Jamie Pappas asked the Board to add to the FY 2014 capital budget air conditioning for Lutherville Laboratory.

Ms. Diane Lynn Reynolds asked the Board to renew Imagine Discovery Charter School's contract for four years.

Ms. Carlette Flowers asked the Board to renew Imagine Discovery Charter School's contract for another four years.

SUPERINTENDENT'S REPORT

Dr. Hairston expressed appreciation for the 8,850 teachers in Baltimore County and around the nation. He noted that several teachers were honored at the 26th Annual Awards for Excellence in Education held on May 7, 2012.

Dr. Hairston congratulated Ms. Marsye Kaplan, assistive technology team leader in the Office of Special Education, who was named the 2012 Outstanding Technology Leader in Education by the Maryland Society for Educational Technology.

SUPERINTENDENT'S REPORT (cont)

Dr. Hairston stated that 40 students will be traveling to China next week as part of the Chinese Exchange Program.

PRESIDENT'S REPORT

Mr. Schmidt stated that the Board is continually questioned about many areas of our educational system. These questions come from public testimony, direct inquiries to Board members, public hearings on capital and operating budgets, and area advisory councils. Some are specific to individual schools, while others involve the entire system. Mr. Schmidt reported on the following topics:

NSBA Conference: Board members attended the National School Board Association's annual conference held April 20-23, 2012. This national conference, attended by board members and superintendents throughout the country, presents fresh ideas, best practices, and strategies to boost student achievement. Board members attended a variety of workshops, site visits, focus groups, and technology sessions, which included: transforming learning and teaching through technology; local school board issues and legislative priorities; managing bullying without new programs and expenses; essential leadership skills; and moving from average to excellent. Through the workshops and site visits, Board members can gain insight and knowledge from staff and students attending the conference who have implemented innovative solutions that could benefit Baltimore County Public Schools.

Incoming Superintendent: On Thursday, May 4, 2012, Dr. S. Dallas Dance, released the names of the members of his Transition Team. The team includes current and retired school system administrators, along with representatives from other school systems, higher education, government, businesses, and members of the community. On May 2 and 3, Dr. Dance met with Dr. Hairston to discuss his transition and also visited several schools. During the course of this visit, Dr. Dance met with all Board members and a variety of internal and external stakeholders. On behalf of the Board, Mr. Schmidt thanked Dr. Hairston for his assistance, expertise, time, and support.

Recognition of New Town High School Staff and Students: Mr. Schmidt thanked the principal, Mr. Samuel Mustipher, and his staff for hosting tonight's Board meeting. New Town High School has had many accomplishments during the school year, which include:

- ✓ Junior Ebe Inegbenebor is one of two finalists being considered to serve as the Student Member on the Maryland State Board of Education.

PRESIDENT’S REPORT (cont)

- ✓ Senior Jason Matthews earned All-American Band honors. Jason will be performing in the Rose Bowl Parade on New Year’s Day in Pasadena, California.
- ✓ Junior Jannah Tucker represented the United States in the Junior Olympics. Jannah’s stellar playing earned her Outstanding Player honors and a gold medal.
- ✓ Jame’liah Cunningham and Antonio Wright earned All-State dance honors.
- ✓ Science teacher, Marcella Upshur, was awarded the prestigious Endeavor Fellowship by NASA. She will have the opportunity to work with NASA Scientists to enhance her skills as a classroom teacher.
- ✓ Two teachers, Robert Covert and Marcella Upshur, who were chosen to participate in the Baltimore Excellence In STEM Teaching Project (BEST).
- ✓ English Teacher, Adam Carney, is piloting a Nook program in his AP English 11 classes to increase student engagement and achievement in AP English.
- ✓ New Town Robotics team earned a berth in the Vex World Championships in their first year of competition. New Town’s team competed in Anaheim, California with teams from around the world; including China.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the April 17, 2012, Board meeting.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>JOHN F. ANDER</u> (Effective April 18, 2012)	Manager, Facilities Maintenance	Administrator, Maintenance and Grounds
<u>SAMUEL J. KRATZ</u> (Effective April 18, 2012)	Special Education Program Facilitator, Cecil County Public Schools	Coordinator, Related Services and Behavior Office of Special Education
<u>MERRIL E. PLAIT</u> (Effective April 18, 2012)	Assistant Administrator, Engineering and Construction	Administrator, Engineering and Construction
<u>PENELOPE E. MARTIN-KNOX</u> (Effective April 18, 2012)	Assistant to the Assistant Superintendent, Middle Schools	Assistant Superintendent, Middle Schools

OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Mr. Coleman, recommended approval of eleven policies. This is the third reading.

On motion of Mr. Parker, seconded by Mr. McNaney, the Board approved the following proposed policies (favor-11):

- Proposed Deletion of Policy 2343 – ADMINISTRATION: School Organization-Staffing Guidelines
- Proposed Changes to Policy 3532 – NON-INSTRUCTIONAL SERVICES: Obtaining Restitution for Vandalism
- Proposed Changes to Policy 3640 – NON-INSTRUCTIONAL SERVICES: Property Disposition-Sales and Disposal of Books, Equipment, Supplies
- Proposed Changes to Policy 5410 – STUDENTS: Services to Students-School Counseling Services
- Proposed Deletion of Policy 8110 – INTERNAL BOARD POLICIES: Organization-Composition of Board of Education of Baltimore County
- Proposed Changes to Policy 8120 – INTERNAL BOARD POLICIES: Organization-Purpose, Role and Responsibilities of the Board of Education
- Proposed Changes to Policy 8131 – INTERNAL BOARD POLICIES: Organization-Administration in Policy Absence

PERSONNEL MATTERS

On motion of Mr. Uhlfelder, seconded by Mr. Coleman, the Board approved the personnel matters as presented on exhibits I, J, K, L, M, N, and O (Copies of the exhibits are attached to the formal minutes).

ACTION TAKEN IN CLOSED SESSION

On motion of Mr. Janssen, seconded by Mr. Coleman, the Board confirmed the action taken in closed session in Case Numbers H.E. 12-18 (favor-11).

SUPERINTENDENT'S CONTRACT

On motion of Mr. Bowler, seconded by Ms. Bright Gordon, the Board approved the contract for incoming superintendent, S. Dallas Dance, Ph.D. (favor-10; opposed-1). Mr. Collins opposed this item.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Parker, recommended approval of items 1-40 (exhibit P). Mr. Schmidt abstained from voting on items 32 and 37. Ms. Bright Gordon opposed item 35.

The Board approved these recommendations.

1. JNI-717-09 Contract Modification: Augmentative Communication Devices
2. JMI-604-12 Contract Modification: Grounds Equipment Repair Parts
3. JMI-606-10 Contract Modification: Grounds Maintenance Equipment
4. MWE-809-06 Contract Modification and Extension: Integrated Disability Management Employee Attendance Monitoring Program Medical Evaluations
5. RGA-120-07 Contract Modification and Extension: Maryland's Tomorrow/ AdvancePath Academy
6. MWE-816-06 Contract Modification and Extension: Workability and Independent Psychiatric Evaluations
7. RGA-973-12 Cohort – BCPS Educational Leadership Certificate III
8. RGA-974-12 Cohort – BCPS Educational Leadership Masters III
9. RGA-975-12 Cohort – Transdisciplinary Literacy Strategies for Content Learning M.Ed.
10. RGA-135-12 Diploma To Degree Program
11. MBU-520-12 Financing Various Vehicles
12. JMI-625-12 Grass Seed, Fertilizer, and Field Treatment Supplies
13. PCR-247-12 Heating Oil
14. MBU-510-12 Inspection, Maintenance, Repair, and Installation of Bleachers and Stadium Seating
15. MBU-525-12 Milk, Dairy, and Fruit Juice Products
16. PCR-250-12 Moving Services
17. RGA-136-12 Office Supplies

BUILDING AND CONTRACT AWARDS (cont)

18. MWE-835-12 Online News K-12
19. RGA-134-12 Planetariums – Mobile Digital Dome Systems (StarLab)
20. MBU-517-12 Preventative Maintenance and Repair of Refrigeration Equipment
21. PCR-249-12 Road Trailer Rental
22. PCR-253-12 Vehicle Lifts
23. MWE-809-12 Water Treatment Services for Critical Equipment
24. MWE-828-12 Chain Link Fence Replacement – Arbutus Elementary School, Warren Elementary School, and Villa Cresta Elementary School
25. JNI-711-12 Replacement of Concrete Walks and Curbs – Arbutus Middle School
26. JMI-628-12 Chain Link Fence Replacement – Battle Grove Elementary School, Bear Creek Elementary School, and Berkshire Elementary School
27. MWE-817-12 Roof Replacement – Catonsville Center for Alternative Studies
28. JNI-765-12 Replacement of the Windows, Doors, and Blinds – Chatsworth School
29. MBU-522-12 Parking Lot, Bus Loop, Sidewalks, Lighting, and Multi-Use Courts – Church Lane Elementary School
30. MBU-519-12 Renovation of the Kitchen Serving Line – Deep Creek Middle School
31. MWE-826-12 Parking Lot Improvements – Eastern Technical High School
32. PCR-254-12 Request to Provide Property Easements – George Washington Carver Center for Art & Technology
33. MBU-526-12 Resurfacing Multi-Use Courts – Johnnycake Elementary School and Wellwood Elementary School
34. MWE-827-12 Parking Lot Improvements – Patapsco High School and Center for the Arts
35. JNI-798-12 Building Package – Providence Road Bus Facility
36. JNI-786-12 Roof Replacement – Randallstown Elementary School
37. PCR-252-12 Classroom Renovations – Ridge Ruxton School
38. MBU-514-12 Roof Replacement – Seven Oaks Elementary School
39. JMI-613-12 Renovation – Addition – Stoneleigh Elementary School
40. JMI-623-12 Consultant Qualification: On-Call Construction Inspection Services

REPORTS

The Board received the following reports:

- A. **Report on the Bullying** – Mr. Dale Rauenzahn, Executive Director of Student Support Services, introduced Ms. Glenda Myrick, Coordinator of Safe and Drug Free Schools, and Ms. Patsy Holmes, Director of Student Support Services, showed an Emmy award winning produced made by George Washington Carver Center for Arts and Technology students. Ms. Myrick reported on bullying and harassing and the interventions and strategies used. The report included:

- BCPS Character Objectives
- Fifteen character qualities
- The Safe Schools Reporting Act of 2005
- Board of Education Policy 5580, *Bullying, Harassment, or Intimidation*
- Incident report data: 142 in 2007-2008, to 510 in 2010-2011.
- Increased suspension for bullying incidents: 248 in 2007-2008, to 474 in 2010-2011

Mr. McNaney exited the room at 8:21 p.m.

Ms. Myrick reviewed elements that make a successful bullying prevention program, including: school wide scope; preventative and problem-solving methods; changing norms and behavior; research-based inclusion; systemic efforts; and bystander inclusion. As part of each school improvement plan, schools implement an active character education program. In responding to the issues, BCPS staff has reached beyond the school building by attending and presenting to PTAs and area education advisory councils. The Baltimore County school health council has been instrumental in providing input and direction for programs and initiatives. The Baltimore County police and health departments have also ensured that character development is part of their initiatives.

Mr. Bowler asked whether there was a distinction between different types of bullying and what types of bullying have increased. Ms. Myrick noted that people have a tendency to communicate over social media than face-to-face.

Mr. Coleman asked at what age bullying starts. Ms. Myrick responded that bullying starts in elementary school; however, the biggest numbers are at the middle school. The school system is looking at prevention at the elementary level and interventions strategies at the middle and high school levels.

REPORTS (cont)

Mr. Janssen asked whether there were any specific goals required by the Maryland State Department of Education (MSDE). Ms. Myrick stated that MSDE's focus is on prevention. BCPS has elected to use character as the foundation, and the school system wants to ensure that all students have that foundation to prevent recurrence. Mr. Janssen asked why the school system believes the efforts now would be successful. Ms. Myrick responded that the program addresses civility; being civil and respectful to one another. The school system needs to ensure that character is implemented throughout the system on a daily basis spilling over to the homes and the communities.

Ms. Roddy asked how this approach will be evaluated. Ms. Myrick responded that the system reviews the number of incidents and suspensions including anecdotal data received from the schools. Ms. Myrick stated that each school will be developing an assessment tool to evaluate individual programs. Ms. Roddy asked what the current data reflects. Ms. Myrick responded that there are high incidents in the seventh grade so the school system wants to focus on interventions at Grades 6-8. Ms. Myrick stated that the school system is also looking at intervention at the elementary level.

INFORMATION

The Board received the following as information:

- A. Revised Superintendent's Rule 3128 – NON-INSTRUCTIONAL SERVICES:
Board-Owned Vehicles
- B. Revised Superintendent's Rule 3532 – NON-INSTRUCTIONAL SERVICES:
Obtaining Restitution for Vandalism
- C. Southeast Area Education Advisory Council Minutes of March 12, 2012

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

- The Southeast Area Education Advisory Council will hold its next meeting on Monday, May 14, 2012, at Mars Estates Elementary School beginning at 7:00 p.m.

ANNOUNCEMENTS (cont)

- The Northwest Area Education Advisory Council will hold its planning meeting on Tuesday, May 15, 2012, at 7:00 p.m.
- The Southwest Area Education Advisory Council will hold its next meeting on Wednesday, May 16, 2012, at Westchester Elementary School beginning at 7:00 p.m.
- The Board of Education will hold its next meeting on Tuesday, May 22, 2012, at Greenwood. The meeting will begin with an open session at approximately 5:15 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 6:30 p.m. The public is welcome to all open sessions.
- The Baltimore County Board of Education will hold a public hearing to seek input about BCPS' FY2014 Capital Budget needs on Wednesday, May 23, 2012, at 7:00 p.m. on the Greenwood campus in the ESS Building. Sign-up for the public to speak will begin at 6:00 p.m.

ADJOURNMENT

Because there was no further business, the Board adjourned its meeting at 8:49 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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TENTATIVE REPORT

REPORT OF THE PUBLIC HEARING ON THE PROPOSED FISCAL YEAR 2014 CAPITAL BUDGET RECOMMENDATIONS

Wednesday, May 23, 2012
Greenwood

Board President, Lawrence E. Schmidt, Esquire, called the hearing to order at 7:01 p.m. In addition to Mr. Schmidt, the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Valerie A. Roddy, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

The following speakers addressed the Board:

1. Ms. Abbey Beytin, President, Teachers Association of Baltimore County – Asked the Board to continue its vigilance in addressing the air conditioning issue. She also urged the Board to be proactive when looking at future overcrowding in sections of the county. The Northwest area is going to be at a point in the near future where overcrowded schools may be the norm without forethought and planning. The concern is the ability to address these issues in a timely manner.
2. Ms. Jamie Pappas, Lutherville Laboratory, Climate Control Committee – Asked the Board to include air conditioning in the FY14 capital budget for Lutherville Laboratory. She understands that schools have already been selected; however, if special session convenes, she requests that air conditioning for Lutherville Laboratory be added. Ms. Pappas stated that the principal has provided electrical and mechanical information to the department of physical facilities and is waiting for a response.

Board member, Mr. George J. Moniodis, entered the room at 7:09 p.m.

3. Ms. Nancy Ostrow, President, PTA Council of Baltimore County – Encouraged all local PTAs to work collaboratively with the Board to form a partnership so that PTA officers are better able to advocate with elected officials. Ms. Ostrow stated that it also requires a commitment to share accurate and timely information when engaging the public's support for adequate school funding. PTA Council requests that consideration be given to the testimony provided by all individuals, schools, PTAs and other organizations regarding capital improvements necessary for Baltimore County schools.

The hearing was concluded at 7:17 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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