TENTATIVE MINUTES
BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, May 22, 2012

The Board of Education of Baltimore County met in open session at 4:31 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

The Board entertained oral argument in Hearing Examiner’s Case #12-20. The matter was heard in closed session.

In addition to the above listed Board members, the following persons were present for oral argument: Ms. Michele O. Prumo, Chief of Staff; Dr. Roger L. Plunkett, Assistant Superintendent, Curriculum and Instruction; Dr. Carol R. Batoff, Superintendent’s Designee; Anjanette L. Dixon, Esquire, Associate General Counsel; J. Stephen Cowles, Esquire, Associate General Counsel; Andrew W. Nussbaum, Esquire, Legal Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board of Education.

The proceedings of the hearing were recorded by a court reporter.

Board members deliberated on the case without staff present.

The deliberation was concluded at 5:10 p.m.

On motion of Ms. Bright Gordon, seconded by Ms. Roddy, the Board adjourned at 5:11 p.m.

OPEN SESSION

The Board of Education of Baltimore County met in open session at 5:15 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in May and June.

Board member, Mr. James E. Coleman, entered the room at 5:17 p.m.
Mr. Janssen stated that Mr. Carl Smith, Executive Director of the Maryland Association of Boards of Education (MABE) is retiring. MABE will conduct a search for Mr. Smith’s replacement. Mr. Janssen noted that a profile survey will be sent to all Board members to collect input on the characteristics and qualities for the new executive director.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1) and (a)(7) and upon motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board commenced its closed session at 5:22 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:22 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Ms. Michele O. Prumo, Chief of Staff; Dr. Roger L. Plunkett, Assistant Superintendent, Curriculum and Instruction; Dr. Donald A. Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; J. Stephen Cowles, Esquire, Associate General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening’s agenda.

Ms. Karen T. Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia A. Lawton, Assistant Superintendent, Elementary Schools; Ms. Penelope Martin-Knox, Assistant Superintendent, Middle Schools; Dr. Edward Newsome, Jr., Assistant Superintendent, High Schools entered the room at 5:24 p.m.

Mr. Nussbaum provided legal advice regarding litigation initiated by a former employee.

On motion of Mr. Parker, seconded by Mr. Uhlfelder, the Board adjourned its closed session at 6:05 p.m.

ADMINISTRATIVE FUNCTION SESSIONS

At 6:06 p.m., Board members discussed the following items:

- Adding an item to the evening’s agenda.
- Upcoming elections for Board officers.
On motion of Mr. Parker, seconded by Ms. Roddy, the Board adjourned its administrative function session at 6:26 p.m. for a brief dinner.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 6:57 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Miss Tyneisha Fong, a student at Woodlawn High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Hairston asked that under item IX, New Business, Financing Various Vehicles, be added to tonight’s agenda. Pursuant to Board Policy 8314, the addition to the agenda was unanimously approved by those Board members present (favor-11; opposed-0; abstained-0).

Hearing no additions or corrections to the Open Minutes of April 10, 2012; and the Open and Closed Minutes of April 17, 2012, Mr. Schmidt declared the minutes approved as presented on the Web site.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board’s practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.
While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Olivia Keithley, Baltimore County Student Council (BCSC) President and member of the Superintendent’s Student Council Advisory Group, reported on the many successful events held this past year. She introduced Miss Breana Echols, from Towson High School, who will be the incoming BCSC President for the 2012-2013 school year.

Board member Coleman commented on two events: AVID’s 10th Anniversary Celebration noting that $14 million in scholarships awarded; and the Science, Technology, Engineering, and Mathematics (STEM) Fair for Elementary Schools. He thanked staff for their work and dedication with students.

Ms. Abby Beytin, President of the Teachers Association of Baltimore County, stated that there have been many successes this, but most important is the outstanding school system that continues to achieve at high levels. She stated that TABCO will continue to work on improving and refining its efforts to ensure that every child has a first-class education.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, stated that the student handbook committee has spent the year preparing the annual revision of Policy 5550. She noted that the revised policy has very minor changes mirroring the current wording as previously adopted. Ms. Ostrow asked that the Board consider waiving the three reading process and approve this policy. She also asked the Board to discuss community concerns relative to classroom staffing allocations.

Ms. Jessica Paffenbarger, Chair of the Citizens Advisory Committee for Gifted and Talented Education, commented that, while the Common Core State Standards focuses on what is essential, a great deal is left to the discretion of teachers and curriculum developers. She stated that BCPS’s expectation for gifted and talented students needs to be much higher than the common core standard.
ADVISORY AND STAKEHOLDER COMMENTS (cont)

Mr. John Desmone, Executive Director of the Council of Administrative and Supervisory Employees, expressed concern over the implementation of revisions to Policy 8364 and how the revised financial disclosure form affects principals and CASE employees. He stated that CASE was not consulted in the development of this form. Mr. Desmone asked the Board to revisit the policy.

Mr. Anthony Mooring, a representative of the Advisory Committee for Alternative Programs, introduced Miss Tyneisha Fong and Mr. Tyler Holmes, who reported on the successes of the Maryland’s Tomorrow Program at Woodlawn High School.

GENERAL PUBLIC COMMENT

Dr. Bash Pharoan expressed concern with the last Board meeting being held at New Town High School. He stated that it was difficult to speak as a public speaker. He thanked Mr. Collins for requesting data on the number of Muslim students. Dr. Pharoan asked the Board to approve adding the Muslim holidays to the school calendar.

Ms. Jean Suda stated that she has testified at the budget hearing on January 17, and on February 7, and has written a letter to the Board President recommending an analysis of last year’s reduction of high school staffing. She asked the Board to consider readjusting the high school staffing ratio to 20.15 students per teacher.

Mr. Eric Rockel stated that testimony provided at the Mays Chapel public hearing was that approximately 10 acres would be needed to construct the school. However, the exhibit scheduled for discussion this evening indicates that the school building, associated parking, and fields would take approximately 16 acres.

SPECIAL ORDER OF BUSINESS

The Board adopted a resolution honoring Logan McNaney for his service as student member of the Board for the 2011-2012 school year. Mr. McNaney was presented with the resolution as well as a gift from her Board colleagues.

WHEREAS, Logan McNaney has served as a student member of the Board of Education of Baltimore County with honor and distinction for the 2011-2012 school year, including participation on the Board’s Curriculum Committee; and

WHEREAS, His role as a student leader begins at Lansdowne High School where he serves as Senior Class President and his leadership extends countywide through his work on the Board and his membership on the Superintendent’s Student Advisory Board, the Baltimore County Student Councils Executive Board, and the Maryland Association of Student Councils Executive Board; and
SPECIAL ORDER OF BUSINESS (cont)

WHEREAS, Logan’s leadership activities complement his scholastic and athletic achievements, which include participating in Model United Nations, member of the French Honor Society, cross country and indoor track, AVID liaison and volunteering in the Arbutus community; and

WHEREAS, His outstanding academic performance has been affirmed in many ways from being named in the top 10% of his class for the past three years and achieving honor roll status for the past four years; and

WHEREAS, Logan, who received a senatorial nomination to the US Air Force Academy, will continue to bring honor to this school system as he continues his education at Virginia Tech; now, therefore, be it

RESOLVED, That the Board of Education of Baltimore County, assembled in regular session on the twenty-second of May, in the year two thousand twelve, expresses to Logan, its fondest regards and gratitude for his services; and be it further

RESOLVED, That the Board does herewith extend its best wishes for happiness, good health, and continued success in future endeavors, and that it directs a copy of this resolution to be recorded among the permanent records of the Board of Education of Baltimore County.

NEW BUSINESS

Personnel Matters

On motion of Mr. Parker, seconded by Mr. McNaney, the Board approved the personnel matters as presented on exhibits B and C (Copies of the exhibits are attached to the formal minutes).

Contract Award

Mr. Patrick Fannon, Comptroller, stated that this item is a supplement to the contract approved by the Board on May 8, 2012. Due to tax exempt financing, the contract language needed to be added to the exhibit to comply with IRS requirements.

On motion of Mr. Moniodis, seconded by Mr. Uhlfelder, the Board approved Contract #MBU-520-12, Financing Various Vehicles, as presented in exhibit C-1.
WORK SESSION REPORTS

The Board received the following reports:

- **Board of Education Policies** – Mr. Coleman reported that the Board of Education’s Policy Committee had met to consider the policies presented this evening, and that the committee is recommending approval of these policies. Mr. Coleman separated Policy 5550 for further discussion. This is the first reading.
  - Proposed Changes to Policy 3160 – NON-INSTRUCTIONAL SERVICES: Risk Management-School-Sponsored Activities
  - Proposed Deletion of Policy 4302 – PERSONNEL: Professional Staff-Tenure and Non-Tenure – Mr. Janssen expressed concern that the declaration of intent would not remain in the department of human resources’ procedures and not be adhered to. Mr. Janssen recommended that this policy be retained.
  - Proposed Changes to Policy 6800 – INSTRUCTION: Field Trips and Foreign Travel
  - Proposed Changes to Policy 8210 – INTERNAL BOARD POLICIES: Organization-Board Officers-Election and Term of Office
  - Proposed Changes to Policy 8222 – INTERNAL BOARD POLICIES: Organization-Secretary-Treasurer
  - Proposed Changes to Policy 8230 – INTERNAL BOARD POLICIES: Organization-Orientation of New Board Members
  - Proposed Changes to Policy 8250 – INTERNAL BOARD POLICIES: Organization-Board Member Attendance – Ms. Bright Gordon asked why the committee recommended that Board members should notify the superintendent in advance of not attending meetings. Mr. Coleman responded that it is just a notification to ensure a quorum of the Board. He stated that it would be more practical to notify the administrative assistant and the president. Mr. Bright Gordon asked whether this is the original language. Andrew Nussbaum, Esquire, Counsel to the Board, responded that the current policy states, “secretary-treasurer should be notified.” Ms. Bright Gordon asked why language in Section I.A was eliminated. Mr. Nussbaum responded that the language was moved to Section III.B of the policy.
  - Proposed Changes to Policy 8260 – INTERNAL BOARD POLICIES: Organization-Authority of Individual Board Members
  - Proposed Changes to Policy 8270 – INTERNAL BOARD POLICIES: Organization-Board Committees
  - Proposed Changes to Policy 8280 – INTERNAL BOARD POLICIES: Organization-Memberships
Mr. Coleman stated that the Policy Review Committee requests that Policy 5550, *Behavior*, not be presented for second or third reader, but that it be acted upon tonight. The Committee has asked that action be taken tonight so that the policy can be published in the Student Behavior Handbook and printed in time for the opening of the 2012-2013 school year.

Mr. Schmidt asked whether there would be a problem with meeting the printing date should the Board wait and approve the policy at its June 12 meeting. Mr. Rauenzahn responded in the affirmative, but it would be difficult to meet the deadline.

Mr. Coleman stated that this policy came to the Board a few months ago, and it was defeated because Mr. McNaney asked a question about cell phone usage. That concern has been addressed in the policy.

Ms. Bright Gordon expressed concern with amending the policy knowing that the state board is in the process to issue new disciplinary guidelines. Mr. Janssen and Mr. Collins concurred with Ms. Bright Gordon. Mr. Collins stated that the Board should wait to approve the document and its June 12 meeting and not suspend the three readings.

Mr. McNaney stated that the new cell phone language in the policy does not look different. Mr. Rauenzahn stated that Section IV.C.1 that verbiage was changed from “shall” to “may.” Other than that change, it is the same policy.

Mr. Schmidt asked whether the intent of the revised policy was to provide discretion to the principal or the administration with Mr. Rauenzahn responding in the affirmative.

Mr. McNaney asked why there is a “zero tolerance” with cell phones. Mr. Rauenzahn responded that cell phones can be used as part of the education program. It is up to the teachers and administrators when cell phone use is appropriate. Mr. McNaney encouraged more communication with the schools on this issue.

Ms. Johnson stated that there are inequities in suspensions and expulsions and was anticipating a follow-up report to determine whether there were elements of the policy that would need adjustment.
WORK SESSION REPORTS (cont)

Mr. Uhlfelder suggested that Board members review the student handbook and the revised policy and provide questions to the Policy Review Committee (PRC). The committee will review the questions at its June 11 meeting.

Mr. Uhlfelder moved to waive the three reading process on Policy 5550. Mr. Parker seconded the motion. The motion failed (5-favor; 5-opposed; 1-abstained).

Mr. Schmidt directed Board members to send all questions or concerns to Ms. Stiffler for discussion at the PRC meeting on June 11. Mr. Schmidt urged the Board to vote on this item at its June 12 meeting.

- **Update on Staffing/Budget for Fiscal Year 2012 and 2013** – Ms. Barbara Burnopp, Chief Financial Officer, explained to Board members why class size adjustments were part of the FY12 budget. In FY11, the Board was operating in a budget year at Maintenance of Effort (MOE) or 0% increase. The county also informed the school system that it would operate at MOE for FY12 and FY13, respectively. The options confronting the Board in January 2011 were:
  - Saving $12.7 million by not filling 194.2 vacancies.
  - No furloughs and no lay-offs.
  - Providing step/salary increments for eligible employees at a cost of $15.1 million.
  - Funding of health care agreements at a cost of $17 million.

An analysis of administrative positions was completed for FY2013; 50 positions were eliminated for a cost savings of $5.7 million.

Dr. Donald Peccia, Assistant Superintendent of Human Resources, stated that 99% of teaching positions were distributed to schools in February 2011. For the past three years, the school system has seen increased enrollment at the elementary level. Additional staffing this year was provided to schools as a result of hardship; enrollment exceeded projections by approximately 500 students with 51 positions provided to high schools. There were 421 Advanced Placement (AP) classes in 2011-2012 compared to 410 in 2010-2011. Dr. Peccia noted that the total FTE, if approved, will increase to 7,889.

Dr. Roger Plunkett, Assistant Superintendent of Curriculum and Instruction, reported that the assistant superintendent of high schools has reviewed the master schedule for each high school for the 2012-2013 school year. Dr. Newsome visited Dulaney High School and the principal indicated that the school currently has a hybrid schedule with science classes, which it will not have next school year. Dulaney High will have a scheduled aligned with other high schools in the county.
WORK SESSION REPORTS (cont)

Mr. Janssen asked whether Dulaney High School would receive additional staff. Dr. Plunkett responded that the change would allow the principal to offer more classes and free up additional classes throughout other disciplines. Mr. Janssen asked whether class sizes would be affected with Dr. Plunkett responding in the affirmative.

Mr. Schmidt urged staff to look at the achievement impact on increased class sizes. Dr. Hairston stated that there is no evidence that class size affects student achievement.

C. Update on Progress of the Northwest Area Economic and Residential Forecast Study – Ms. Kara Calder, Executive Director of Planning and Support Operations, shared with Board members the preliminary findings of the northwest area enrollment and projections. The preliminary findings indicate that:

- Enrollment projections show an increase of 7,215 students (6.9%) over ten years.
- Enrollment in the northwest area is projected to increase 2,262 students (10.1%) over the next ten years.
- Projections in the northwest area are likely a low estimate given the potential for new residential development.
- All BCPS relief strategies will need to be considered and implemented over the next 5-7 years to manage growth.

Ms. Calder noted that a final report would be submitted to the Superintendent in June.

Ms. Roddy expressed concern that the Board was received a pre-report to the report. She stated that the Board had been told multiple times that a feasibility study would be conducted in May. Ms. Roddy requested a report on the northwest area. Ms. Roddy asked why the chart shows an 108,000 students in 2021 and the presentation showed 112,000 in 2021. Mr. Chris Brocato, Strategic Planning Data Analyst, responded that the State does not include prekindergarten in its projections.

Mr. Uhlfelder asked who the representatives on the steering committee are. Ms. Calder responded that the committee consists of: BCPS staff, Chief of Staff, Chief Financial Officer, representatives from the department of physical facilities, and strategic planning. The school system is also partnering with Baltimore County government offices of budget, planning, and economic development as well as members from the PTA and area education advisory council.
D. **Report on the NorthBay Environmental and Character Development Education Program** – Dr. John Quinn, Executive Director of STEM, introduced Dr. Lisa Williams, Director of Equity and Cultural Proficiency, and Mr. George Newberry, Director, of Science, PreK-12, who presented on the programs offered at NorthBay and the school system’s participation in these programs. The report included:

- Experience and mission of the program.
- Investigating and Evaluating Environmental Issues and Actions (IEEIA) curriculum model, which is linked to the Common Core State Curriculum.
- Program outcomes.
- Participating schools and demographic descriptors.

The NorthBay experience is designed to convince students that education and lifelong learning are keys to having the options and choices. The character development experiences deliver to students a new way of thinking which stresses the power of choices that lead to healthy life options. The character development message is also linked to the elements of the environmental lessons they experienced during the day, which drives home both spheres of learning. Students accrue service learning hours through the NorthBay experience. Students also learn to appreciate the environment and develop new attitudes and habits that demonstrate stewardship rather than exploitation of the environment.

Mr. John Ward, principal of Stemmers Run Middle School, and Mr. Harvey Chambers, assistant principal of Southwest Academy, reported on the academic benefits of the program.

Mr. Janssen asked whether risk management reviewed the zip line and rock climbing activities and have the waivers been vetted. Mr. Newberry responded in the affirmative.

Ms. Johnson asked for the total number of students who have participated. Dr. Williams responded that approximately 1,248 participated to date. Ms. Johnson requested the total number of students who have participated in the NorthBay program since its inception, and the cost to the school system. Dr. Williams responded the cost is between $100 and up to $275 per student. Schools receive an allocation for the program then supplement the cost through fundraising activities to reduce the cost for students. Ms. Johnson asked what the budget for this program is. Dr. Williams responded that the schools provide an allocation based on 50% of their sixth grade enrollment times 75.
WORK SESSION REPORTS (cont)

E. Site Concept of the New Elementary School at Mays Chapel – Mr. Michael Sines, Executive Director of Physical Facilities, gave to Board members the placement of the school building on the Mays Chapel site, the construction schedule, and the advantages using a prototype design. A detailed, schematic design of the project will be provided to the Building and Contracts Committee at a future meeting.

Mr. Ken Jones, principal architect from Grimms + Parker, reviewed key points of the site layout, which included:

- Existing site conditions
- Proposed site concept plan
  - Preserving and enhancing existing fields
  - Approximately 7-8 acres of new development
  - Providing convenient access to community functions and parking
  - Maintaining the view of the park from Roundwood Road
- Project schedule and benefits of using a prototype building

Mr. Schmidt inquired about the school building and parking lot. Mr. Sines stated that geothermal well system will be located below the existing fields. The fields will remain in the same location; however, will be in better condition following the construction. The actual construction of the school building and parking will take approximately 7-8 acres.

Mr. Janssen requested that a press release be disseminated with this information.

INFORMATION

The Board received the following information:

A. New Superintendent’s Rule 5550 – STUDENTS: Services to Students-Behavior

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

- The Baltimore County Board of Education will hold a public hearing to seek input about BCPS’ FY2014 Capital Budget needs on Wednesday, May 23, 2012, at 7:00 p.m. on the Greenwood campus in the ESS Building. Sign-up for the public to speak will begin at 6:00 p.m.

- The Central Area Education Advisory Council will hold its next meeting on Thursday, May 24, 2012, at Pinewood Elementary School beginning at 7:00 p.m.

- The Board of Education of Baltimore County will hold its next meeting on Tuesday, June 12, 2012, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to attend all open sessions.

ADJOURNMENT

Since there was no further business, the Board adjourned its work session at 9:54 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls
The Board of Education of Baltimore County met in closed session at 5:08 p.m. at New Town High School. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in June and July.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Parker, the Board commenced its closed session at 5:11 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:11 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Renee A. Foose, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Penelope Martin-Knox, Assistant Superintendent, Middle Schools; Dr. Edward Newsome, Jr., Assistant Superintendent, High Schools; Dr. Donald A. Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Mr. George Duque, Manager, Staff Relations; Ms. Barbara Burnopp, Chief Financial Officer; Mr. George Sarris, Director, Office of Budget and Reporting; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. McNaney exited the room at 5:11 p.m.

Mr. Duque and Ms. Burnopp reviewed with Board members proposed salary scales for two collective bargaining units to be considered on the evening’s agenda.

Board members, Mr. Michael H. Bowler and Mr. Michael J. Collins, entered the room at 5:12 p.m.
CLOSED SESSION MINUTES (cont)

Mr. McNaney re-entered the room at 5:15 p.m. Ms. Burnopp, Mr. Sarris, and Mr. Duque exited the room at 5:15 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening’s agenda.

Board member, Mr. James E. Coleman, entered the room at 5:16 p.m.

Mr. Nussbaum provided legal advice to Board members on the following items:

- School holidays, and
- The Open Meetings Act, particularly as it relates to social gatherings.

Mr. Duque re-entered the room at 5:45 p.m.

Mr. Nussbaum provided legal advice on the charter school contract.

On motion of Mr. Janssen, seconded by Ms. Bright Gordon, the Board adjourned its closed session at 6:09 p.m. All staff exited the room.

ADMINISTRATIVE FUNCTION SESSION

At 6:10 p.m. the Board discussed the following items:

- Upcoming election of officers.
- Upcoming Board retreat in July.
- Consideration of adding an item to this evening’s agenda.
- Annual performance review of Board’s counsel; consideration of hourly fee.
- Possible National School Boards Association (NSBA) presentation in April 2013.

On motion of Mr. Janssen, seconded by Mr. Moniodis, the Board adjourned its administration session at 6:39 p.m. for a brief dinner.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:08 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.
PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Mr. Cameron Crosell, a student at Winand Elementary School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the Open Minutes of May 8, 2012; and the Report on the FY14 Capital Budget Public Hearing of May 23, 2012, Mr. Schmidt declared the minutes approved as presented on the Web site.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board’s practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, thanked Dr. Hairston for 12 years of outstanding leadership to Baltimore County Public Schools (BCPS). She stated that Ms. Jackie Brewster has been elected to serve as PTA Council president for 2012-2014 term commencing July 1, 2012. Ms. Ostrow announced the PTA Fall Reception and Workshops to be held on Thursday, October 18, 2012.
ADVISORY AND STAKEHOLDER COMMENTS (cont)

Board member, Ms. Ramona N. Johnson, entered the room at 7:14 p.m.

Mr. Carl Bailey, Chair of the Diversity and Achievement Steering Committee, thanked the superintendent for 12 years of leadership at BCPS. He stated that Dr. Hairston has brought the school system well into the 21st century and has raised student achievement.

Ms. Jessica Paffenbarger, Chair of the Citizens Advisory Committee for Gifted and Talented (G/T) Education, stated that the committee looks forward to seeing the continuation and strengthening of the G/T program. She thanked Dr. Hairston for his sponsorship of this advisory committee.

Mr. John Desmone, Executive Director of the Council of Administrative and Supervisory Employees (CASE), expressed concern over the revisions to Policy 8364 and how the changes affect principals and CASE employees. He asked the Board to revisit the policy and consider having two forms. Several individuals stood to support Mr. Desmone’s comments.

Dr. Brian Morrison, Chair of the Baltimore County Alliance of Black School Educators, thanked the Dr. Hairston for 12 years of service to BCPS. Dr. Morrison presented the superintendent with a plaque.

Ms. Jasmine Shriver, Coordinator of the Area Education Advisory Councils, thanked Dr. Hairston for 12 years of excellent leadership.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3160

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4302

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5550

Ms. Nancy Ostrow stated that the PTA Council of Baltimore County supports the revisions to this policy. She noted that the revised rule addresses interventions to provide students with better choices.
PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 6800
No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8210
No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8222
No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8230
No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8250
No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8260
No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8270
No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8280
No one from the public signed-up to speak on this policy.
GENERAL PUBLIC COMMENT

Ms. Jean Suda stated that one-third of Dulaney High School’s classes have more than 30 students. Ninety percent (90%) of the teaching positions eliminated last year were taken from the high schools. Ms. Suda asked the Board to allocate staffing cuts proportionately across all schools.

Dr. Bash Pharoan hoped that the Board would discuss objectively why it discriminates against minorities.

Mr. Thomas Evans, principal, Eastern Technical High School, expressed concern over the financial disclosure form requirement for principals. He stated that the form is intrusive and invades his privacy. Mr. Evans asked the Board to replace the form with a less-intrusive statement similar to the previous financial disclosure form.

SUPERINTENDENT’S REPORT

Dr. Hairston acknowledged his appreciation to the community for allowing him to serve for 12 years and to experience 12 years of continued and consistent student performance.

PRESIDENT’S REPORT

Mr. Schmidt stated that the Board is continually questioned about many areas of our educational system. These questions come from public testimony, direct inquires to Board members, public hearings on capital and operating budgets, and area advisory councils. Some are specific to individual schools, while others involve the entire system. Mr. Schmidt reported on the following topics:

**Issue: Imagine Discovery Charter School** – There have been some questions relative to renewing Imagine Discovery Charter School’s contract. The Board will receive a full report on the charter school at its July 10 meeting.

**Stoneleigh Ground Breaking** – On Wednesday, June 6, BCPS broke ground for the new addition/renovation project at Stoneleigh Elementary School. When completed, the new addition will increase the school’s area by about 20,000 square feet and will include kindergarten classrooms and will enable expansions to the school’s library, media center, science, and art classrooms. The project also will incorporate improvements to the school’s car loop and parking lot to reduce congestion and improve safety and upgrades to major systems throughout the building, including improvements to the building’s heating, ventilation, air conditioning, plumbing, electrical, lighting, security, fire, communications, roofing, restrooms, and technology systems.
PRESIDENT’S REPORT (cont)

Finally, the Board thanked staff—principals, teachers, school staff, bus drivers, operations and maintenance staff, all support personnel and central office personnel—for their hard work, dedication, and commitment to the 105,000 plus students, and another successful school year for BCPS.

SPECIAL ORDER OF BUSINESS

Mr. Uhlfelder stated that Baltimore County Public Schools (BCPS) participates in the Maryland Association of Boards of Education (MABE) Group Insurance Pool program. Each year, MABE offers its school system members the opportunity to receive a cash award for creating and maintaining effective risk management programs. School systems respond to over 35 detailed questions about the ongoing and new initiatives that safeguard students, employees, the community, and our property and help reduce our overall risk of harm. The school system’s overall experience is also examined and included in the analysis.

BCPS has received an Incentive Award each year that it has participated. This year the school system received the highest ranking award. Mr. Steve James, MABE Pool Administrator, presented a check to BCPS for $160,000.

SPECIAL ORDER OF BUSINESS

The Board unanimously adopted a resolution honoring Dr. Joe A. Hairston for his twelve years of service to Baltimore County Public Schools. Dr. Hairston was presented with a portrait.

WHEREAS, Dr. Joe A. Hairston has served as Superintendent of Baltimore County Public Schools with honor and distinction since 2000; and

WHEREAS, Through his development of the Blueprint for Progress, he established a focus and direction so ALL students can achieve; and

WHEREAS, As a result of Dr. Hairston’s leadership, Baltimore County Public Schools has achieved what all school systems aspire to—steadily rising rates of student achievement; and

WHEREAS, Through his focus on student achievement, Baltimore County Public Schools has received numerous recognitions, such as, recognition by the Schott Foundation in 2010 for having the third highest graduation rate for African American males, recognition by Education Week in 2011 for having the fourth highest graduation rate among the nation’s largest school districts and recognition by the Washington Post in 2011 for having thirteen high schools named among the top seven percent of high schools in the nation; and


SPECIAL ORDER OF BUSINESS (cont)

WHEREAS, Dr. Hairston developed and/or implemented many innovative programs and practices including the Principals’ Academy, professional development schools with local universities, and increased the number of Advanced Placement courses offered in each high school; and

WHEREAS, His focus on the needs and interests of students led Dr. Hairston to establish the first Student Advisory Board; and

WHEREAS, Dr. Hairston worked diligently to ensure that the students of Baltimore County Public Schools were college or workforce ready through his establishment of the College Gateway Program for middle schools, the Dual Degree Program, and the partnership with the College Board; and

WHEREAS, Supporting underachieving students from low-income families to succeed on a college readiness track, Dr. Hairston began the implementation of the Advancement Via Individual Determination (AVID) Program; and

WHEREAS, Dr. Hairston began the first articulation with all the Deans of Education from the local colleges and universities; and

WHEREAS, Due to his leadership and focus on accountability, Baltimore County Public Schools is the only school system in Maryland to achieve ISO 9001 international certification for Management for five of its key Departments; and

WHEREAS, His boundless energy and passion in pursuit of educational excellence have served the students and families of Baltimore County Public Schools; now, therefore, be it

RESOLVED, That the Board of Education, herewith assembled in regular session on the twelfth day of June, in the year two thousand and twelve, expresses to Joe A. Hairston, on behalf of the citizens of this county, our deepest appreciation and gratitude for his valuable service; and be it further

RESOLVED, That a copy of this resolution be recorded among the permanent records of the Board of Education of Baltimore County.

Mr. Joseph McKoy, Jr., ROTC Instructor, presented Dr. Hairston with a plaque from the JROTC programs in Baltimore County.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments from the May 22, 2012, Board meeting.
<table>
<thead>
<tr>
<th>NAME</th>
<th>FROM</th>
<th>TO</th>
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<tbody>
<tr>
<td><strong>PAMELA M. CROSELL</strong></td>
<td>Teacher/Mentor</td>
<td>Assistant Principal</td>
</tr>
<tr>
<td>(Effective July 1, 2012)</td>
<td>Rodgers Forge Elementary School</td>
<td>McCormick Elementary School</td>
</tr>
<tr>
<td><strong>ERIN D. DICELLO</strong></td>
<td>Teacher/Resource</td>
<td>Assistant Principal</td>
</tr>
<tr>
<td>(Effective July 1, 2012)</td>
<td>Colgate Elementary School</td>
<td>Colgate Elementary School</td>
</tr>
<tr>
<td><strong>MELISSA E. DIDONATO</strong></td>
<td>Assistant to the Assistant Superintendent – Zone 2</td>
<td>Padonia International Elementary School</td>
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<td>(Effective July 1, 2012)</td>
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<tr>
<td><strong>KATIE L. FILLING</strong></td>
<td>Teacher/Resource</td>
<td>Specialist</td>
</tr>
<tr>
<td>(Effective May 23, 2012)</td>
<td>Office of Title I</td>
<td>Office of Title I</td>
</tr>
<tr>
<td><strong>RORRIE K. FORTIER</strong></td>
<td>Specialist, PreK-12</td>
<td>Coordinator, Elementary Mathematics</td>
</tr>
<tr>
<td>(Effective May 23, 2012)</td>
<td>Office of Mathematics</td>
<td>Office of Mathematics</td>
</tr>
<tr>
<td><strong>RENEE A. JENKINS</strong></td>
<td>Assistant Principal</td>
<td>Principal</td>
</tr>
<tr>
<td>(Effective July 1, 2012)</td>
<td>Cedarmere Elementary School</td>
<td>Deer Park Elementary School</td>
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<tr>
<td><strong>AMANDA K. JOHNSON</strong></td>
<td>Teacher/Resource</td>
<td>Assistant Principal</td>
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<tr>
<td>(Effective July 1, 2012)</td>
<td>Baltimore Highlands</td>
<td>Baltimore Highlands</td>
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<td></td>
<td>Elementary School</td>
<td>Elementary School</td>
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<tr>
<td><strong>KELLY O’CONNELL</strong></td>
<td>Teacher/Classroom</td>
<td>Assistant Principal</td>
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<tr>
<td>(Effective July 1, 2012)</td>
<td>West Towson Elementary School</td>
<td>Chatsworth School</td>
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<tr>
<td><strong>PAMELA A. OLIVER-JONES</strong></td>
<td>Assistant Principal</td>
<td>Principal</td>
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<tr>
<td>(Effective July 1, 2012)</td>
<td>New Town Elementary School</td>
<td>Sparks Elementary School</td>
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<tr>
<td><strong>ARICKA R. PORTER</strong></td>
<td>Assistant Principal</td>
<td>Principal</td>
</tr>
<tr>
<td>(Effective July 1, 2012)</td>
<td>Featherbed Lane Elementary School</td>
<td>Winfield Elementary School</td>
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<tr>
<td><strong>DAVID ROBB</strong></td>
<td>Teacher/Instructional Specialist</td>
<td></td>
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<tr>
<td>(Effective May 23, 2012)</td>
<td>Technology</td>
<td>Office of Instructional Technology</td>
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<td></td>
<td>Howard County Public Schools</td>
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<tr>
<td><strong>MARGARET M. ROBERTS</strong></td>
<td>Assistant Principal</td>
<td>Principal</td>
</tr>
<tr>
<td>(Effective July 1, 2012)</td>
<td>Sandalwood Elementary School</td>
<td>Victory Villa Elementary School</td>
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</tbody>
</table>
RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<table>
<thead>
<tr>
<th>NAME</th>
<th>FROM</th>
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</thead>
<tbody>
<tr>
<td>TIMOTHY P. RUALO</td>
<td>Supervisor, Secondary Social Studies Office of Social Studies</td>
<td>Coordinator, Elementary Social Studies Office of Social Studies</td>
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<tr>
<td>(Effective July 1, 2012)</td>
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<tr>
<td>MARYJANE M. SALAGA</td>
<td>Teacher/Mentor White Oak School</td>
<td>Assistant Principal Arbutus Elementary School</td>
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<td>(Effective July 1, 2012)</td>
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<tr>
<td>MARK F. TAYLOR</td>
<td>Teacher/Classroom Woodholme Elementary School</td>
<td>Assistant Principal New Town Elementary School</td>
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<td>(Effective July 1, 2012)</td>
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<tr>
<td>PAUL L. TAYLOR, JR.</td>
<td>Architectural Project Manager Prince George’s County Public Schools</td>
<td>Assistant Administrator, Engineering and Construction Department of Physical Facilities</td>
</tr>
<tr>
<td>(Effective May 23, 2012)</td>
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<tr>
<td>JOHARI TOE</td>
<td>Specialist, Instructional Coach Elementary Office of Title I</td>
<td>Assistant Principal Sandalwood Elementary School</td>
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<tr>
<td>(Effective July 1, 2012)</td>
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<tr>
<td>GORDON E. WEBB</td>
<td>Assistant Principal Deer Park Magnet Middle Schools</td>
<td>Principal Stemmers Run Middle School</td>
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<td>(Effective July 1, 2012)</td>
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<tr>
<td>CANDACE L. WINTERSON</td>
<td>Assistant Principal Fullerton Elementary School</td>
<td>Principal Fullerton Elementary School</td>
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<td>(Effective July 1, 2012)</td>
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OLD BUSINESS

Proposed 2013-2014 Calendar

Mr. Janssen moved to approve the proposed 2013-2014 school calendar as presented in Exhibit B. Mr. Parker seconded the motion. The Board unanimously approved the proposed 2013-2014 school calendar (favor-12).

Proposed Special Education Staffing Plan for 2012-2013

On motion of Ms. Bright Gordon, seconded by Mr. Parker, the Board unanimously approved the proposed Special Education Staffing Plan for 2012-2013, as presented in Exhibit C (favor-12).
OLD BUSINESS (cont)

Proposed Changes to Policy 5550

Mr. Coleman reported that, at the Board’s request, the Policy Review Committee (PRC) had revisited Policy 5550, taking into consideration all comments received from Board members. Mr. Coleman asked Mr. Dale Rauenzahn, Executive Director of Student Support Services, and Ms. Patsy Holmes, Director of Student Support Services, to respond to Board member questions or comments.

Mr. Dale Rauenzahn, Executive Director of Student Support Services, highlighted three changes to: (1) scope of authority; (2) removing as a violation the use of personal telecommunication/electronic communication devices under certain circumstances; (3) deleting “shall” and inserting “may” to clarify that a Category III violation under this section could result in assignment to an alternative program or expulsion, thus making additional options available to school administrators.

Mr. McNaney supports the revisions to the cell phone portion of the policy.

Ms. Johnson asked why the committee did not consider making minor infractions in-school suspensions. Mr. Rauenzahn stated that principals decide whether a student will serve an in-school suspension. Ms. Johnson asked why “attendance” was categorized as “in-school suspension only” and other Category I offenses are not. Mr. Rauenzahn responded that state law requires that “attendance” violations be “in-school suspensions.” Ms. Johnson asked why other minor infractions could not qualify for in-school suspensions. Mr. Rauenzahn responded that the revised policy and new rule will give the principals interventions to prevent the minor offenses from resulting in out of school suspensions. The goal is to keep students in the instruction program.

Ms. Bright Gordon asked whether the policy addresses the use of electronic devices on a school bus. Mr. Rauenzahn responded that the use of cell phones on buses cannot occur unless the principal has given prior approval.

Ms. Johnson asked whether Category III, “striking a staff member unintentionally,” would result in a suspension. Mr. Rauenzahn responded that the policy was revised to state “may result in assignment to an alternative program, or expulsion” instead of “shall.” Ms. Johnson asked for examples of suspensions that would fall in the category of “disruptive behavior that interferes with school program.” Mr. Rauenzahn responded that some examples are: students shoving desks; insubordination; and chronic disruptive behavior.
OLD BUSINESS (cont)

Ms. Johnson asked what plans exist to support schools and provide professional development for staff. Mr. Rauenzahn responded that a training camp will begin at the principals’ academy in June; assistant principals will receive training in July; and in August, administrative teams will be assembled to communicate with parents and communities through the student handbook. Ms. Johnson requested additional reports to the Board on suspensions and expulsions.

Mr. Collins exited the room at 8:39 p.m.

Mr. Coleman stated that the PRC is recommending that the Board approve Policy 5550 as presented on tonight’s agenda. The Committee is also requesting that the Board suspend the third reader and take action tonight so that the policy can be published in the Student Behavior Handbook and printed in time for the opening of the 2012-2013 school year.

Mr. Collins re-entered the room at 8:41 p.m.

The Board approved suspending the third reader on Policy 5550 (favor-11). Ms. Johnson abstained from voting on this item.

The Board approved the proposed changes to Policy 5550, *Disruptive Behavior*, as presented in exhibit D (favor-10). Mr. Collins and Ms. Johnson opposed this item.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board approved the personnel matters as presented on exhibits E, Transfers (Copy of the exhibit is attached to the formal minutes).

On motion of Mr. Janssen, seconded by Ms. Bright Gordon, the Board approved the personnel matters as presented on exhibits F, Retirements (Copy of the exhibit is attached to the formal minutes).

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits G, Resignations (Copy of the exhibit is attached to the formal minutes).

On motion of Mr. Parker, seconded by Mr. McNaney, the Board approved the personnel matters as presented on exhibits H, Leaves of Absence (Copy of the exhibit is attached to the formal minutes).
PERSONNEL MATTERS (cont)

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits I, Deaths (Copy of the exhibit is attached to the formal minutes).

On motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits J, Certificated Appointments (Copy of the exhibit is attached to the formal minutes).

Ms. Roddy moved that exhibit K be modified to add exhibit K-1. Mr. McNaney seconded the motion. The Board approved adding exhibit K-1 to the agenda (favor-8). Ms. Bright Gordon, Mr. Coleman, and Mr. Parker opposed adding the item to the agenda. Mr. Collins abstained from voting on this item.

Mr. Schmidt noted that two appointments on exhibit K are individuals being promoted to school-based positions. On motion of Mr. Janssen, seconded by Mr. Parker, the Board unanimously approved these positions as presented in exhibit K (Copy of the exhibit is attached to the formal minutes).

Mr. Schmidt stated that two additional appointments on exhibit K are central office positions. Mr. Collins moved to approve these two appointments. Ms. Bright Gordon seconded the motion. The motion failed (favor-5; opposed-6; abstained-1). Mr. Janssen, Mr. Parker, Ms. Roddy, Ms. Schmidt, Mr. Uhlfelder, and Mr. McNaney opposed this item. Ms. Johnson abstained from voting on this item.

Mr. Janssen moved to conditionally approve exhibit K-1. Ms. Roddy seconded the motion. Ms. Roddy noted that this appointment request is being made by the incoming superintendent, and the appointment would be effective July 2, 2012. Mr. Collins urged the Board to not approve this position conditionally.

The motion failed (favor-6; opposed-6). Ms. Bright Gordon, Mr. Coleman, Mr. Collins, Ms. Johnson, Mr. Moniodis, and Mr. Parker opposed this item.

AFSCME AND ESPBC SALARY SCALES

On motion of Mr. Parker, seconded by Mr. Uhlfelder, the Board approved the proposed new salary scales for the American Federation of State, County, and Municipal Employees (AFSCME) and the Education Support Professionals of Baltimore County (ESPBC) effective July 1, 2012 (favor-11). Student representative, Mr. McNaney did not vote on this item.
FY 2013 SUPPLEMENTAL APPROPRIATION

Ms. Barbara Burnopp, Chief Financial Officer, shared with Board members that this supplemental appropriation includes general fund revenue provided by Baltimore County’s increased local appropriation from its contingency reserve in order to comply with the Maintenance of Effort provisions of Senate Bill 848 and the Budget and Reconciliation Financing Act of 2012 requiring local school boards to pay the local share of the total employer contribution for local employees participating in the Maryland State Teachers’ Retirement and Pension System.

On motion of Mr. Moniodis, seconded by Mr. Uhlfelder, the Board approved the operating budget appropriation transfer of $15,756,000 as presented in exhibit M (favor-10). Mr. Parker abstained from voting on this item. Student representative, Mr. McNaney, did not vote on this item.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Parker, recommended approval of items 1-25 (exhibit N).

The Board approved these recommendations.

1. PCR-284-10 Contract Modification: Science and Math Supplies and PCR-285-10
2. RGA-141-11 Contract Modification and Extension: Office Supplies
3. JMI-604-04 contract Modification and Extension: Software for Financial Data and Reporting of School Activity Funds
4. RGA-105-11 Contract Modification and Extension: Teach for America
5. MBU-521-12 Asbestos Abatement Monitoring and Miscellaneous Industrial Hygiene Services
6. RGA-143-12 Board of Education Hearing Examiner
7. RGA-979-12 Cohort – Business and Technology Management, Innovative Leadership Track – Master of Science
8. RGA-980-12 Cohort – Middle School Literacy Cohort (M.Ed. Reading Specialist)
9. RGA-142-12 Consultant Services for Turning Around the Lowest-Achieving Schools
10. JMI-617-12 Data Quality Software
11. MBU-523-12 dishwashing and Cleaning Agents
BUILDING AND CONTRACT AWARDS (cont)

12. RGA-141-12 Meeting Space for Administrative and Supervisory Meetings
13. MWE-831-12 Piano Tuning
14. MBU-524-12 Small Wares
15. JNI-715-12 Textbook – *Communicating through Graphic Design*
16. MWE-834-12 Web-Based Keyboarding Software
17. PCR-256-12 Weight and Cardio Room Equipment
18. JMI-628-08 Contract Modification: Consultant Services – Architectural/Engineering (A/E) Services – Hereford High School
19. MBU-529-12 Contract: On-Call Architectural Services – Various Schools
20. PCR-257-12 Contract: On-call Civil/structural Engineering Services – Various Schools
21. MWE-838-12 Contract: On-Call Mechanical/Electrical/Plumbing Services – Various Schools
22. JNI-766-12 Replacement of windows, Doors, and Blinds – Cedarmere Elementary School
23. JMI-629-12 Video Surveillance System Upgrade – Kenwood High School
25. RGA-146-12 Request for Approval: Educational Facilities Master Plan and Comprehensive Maintenance Plan FY2013

CURRICULA PROGRAMS

The Curriculum Committee, represented by Ms. Johnson, recommended approval of the following curricula for the 2012-2013 school year as presented in exhibit L:

- IB-ITGS Curriculum
- Latin I, II, and III Pilot Curricula
- Chinese IV Honors Curricula

On motion of Mr. Parker, seconded by Mr. Coleman, the Board unanimously approved the IB-ITGS Curriculum (favor-12).

On motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board unanimously approved the Latin I, II, and III pilot curricula (favor-12).
CURRICULA PROGRAMS (cont)

On motion of Mr. Moniodis, seconded by Mr. Uhlfelder, the Board unanimously approved the Chinese IV Honors curricula (favor-12).

INFORMATION

The Board received the following as information:

A. Revised Superintendent’s Rule 5550 – STUDENTS: Services to Students-Disruptive Behavior
B. Financial Report for the months ending April 2011 and 2012
C. Southeast Area Education Advisory Council Meeting Minutes of April 16, 2012

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

• The Northeast Area Education Advisory Council will hold its planning meeting on Wednesday, June 13, 2012, at 7:00 p.m.

• The Board of Education will hold its next meeting on Tuesday, July 10, 2012, at Greenwood. The meeting will begin with an open session at approximately 5:15 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 9:08 p.m.

Respectfully submitted,

__________________
Joe A. Hairston
Secretary-Treasurer

/bls