

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, August 7, 2012

The Board of Education of Baltimore County met in closed session at 4:52 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in August and September.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), (a)(8), and (a)(9), and upon motion of Mr. Janssen, seconded by Mr. Parker, the Board commenced its closed session at 4:55 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 4:55 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and the following staff members were present: Mr. Kevin A. Hobbs, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Dr. Alpheus Arrington, Director, Human Resources; Mr. George M. Duque, Staff Relations Manager; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Miss Adams exited the room at 4:55 p.m.

Mr. Duque presented to Board members the negotiation teams for the 2012-2013 school year to be considered on the evening's agenda.

Mr. Duque exited the room at 4:57 p.m. Miss Adams re-entered the room at 4:57 p.m.

Dr. Arrington reviewed with Board members personnel matters to be considered on the evening's agenda.

Dr. Arrington exited the room at 5:08 p.m.

CLOSED SESSION MINUTES (cont)

Ms. Howie reviewed with Board members the revised non-certificated professional employment contract for consideration.

Ms. Howie provided an update to Board members on potential litigation regarding a former employee.

Ms. Howie exited the room at 5:41 p.m.

Mr. Nussbaum provided legal advice on two summary affirmances for the Board's consideration. Mr. Nussbaum presented an Appellant's request for oral argument and its timeliness for the Board's consideration.

Ms. Howie re-entered the room at 5:49 p.m.

Mr. Nussbaum provided an update to Board members on litigation regarding the Mays Chapel site.

Mr. Janssen, Chair of the Budget and Audit Committee, informed Board members of a potential retirement from the Office of Internal Audit.

Dr. Dance and Ms. Prumo reviewed with Board members personnel affected by recommended organizational changes.

Ms. Barbara S. Burnopp, Chief Financial Officer, entered the room at 6:18 p.m.

On motion of Mr. Parker, seconded by Mr. Uhlfelder, the Board adjourned its closed session at 6:28 p.m. All staff exited the room.

ADMINISTRATIVE FUNCTION SESSION

At 6:29 p.m. the Board discussed its committees for the upcoming school year.

Mr. Collins exited the room at 6:30 p.m.

Mr. Schmidt informed Board members of the creation of a special ad hoc committee to review recommendations from the Board retreat.

Mr. Collins re-entered the room at 6:35 p.m. Mr. Bowler exited the room at 6:35 p.m.

Mr. Bowler re-entered the room at 6:37 p.m.

On motion of Mr. Parker, seconded by Mr. Bowler, the Board adjourned its administrative function session at 6:38 p.m. for a brief dinner.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:07 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Mr. Logan McNaney, former student Board member, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Schmidt welcomed new student Board member, Miss Olivia Adams.

Hearing no additions or corrections to the Open and Closed Minutes of July 10, 2012; and the Board of Education Retreat of July 14, 2012, Mr. Schmidt declared the minutes approved as presented on the Web site.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Breana Echols, Baltimore County Student Council President and member of the Superintendent's Student Council Advisory Group, stated that dates for the Advisory Group have been scheduled to meet and that students look forward to providing student input. She recognized Miss Olivia Adams as the new student Board member, and Miss Ebe Inegbenebor, a student at New Town High School, who was appointed to the Maryland State Board of Education. Miss Echols announced that the executive board meeting on August 21 at CCBC Essex.

Ms. Abby Beytin, President of the Teachers Association of Baltimore County, emphasized the excitement as teachers look forward to the new school year with great anticipation.

Ms. Jacki Brewster, President of the PTA Council of Baltimore County, encouraged parents to attend the Transition Team community meetings. Ms. Brewster asked for the school system's plan to add air conditioning in all schools and the high school renovation schedule.

Mr. David Basler, a representative of the American Federation of State, County, and Municipal Employees (AFSCME), stated that unit members are concerned about staff shortages and working conditions. He asked that the hiring process be modified and for full funding of salary accounts.

Ms. Jacqueline Brewster, Chair of the Southeast Area Education Advisory Council, expressed concern that 4% of the operating budget is for magnet schools. She stated that it cannot cost more to provide an education for a magnet student. Ms. Brewster announced that the Council will hold its first meeting of the school year on September 10, 2012, at Deep Creek Middle school beginning at 7:00 p.m.

Ms. Beverly Coleman, Chair of the Southwest Area Education Advisory Council, announced that the Council would hold its first meeting of the school year on September 19, 2012, at Lansdowne Elementary School beginning at 7:00 p.m.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8312

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 8313

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8320

No one from the public signed up to speak on this policy.

GENERAL PUBLIC COMMENT

Mr. Ammanuel Moore stated that he would like to see Imagine Discovery Public Charter School remain open.

Ms. Carlette Flowers thanked the Board for considering the two-year proposal for Imagine Discovery Public Charter School that would be discussed later this evening.

Mr. Bill Blackford expressed concerns with recent changes to Superintendent's Rule 6400 and asked the Board to formalize the process as it applies to community schools.

Dr. Bash Pharoan asked the Superintendent to make a priority of diseases processes such as child obesity, drug use in and around school, and discrimination.

Mr. Charles Sydnor III thanked the Superintendent and staff for recommending extending Imagine Discovery Public Charter School's agreement for two years. He asked the Board to involve parents in the process beginning January 2013, and that a copy of the signed charter agreement is made available to Imagine Discovery Public Charter School's PTA.

Mr. Patrick Guthrey asked the Board to consider amending Superintendent's Rule 6400, *Magnet Programs*.

Ms. Nancy Ostrow stated that the Parent Support Services office has experienced a 60% reduction in staff for the 2012-2013 school year. She asked the Board to find a way to reinstate the funding to properly staff this office.

SUPERINTENDENT'S REPORT

Dr. Dance reported on the following items:

- Welcomed new student Board member, Olivia Adams, a senior at Pikesville High School.
- Recognized Miss Ebe Inegbenebor, a New Town High School senior who was selected as the student member on the Maryland State Board of Education.
- Recognized the following students who received gold medals at the 34th Annual NAACP Academic, Cultural, Technological, and Scientific Olympics: Kevin Cobb, Dylan Guest, and Kylija Jackson.
- Progress of air conditioning in schools will be provided to the Board at its September 18, 2012, meeting.
- A staff committee has been appointed to review instructional, planning, and enrollment implications regarding Superintendent's Rule 6400. There will be no procedural changes for the 2013-2014 application process.
- A link to project, sites, and floor plans for upcoming and ongoing school construction is now available on BCPS' Web site.

A video on the e-Learning Center and the school system's Home and Hospital Program was presented to Board members.

PRESIDENT'S REPORT

Mr. Schmidt stated the Board of Education's July 14 retreat and strategic work session was a critical milestone in the continuous process of building the Board's governing capacity and maintaining a close, positive, and productive Board-Superintendent working relationship. To realize a powerful return on the Board's investment at its July 14 retreat, the Board president has appointed a Governance Steering Committee, consisting of Vice President Roddy, Ms. Bright Gordon, Mr. Collins, Mr. Moniodis, and Mr. Uhlfelder. The committee will create/draft recommendations, which the Steering Committee will review with the full Board at an upcoming work session. As chair of this committee, Mr. Schmidt stated that a detailed Action Report will be distributed to all Board members prior to that work session.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Dance recognized the administrative appointments from the July 10, 2012, Board meeting.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>MICHAEL J. AUSTIN</u> (Effective July 11, 2012)	Assistant Principal Prince George's County Public Schools Fairmont Heights High School	Assistant Principal Milford Mill Academy
<u>HEATHER F. DENMYER</u> (Effective July 11, 2012)	Special Education Teacher Cockeysville Middle School	Assistant Principal Red House Run Elementary School
<u>MILDRED B. GUILD</u> (Effective July 11, 2012)	Assistant Principal Lansdowne Elementary School	Principal Harford Hills Elementary School
<u>KEVIN A. HOBBS</u> (Effective July 11, 2012)	Central Area Superintendent Wake County Public Schools	Deputy Superintendent
<u>DAREISE A. JONES</u> (Effective July 11, 2012)	Mentor – Elementary Cluster Dogwood Elementary School	Assistant Principal Loch Raven Technical Academy
<u>ROBERT MADDOX</u> (Effective July 11, 2012)	Senior Project Manager Department of Physical Facilities	Manager Facilities Maintenance Department of Physical Facilities
<u>CHRISTEL J. MARSH</u> (Effective July 11, 2012)	Teacher/Special Education Timber Grove Elementary School	Specialist, Child Find and PreSchool Office of Special Education - Placement and Birth – Five
<u>BRETT J. MOLIN</u> (Effective July 11, 2012)	Teacher/English Kenwood High School	Assistant Principal Kenwood High School
<u>JODI L. O'NEILL</u> (Effective July 11, 2012)	Teacher/Technology Integration Fullerton Elementary School	Assistant Principal Warren Elementary School
<u>LISA H. PERRY</u> (Effective July 11, 2012)	Assistant Principal Hereford Middle School	Principal Sparrows Point Middle School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>JOHN W. STALEY</u> (Effective July 1, 2012)	Coordinator, Secondary Mathematics Office of Mathematics, PreK-12	Director Office of Mathematics, PreK- PreK-12
<u>LOUISE D. SUPNICK</u> (Effective July 11, 2012)	Teacher/Resource Office of Language Arts, PreK-12	Assistant Principal Orems Elementary School
<u>CATHERINE C. THOMAS</u> (Effective July 11, 2012)	Assistant Principal Logan Elementary School	Assistant to the Superintendent – Zone 2
<u>JOHN L. MAYO</u> (Effective July 11, 2012)	Assistant Superintendent Petersburg City Public Schools	Administrator, Middle School
<u>PAUL E. MULLER</u> (Effective July 11, 2012)	School Counseling Chair Sparrows Point High School	Pupil Personnel Worker
<u>VALERIE PATTERSON</u> (Effective July 11, 2012)	Residency Officer Student Support Services	Pupil Personnel Worker

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board approved the personnel matters as presented on exhibits B, C, D, E, F, and G (Copies of the exhibits are attached to the formal minutes).

On motion of Mr. Janssen, seconded by Mr. Coleman, the Board approved the administrative appointments as presented in exhibit H (Copy of the exhibit is attached to the formal minutes).

Dr. Dance recognized the administrative appointments approved by the Board.

<u>Name</u>	<u>From</u>	<u>To</u>
<u>ELIZABETH M. AITKEN</u> (Effective August 8, 2012)	Director of Curriculum, Assessment, Program Review And Development Baltimore City Community College	Executive Director, Liberal Arts

PERSONNEL MATTERS (cont)

<u>Name</u>	<u>From</u>	<u>To</u>
<u>CHRISTIAN ANDERSON</u> (Effective August 8, 2012)	Assistant Principal Montgomery County Public Schools Sligo Middle School	Coordinator Department of Liberal Arts AVID/College Board
<u>AMY L. DANILLER</u> (Effective August 8, 2012)	Teacher/Mentor Halstead Academy	Assistant Principal Middleborough Elementary School
<u>GLORIA DEFONTES</u> (Effective August 8, 2012)	Administrative Assistant II Department of Physical Facilities	Assistant Administrator Operations
<u>D. MYCHAEL DICKERSON</u> (Effective August 8, 2012)	Executive Director of Policy, Communications and Outreach Henrico County Public Schools	Chief Communications Officer
<u>KATHLEEN FOLEY</u> (Effective August 8, 2012)	Instructor Johns Hopkins University	Supervisor Department of Liberal Arts
<u>KYLE L. MARTIN</u> (Effective August 8, 2012)	Teacher/Special Education Stemmers Run Middle School	Assistant Principal Battle Monument School
<u>GEORGE D. MILLER</u> (Effective August 8, 2012)	Teacher/Crisis Interventionist Edmondson Heights Elementary School	Assistant Principal Middle River Middle School
<u>ALISON R. PARDALIS</u> (Effective August 8, 2012)	Social Worker Crossroads Center	Pupil Personnel Worker Office of Pupil Personnel Services
<u>DEBRA A. PUESCHEL</u> (Effective August 8, 2012)	Teacher/Classroom Hernwood Elementary School	Assistant Principal Relay Elementary School
<u>CECILIA R. SILVA</u> (Effective August 8, 2012)	Teacher/Resource Office of Gifted and Talented	Assistant Principal Sandy Plains Elementary School

NEGOTIATION TEAMS FOR 2012-2013

On motion of Mr. Uhlfelder, seconded by Ms. Roddy, the Board approved the proposed negotiation teams for 2012-2013 as presented in exhibit I (favor-11). The student member, Miss Adams, did not vote on this item.

ACTION TAKEN IN CLOSED SESSION

On motion of Mr. Parker, seconded by Ms. Roddy, the Board confirmed the action taken in closed session in Case Numbers H.E. 12-29 and 12-30 (favor-12).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Parker, recommended approval of items 1-13 (exhibit J).

The Board approved these recommendations.

1. RGA-131-12 Contract Modification: Measures for Academic Progress (MAP) for Primary Grades
2. JNI-719-09 Contract Modification: Scheduler's Trainer - Contractual
3. RGA-943-12 Contract Extension: Cohort- Associate of Arts Degree in Business Administration
4. RGA-102-13 Autism Student Education Program Consultative Services to Designated Classroom at Campfield Early Learning Center
5. RGA-103-13 Autism Student Education Program Consultative Services Partnership Classrooms at White Oak School
6. MWE-833-12 Instrumental Music Instruments – Supply, Rental, Repair, and Service
7. RGA-104-13 Transportation Services for Textbooks
8. PCR-246-12 Web Hosting and Grade Book Application
9. JNI-724-13 Roof Design and Construction Administration Services – Franklin High School
10. PCR-266-13 Roof Design and Construction Administration Services – Grange Elementary School
11. PCR-265-13 Roof Design and Construction Administration Services – Hawthorne Elementary School

BUILDING AND CONTRACT AWARDS (cont)

12. PCR-255-12 New Stadium Bleachers – Owings Mills High School
13. PCR-267-13 Roof Design and Construction Administration Services – Woodlawn High School

Mr. Collins exited the room at 8:25 p.m.

CURRICULA FOR 2012-2013

The Curriculum Committee, represented by Mr. Bowler, recommended approval of the following curricular for the 2012-2013 school year:

- Social Studies
 - High School Economics and Public Issues Honors
- Mathematics
 - Gifted and Talented 6 Math
 - Calculus
- Science
 - Pre College Science
- Technology
 - Project Innovation
- Career and Technology Education (CTE)
 - Computer Science Magnet Program
 - Administrative Justice I and II
 - Homeland Security
 - Homeland Security Science Research Methods and Applications

Mr. Collins re-entered the room at 8:30 p.m.

The Board approved the curricular recommendation as presented in exhibit K.

CURRICULA PILOTS FOR 2012-2013

The Curriculum Committee, represented by Mr. Bowler, recommended approval of the following 13 curricular pilots for the 2012-2013 school year:

- Liberal Arts
 - Language Arts, Social Studies, and World Languages
- Special Programs
 - Music and Visual Arts

CURRICULA PILOTS FOR 2012-2013 (cont)

- Science, Technology, Engineering, and Mathematics (STEM)
 - Computer Science Magnet Program, Science, Mathematics, Career and Technology Education (CTE), and Library Information Services (LIS)

The Board approved the curricular pilot recommendations as presented in exhibit L.

REPORTS

The Board received the following reports:

- A. **Report on the Proposed FY2013 State Capital Budget Request** – Ms. Barbara Burnopp, Chief Financial Officer, provided a brief overview of the proposed FY2013 capital budget request and the state budget process. The budget will be discussed in detail at the work session on Tuesday, August 21, 2012. This is the first reading.

- B. **Update on Imagine Discover Public Charter School (IDPCS)** – Ms. Kathleen McMahon, Executive Director of Special Programs, and Ms. Patricia Lawton, Assistant Superintendent of Elementary Schools, Zone 3, stated that this report is in response to comments and questions posed by Board members at the July 10, 2012, meeting. The report included:
 - Imagine Discovery Public Charter School’s MSA trend data in reading and mathematics.
 - Comparative MSA performance for BCPS, the southwest area, and IDPCS.
 - Comparative free and reduced-price meals (FARMS) data.
 - Comparative special education participation data.
 - Trend data for the Stanford Achievement Test-10.
 - CORE Knowledge alignment to the Common Core.
 - Gifted and Talented student identification.
 - Comparative suspension data.

Ms. McMahon stated that the Superintendent would recommend to the Board of Education that the Charter Agreement for Imagine Discovery Public Charter School be extended for two years (2012–2013 and 2013–2014) with certain stipulations including:

REPORTS (cont)

- Revision of the Charter Agreement to address joint issues including working relationships, curriculum, professional development, monitoring of performance, and conditions for contract renewal or revocation.
- Conducting a joint January 2013 internal evaluation to review first semester student achievement data, and providing an opportunity for Imagine Discovery to make needed adjustments for the second semester.
- Conducting an independent full evaluation at the end of the 2012–2013 school year to detail five years of academic performance and to clarify the state of student achievement for the most recent (2011–2012 and 2012–2013) two school years.

Dr. Dance stated that the school system needs to conduct a self-assessment and make recommendations for the second semester. At the end of the 2012-2013 school year, BCPS will hire an outside vendor to assess or to determine the program IDPCS has made.

Ms. Bright Gordon asked what plans are in place to assess and give students the additional resources to enhance their performance. Dr. Dance responded that, once the agreement is reopened, the school system can take more of a role on how the school is progressing. The agreement currently states that there are quarterly meetings with parents. Ms. McMahan stated that in reopening the agreement, BCPS can look at how IDPCS funds are used being used.

Mr. Schmidt asked whether the recommendation has been shared with Imagine, Inc. with Dr. Dance responding affirmatively.

Mr. Janssen asked what occurs when a student is suspended or expelled. Ms. Lawton responded that short-term suspensions are for behavior issues and that no students have gone to alternative schools. Proactive approaches are being used; however, when a student is suspended for a day, that student is not receiving instruction.

Mr. Janssen expressed concern that IDPCS students have not been able to avail themselves to gifted and talented classes. Ms. Lawton and Ms. McMahan commented that once the agreement is reopened, BCPS may have more opportunities. Dr. Dance reminded the Board that there are certain non-negotiables in the current agreement.

REPORTS (cont)

Ms. Johnson asked what options a parent has if a student wants to transfer out of IDPCS. Ms. McMahon responded that these students are Baltimore County students and are welcome at their zoned school. Ms. McMahon stated that at this point and time, 77 students have withdrawn and 10 have entered into IDPCS. The expected enrollment for the 2012-2013 school year is 642 students; currently 495 students are enrolled.

Mr. Janssen, Mr. Parker, and Mr. Uhlfelder expressed disappointment in the test scores.

Mr. Schmidt stated that the Board would vote on the recommendations at its August 21, 2012, meeting.

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

- The Board of Education will hold its next meeting on Tuesday, August 21, 2012, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 6:30 p.m. The public is welcome to all open sessions.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 9:32 p.m.

Respectfully submitted,

S. Dallas Dance, Ph.D.
Secretary-Treasurer

/bls