

**BALTIMORE COUNTY PUBLIC SCHOOLS**

**DATE:** October 9, 2012  
**TO:** **BOARD OF EDUCATION**  
**FROM:** S. Dallas Dance, Ph.D., Superintendent  
**SUBJECT:** **CONSIDERATION OF THE BOARD NORMS**  
**ORIGINATOR:** Lawrence E. Schmidt, Esq., Board President  
**RESOURCE  
PERSON (S):**

**RECOMMENDATION**

That the Board of Education review and approve the revised  
Board Norms.

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Attachment I – Board Norms



## BOARD NORMS

### FOR THE BOARD OF EDUCATION OF BALTIMORE COUNTY

OUR FOCUS: Meeting the needs of all of our children in all of our schools **AND COMING TO MEETINGS PREPARED TO PARTICIPATE**

- We will treat each other with respect by:
  - Listening attentively, **AND**
  - [Coming prepared to participate, and]
  - Considering all points of view.
  
- We will interact respectfully with:
  - Members of the community,
  - Public officials,
  - **THE MEDIA,**
  - The Superintendent, school system staff, and students, and
  - Each other.
  
- We will communicate openly and honestly using established protocols to:
  - Make requests for BCPS information or staff assistance through the Superintendent, [and]
  - Interact with elected officials **AND THE PUBLIC, AND**
  - **CONDUCT THE BUSINESS OF THE BOARD WITH TRANSPARENCY SO AS TO ACHIEVE THE CONFIDENCE OF ITS CONSTITUENTS AND THE PUBLIC.**
  
- We will adhere to standards of ethical conduct and maintain confidentiality, particularly in the areas of closed sessions and administrative function sessions including when interacting with BCPS staff, elected officials, and the community.
  
- We will recognize and support our collective decision-making responsibility.
  
- We will continually strive to expand our knowledge of public education and skills in governance through:
  - Conferences
  - Workshops
  - Seminars
  - Books and publications
  - Retreats

Board Norms

Adopted: 09/15/03

Revised: 08/28/05

Revised: 09/09/08

Readopted: 09/08/09

Revised: 10/05/10

Readopted: 10/11/11

REVISED: \_\_\_\_\_

Board of Education of Baltimore County