

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, September 18, 2012
(*rescheduled to September 19, 2012*)

The Board of Education of Baltimore County met in closed session at 5:08 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in September and October.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9), and upon motion of Mr. Uhlfelder, seconded by Ms. Bright Gordon, the Board commenced its closed session at 5:12 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:12 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and the following staff members were present: Mr. Kevin A. Hobbs, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Mr. Michael G. Sines, Chief Operations Officer; Dr. Alpheus Arrington, Director, Human Resources; Mr. George M. Duque, Staff Relations Manager; Anjanette L. Dixon, Esquire, Associate General Counsel; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Miss Adams exited the room at 5:13 p.m.

Mr. Duque provided Board members with an update on negotiations with various collective bargaining units.

Miss Adams re-entered the room at 5:31 p.m. Mr. Duque exited the room at 5:31 p.m.

Dr. Arrington reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Hobbs and Dr. Arrington exited the room at 5:39 p.m.

Mr. Hobbs re-entered the room at 5:41 p.m.

CLOSED SESSION MINUTES (cont)

Mr. Uhlfelder reviewed with Board members a personnel matter in the Office of Internal Audit.

Mr. Schmidt reviewed with Board members an appeal that would be remanded to one of the Board's Hearing Examiners and provided an update on the Mays Chapel appeal.

Dr. Dance and Mr. Hobbs exited the room at 5:53 p.m.

Dr. Dance and Mr. Hobbs re-entered the room at 5:55 p.m.

Mr. Mychael Dickerson, Chief Communications Officer, entered the room at 5:55 p.m.

Dr. Dance exited the room at 5:56 p.m.

On motion of Mr. Parker, seconded by Mr. Uhlfelder, the Board adjourned its closed session at 6:00 p.m. for a brief dinner recess.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 6:37 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Miss June Keating and Miss Jaimie Durgin, students at Dumbarton Middle School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Dance pulled item IX.B., Consideration of Action Taken in Closed Session, from the agenda.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Abby Beytin, President of the Teachers Association of Baltimore County, stated there must be a comprehensive approach to address safety and security in the schools. She also stated that lawmakers must be persuaded to act quickly in placing air conditioning in all Baltimore County public schools.

Ms. Nancy Ostrow, a representative of the PTA Council of Baltimore County, stated that the Council supports the expansion of the Office of Safety and Security, and encouraged students to speak to adults about their concerns. She announced that the PTA Council would hold its Fall Reception and Workshops on Thursday, October 18, 2012, at Perry Hall Middle School.

Ms. Jessica Paffenbarger, Chair of the Citizens Advisory Committee for Gifted and Talented Education, reported on its September 5 meeting, which included an update from the content offices about gifted and talented efforts and how professional development is managed in the county.

Mr. John Desmone, Executive Director of the Council of Administrative and Supervisory Employees (CASE), stated that effective July 1, 2013, CASE would divide into two units and would include non-certified employees. He stated that contract negotiations for 2013-2014 would begin next week.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jasmine Shriver, Coordinator of the Area Education Advisory Councils (AEAC), stated that the relevancy of the AEAC needs to be revisited since the organization is no longer structured by areas. She announced that the AEAC operating and capital pre-budget hearings would be held in the month of October.

Board member, Ms. Ramona N. Johnson, entered the room at 6:55 p.m.

GENERAL PUBLIC COMMENT

Ms. Anna Coleman stated that temperatures in classrooms are inhumane. She would like the school system to consider stand-up air conditioning units, commercial fans, or oscillating units in the classroom. Ms. Coleman also commented on the overcrowding in the northwest area.

Ms. Jasmine Shriver stated that program effectiveness and cost effectiveness are the issues surrounding the upcoming special education audit. She stated that the “other charges” category within the special education budget needs to be itemized in detail.

Dr. Bash Pharoan stated that the Board needs to consider additional funds for security systems in the schools. Dr. Pharoan asked the superintendent to address the social studies curriculum concerning Islam.

Ms. Jamie Papas stated that the Climate Control Committee and families of Lutherville that Lutherville Laboratory hope to receive air conditioning. A packet with testimonials from parents and students, including a research paper and report, were distributed to Board members.

Dr. Laurie Taylor-Mitchell stated that the school system needs to persuade the county executive and the county administrative officer to provide funding for education and its infrastructure.

Dr. Robert Pegnes stated that central air conditioning should be installed at Dumbarton Middle School as a high priority in the capital planning process.

Ms. Renee Kozak expressed concern about the lack of air conditioning and overcrowding at Reisterstown Elementary School.

Ms. Lisa Ballard asked the Board to consider adding air conditioning at Reisterstown Elementary School.

GENERAL PUBLIC COMMENT (cont)

Miss June Keating asked the Board to place air conditioning at Reisterstown Elementary School.

Miss Jaimie Durgin stated that air conditioning at Dumbarton Middle School would be good for teachers and students; she noted that all schools deserve air conditioning.

OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Ms. Roddy, recommended approval of three policies. This is the third reading.

The Board approved the following proposed policies (favor-8; opposed-0; abstained-0):

- Proposed Changes to Policy 8312 – INTERNAL BOARD POLICIES: Operations-Public Meetings
- Proposed Deletion of Policy 8313 – INTERNAL BOARD POLICIES: Operations-Meeting: Notice
- Proposed Changes to Policy 8320 – INTERNAL BOARD POLICIES: Operations-Final Action by the Board

PERSONNEL MATTERS

On motion of Mr. Uhlfelder, seconded by Ms. Roddy, the Board approved the personnel matters as presented on exhibit E (Copies of the exhibits are attached to the formal minutes).

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Dance recognized the following administrative appointments for September 18, 2012:

<u>Name</u>	<u>From</u>	<u>To</u>
<u>CATHERINE ALLIE</u> (Effective September 19, 2012)	Director Skillful Teaching and Leading Montgomery County Public Schools	Assistant Superintendent Elementary Schools

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>Name</u>	<u>From</u>	<u>To</u>
<u>MAATENRE RAMIN</u> (Effective September 19, 2012)	Guidance Counselor Towson High School	Specialist Office of School Counseling
<u>MARY C. RICCI</u> (Effective September 19, 2012)	Instructional Specialist Montgomery County Public Schools	Coordinator Gifted and Talented

REPORTS

The Board received the following reports:

- A. **Report on Strategic Plan** – Ms. Michele Prumo, Chief of Staff, updated the Board on the development of the five-year strategic plan, *Blueprint 2.0*. The plan will focus on four key areas: academics, safety, communication, and organizational effectiveness. Ms. Prumo noted that links are available on the Web site for the public and staff to provide input. The plan will be ready in January 2013 and will be aligned with the FY14 budget and all budgets over the next five years.
- B. **Air Conditioning Status Report** – Mr. Michael Sines, Chief Operations Officer, and Mr. Pradeep Dixit, Acting Executive Director of Physical Facilities, reported on the strategic initiatives to incorporate air conditioning in all school facilities. Mr. Sines noted that all school facilities have had major work completed in recent years and have been moved to stable and secure conditions. The inclusion of air conditioning in all school buildings will require: a substantial financial investment from state and local funding authorities; double the energy cost for each building receiving air conditioning; additional trained maintenance mechanics. The presentation noted recent successes, funding needs, priority lists, and short-term relief. Highlights of the presentation included:
- \$1.4 billion invested in critical infrastructure from 1998 – 2012.
 - 94 schools have air conditioning and 67 schools do not have air conditioning for the 2012-2013 school year.
 - 56,233 students with air conditioning and 47,493 students without air conditioning as of the 2011-2012 school year.
 - FY-2013 Aging School Program air conditioning project schedule includes Arbutus Elementary and Hereford Middle schools.

REPORTS (cont)

- FY-2014 Capital Improvement Program (CIP) air conditioning project schedule includes: Catonsville Elementary, Fort Garrison Elementary, Franklin Elementary, Hebbville Elementary, Hereford High, Middleborough Elementary, Middlesex Elementary, Pikesville High, Sudbrook Magnet Middle, Sussex Elementary, Timonium Elementary, and Woodmoor Elementary schools.
- Phase I Energy Performance Contract air conditioning project schedule includes: Carroll Manor Elementary, Lutherville Laboratory, Elmwood Elementary, and Seven Oaks Elementary schools.

Mr. Sines reviewed the remaining schools without air conditioning in priority order: Overlea High, Patapsco High, Kenwood High, Franklin High, Woodlawn High, Lansdowne High, Dulaney High, Colgate Elementary, Dundalk Elementary, Chase Elementary, Victory Villa Elementary, Westowne Elementary, Villa Cresta Elementary, Berkshire Elementary, Hawthorne Elementary, Campfield Early Childhood Center, Bear Creek Elementary, Kingsville Elementary, Oakleigh Elementary, Wellwood Elementary, Edmondson Heights Elementary, Featherbed Lane Elementary, Pleasant Plains Elementary, Battle Grove Elementary, Baltimore Highlands Elementary, Grange Elementary, Orem Elementary, Scotts Branch Elementary, Bedford Elementary, Chapel Hill Elementary, Charlesmont Elementary, Halstead Academy Elementary, Eastwood Elementary, Pot Spring Elementary, Reisterstown Elementary, Carney Elementary, Lansdowne Elementary, Joppa View Elementary, Dumbarton Middle, Franklin Middle, Golden Ring Middle, Stemmers Run Middle, Parkville Middle, Arbutus Middle, Middle River Middle, Southwest Academy Middle schools, and the Alternative Centers.

Mr. John Ander, Administrator of Maintenance and Grounds, discussed the strategies and program model introduced at Pikesville High School in 2011-2012.

Mr. Sines stated that a disciplined approach to facilities management has provided exemplary results by moving physical facilities to a solid foundation for which a secure future for public schools may advance.

Mr. Schmidt asked whether an estimate exists for installing air conditioning in all schools. Mr. Sines responded that it would cost \$1.7 billion to bring all school facilities up to 21st century standards. Mr. Merrill Plait, Physical Facilities Administrator, stated that the cost of air conditioning the remaining 46 schools would be difficult to estimate based upon several factors: size, age, condition of each building, and infrastructure. The estimated cost range would be: \$5 million to \$12 million per elementary school; \$6 million to \$18 million per middle school; and \$10 million to \$35 million per high school. The estimated cost range to air condition the remaining schools is between \$470 million to \$600 million.

REPORTS (cont)

Board member, Mr. George J. Moniodis, entered the room at 8:04 p.m.

Mr. Schmidt asked whether a cost benefit analysis has been completed for upgrading non-air conditioned schools. Mr. Ander responded that the cost is based upon several factors. The estimated cost for upgrading non-air conditioned schools would be: \$5,000 to \$10,000 per elementary school; \$10,000 to \$15,000 per middle school; and \$15,000 to \$20,000 per high school. The total estimated cost range for upgrading the remaining 46 schools would be \$340,000 to \$500,000. Mr. Sines stated that the estimated costs for immediate relief are incumbent upon the school system making sure that the activities are completed and there is appropriate air exchange. Mr. Schmidt asked how quickly the remedial efforts could be accomplished. Mr. Sines responded that the school system is currently identifying the schools based upon the greatest need. It is anticipated that the assessment would be completed by the start of the next school year.

Mr. Schmidt asked whether air quality could be improved without installing air conditioning. Mr. David Glassman, Industrial Hygienist, responded that the school system reviews the air borne contaminants and makes the necessary corrections by ventilation and filtration.

Mr. Schmidt inquired about window air conditioners in the classroom. Mr. Sines stated that there is no evidence that the school system could use air conditioning window units without putting students and staff at risk. Some of the concerns include short-circuits in the electrical system and compliance with building and fire codes.

Ms. Johnson asked what process was used to rank the schools in priority order. Mr. Sines responded that the priority list is by the age of the original portion of the building unless a school would need to be placed on the capital school renovation schedule.

Ms. Bright Gordon asked what tools are provided to principals for those days where the classroom is too hot for teaching and learning. Dr. Dance responded that there are rules and protocols in place to address excessive temperatures. He stated that principals do not have the authority to close their respective school. There are a variety of variables to consider such as transportation, food services, and the operation of the schools. Dr. Dance commented that staff is currently reviewing the rule and anticipates having a solution by May 2013.

REPORTS (cont)

Mr. Uhlfelder stated that the Board fully supports air conditioning all schools; however, it has no funding. He suggested that members of the public contact their respective elected officials to explain how important it is that Baltimore County receives adequate funding to renovate and air condition its schools. Mr. Uhlfelder also noted that there is no mandate to use casino funds for education. He stated that the public needs to contact elected officials to require that a certain amount of that money go towards school construction.

Mr. Uhlfelder moved that the Board direct its counsel to prepare a resolution addressed to state and county representatives, from the Board, for adoption at the next Board meeting asking for full funding of the cost of air conditioning Baltimore County public school buildings. Mr. Parker seconded the motion.

The Board unanimously approved the preparation of a resolution to be reviewed and adopted by the Board at its October 9, 2012, meeting (favor-9).

Mr. Bowler asked whether the school system is proceeding with the short-term relief strategies for non-air conditioned schools. Mr. Schmidt responded that it is the Board's consensus that the superintendent and staff move forward to provide immediate relief. Mr. Sines stated that the school system is in the process of assessing the 46 schools without air conditioning and plan to have short-term relief by the end of this school year.

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

- The Area Education Advisory Councils will host their operating and capital pre-budget hearings in the month of October. All pre-budget hearings will begin at 7:00 p.m. The dates and locations are as follows:
 - ✓ Southeast Advisory Council – Monday, October 8, at Sollers Point Technical High School
 - ✓ Northeast Advisory Council – Wednesday, October 10, at Parkville High School
 - ✓ Central Advisory Council – Thursday, October 11, at Ridge Ruxton School
 - ✓ Northwest Advisory Council – Tuesday, October 16, at Deer Park Middle Magnet School
 - ✓ Southwest Advisory Council – Wednesday, October 17, at Catonsville High School

ANNOUNCEMENTS (cont)

- The Board of Education will hold its next meeting on Tuesday, October 9, 2012, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The meeting will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:50 p.m.

Respectfully submitted,

S. Dallas Dance
Secretary-Treasurer

sdd/bls