The Board of Education of Baltimore County met in open session at 4:40 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in February and March.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), (a)(8), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board commenced its closed session at 4:45 p.m.

The Board of Education of Baltimore County, Maryland, met in closed session at 4:45 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and the following staff members were present: Mr. Kevin A. Hobbs, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Mr. Michael G. Sines, Chief Operations Officer; Mr. D. Mychael Dickerson, Chief Communications Officer; Dr. Lisa Grillo, Chief Human Resources Officer; Dr. Alpheus Arrington, Director of Personnel; Mr. George Duque, Staff Relations Manager; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Legal Counsel to the Board of Education; Ms. Deborah Decker, Senior Executive Assistant to the Board; and Ms. Brenda Stiffler, Senior Executive Assistant to the Superintendent.

Miss Adams exited the room at 4:45 p.m.

Mr. George Duque, Staff Relations Manager, provided Board members with an update on negotiations with various collective bargaining units.

Mr. Duque exited the room at 4:52 p.m. Miss Adams re-entered the room at 4:52 p.m.

Dr. Grillo and Dr. Arrington exited the room at 4:57 p.m.

Mr. Uhlfelder reviewed with Board members a personnel matter.
CLOSED SESSION MINUTES (cont)

Mr. Nussbaum provided legal advice to Board members regarding school closings.

Board member, Mr. George J. Moniodis, entered the room at 5:08 p.m.

Ms. Howie updated the Board on potential litigation regarding a school incident.

On motion of Ms. Roddy, seconded by Mr. Uhlfelder, the Board adjourned its closed session at 5:25 p.m. Staff exited the room.

ADMINISTRATIVE FUNCTION SESSION

At 5:26 p.m. the Board discussed the location of future Board of Education meetings.

On motion of Mr. Parker, seconded by Mr. McDaniels, the Board adjourned its administrative function session at 5:36 p.m. for a brief dinner.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 6:32 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Nigel Moore, a student at West Towson Elementary School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.
SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board’s practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

No one from the advisory councils or stakeholder groups signed up to speak.

GENERAL PUBLIC COMMENT

Ms. Marian Moore commented that marketing is similar to teaching. There are three critical components of marketing that should be used in meeting Common Core Standards: industry analysis; customer analysis; and competitive analysis.

Dr. Bash Pharoan asked why the school system closes schools on Jewish holidays and not other holidays. He asked the superintendent to appoint him to the calendar committee and to the curriculum committee.
WORK SESSION REPORTS

The Board received the following reports:

A. **Board of Education Policies** – Ms. Roddy reported that the Board of Education’s Policy Review Committee (PRC) had met to consider the policies presented this evening, and that the committee is recommending approval of its recommendations concerning these policies. This is the first reading.

- Proposed Deletion of Policy 3112 – NON-INSTRUCTIONAL SERVICES: Operating Budget
- Proposed Changes to Policy 3121 – NON-INSTRUCTIONAL SERVICES Funds Management and Classification of Expenditures
- Proposed Changes to Policy 3122 – NON-INSTRUCTIONAL SERVICES: Classification of Expenditures
- Proposed Changes to Policy 4001 – PERSONNEL: Equal Employment Opportunity
- Proposed Changes to Policy 6200 – INSTRUCTION: School Libraries
  Mr. Collins stated the deleting specific language from the policy could appear to diminish the significance of these services and these positions. Dr. Dance stated that no positions are being eliminated. Ms. Roddy stated that the PRC would review the concern and return with its recommendation a response to the Board.
- Proposed Deletion of Policy 6307 – INSTRUCTION: Patriotic Exercises
  Mr. Janssen recommended that the Board retain this policy.
- Proposed Deletion of Policy 7120 – NEW CONSTRUCTION: Patterns of Participation
- Proposed Changes to Policy 7240 – NEW CONSTRUCTION: School Site Selection and Acquisition
- Proposed Changes to Policy 7310 – NEW CONSTRUCTION: Determination of School Design and Construction Costs
WORK SESSION REPORTS (cont)

B. **Report on School Safety and Security** – Mr. Dale Rauenzahn, Executive Director of School Safety and Security, provided an overview of the Department of School Safety and Security. Since the creation of this department, the following has occurred:

- Trained principals on the reduction of suspensions through the use of alternatives to suspension.
- Principals’ self survey of their facility for eight key security components.
- Developed a three-phase approach to meet the needs of schools for security systems.
- Initiated the visitor identification system.
- Planned Phase 2 to include an identification system, the upgrade of cameras at middle and high schools, and the use of a one-card-system.

Mr. Schmidt asked whether there would be Service Resource Officers (SROs) at all schools. Mr. Rauenzahn responded that the school system’s goal is to have an SRO at all schools. The Baltimore County Police Department (BCPD) is addressing the budget issue.

Mr. Janssen asked whether the school system would identify further needs through tactical assessments and how those needs would be prioritized. Mr. Rauenzahn responded that until the needs are identified there is no explicit priority. The focus is to make sure all schools have the minimum security measures, such as buzzer and camera systems.

C. **Update on the Teacher and Principal Evaluation Process** – Mr. William Burke, Executive Director of Professional Development, and Ms. Joelle Skorczewski, Personnel Officer, reported on the development of the teacher and principal evaluation models. The report included:

- Implementation Timelines
- Teacher and Principal Qualitative Measures
- Quantitative Measures
- Evaluation Criteria
- Student Learning Outcomes (SLOs)
- Professional Development
- Challenges and Concerns
- Next Steps
WORK SESSION REPORTS (cont)

Mr. Collins asked whether there was any “wiggle room” with the memorandum of understanding (MOU). Mr. Burke stated that the concern is putting components into place that may not work.

Mr. Janssen expressed concern that test scores could suffer due to three or four large-scale initiatives within the implementation plan. Mr. Burke stated that one of the major goals is to design a system that is fair and transparent in gaining test scores. Dr. Dance stated that regardless of the assessments, the scores will decline. Baltimore County Public School’s (BCPS) is not against accountability; the evaluation models must be fair and appropriate. Mr. Collins stated that the school system needs to make sure that the evaluation instrument does not cause the loss of quality teachers.

Mr. Schmidt asked why Early Childhood Learning teachers were not included. Mr. Burke responded that Pre-kindergarten and kindergarten teachers have students assigned through SILK; Maryland School Assessments (MSA) only applies to specific grades.

Ms. Cheryl Thimm, principal at Bear Creek Elementary School, and Ms. Maria Lowry, principal at Chesapeake High School, explained the impact of the teacher evaluation pilot on their respective schools.

Mr. Uhlfelder asked whether there is a cost associated with summer professional development programs. Mr. Burke responded affirmatively. The school system would need to determine whether there is funding in the Title IIA program. The costs could be prohibitive.

Miss Adams asked whether the school system has considered a vehicle for student input in the process. Mr. Burke responded that, while the school system need a student survey, it is extremely expensive and has been prohibitive.

INFORMATION

The Board received the following as information:

A. Update on Key School Legislation
C. ISO-9001 Update
ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

- The Southwest Area Education Advisory Council will hold its next meeting on Wednesday, February 20, 2013, at Lansdowne Middle School beginning at 7:00 p.m.

- The Board of Education will hold its next meeting on Tuesday, March 5, 2013, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The meeting will reconvene at approximately 7:00 p.m. The public is welcome to attend all open sessions.

Dr. Dance stated that the Board of Education has been considering the closing of the Eastwood Magnet School. *Annotated Code of Maryland*, Education Article §4-115 contains certain provisions unique to Baltimore County and those provisions require that the Board notify the Office of Planning and Zoning of its consideration of the proposed action and that the Office must submit a written recommendation to the Board of Education or that both entities may waive the requirements of that section by mutual agreement.

BCPS intends to comply with the provisions of that law by notifying the Office of Planning and Zoning of the Board’s consideration. The Office of Planning and Zoning will be asked to provide its recommendations or to indicate its willingness to waive the law’s requirements.

Dr. Dance remarked that action on Eastwood’s closing will be scheduled for the March 5, 2013, Board meeting. The superintendent stated that he will request that the Office of Planning and Zoning respond prior to that date.

ADJOURNMENT

As there was no further business, the Board adjourned its meeting at 8:30 p.m.

Respectfully submitted,

S. Dallas Dance  
Secretary-Treasurer

sdd/bls
The Board of Education of Baltimore County, Maryland, met in open session at 5:19 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Romaine Williams, Esquire. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

The Board entertained oral argument in Hearing Examiner’s Case #13-16. The matter was heard in closed session.

In addition to the above listed Board members, less Miss Adams, the following persons were present for oral argument: the Appellant; Aaron Weitzman, parent; Mr. Kevin Hobbs, Deputy Superintendent, Ms. Michele O. Prumo, Chief of Staff; Mr. Michael G. Sines, Chief Operations Officer; Margaret-Ann F. Howie, Esquire, General Counsel; Valerie Thompson, Esquire, Assistant General Counsel; Carol Batoff, Esquire, Superintendent’s Designee, Andrew W. Nussbaum, Esquire, Legal Counsel to the Board of Education; and Ms. Deborah Decker, Senior Executive Assistant to the Board of Education. The proceedings of the hearing were recorded by a court reporter.

The oral argument commenced at 3:59 p.m. The oral argument concluded at 4:32 p.m. Staff exited the room. Board members deliberated on the case without staff present. The deliberation was concluded at 5:17 p.m.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1) and (a)(7), of Mr. Janssen, seconded by Mr. Uhlfelder, the Board commenced its closed session at 5:20 p.m.

The Board of Education of Baltimore County, Maryland, met in closed session at 5:20 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, Romaine Williams, Esquire, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and the following staff members were present: Mr. Kevin A. Hobbs, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Mr. Michael G. Sines, Chief Operations Officer; Mr. Mychael Dickerson, Chief Communications Officer; Dr. Lisa Grillo, Chief Human Resources Officer; Dr. Alpheus Arrington, Director, Human Resources; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; Ms. Brenda Stiffler, Senior Executive Assistant to the Superintendent; and Ms. Deborah Decker, Senior Executive Assistant to the Board.
Dr. Grillo reviewed with Board members personnel matters to be considered on the evening’s agenda.

Dr. Grillo and Dr. Arrington exited at 5:31 p.m.

Ms. Howie provided legal advice regarding an agreement with a developer.

On motion of Ms Roddy, seconded by Ms. Bright Gordon, the Board adjourned its closed session at 5:47 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 6:36 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, Romaine Williams, Esquire, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Breana Echols followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

There were no additions or corrections to the agenda.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board’s practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for
complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDERS COMMENTS

Breana Echols, President, Baltimore County Student Council/and member Superintendent’s Student Advisory Council informed the Board of the recent and upcoming activities of the council, including its recent trip to Annapolis and upcoming trip to the state convention for student councils.

Abby Beytin, President, Teachers’ Association of Baltimore County, spoke about the upcoming MSA testing, the retention of teachers, and the library and media specialists’ policy currently under review.

Jessica Paffenbarger, Chairperson, Citizen’s Advisory Committee for Gifted/Talented Education, discussed the changes to cognitive assessments for identifying gifted and talented students. The next meeting for the advisory committee will be April 10, 2013, 7 p.m., at Cockeysville Middle School.

David Basler, President, AFSCME, Local 434, informed the Board of transportation issues that he has addressed with Mr. Sines and Dr. Dance. A membership meeting is scheduled for March 20, 2013. Mr. Basler thanked Dr. Dance for his support to help resolve the concerns about safely transporting students.

Beverly Coleman, Chairperson, Southwest Advisory Council reported on the recent meeting held with Mr. Dale Raunzahn and Mr. Frank Abbott concerning student suspensions, bullying, student behavior, and video cameras in schools. In future meetings, the council will discuss issues in the Southwest Area, receive updates on Hillcrest Elementary School’s overcrowding, and Imagine Discovery Charter School.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3112

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3121

The following individuals signed-up to speak, but were not present when called: Duane Davis, Khidr Amari, and Shareese Carter.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3122

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 4001
Dr. Bash Pharoan stated he was concerned about Item A regarding discrimination. Dr. Pharoan asked that the second sentence be left in the policy and not deleted and that “diversity” be defined.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 7120

No one from the public signed-up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 7240

Mr. Eric Rockel stated that he felt the policy was overly broad and lacked detail. Mr. Rockel also stated the guidelines and criteria need to be clear and specific. Mr. Schmidt asked whether Mr. Rockel had reviewed the Superintendent’s Rule; Mr. Rockel responded that he had not. Mr. Rockel also stated that other school system’s policies on the same topic were longer and more detailed; in particular, Howard County, which is seven pages long.

Dr. Bash Pharoan asked that a statement affirming a commitment to the selection of sites be included.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 7310

No one from the public signed-up to speak on this policy.

GENERAL PUBLIC COMMENT

Dr. Bash Pharoan expressed concern about the Calendar Committee meeting being closed to the public. Dr. Pharoan also expressed his concern regarding non-COMAR holidays being placed on the school calendar.

Ms. Sherry McCannon from Carney Elementary School PTA asked the Board to support air conditioning for the school as soon as possible.

Ms. Dawn Baer, second grade teacher, thanked the Board for supporting the Allied Sports Program so that special education students may be able to participate until age 21.

Mr. Jim Kitchel, a parent of students at Hillcrest Elementary School thanked the Board for identifying short-term solutions for the overcrowding issues at the school. Mr. Kitchel would like to hear about the long-term solutions.

Mr. Charles Sydnor spoke about the mid-year evaluation of Imagine Discovery Charter School. Mr. Sydnor asked Board members to visit the school to see the positive activities going on for the students. He asked that the visit occur prior to November when a decision is planned about the school’s continuation.

Ms. Alicia Acorn rescinded her request to speak.

Mr. Eric Rockel was advised by Mr. Schmidt that there is a Superintendent’s Rule associated with Policy 7240. Mr. Rokel asked the Board to consider the Mays Chapel contract and that all related permits are in place before voting on the item.
Ms. Joyce Caldwell, Media Specialist at Perry Hall Middle School, asked the Board to reconsider the deletions to Policy 6200. The deletions could affect test scores and impact the Common Core curriculum.

Ms. Erica Mah spoke regarding overcrowding issues as Hillcrest Elementary School and in the broader Catonsville area.

Ms. Amy Eveleth expressed concerns about the overcrowding at Hillcrest Elementary School. Her children currently attend the school. Ms. Eveleth would like to know how community members can assist in alleviating overcrowding.

**SUPERINTENDENT’S REPORT**

Dr. Dance reported on the following items:

- The process and updates for evaluating principals and teachers.

- Principals’ Meeting scheduled for March 20 will feature Katie Haycock, from Ed Trust in Washington DC, who will discuss BCPS data and trends and provide a roadmap for the school system. Several Board members will be attending.

- The State of the Schools event will be held on Thursday, March 21. This is a community event to talk about the strategic framework and globally competitive graduates. Dr. Dance thanked staff members who have been planning the event. In excess of 1,000 are expected.

- Arne Duncan, Secretary of Education, will make his third visit to BCPS. The event which will focus on gun control, will take place on April 10, 2013, at Loch Raven High School. Chief of Police James Johnson will also participate.

- Dr. Dance thanked Breana Nichols for her work with the Anti-Bullying Day. It was a great day organized by students. Dr. Dance would like to see the work on this topic continue.

- The Norwood/Eastwood/Holabird communities are excited about the planned magnet school program. The schools will have separate numbers and operate separately. The naming of the school will follow the normal process.

- Projected enrollment is expected to increase by 6,000 students over the next five years. Nine schools in the Southwest Area are overcrowded. Staff members are working on short-and long-term solutions for the whole area, including budgets and staffing matters.

  Two relocatable classrooms with restrooms are being placed at Hillcrest Elementary School. PreK programs are also being reviewed.

- Dr. Dance thanked administrators for their invitations and allowing his “pop-in” visits.

- Dr. Dance visited Timbergrove Elementary School to visit with young men experiencing difficult life.
TABCO invited Dr. Dance to participate in “Read Across America” on March 2.

There are 1800 students currently not being serviced through the PreK program. Dr. Dance would like to work to get this number down as benefits are great when students start early.

A video was shown on the benefits of investing in PreK education.

PRESIDENT’S REPORT

Mr. Schmidt reported on the following topics:

- Policy 6200 has been returned to the Policy Review Committee to obtain input from library media specialists and other staff members. The policy will then return to the Board for approval.

- The survey on the relocation of Board meetings from Greenwood to Towson is complete. The meetings will remain at Greenwood.

- Mr. Schmidt discussed the decision to consolidate Eastwood/Norwood/Holabird was an educational decision made by the Board. The coverage of the vote was not reported correctly and Board members wanted to convey that it was an educational decision for the Southeast and Dundalk area.

- Congratulations to all students, staff, and teachers as the system begins the season of awards and recognition.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits A and B (Copies of the exhibits are attached to the formal minutes).

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board approved the administrative appointments as presented in exhibit C (Copy of the exhibit is attached to the formal minutes). Mr. Bowler was not present in the room for the vote.

Dr. Dance recognized the administrative appointments approved by the Board.

ELIZABETH M. AITKEN  
Executive Director, Liberal Arts  
Senior Executive Director Chief Academic Office  
(Effective July 1, 2013)

DEBRA Y. BROOKS  
Turnaround Principal Baltimore City Public Schools  
Executive Director Office of Special Education  
(Effective July 1, 2013)

JOYCE COLBERT  
Acting Director, Division of Title I Programs Montgomery County Public Schools  
Specialist, Title I Mandatory Programs Office of Title I  
(Effective July 1, 2013)
ACTION TAKEN IN CLOSED SESSION

On motion of Ms. Roddy, seconded by Mr. Janssen, the Board confirmed the action taken in closed session in Case Numbers H.E. 13-16 (favor-10, Mr. Janssen opposed).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Bright Gordon, recommended approval of items 1-4 (exhibit D).

1. RGA-146-08 Lease Extension – Meadowood Education Center
2. RGA-112-10 Lease Extension – 9610 Pulaski Park Drive, Suites 118, 201-206, 207-222, and 9611 Pulaski Park, Suites 305-308, Baltimore, MD
3. RGA-118-13 Information Technology Consulting Services and Staff Augmentation
4. MWE-863-13 Construction Site Package Contract for New Lutherville Elementary School at Mays Chapel
Item #4

Ms. Bright Gordon inquired about the public comment made earlier for this item regarding the obtaining of all required permits. Mr. Dixit verified that all permits were obtained.

The Board approved these recommendations.

REPORTS

The Board received the following reports:

A. Board of Education Policies – Ms. Roddy reported that the Board of Education’s Policy Committee had met to consider the policies presented this evening, and that the committee is recommending approval of these policies. This is the first reading.

- Proposed Change to Policy 1270 – COMMUNITY RELATIONS: Community Involvement-Parent and Family Involvement

- Proposed New Policy 4010 – PERSONNEL: General-Nepotism

Ms. Williams asked about definitions section and persons included as family members, in particular “in-laws.” She has the following questions and concerns: prohibition of aunt, uncle, spouse, was unclear; the phrase “or any other individual that has lived in the household” is too broad; whether this standard applies to contractual or temporary employees. Mr. Schmidt also would like “family” to be defined as living as one household. Ms. Roddy responded that several examples from outside counties were brought in for consideration with each one being different. Margaret-Ann Howie, Chief Counsel, stated that in-laws can be discussed with the committee and also the definition of family members can be reviewed with the committee. For paragraph 3, the intent was for regular employees and not temporary or contractual employees.

Ms. Williams also inquired about item 4B and the language using the word “shall.” Ms. Howie will revisit the recommendations at the next Policy Review Committee meeting in May.

Ms. Bright Gordon would like the definition of family to include by blood and by marriage.

- Proposed Changes to Policy 4104 – PERSONNEL: Conduct-Telecommunications Access to Electronic Information, Services, and Networks

- Proposed Changes to Policy 6202 – INSTRUCTION: Telecommunications Acceptable Use Policy (AUP)

Mr. Janssen asked about student use of personal use of technology. Ms. Roddy responded that the policy was designed to address the use of BCPS owned technology. Mr. Dan Scroggs, Manager, Department of Technology, replied that if it is a student owned device using BCPS Wi-Fi, the issue then falls under student behavior. Mr. Janssen prefers that this be addressed under a new policy. Ms. Roddy responded that the policy’s focus was the appropriate use of BCPS networks and devices.
Proposed Changes to Policy 6307 – INSTRUCTION: Schedules- Patriotic Exercises

Proposed Changes to Policy 6500 – INSTRUCTION: Research, Testing, and Evaluation-Research and Assessment

Proposed Changes to Policy 8130 – INTERNAL BOARD OPERATIONS: Formulation

The Board received the following reports:

B. **Update on Imagine Discovery Public Charter School** – Dr. Roger Plunkett, Executive Director, Department of Student Support Services, and Dr. Catherine Allie, Assistant Superintendent, Zone 2 Elementary Schools, presented a mid-year evaluation on the school.

The Board received a report on August 7, 2012, focusing on student achievement, special education, and gifted and talented students. On November 7, 2012, the Board signed an amendment requiring a mid-year evaluation to be completed by January 2013 which was distributed on March 18, 2013. The mid-year evaluation focuses on suspension data, MAP data, Stanford Achievement Test data, gifted and talented students, special education, and the school progress plan.

Mr. Collins asked whether comparative data exists for other schools in the Southwest Area. Dr. Allie responded that the information will be provided in a subsequent report.

Ms. Bright Gordon asked why the special education staff member began working in January. Dr. Allie responded this was the gifted and talented person. Imagine Discovery developed a plan for special education and the timeline is on track for completion in January.

Mr. Janssen asked Dr. Allie to elaborate on the status of GT classes. Dr. Allie responded that the first step for Imagine Discovery was to identify stakeholders, then look at research on gifted and talented instruction, and the final piece is to formalize process. Mr. Janssen stated that without the ability to attend GT classes students will not be prepared for more rigorous work. Dr. Allie agreed.

Mr. Bowler expressed disappointment that no comparison existed between Imagine Discovery and other SW Area elementary schools. Only suspension data is being compared, no academics. Dr. Allie responded that this is the first year Imagine Discovery has conducted NAPE testing. Mr. Bowler is not sure if the scales are significant or not.

Dr. Dance explained that this is a “soft” evaluation and only covers five months of the school year. A complete analysis will be provided at the end of this school year. Stanford 10 looks at students nationally. No conclusions are being drawn at this time.

Mr. Uhlfelder asked why Stanford testing stops at grade 7. Dr. Plunkett responded that grade 8 students have not yet been tested.
Miss Adams asked if there was any communication with administrators of high schools that would be receiving grade 8 students. Dr. Allie stated that she did not have this information.

Mr. Parker expressed his disappointment in Imagine Discovery; he does not see much improvement.

Mr. Collins asked Dr. Allie to provide comparisons for the 12 or 13 BCPS schools next month. Dr. Dance responded that information would be forthcoming in next Friday’s update (March 28).

Mr. Schmidt explained, for the sake of new Board members, the agreement with Imagine Discovery. Dr. Dance offered to meet with Mr. McDaniels and Ms. Williams to provide additional information on the charter school.

INFORMATION

The Board received the following as information:

A. Education Foundation Update
C. Update on Key School Legislation

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

March 29 – April 5 – Schools closed for Spring Break.
April 8, 2013 – Southeast Advisory Education Council will meet at 7 p.m. at Chase Elementary School.
April 11, 2013 – Board of Education Spring Recognition will be held at 7 p.m. at Kenwood High School.
April 17, 2013 – Northwest Education Advisory Council will meet at 7 p.m. at Owings Mills High School.
April 17, 2013 – Southwest Education Advisory Council will meet at 7 p.m. at Powhatan Elementary School.
April 23, 2013 – Board of Education Meeting will be held at 7 p.m., at Greenwood, ESS Building.

Mr. Bowler commented on the improvements to Milford Mill Academy and how good the school looks.
Mr. Uhlfelder thanked Mr. Michael Sines, Chief Operations Officer, and the Department of Physical Facilities for the work done at Milford Mill Academy. Dr. Dance also thanked Mr. Sines.
ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:45 p.m.

Respectfully submitted,

___________________
S. Dallas Dance
Secretary-Treasurer

/dd
TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, April 23, 2013

The Board of Education of Baltimore County met in closed session at 5:14 p.m. at Greenwood. Vice President Valerie A. Roddy, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Romaine N. Williams, Esquire. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(8) and upon motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board commenced its closed session at 5:15 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:15 p.m. at Greenwood. Vice President Valerie A. Roddy, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, and Romaine N. Williams, Esquire. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and the following staff members were present: Mr. Kevin A. Hobbs, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Mr. Michael G. Sines, Chief Operations Officer; Mr. D. Mychael Dickerson, Chief Communications Officer; Dr. Lisa Grillo, Chief Human Resources Officer; Dr. Alpheus Arrington, Director of Personnel; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Senior Executive Assistant to the Superintendent.

Dr. Grillo reviewed with Board members personnel matters to be considered on the evening’s agenda.

Board President, Lawrence E. Schmidt, Esquire, entered the room at 5:18 p.m.

Dr. Grillo and Dr. Arrington exited the room at 5:37 p.m.

Ms. Howie updated the Board on potential litigation regarding a school incident and recovery of funds from a developer.

On motion of Ms. Bright Gordon, seconded by Mr. Schmidt, the Board adjourned its closed session at 5:46 p.m. Staff exited the room.
ADMINISTRATIVE FUNCTION SESSION

At 5:47 p.m., Board members discussed electronic mail accounts.

Dr. Dance and Ms. Howie exited the room at 6:14 p.m.

Board members then discussed:

- Superintendent’s evaluation; and
- Board self-evaluation.

On motion of Mr. Janssen, seconded by Ms. Bright Gordon, the Board adjourned its administrative function session at 6:28 p.m. for a brief dinner.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:02 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniel, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Romaine Williams, Esquire. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Claudia Tonti, a student at Kenwood High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Dance removed exhibit J, Terminations, from the evening’s agenda, and amended exhibit Q, Administrative Appointments.

Hearing no additions or corrections to the Open and Closed Minutes of March 5, 2013, Mr. Schmidt declared the minutes approved as presented on the Web site.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.
SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board’s practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

Miss Breana Echols, Baltimore County Student Council (BCSC) President and member of the Superintendent’s Student Advisory Council, reported on the April 11, 2013, advisory council’s meeting where numerous topics concerning Blueprint 2.0 were discussed. Today, BCSC selected four new officers for the 2013-2014 school year.

Ms. Abby Beytin, President of the Teachers Association of Baltimore County (TABCO), reported that there is added stress placed on staff at this time of year because of the uncertainty of their assignments for next school year. She stated that guidelines were established this year, different from the past, and unfortunately TABCO had no part in the design.

Ms. Nancy Ostrow, a representative of the PTA Council of Baltimore County, reported on the National PTA Reflections program held on March 17, 2013, at Cockeysville Middle School and the annual “A Night of Shining Stars” held on April 25, 2013, at Perry Hall High School. She encouraged everyone to celebrate Teacher Appreciation Week, May 6-10, 2013.
Ms. Jessica Paffenbarger, Chair of the Citizens Advisory Committee (GT CAC) for Gifted and Talented Education, reported on the Committee’s county-wide GT CAC meeting held at Cockeysville Middle School in April. She asked that more information be disseminated to the GT CAC and all parents what the school system is doing to assure challenging curricula for all students, including the highest achievers, and improving communications.

Mr. John Desmone, Executive Director of the Council of Administrative and Supervisory Employees (CASE), reported that CASE will become a “certificated only” employee unit effective July 1, 2013. He urged the Board to grant approval for the exclusive representative of the new bargaining unit.

Mr. David Basler, President of the American Federation of State, County, and Municipal Employees (AFSCME), provided follow-up information regarding transportation issues.

Ms. Beverly Coleman, Chair of the Southwest Area Education Advisory Council, reported on its March 20, 2013, and April 17, 2013, meetings where transportation and timeline on instructional technology were shared. She announced that its final meeting would be held on May 15, 2013, to discuss planning for the 2013-2014 school year.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 1270

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 6307

Dr. Bash Pharoan expressed concern that the policy does not have a definition for “appropriate patriotic exercise.”

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 6500

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8130

No one from the public signed up to speak on this policy.
GENERAL PUBLIC COMMENT

Mr. Jordan Green encouraged the Board to implement with fidelity the requirements of COMAR 13A.04.07, Gifted and Talent Education, adopted in 2012.

Ms. Anna Helland expressed concern with the overcrowded conditions at Hillcrest Elementary School. She was thrilled to learn that there is funding for 500 seats in the Catonsville area.

Dr. Bash Pharoan asked the Board to change the school calendar this year and grant “equal” holidays.

Ms. Marjorie Simon stated that April is School Library Month. She asked the Board to preserve library funding for collection development, both for printed and electronic materials, so that we can continue to be responsive to teacher and student needs.

Ms. Cindy Freeman thanked the Board, superintendent, county executive, and council members for listening to the concerns of the Catonsville community regarding overcrowding by allocating funds in the FY 2014 budget for additional seats in the Catonsville area.

Ms. Tatanish Love stated that April is School Library month. She discussed the role of library media specialists and their impact on the learning environment over the school year.

Ms. Erica Mah thanked the county executive and council for funding additional seats in the Catonsville area. Ms. Mah stated that she was eager to find out the next steps of the long-term plan and asked the Board to include the community in the process.

SUPERINTENDENT’S REPORT

Dr. Dance reported on the following items:

- The County Executive has presented his proposed FY 2014 budget for the county, including Baltimore County Public Schools. Of particular note is the county executive’s support for covering the cost of full-time school resource officers (SRO) for the six BCPS middle schools currently without this staffing and his proposed investment of capital funds to accommodate more students in the southwest, northwest, and central areas of the county.

- Providing all students with access to the curriculum and other resources through personalized digital learning devices will increase student engagement in learning.

- The second and final student town hall meeting for this school year.

- U.S. Secretary of Education Arne Duncan hosted a community conversation at Loch Raven High School to discuss the issues and possible solutions to school safety concerns.
SUPERINTENDENT’S REPORT (cont)

- On April 25, 2013, BCPS’ general counsel, Margaret-Ann Howie, will be honored as Maryland Pro Bono Attorney of the year by the Tahirih Justice Center. Ms. Howie is being honored for the work she has done to help protect immigrant women and girls from violence.
- This year’s Washington Post national High School Challenge project has named 13 Baltimore County public schools to its list of the nation’s top schools.
- A ten-year capital program is being developed which will address facility challenges and guide decision-making for long-term benefits for teaching and learning. The multi-year plan will provide the foundation for a systemwide facility assessment and prioritization of projects. The plan will address aging infrastructure; heating, ventilation, and air conditioning (HVAC); and enrollment forecasts.

PRESIDENT’S REPORT

Mr. Schmidt reported on the following items:

- The County Executive’s proposed FY 2014 operating budget supports the school system’s proposed budget and more. The County Executive has proposed $200 million more in school construction and six additional SROs for middle schools that do not have this resource.
- Board members attended various workshops and session at the National School Boards Association (NSBA) conference held in San Diego April 12-15, 2013.
- The Board had its annual dinner with the Baltimore County Department of Recreation and Parks. Mr. Schmidt asked the superintendent to continue promoting and informing principals and staff about the Memorandum of Understanding (MOU) and Joint Use Agreement that the Board has with the Department of Recreation and Parks.
- Realizing that the past few months have brought about some concern regarding the function of the advisory councils, Mr. Schmidt asked the Board’s assistant, Ms. Decker, to schedule a joint meeting with all advisory council leaders to discuss possible realignment. In addition, Mr. Schmidt asked three Board members to participate in the discussion.

OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Ms. Roddy, recommended approval of amendments to eleven policies. This is the third reading.
OLD BUSINESS (cont)

The Board approved the following proposed policies (favor-11):

- Proposed Deletion of Policy 3112 – NON-INSTRUCTIONAL SERVICES: Operating Budget
- Proposed Changes to Policy 3121 – NON-INSTRUCTIONAL SERVICES Funds Management and Classification of Expenditures
- Proposed Changes to Policy 3122 – NON-INSTRUCTIONAL SERVICES: Classification of Expenditures
- Proposed Changes to Policy 4001 – PERSONNEL: Equal Employment Opportunity
- Proposed Deletion of Policy 7120 – NEW CONSTRUCTION: Patterns of Participation
- Proposed Changes to Policy 7240 – NEW CONSTRUCTION: School Sites
- Proposed Changes to Policy 7310 – NEW CONSTRUCTION: Determination of School Design and Construction Costs

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits I, K, L, M, N, O, and P (Copies of the exhibits are attached to the formal minutes). Exhibit J was pulled from tonight’s agenda.

On motion of Mr. Janssen, seconded by Ms. Roddy, the Board approved the administrative appointments as amended in exhibit Q (Copy of the exhibit is attached to the formal minutes).

Dr. Dance recognized the administrative appointments approved by the Board.

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
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<tbody>
<tr>
<td>RODERICK W. HARDEN (Effective April 24, 2013)</td>
<td>Acting Principal Milford Mill Academy</td>
<td>Principal Milford Mill Academy</td>
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<tr>
<td>RICHARD G. MUTH (Effective April 24, 2013)</td>
<td>Executive Director Maryland Emergency Management Agency</td>
<td>Specialist Emergency Management</td>
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Mr. Collins exited the room at 8:28 p.m.
**BUILDING AND CONTRACT AWARDS**

The Building and Contracts Committee, represented by Ms. Bright Gordon, recommended approval of items 1 through 33 in exhibit R. Mr. Uhlfelder separated items 18-19, 22-25, and 33 for further discussion.

In regards to item #8, Mr. Bowler asked for additional information. Mr. Richard Gay, Manager of Purchasing, stated that eCatalog--Textbooks is an electronic platform that BCPS uses for approved curriculum that allows schools to order electronically necessary classroom materials. Mr. Janssen asked what budget funds this item. Mr. Gay responded the dollars are part of each school’s operating budget.

Mr. Collins re-entered the room at 8:33 p.m.

Mr. Bowler asked for additional information regarding item 5. Mr. Gay stated that this contract is to extend professional development for all levels of math teachers for another three years. Mr. Bowler asked whether there has been any evidence of the success of this program. Ms. Patricia Lawton, Chief Academic Officer, responded that there is a report available about the efficacy of the program.

The Board approved items #1-12, 20-21, and 26-32.

<table>
<thead>
<tr>
<th>#</th>
<th>Contract Modification</th>
<th>Description</th>
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<tbody>
<tr>
<td>1.</td>
<td>PCR-281-10</td>
<td>Audio-Visual Equipment</td>
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<td>2.</td>
<td>PCR-204-11</td>
<td>Field Trip Transportation Services</td>
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<td>3.</td>
<td>MWE-810-12</td>
<td>Multimedia Communication Equipment</td>
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<td>4.</td>
<td>RGA-122-04</td>
<td>Contract Modification and Extension: Absence Management System for Teachers and Substitute Teachers</td>
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<td>5.</td>
<td>RGA-134-09</td>
<td>Contract Modification and Extension: Math Teacher Professional Development Institute</td>
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<tr>
<td>7.</td>
<td>MWE-865-13</td>
<td>Automobiles and Trucks</td>
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<tr>
<td>8.</td>
<td>JMI-625-13</td>
<td>eCatalog -- Textbooks</td>
</tr>
<tr>
<td>9.</td>
<td>MWE-870-13</td>
<td>Elevator Repair and Preventive Maintenance, Lift Preventive Maintenance</td>
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<tr>
<td>10.</td>
<td>RGA-117-13</td>
<td>Job Order Contract for Construction and Facility and Maintenance Repair and Operations</td>
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<tr>
<td>11.</td>
<td>MWE-875-13</td>
<td>Information Technology (IT) Business Systems Analyst/Program Manager</td>
</tr>
<tr>
<td>12.</td>
<td>MWE-872-13</td>
<td>Magnet Program Audit</td>
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BUILDING AND CONTRACT AWARDS (cont)

20.  JMI-624-13  Video Surveillance System at Various Elementary Schools
21.  MBU-508-13  Stadium Improvements – Patapsco High School and Center for the Arts
26.  JNI-719-13  General John Stricker Middle School: HVAC Renovations
27.  MBU-521-13  Roof Design and Construction Administration Services – Chapel Hill Elementary School
28.  JNI-748-13  Roof Design and Construction Administration Services Cromwell Valley Magnet School
29.  PCR-283-13  Roof Design and Construction Administration Services – Glenmar Elementary School
30.  JMI-626-13  Roof Design and Construction Administration Services – Middleborough Elementary School
31.  PCR-284-13  Roof Design and Construction Administration Services – Riverview Elementary School
32.  PCR-285-13  Roof Design and Construction Administration Services – Scotts Branch Elementary School

Item #18

Mr. Uhlfelder would like to see a list of contracts and the contingency amounts. He also requested a report on the progress of the school system attempting to recover the funds.

Ms. Bright Gordon asked whether the architect, construction manager or contractor was bonded. Mr. Pradeep Dixit, Executive Director of Physical Facilities, stated that the contractor was bonded and authorized by BCPS to complete the work. BCPS authorized the contractor to proceed with the work to meet the deadline. Items #18 and 19 are change orders for work that has already been completed above the contingency amount. Mr. Michael Sines, Chief Operations Officer, explained that the contingency exceeded 10%. Board policy requires approval to increase the contingency. The project manager made an administrative decision to move the project forward so that the school could open on time and protect the interest of the Board.

Mr. Parker stated that this is an example as to why ISO procedures should be instituted within the Office of Physical Facilities. He asked for a report in June on the progress in implementing ISO procedures in the Office of Physical Facilities.
BUILDING AND CONTRACT AWARDS (cont)

Mr. Uhlfelder asked whether the school system would pursue the recovery of $51,000. Mr. Sines stated that the school system is looking at recovering the loss of costs through in-kind services.

On motion of Mr. Parker, seconded by Mr. Uhlfelder, the Board approved item 18 (favor-10; abstained-1). Ms. Williams abstained from voting on this item.

18. PCR-270-10  Contract Modification: Construction Package Ceramic Tile (9B)
   Contract – George Washington Carver Center for Arts & Technology

Item #19

On motion of Mr. Parker, seconded by Ms. Roddy, the Board approved item 19 (favor-10; abstained-1). Ms. Williams abstained from voting on this item.

19. PCR-270-10  Contract Modification: Construction Package Resilient Flooring
   (9D) Contract – George Washington Carver Center for Arts & Technology

Items #22-25

Mr. Uhlfelder asked who the construction manager for these contracts was. Mr. Dixit responded Gantt Fleming.

On motion of Mr. Parker, seconded by Mr. McDaniels, the Board approved spending authority for items 22 through 25.

22. MWE-868-13  Lutherville Area Elementary School Construction at Mays Chapel Construction Package 3A – Concrete
23. MWE-868-13  Lutherville Area Elementary School Construction at Mays Chapel Construction Package 4A - Masonry
24. MWE-868-13  Lutherville Area Elementary School Construction at Mays Chapel Construction Package 5A – Structural Steel
25. MWE-868-13  Lutherville Area Elementary School Construction at Mays Chapel Construction Package 15A – Mechanical/Plumbing
Mr. Uhlfelder asked why there is a contingency on a service contract. Mr. Dixit responded that there could be unforeseen requests that the school system is unaware of at this time. Dr. Dance stated that the amount of work that the school system is requesting could be outside of the scope of work. In cases where the school system would have to go to the contingency, the Board would be notified in the Weekly Update/Friday Letter.

Ms. Williams stated that she is uncomfortable approving contracts with no term limits.

Mr. Janssen moved to amend the contract by deleting the contingency amount of $50,000. The motion was seconded by Ms. Roddy and approved by the Board (favor-10; opposed-1). Mr. Parker opposed the amendment to this contract.

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board approved the amended contract--item #33.

33. Consultant Selection for the Development of a Long-Term Capital Improvement Plan

Items #13-17

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved items 13 through 17.

13. JNI-750-13 School Signs
14. MWE-862-13 Science Kits – Develop and Supply
15. JNI-752-13 Take Home Educational Materials
16. MWE-866-13 Tire Recapping
17. PCR-263-13 Wood Floor Refinishing

PROPOSED BOARD MEETING SCHEDULE

Mr. Schmidt reviewed the proposed Board meeting dates for the upcoming year with Board members.

Ms. Williams moved that the Board approve the proposed Board Meeting Schedule for 2013-2014 (exhibit S). The motion was seconded by Mr. Uhlfelder and unanimously approved by the Board (favor-11).
SHORT-THROW PROJECTORS AT FORT GARRISON ELEMENTARY SCHOOL

Ms. Karen Blannard, Assistant Superintendent for Elementary Schools, Zone 1, reported Fort Garrison Elementary School raised $28,915 through a Tech Walk held in April 2012, received a $2,400 donation from the local community association, and had received a $1,000 donation from Patient First. Fort Garrison Elementary will commit $2,745 from the BCPS budget to cover the remaining costs associated with the purchase and installation of 16 short throw projectors.

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board unanimously approved the purchase and installation of short-throw projectors at Fort Garrison Elementary School as presented in exhibit T (favor-11).

NAMING OF THE COMPUTER LAB AT CHASE ELEMENTARY SCHOOL

Ms. Karen Blannard, Assistant Superintendent for Elementary Schools, Zone 1, reported that the donor, a former Chase student, has asked to name the computer lab the Jean S. Bias Technology Gateway in honor of his late mother who taught at Chase Elementary for 20 years. A donation in the amount of $30,400 was made to purchase two Dell tablet carts with 40 tablets for student use and two access points to provide wireless connectivity within the school.

On motion of Mr. Bowler, seconded by Mr. Uhlfelder, the Board unanimously approved the naming of the computer lab at Chase Elementary School as presented in exhibit U (favor-11).

CONCESSION STAND AT CATONSVILLE HIGH SCHOOL

Mr. Mark Bedell, Assistant Superintendent for High Schools, reported that the Catonsville High School (CHS) Booster Club has been raising funds since 2007 to renovate the stadium to complement the turf field. The money has been raised by parent volunteers, alumni, and donations from local businesses. The renovation project is to include a new scoreboard, a new concession stand with restrooms, new bleachers and a new press box. The new scoreboard was purchased and installed in 2009. Funds have now been raised by the CHS Booster Club to install the new concession stand with restrooms with a matched $60,000 grant from the state. The Catonsville High School Booster Club will also provide matching funds from the state of $125,000 for the bleachers and new press box.

On motion of Mr. Bowler, seconded by Ms. Williams, the Board unanimously approved the naming of the concession stand at Catonsville High School as presented in exhibit V (favor-11).
TRANSFER OF SOLLERS POINT TECHNICAL HIGH SCHOOL

Mr. Pradeep Dixit, Executive Director of Physical Facilities, reported that at the conclusion of the 2012-2013 school year, in accordance with the school system procedures and legal requirements, the Sollers Point Technical High School property will be conveyed to Baltimore County. After the transfer of title by Baltimore County, the Sollers Point Community Center will be completed as planned by the county government.

On motion of Mr. Parker, seconded by Ms. Roddy, the Board approved the transfer of Sollers Point Technical High School property to be conveyed to Baltimore County as presented in exhibit W (favor-10; abstained-1). Ms. Bright Gordon abstained from voting on this item.

TRANSFER OF EASTWOOD CENTER ELEMENTARY MAGNET SCHOOL

Mr. Dixit reported that at the conclusion of the 2012-2013 school year, in accordance with the school system procedures and legal requirements, the Eastwood Center Elementary Magnet School property will be conveyed to Baltimore County. The former school program has been consolidated in the planned 2013 – 2014 Pre-Kindergarten to Eighth Grade Science, Technology, Engineering, and Math magnet program at Norwood Elementary and Holabird Middle Schools.

On motion of Ms. Williams, seconded by Mr. McDaniels, the Board approved the transfer of Eastwood Center Elementary Magnet School property to be conveyed to Baltimore County as presented in exhibit X (favor-10; abstained-1). Ms. Bright Gordon abstained from voting on this item.

BUDGET SUPPLEMENTAL REQUEST

Ms. Barbara Burnopp, Chief Financial Officer, reported to Board members that an operating budget supplemental appropriation in the amount of $6,000,000 requires approval by the Board of Education. This supplement includes $3,000,000 in special revenue federal funds provided through the Title I grant program and $3,000,000 in special revenue federal funds provided through the Race to the Top grant program. The funds are available due to the carryover of grant funds from prior years. The Title I funds will be used to promote achievement in the system’s highest poverty schools. The Race to the Top funds will be used to increase student achievement and close the achievement gap by implementing comprehensive reform strategies in the four education areas of the Maryland Reform Plan.

On motion of Mr. Janssen, seconded by Ms. Williams, the Board unanimously approved the operating budget supplemental request of $6,000,000 as presented in exhibit Y (favor-11).
BUDGET APPROPRIATION TRANSFER

Ms. Burnopp reported that this appropriation transfer is a request to the county to re-appropriate funds between categories. Fiscal Services sets deadlines each spring to provide for a timely closure of financial books as of June 30. As part of that process, decisions are made to transfer funds between categories to balance general fund appropriations for the fiscal year. Expenditure decisions are subject to the availability of funds.

On motion of Mr. Janssen, seconded by Ms. Williams, the Board unanimously approved the operating budget appropriation transfer of $7,525,000 as presented in exhibit Z (favor-11).

REPORTS

The Board received the following reports:

A. Board of Education Policies – Ms. Roddy reported that the Board of Education’s Policy Committee had met to consider the policies presented this evening, and that the committee is recommending approval of these policy amendments. This is the first reading.

• Proposed New Policy 4010 – PERSONNEL: General-Nepotism
  Ms. Bright Gordon commented that the Committee should consider a redefine to family member and change to “second degree” of affinity.

• Proposed Changes to Policy 8340 – INTERNAL BOARD POLICIES: Operations-Appeal Before the Board of Education

• Proposed Changes to Policy 8341 – INTERNAL BOARD POLICIES: Operations-Appeal Before A Hearing Examiner

B. Report on the Proposed School Calendar for 2014-2015 – Mr. George Duque, Manager of Staff Relations, stated that the calendar committee considered the requisite180-student days in developing the calendar, which include seven inclement weather days and three days of professional development for staff. He noted that the school calendar’s objective is to advance student achievement and align activities to support teaching and learning. This is the first reading of the proposed calendar.

Ms. Bright Gordon asked whether any members of the public were on the calendar committee. Mr. Duque responded representatives from stakeholder groups, such as PTA and area education advisory councils were on the committee. Ms. Bright Gordon asked why the school system does not permit members of the public to join. Mr. Duque responded that the calendar committee is an internal work group that provides a draft calendar to the Board and the public then provides comments during the second reading of the calendar.
REPORTS (cont)

Mr. Collins commented that the better forum for the public to address calendar issues in greater detail would be to allow persons to join the calendar committee.

Mr. Schmidt stated that any member of the public can submit public comments to the Board on the proposed school calendar.

INFORMATION

The Board received the following as information:

A. Legislation Summary


C. Southeast Area Education Advisory Council Minutes of January 28, 2013

D. New Superintendent’s Rule 3121 - NON-INSTRUCTIONAL SERVICES: Funds Management and Classification of Expenditures

E. Revised Superintendent’s Rule 3122 - NON-INSTRUCTIONAL SERVICES: Classification of Expenditures

F. Revised Superintendent’s Rule 4001 - PERSONNEL: Equal Employment Opportunity

G. Deletion of Superintendent’s Rule 7120 – NEW CONSTRUCTION: Patterns of Participation

H. Revised Superintendents Rule 7240 – NEW CONSTRUCTION: School Sites

I. Revised Superintendent’s Rule 7310 – NEW CONSTRUCTION: Determination of School Design and Construction Costs

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

- The Board of Education will hold its Merit/Ethics Awards Ceremony on Thursday, May 2, 2013, beginning at 7 p.m. at the Crowne Plaza Timonium.
ANNOUNCEMENTS

- The Board of Education will hold its next meeting on Tuesday, May 7, 2013, at Catonsville High School. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The meeting will reconvene at approximately 7:00 p.m. The public is welcome to attend all open sessions.

ADJOURNMENT

Because there was no further business, the Board adjourned its meeting at 10:01 p.m.

Respectfully submitted,

___________________
S. Dallas Dance
Secretary-Treasurer

sdd/bls
TENTATIVE MINUTES
BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, May 7, 2013

The Board of Education of Baltimore County met in closed session at 6:00 p.m. at Catonsville High School. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Romaine Williams, Esq. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in May and June.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9) and upon motion of Miss Adams, seconded by Mr. Uhlfelder, the Board commenced its closed session at 6:00 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 6:00 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Cornelia Bright Gordon, Esquire, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Romaine Williams, Esq. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and the following staff members were present: Mr. Kevin A. Hobbs, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Mr. Michael G. Sines, Chief Operations Officer; Mr. D. Mychael Dickerson, Chief Communications Officer; Dr. Lisa Grillo, Chief Human Resources Officer; Dr. Alpheus Arrington, Director, Human Resources; Mr. George Duque, Manager, Office of Staff Relations, Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Deborah Decker, Senior Executive Assistant to the Superintendent.

Mr. Duque updated the Board regarding the agency fee for TABCO.

Mr. Duque exited the room at 6:07 p.m.

Dr. Grillo reviewed with Board members personnel matters to be considered on the evening’s agenda.

Dr. Grillo and Dr. Arrington exited the room at 6:27 p.m.

Mr. Nussbaum provided legal advice regarding the Mays Chapel lawsuit.

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board adjourned its closed session at 6:33 p.m. All staff exited the room.
OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:05 p.m. at Catonsville High School. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Romaine Williams, Esq. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Sandy Brown, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the agenda, the agenda stood as presented.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board’s practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Abby Beytin, President of the Teachers Association of Baltimore County, spoke to the Board regarding time commitments of teachers and changes to the end of school year calendar.
ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Karen Syrylo, Member of the Citizens Advisory Committee for Gifted and Talented Education, spoke about the new Language Arts curriculum for students. The committee requested that the curriculum be designed to consider behavioral characteristics and that teachers be trained accordingly.

Mr. Brian Morrison, Member of the Baltimore County Alliance of Black School Educators, provided an end of year report for the Alliance. Mr. Morrison reported that the group is pleased with Dr. Dance’s reorganization of the Office of Equity and Cultural Proficiency.

Mr. David Basler, President of the American Federation of State, County, and Municipal Employees (AFSCME), spoke about concerns of transportation employees. Mr. Duque has been working with representatives to resolve the issues.

Ms. Beverly Coleman, Chair of the Southwest Area Education Advisory Council, spoke about becoming more aware of the overcapacity issues and air conditioning concerns of the Southwest Area by meeting with community members.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 4010

Mr. David Basler supports the proposal. Mr. Basler referenced the MGT Report.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8340

No one signed up to comment on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8341

No one signed up to comment on this policy.

PUBLIC COMMENT ON THE PROPOSED 2014-2015 SCHOOL CALENDAR

Dr. Bash Pharoan spoke about unfulfilled requests for information regarding the calendar committee meetings, non-COMAR holiday disparity, being appointed to the calendar committee, and BCPS policies.

GENERAL PUBLIC COMMENT

Dr. Bash Pharoan, thanked Ms. Bright Gordon and Mr. Collins for working with air conditioning issues. Dr. Pharoan urged Board members to strengthen stakeholder committees and that he be considered to be considered as an appointee.

Ms. Denise Avara, Westowne Elementary PTA President, spoke about air conditioning at the school and the illnesses caused due to rising temperatures. Ms. Avara would like information on the Aging Schools Fund.
GENERAL PUBLIC COMMENT (cont)

Miss Sandy Brown, Catonsville High School student, spoke about student safety and the recent prom held and which had no student behavior issues. Ms. Brown spoke of the student mentoring and assemblies that have helped to make the school successful.

Ms. Nikki Green, parent of a Westowne Elementary School student, spoke of her child’s medical conditions, the lack of air conditioning, and the affects of not having air conditioning on her child’s education.

Ms. Veronica Wheeler, Westowne Elementary School parent, spoke of her concerns about the lack of renovations, no air conditioning, student health, and the ability for students to learn in this type of environment.

Ms. Catherine Fu, Westowne Elementary PTA, spoke of the disparity between new and old schools within BCPS, namely the lack of air conditioning at Westowne.

Ms. Alicia Alcorn deferred her time to Mr. Jim Kitchel, a parent and PTA member from Hillcrest Elementary School, who spoke about overcrowding issues at Hillcrest and throughout the entire Southwest Area.

Ms. Marianne Moore, Business Education Teacher at Carver Center for Arts and Technology, spoke about students who accompanied her from Future Business Leaders of America (FBLA) and their recent success and achievements.

Ms. Erica Mah deferred her time to Kathleen Cummings, parent of students from Hillcrest Elementary School, spoke of the overcrowding at the school. Ms. Cummings thanked the Board for acting quickly to resolve the overcrowding issues and the community meeting scheduled for March 20, 2013.

Ms. China Williams deferred her time to Emily Reteis, student at Westowne Elementary School, who spoke about air conditioning and learning issues at her school.

SUPERINTENDENT’S REPORT

Ms. Michele Prumo, Chief of Staff, provided the report on behalf of the Superintendent, who had to leave the meeting early. Ms. Prumo recognized Teacher Appreciation Week and congratulated Mr. Sean McComb, newly announced Teacher of the Year for BCPS from Patapsco High School. Ms. Prumo spoke of the Southwest Community Meeting planned for May 8, 2013, to be held at Catonsville High School. The purpose of the meeting is to gain community input on items of concern to the area. Ms. Prumo thanked Beverly Coleman for her help and assistance in preparing for the meeting.

PRESIDENT’S REPORT

Mr. Schmidt provided an update on the following items:
Composition of the Calendar Committee – Superintendent’s Rule 6301, School Calendar states that the committee is comprised of principals, office heads, representatives of collective bargaining units, and the Board’s stakeholder and advisory groups.

Area Advisory Groups – A joint meeting has been scheduled, and Board Members, Romaine Williams, George Moniodis, and Michael Bowler, have been asked to participate and discuss functions and direction of the councils for the future. The meeting is scheduled for June 13, 2013 at 7 p.m.

Teacher Appreciation Week – Recognition from the Board Members to all teachers in the school system for their hard work and dedication to the children of BCPS.

National Merit and Ethics Awards Recognition Ceremony – The ceremony was recently held to honor students’ achievements.

The Board salutes the students, teachers, and support staff of BCPS.

OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Ms. Roddy, recommended approval of the following policies. This is the third reading.

The Board approved the following proposed policies (favor-12):

- Proposed Change to Policy 1270 COMMUNITY RELATIONS: Community Involvement-Parent and Family Involvement
- Proposed Changes to Policy 6307 – INSTRUCTION: Schedules- Patriotic Exercises
- Proposed Changes to Policy 6500 – INSTRUCTION: Research, Testing, and Evaluation-Research and Assessment
- Proposed Changes to Policy 8130 – INTERNAL BOARD OPERATIONS: Formulation

PERSONNEL MATTERS

On motion of Mr. Janssen seconded by Mr. McDaniels, the Board approved the personnel matters as presented on exhibits E through J (Copies of the exhibits are attached to the formal minutes).

On motion of Mr. Janssen, seconded by Mr. Moniodis, the Board approved the administrative appointments as presented in exhibit K (Copy of the exhibit is attached to the formal minutes).

Ms. Prumo recognized the administrative appointments approved by the Board.
BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee represented by Ms. Bright Gordon, recommended approval of items 1 through 10 in exhibit L.

Ms. Bright Gordon requested the Board Members to submit questions to staff prior to the meeting so that answers can be prepared in advance.

Mr. Bowler thanked Ms. Lawton for including additional information into exhibits.

The Board approved the recommendations.

1. JMI-601-08 Contract Modification and Extension: Instructional Materials
2. MWE-882-13 Classroom Learning Instructional Materials, Equipment, Supplies, and Related Items
3. JNI-760-13 Data Acquisition Technology
4. MBU-513-13 Financing Various Vehicles
5. JNI-759-13 Maintenance Tools and Supplies
6. PCR-282-13 Overhead Door and Folding Wall Maintenance and Repair
7. JMI-627-13 Safety Shoes
8. JNI-758-13 School Supplemental Educational Materials
9. MBU-506-13 Renovation and Addition to Hereford HS – Package 2
10. MWE-868-13 Lutherville Area Elementary School at Mays Chapel Construction Package 16A – Electrical
The Board received the following as information:

A. Revised Superintendent’s Rule 1270 – COMMUNITY RELATIONS: Community Involvement-Parent and Family Involvement

B. Revised Superintendent’s Rule 6307 INSTRUCTION: Schedules- Patriotic Exercises

C. Revised Superintendent’s Rule 6500 – INSTRUCTION: RESEARCH, TESTING, AND EVALUATION-Assessment

D. Revised Superintendents Rule 8130 – INTERNAL BOARD POLICIES: Organization-Formulation

E. Revisions to the 2012-2013 School Calendar

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

• The Board thanks the Catonsville community for hosting tonight’s Board of Education Meeting.

• The Board of Education will hold its next meeting on Tuesday, May 21, 2013, at the ESS Building, Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The meeting will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.

• The Board of Education will hold a public hearing to seek input for the FY 2015 Capital Budget. The hearing will be held on May 22, 2013, at 7:00 p.m. at ESS Building, Greenwood.

ADJOURNMENT

Because there was no further business, the Board adjourned its meeting at 8:35 p.m.

Respectfully submitted,

__________________________
S. Dallas Dance
Secretary-Treasurer

/dd
TENTATIVE MINUTES
BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, May 21, 2013

The Board of Education of Baltimore County met at 4:00 p.m. at ESS Building, Greenwood. Vice President Ms. Valerie A. Roddy, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, and Romaine Williams, Esq. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

The Board entertained oral argument in Hearing Examiner’s Case #13-19. The matter was heard in closed session.

In addition to the above listed Board members, the following persons were present for oral argument: on behalf of the Appellant; Ryan Genovese, AFSCME Local 434; Ms. Michele O. Prumo, Chief of Staff; Mr. Michael G. Sines, Chief Operations Officer; Margaret-Ann F. Howie, Esquire, General Counsel; Valerie Thompson, Esquire, Assistant General Counsel, Mr. Pradeep Dixit, Superintendent’s Designee, Andrew W. Nussbaum, Esquire, Legal Counsel to the Board of Education; and Ms. Deborah Decker, Senior Executive Assistant to the Board of Education. The proceedings of the hearing were recorded by a court reporter.

Staff exited the room at 4:32 p.m.; the Board deliberated on the case.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9) and upon motion of Romaine Williams, seconded by Charles McDaniels, the Board commenced its closed session at 5:03 p.m.

The Board convened in open session at 4:59 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:03 p.m. at Greenwood. Ms. Valerie A. Roddy, Vice President, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, and Romaine Williams, Esq. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and the following staff members were present: Ms. Michele O. Prumo, Chief of Staff; Mr. Michael G. Sines, Chief Operations Officer; Mr. D. Mychael Dickerson, Chief Communications Officer; Dr. Lisa Grillo, Chief Human Resources Officer; Dr. Alpheus Arrington, Director, Human Resources; Mr. George Duque, Manager, Office of Staff Relations, Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Deborah Decker, Senior Executive Assistant to the Board of Education.

Mr. Duque spoke about the process for recognition for BCPS’ Organization of Professional Employees (BCPSOPE).
Mr. Duque exited the room at 5:09 p.m.

Dr. Grillo reviewed with Board members personnel matters to be considered on the evening’s agenda.

Dr. Grillo and Dr. Arrington exited the room at 5:21 p.m.

Mr. Nussbaum provided legal advice regarding pending litigation.

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board recessed its closed session at 5:29 p.m. to convene an administrative function session. All staff exited the room.

**ADMINISTRATIVE FUNCTION SESSION**

The Board met in administrative function session at 5:30 p.m. at ESS Building, Greenwood. Vice President Ms. Valerie A. Roddy, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, Romaine Williams, Esquire, Miss Olivia Adams, Andrew W. Nussbaum, Esquire, and Ms. Deborah Decker, Senior Executive Assistant to the Board of Education.

The Board Members discussed the Superintendent’s evaluation.

On motion of Mr. Janssen, seconded by Ms. Bright Gordon, the Board adjourned its administrative function session for a brief dinner at 6:04 p.m.

**OPEN SESSION MINUTES**

The Board of Education of Baltimore County, Maryland, reconvened in open session at 6:35 p.m. at ESS Building, Greenwood. Vice President Ms. Valerie A. Roddy, and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, Romaine Williams, Esquire, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

**PLEDGE OF ALLEGIANCE**

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Gillian Higgins and McKenna Porter, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Dance pulled exhibit A from the agenda. Hearing no exceptions to the request, the agenda stands as corrected.
Ms. Roddy informed the audience of the sessions in which Board members had participated earlier in the afternoon.

**SELECTION OF SPEAKERS**

After collecting completed sign-up cards, Ms. Roddy announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Ms. Roddy stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board’s practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Ms. Roddy also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

**ADVISORY AND STAKEHOLDER COMMENTS**

Miss Breana Echols, Baltimore County Student Council President and member of the Superintendent’s Student Council Advisory Group, introduced the new Student Council President, McKenna Porter. The council held a successful Bull Roast and Recognition Program. Dr. Dance was thanked for his attendance and support of the council. Miss Echols also thanked Miss Adams for serving on the Board of Education.

Ms. Abby Beytin, President of the Teachers Association of Baltimore County, spoke about disadvantaged youth and summer opportunities for them both in the summer and during the school year. Ms. Beytin stressed the importance of summer programs for students.

**GENERAL PUBLIC COMMENT**

Ms. Erica Mah, a Hillcrest Elementary School parent, thanked the Board for addressing the overcrowding issues in the Southwest Area. Ms. Mah appreciated community meeting on May 15 and looks forward to hearing on the results on overcrowding and the short-term solutions.
Mr. Jameel Mohammed addressed the Board on issues on behalf of fellow American Muslims. Mr. Mohammed would like equal treatment for Muslim students, and asked schools be closed on the two Muslim holidays.

Mr. Jomichael Latta a Westowne Elementary School parent, that spoke about the overcrowding and poor air conditioning. He asked the Board to be more aware of the learning environment of the children in the school and the rising temperatures in the classrooms.

Ms. Emily Mitzel was not present.

Miss Gillian Higgins, a student at Westowne Elementary School, expressed concern about the lack of air conditioning at her school. Her teacher stated that her classroom reached 100 degrees. She stated she gets headaches because her classroom is too hot.

Ms. Marianne Moore reported on the accomplishments of Carver Center FBLA students.

Dr. Bash Pharoan stated that he felt uncomfortable in front of a microphone without a chair and table. Mr. Pharoan felt that the parking arrangements at Catonsville High School were not convenient. Board should be closer to audience. Dr. Pharon asks that schools be closed on the two Islamic holidays.

Ms. Cathleen Cummings, a Catonsville resident, would like to hear solutions to the overcrowding in the Catonsville area a follow-up to the community meeting. Ms. Cummings inquired about the plans for Bloomsbury and Banneker sites. She is very concerned about the infrastructure in the area.

Miss Chanel Johnson, student at Carver Center, read the FBLA speech that she is presenting at the National Awards program in Anaheim.

**SPECIAL ORDER OF BUSINESS**

**SPECIAL ORDER OF BUSINESS – GOVERNOR COMMISSIONS**

Ms. Roddy presented to Mr. McDaniels, Ms. Williams, and Miss Adams their Commissions from Governor Martin O’Malley.

Mr. Janssen moved that the Board accept the resolution as presented. The motion was seconded by Mr. Parker. The Board unanimously voted to accept the resolution honoring Miss Adams.

WHEREAS, Olivia Adams has served as a student member of the Board of Education of Baltimore County with honor and distinction for the 2012-2013 school year, including participation on the Board’s Curriculum Committee; and

WHEREAS, Her role as a student leader begins at Pikesville High School where she serves as President of the National Honor Society and her leadership extends countywide through
WHEREAS, Olivia’s leadership activities complement her scholastic achievements, which include Editor-In-Chief of the Pikesville High’s newspaper, The Pipeline, It’s Academic quiz bowl club, representative of the Hugh O’Brien Youth Leadership Seminar, an organizer of the BCPS countywide Anti-Bullying Day, and volunteering at various animal rescue shelters; and

WHEREAS, Her outstanding academic performance has been affirmed in many ways from being ranked 10th of her graduating class and achieving straight A status in grades 9 and 12; and

WHEREAS, Olivia, who is a recipient of the 2013 Comcast Leaders and Achievers Scholarship, will continue to bring honor to this school system as she continues her education at the University of Chicago; now, therefore, be it

RESOLVED, That the Board of Education of Baltimore County, assembled in regular session on the twenty-first of May, in the year two thousand thirteen, expresses to Olivia, its fondest regards and gratitude for her services; and be it further

RESOLVED, That the Board does herewith extend its best wishes for happiness, good health, and continued success in future endeavors, and that it directs a copy of this resolution to be recorded among the permanent records of the Board of Education of Baltimore County.

Mr. Janssen moved that the Board accept the thirteen high school resolutions as presented. The motion was seconded by Mr. Parker. The Board unanimously voted to accept the resolutions.

WHEREAS, Consistent with Baltimore County Public Schools’ commitment to deliberate excellence, Catonsville High School has demonstrated continuous progress in expanding all students’ access to highly rigorous courses; and

WHEREAS, This effort is evident in the strong participation by students at Catonsville High School in Advanced Placement courses and exams; and

WHEREAS, Because of its consistent and continuous effort to support highly rigorous courses, Catonsville High School has been named by the Washington Post as among the top nine percent of public high schools in the nation; and

WHEREAS, Catonsville High School joins 12 other Baltimore County high schools in this distinction; and

WHEREAS, The 13 schools recognized with this distinction in 2013 represent more than a half of Baltimore County’s 24 traditional and magnet high schools; now, therefore, be it

RESOLVED, That the Board of Education of Baltimore County, assembled in regular session on the twenty-first day of May, in the year two thousand thirteen, expresses to Principal
Deborah Bittner its congratulations and gratitude for her services and the services of the entire staff at Catonsville High School; and be it further

RESOLVED, That the Board does herewith extend its support and encouragement in all endeavors to advance student achievement at Catonsville High School, and that it directs a copy of this resolution to be recorded among the permanent records of the Board of Education of Baltimore County.

The remaining twelve high schools include: Dulaney High, Eastern Technical High, Franklin High, George Washington Carver Center for Arts and Technology, Hereford High, Loch Raven High, Owings Mills High, Patapsco High, Perry Hall High, Pikesville High, Towson High, and Western School of Technology; identical resolutions were issued to these schools.

WORK SESSION REPORTS

The Board received the following reports:

A. Report on the Proposed Changes or Deletions to the following Board of Education Policies – Ms. Roddy reported that the Board of Education’s Policy Review Committee (PRC) had met to consider the policy presented this evening, and that the committee is recommending approval of its recommendations concerning these policies. This is the first reading.

• Proposed Deletion of Policy 2320 - ADMINISTRATION: Administrative Operations – Line of Responsibility

• Proposed Changes to Policy 3410 – NON-INSTRUCTIONAL SERVICES: Transportation Services – Responsibilities and Duties

• Proposed Changes to Policy 3420 - NON-INSTRUCTIONAL SERVICES: Transportation Services – Routes and Services

• Proposed Changes to Policy 4102 – PERSONNEL: Conduct – Sexual Harassment

• Proposed Deletion of Policy 5310 – STUDENT: Activities – Awards for Achievement

• Proposed Changes to Policy 6102 – INSTRUCTION – Teaching Controversial Issues

Miss Adams asked about the rationale for amending the policy. Ms. Lawton explained that the changes update the policy in more contemporary language, and ensure that these issues are addressed in a non-confrontational manner.

• Proposed Changes to Policy 6304 – INSTRUCTION: Schedules – Commemorations and Observances
PERSONNEL MATTERS

On motion of Mr. Collins, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits B (Copies of the exhibits are attached to the formal minutes).

On motion of Mr. Parker, seconded by Mr. Uhlfelder, the Board approved the administrative appointments as presented in exhibit C (Copy of the exhibit is attached to the formal minutes).

Dr. Dance recognized the administrative appointments approved by the Board.

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<tr>
<th>Name</th>
<th>Title, School</th>
<th>Title, School</th>
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<tbody>
<tr>
<td>ROBIN M. BOWDEN</td>
<td>Acting Assistant Principal, Parkville Middle School</td>
<td>Assistant Principal, Parkville Middle School</td>
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<td>(Effective May 22, 2013)</td>
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<tr>
<td>KEITH FLETChER</td>
<td>Audit Manager, Medifast, Inc.</td>
<td>Auditor IV, Office of Internal Audit</td>
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<td>(Effective May 22, 2013)</td>
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<td>LANA G. GREEN</td>
<td>Specialist, Secondary English, Office of Language Arts</td>
<td>Supervisor, Secondary English Language Arts, Office of Language Arts</td>
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<td>(Effective May 22, 2013)</td>
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<tr>
<td>JESS T. GRIM</td>
<td>Assistant Principal, Overlea High School</td>
<td>Principal, Chesapeake High School</td>
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<td>(Effective July 1, 2013)</td>
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<tr>
<td>CANDICE LOGAN-WASHINGTON</td>
<td>Teacher/English, Woodlawn High School</td>
<td>Specialist, Equity and Cultural Proficiency</td>
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<td>(Effective July 1, 2013)</td>
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<td>STEPHEN M. PRICE</td>
<td>Assistant Principal, Johnnycake Elementary School</td>
<td>Principal, Lansdowne Elementary School</td>
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<td>(Effective July 1, 2013)</td>
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<tr>
<td>DAVID E. PROUDFOOT</td>
<td>Assistant Principal, Dundalk Elementary School</td>
<td>Principal, Edmondson Heights Elementary School</td>
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<td>(Effective July 1, 2013)</td>
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ACTION TAKEN IN CLOSED SESSION

On motion of Mr. Parker, seconded by Mr. McDaniels, the Board confirmed the action taken in closed session in Case Numbers H.E. 13-19 (favor-8, nay-Mr. Collins, abstained Mr. Parker and Ms. Bright Gordon).
INFORMATION

The Board received the following as information:


ANNOUNCEMENTS

Ms. Roddy made the following announcements:

• The Board of Education will hold a public hearing on the FY15 Capital Budget on May 22 at 7 p.m. in the ESS Building, Greenwood.

• The Board of Education will hold its next meeting on Tuesday, June 11, 2013, at ESS Building, Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The meeting will reconvene at approximately 7:00 p.m. The public is welcome to attend all open sessions.

ADJOURNMENT

Because there was no further business, the Board adjourned its meeting at 7:45 p.m.

Respectfully submitted,

S. Dallas Dance
Secretary-Treasurer

/dd
The hearing was called to order by Vice President Valerie A. Roddy, at 7:00 p.m. In addition to Vice President Roddy, the following Board members were present: Mr. Michael H. Bowler, Constance Bright Gordon, Esquire, Mr. Michael Collins, Mr. Rodger C. Janssen, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, and Romaine Williams, Esquire. In addition, Dr. S. Dallas Dance, Superintendent of Schools, staff members, as well as media, were present.

The following persons offered testimony:

1. **China Williams – Parent of Student at Westowne ES** - Would like funding for air conditioning at Westowne ES to be put into the FY15 capital budget. She said it was 89 degrees in one classroom today, and the temperature often exceeds 90 degrees. This creates a very unhealthy environment. The school nurse estimates that 50 students at the school have asthma. The school is 62 years old and has had only one capital project since 2005, a roof replacement.

2. **Judy Heiger – President of PTA at Carney ES** - She would like Carney ES to receive funding to be able to get air conditioning as soon as possible. She is concerned that many schools in the NE area do not have air conditioning and that Carney ES is located at the bottom of the list for schools to receive an air conditioning upgrade. Temperature at the school today was in the mid 80’s.

3. **David Marks – Baltimore County Councilman for District #5** – Believes that a regional imbalance exists in the air conditioning list. The NE area is not represented. He supports the request to fund air conditioning at Carney ES as soon as possible.

4. **Willie Milnor – Parent of Student at Westowne Elementary School** - He supports the request to fund air conditioning at Westowne ES as soon as possible. He is very concerned about heat-related health issues.

5. **Jahan Schonberger – Student at Westowne ES** - She supports the request to fund air conditioning at Westowne ES as soon as possible. She felt sick today at school because of the heat.

The hearing was adjourned at 7:21 p.m. 

Respectfully submitted,

S. Dallas Dance
Secretary-Treasurer