TENTATIVE MINUTES
BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, August 6, 2013

The Board of Education of Baltimore County met in open session at 5:41 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Esquire, Mr. Michael J. Collins, Edward J. Gilliss, Esquire, Mr. Rodger C. Janssen, Ms. Marisol A. Johnson, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, Romaine Williams, Esquire, and Mr. Jonathan P. Galla. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in August.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(7) and upon motion of Mr. Uhlfelder, seconded by Mr. Moniodis, the Board commenced its closed session at 5:41 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:41 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Esquire, Mr. Michael J. Collins, Edward J. Gilliss, Esquire, Mr. Rodger C. Janssen, Ms. Marisol A. Johnson, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, Romaine Williams, Esquire, and Mr. Jonathan P. Galla. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and the following staff members were present: Ms. Michele O. Prumo, Chief of Staff; Mr. Michael G. Sines, Chief Operations Officer; Mr. D. Mychael Dickerson, Chief Communications Officer; Margaret-Ann F. Howie, Esquire, General Counsel; Dr. Lisa Grillo, Chief Human Resources Officer, Dr. Alpheus Arrington, Director, Human Resources; Mr. George Duque, Manager, Office of Staff Relations, Andrew W. Nussbaum, Esquire, Legal Counsel to the Board of Education; and Ms. Deborah Decker, Senior Executive Assistant to the Board.

Dr. Grillo reviewed with Board members personnel matters to be considered on the evening’s agenda.

Dr. Arrington exited the room 5:47 p.m.

Dr. Grillo exited the room at 5:58 p.m.

Ms. Howie provided an update on legal matters.

Mr. Galla exited the room at 6:04 p.m.
Mr. Duque entered the room at 6:05 p.m. and provided an update on negotiations.

On motion of Ms. Williams, seconded by Mr. McDaniels, the Board adjourned its closed session at 6:12 p.m. to commence an administrative function session.

**ADMINISTRATIVE FUNCTION SESSION**

Ms. Prumo gave a brief overview of the BoardDocs proposed training schedule, an update on the Board of Education email account, and a review of personal use of email accounts by Board of Education members.

Ms. Prumo exited the room at 6:27 p.m.

Mr. Nussbaum distributed to Board members documents concerning the Open Meetings Act and Board of Education Policy 8330 regarding the recording, documentation, and publication of meeting minutes.

Dr. Dance and Ms. Howie exited the room at 6:28 p.m.

At 6:29 p.m., Board members discussed the Superintendent’s contract.

On motion of Mr. Janssen, seconded by Mr. Uhlfelder, the Board adjourned its administrative function session at 6:53 p.m. for a brief dinner recess.

**OPEN SESSION MINUTES**

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:14 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Esquire, Mr. Michael J. Collins, Edward J. Gilliss, Esquire, Mr. Rodger C. Janssen, Ms. Marisol A. Johnson, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Mr. David Uhlfelder, Romaine Williams, Esquire, and Mr. Jonathan P. Galla. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

**PLEDGE OF ALLEGIANCE**

The open session commenced with the Pledge of Allegiance to the Flag, which was led by former Board of Education member Valerie Roddy, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.
SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board’s practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

SPECIAL ORDER OF BUSINESS- RECOGNITION OF FORMER BOARD MEMBERS

The Board adopted a resolution honoring former Board of Education member Cornelia Bright Gordon. The resolution for Ms. Bright Gordon stated:

RESOLUTION

WHEREAS, Cornelia Bright Gordon, Esquire, has served as a member of the Board of Education of Baltimore County with distinction and honor from July 2011 through June 2013; and

WHEREAS, She has worked actively for the achievement of all Baltimore County students; and

WHEREAS, Ms. Bright Gordon has represented the Board of Education at the state level by serving on the Governor’s Legislative Task Force to Study High-School Dropout Rates of Persons in the Criminal Justice System; and

WHEREAS, She has served as a member of the Board of Education’s Building and Contracts Committee, and served as its Chair; and
WHEREAS, Ms. Bright Gordon has served with dedication her family and community; now, therefore, be it

RESOLVED, That the Board of Education of Baltimore County, herewith assembled in regular session on the sixth day of August, in the year two thousand thirteen, recognizes the outstanding contributions of Cornelia Bright Gordon, Esquire; and be it further

RESOLVED, That the Board does herewith extend its deepest appreciation and gratitude for her dedication, loyalty, and service and further extends its best wishes for good health, happiness, and continued success in her future endeavors.

The Board adopted a resolution honoring former Board of Education member Valerie Roddy. The resolution for Ms. Roddy stated:

RESOLUTION

WHEREAS, Valerie A. Roddy has served as a member of the Board of Education of Baltimore County with distinction and honor from July 2008 through June 2013; and

WHEREAS, She has worked actively for the achievement of all Baltimore County students; and

WHEREAS, Ms. Roddy has served in exemplary fashion as the Vice-President of the Board from July 2011 through June 2013; and

WHEREAS, She has represented the Board of Education of Baltimore County at the national level by serving on the National School Board Association’s Federal Relation Network; and

WHEREAS, Ms. Roddy has represented the Board of Education at the state level by serving on the Maryland Association of Boards of Education’s Budget Committee; and

WHEREAS, She has served as a member of the Board’s Policy Review Committee, and served as its Chair, has served as a member of the Building and Contracts Committee, and served as its Vice-Chair, and has served as a member of the Budget and Audit Committee; and

WHEREAS, Ms. Roddy has committed her time to the Baltimore County Public Schools’ community; now, therefore, be it

RESOLVED, That the Board of Education of Baltimore County, herewith assembled in regular session on the sixth day of August, in the year two thousand thirteen, recognizes the outstanding contributions of Valerie A. Roddy; and be it further
RESOLVED, That the Board does herewith extend its deepest appreciation and gratitude for her dedication, loyalty, and service and further extends its best wishes for good health, happiness, and continued success in her future endeavors.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Abby Beytin, President of the Teachers Association of Baltimore County, spoke of the upcoming school year and the tasks that lie ahead for teachers and staff.

Ms. Jacqueline Brewster, President of the PTA Council of Baltimore County, shared the upcoming events, including the PTA Council Reception and Fall Workshops scheduled for October 17, at Dundalk/Sollers Point High School.

Ms. Jacqueline Brewster, Chair of the Southeast Area Education Advisory Council, spoke about her visit to the new Dundalk/Sollers Point High School and the opportunities that are available to the students.

Mr. William Lawrence, Executive Director of the Council of Administrative and Supervisory Employees (CASE), shared the PAR panel process work with Abbey Beytin, the expansion of the CASE executive board, and the impact of MSA scores and teacher evaluations.

Ms. Beverly Coleman, Chair of the Southwest Area Education Advisory Council, spoke of the planned meetings at several Southwest Area schools, the addition of relocatable classrooms at Hillcrest Elementary School, and the upcoming Joint Area Education Advisory Council meeting on September 12.

PUBLIC COMMENT

Marianne Moore spoke about black male achievement and the need for a black male academy.

Charles Knutson, a parent and member of Hillcrest Elementary School community, spoke about the enrollment projections and the effects of the growing population at the school.

Joan Glaser, a parent of Autism Spectrum Disorder (ASD) children, shared information about inclusion for students with ASD.

Andrew Wilson, a Hillcrest PTA member and parent, spoke about the overcrowding in the Southwest area, the projected enrollment, site selection, and the continuation of meetings to discuss concerns about the school community.
SUPERINTENDENT’S REPORT

Dr. Dance provided the following report:

CCBC Partnership – Dr. Dance reported that the partnership with CCBC offers many learning opportunities for students and staff. Students have the ability to be dually enrolled in BCPS and CCBC. Students participating in the dual enrollment program are offered a 100% discount on their tuition.

MSA Results – Dr. Dance informed the Board that this is the last school year for MSA testing. Test scores declined over the past year throughout the state. The focus this school year will be on the Common Core State Standards and the PARCC assessments that are aligned with the Common Core State Standards. The assessments are to be administered online however, in many cases throughout Maryland, including BCPS, school buildings do not have the infrastructure to support online testing. The State Superintendent has been made aware of the need for “pencil and paper” tests for the first year of PARCC.

Facilities – Dr. Dance stated the Board will receive the comprehensive facilities assessment in December. As information becomes available, communities in the Southwest and Central areas will be able to access information on overcrowding through the “What’s Happening” link on the BCPS Web site.

Dr. Dance explained whenever capacity is added, such as construction of a new school or construction of additions, adjusting school boundaries adjustments may follow. With the 700 seat school on the Mays Chapel site and the additional 500 seats in the central area, redistricting in the central area will occur. The boundary process involves the community. The plan is to start this process in early fall so a recommendation for Board approval is made as early as possible.

PRESIDENT’S REPORT

Mr. Schmidt provided an update on the following items:

Joint Advisory Council Meeting – The June meeting was postponed, but has been rescheduled for September 12. The meeting will provide the opportunity to discuss concerns from the council members and steps for future action.

Board of Education Email - Starting on August 7, on the BCPS Web site under the “Board of Education,” a “Contact Us” feature will be added. Any member of the public who wishes to email the members of the Board of Education will be able to do so.
School Year 2013-14 – Mr. Schmidt spoke of the upcoming school year and the working relationship of the Board and the Superintendent, and of the initiatives Dr. Dance is undertaking to ensure students are globally competitive upon graduation. Mr. Schmidt also reported that the Board had adopted Focus Areas for the upcoming school year.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Ms. Williams, the Board unanimously approved the personnel matters as presented on exhibits B through F (Copies of the exhibits are attached to the formal minutes).

On motion of Mr. Gilliss, seconded by Mr. Moniodis, the Board unanimously approved the following administrative appointments as presented in exhibit G (A copy of the exhibit is attached to the formal minutes).

Dr. Dance recognized the administrative appointments approved by the Board.

RECOMMENDED APPOINTMENTS

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<tr>
<th>NAME</th>
<th>FROM</th>
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<tr>
<td>MATTHEW N. AMES</td>
<td>Assistant Principal</td>
<td>Principal</td>
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<tr>
<td>(Effective August 7, 2013)</td>
<td>Franklin High School</td>
<td>Parkville High School</td>
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<tr>
<td>ALPHEUS ARRINGTON, JR.</td>
<td>Director of Personnel</td>
<td>Executive Director, Human Resources Operations</td>
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<td>(Effective August 7, 2013)</td>
<td>Department of Human Resources</td>
<td>Department of Human Resources</td>
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<td>COLLEEN R. BANKS</td>
<td>Teacher/Special Education, Inclusion</td>
<td>Assistant Principal</td>
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<td>General John Stricker Middle School</td>
<td>Chase Elementary School</td>
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<tr>
<td>JUSTIN L. BENJAMIN</td>
<td>Teacher/Social Studies</td>
<td>Assistant Principal</td>
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<td>(Effective August 7, 2013)</td>
<td>Lansdowne Middle School</td>
<td>Cockeysville Middle School</td>
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<tr>
<td>ABBEY E. CAMPBELL</td>
<td>Assistant Principal</td>
<td>Principal</td>
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<td>(Effective August 7, 2013)</td>
<td>Pikesville High School</td>
<td>Owings Mills High School</td>
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<tr>
<td>TERESA L. DAVIS</td>
<td>Teacher/Classroom</td>
<td>Assistant Principal</td>
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<td>(Effective August 7, 2013)</td>
<td>Pinewood Elementary School</td>
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**GARRY W. DAY**  
(Effective August 7, 2013)  
Teacher/Mentor  
Hebbville Elementary School  
Assistant Principal  
Winand Elementary School

**MONIKA A. DILLARD**  
(Effective August 7, 2013)  
Teacher/Science  
Woodlawn High School  
Assistant Principal  
Chesapeake High School

**LAWRENCE G. DU VAL, JR.**  
(Effective August 7, 2013)  
Teacher/Physical Education  
Loch Raven High School  
Assistant Principal  
Catonsville Middle School

**KERRY A. FLANIGAN**  
(Effective August 7, 2013)  
Teacher/Technology Integration  
Joppa View Elementary School  
Assistant Principal  
Joppa View Elementary School

**ANN MARIE GILLOOLY**  
(Effective August 7, 2013)  
Teacher/Resource Integration  
Shady Spring Elementary School  
Assistant Principal  
Riderwood Elementary School

**BONNIE A. HAIN**  
(Effective August 7, 2013)  
Senior English Advisor  
Achieve  
Director  
Office of Language Arts

**DIANE HEGBERG**  
(Effective August 7, 2013)  
Fiscal Supervisor II, Department of Physical Facilities  
Fiscal Officer  
Department of Physical Facilities

**BASHEERA A. JAMES**  
(Effective August 7, 2013)  
Director of Legal Hiring and Recruiting  
Cook County State’s Attorney’s Office  
Director, Employee Dispute Resolution  
Department of Human Resources

**HERMAN C. JAMES**  
(Effective August 7, 2013)  
Lead Personnel Officer  
Department of Human Resources  
Director of Staffing  
Department of Human Resources

**JAMES W. MARTIN, IV**  
(Effective August 7, 2013)  
Teacher/Mathematics  
Woodlawn High School  
Assistant Principal  
Woodlawn High School

**AMANDA B. MCBRIDE**  
(Effective August 7, 2013)  
Teacher/Resource  
Scotts Branch Elementary School  
Assistant Principal  
Westowne Elementary School
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<tr>
<td>STEFANI N. PAUTZ</td>
<td>Director, Eastern Shore Writing Project</td>
<td>Eastern Shore Salisbury University</td>
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<td>(Effective August 7, 2013)</td>
<td>Coordinator, Curriculum Development Div.</td>
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<td>DANALEE M. POTTER</td>
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<td>Padonia International Catonsville Elementary</td>
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<td>BRIAN C. POWELL</td>
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<td>Dundalk High School</td>
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<td>(Effective August 7, 2013)</td>
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<td>Overlea High School</td>
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<td>JENNY L. ROHRBAUGH</td>
<td>Teacher/Resource</td>
<td>Bedford Elementary School</td>
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<td>(Effective August 7, 2013)</td>
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<td>TAMMY N. RUDOLPH</td>
<td>Teacher/Mathematics</td>
<td>Dundalk High School</td>
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<td>(Effective August 7, 2013)</td>
<td>Supervisor, Secondary Mathematics, PreK-12</td>
<td>Office of Mathematics</td>
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<td>SUSAN M. SCHMITZ</td>
<td>Teacher/Classroom</td>
<td>Jacksonville Elementary School</td>
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<td>(Effective August 7, 2013)</td>
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<td>Middlesex Elementary School</td>
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<tr>
<td>BELINDA C. TETTERIS</td>
<td>Assistant Principal</td>
<td>Randallstown Elementary School</td>
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<tr>
<td>(Effective August 7, 2013)</td>
<td>Principal</td>
<td>Chesapeake Terrace Elementary School</td>
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<tr>
<td>KENNY T. WEST</td>
<td>Senior Operations</td>
<td>Assistant Director, Transportation Office</td>
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<tr>
<td>(Effective August 7, 2013)</td>
<td>Supervisor, Transportation</td>
<td>Patapsco High School</td>
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<tr>
<td>DARRELL L. WHEELER</td>
<td>Teacher/Mathematics</td>
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<tr>
<td>VERLETTA B. WHITE</td>
<td>Assistant Superintendent</td>
<td>Chief Academic Officer</td>
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<tr>
<td>(Effective August 7, 2013)</td>
<td></td>
<td>Division of Curriculum and Instruction</td>
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CONSIDERATION OF THE AMENDMENTS TO THE SUPERINTENDENT’S CONTRACT

On motion of Mr. Janssen, seconded by Mr. McDaniels, the Board approved the amendments to the Superintendent’s contract by a vote of 11 - 1. Mr. Collins opposed.

CONSIDERATION OF ACCEPTANCE OF PROPERTY FOR A NEW ELEMENTARY SCHOOL IN THE NORTHWEST

Mr. Sines and Mr. Dixit reported that the Ballard Family, LLC is conveying to the Board of Education Parcel, a 6.853 acre parcel within a Planned Urban Development (PUD) located south of Lyons Mill Road and east of the future Plinlimmon Drive. The parcel is of sufficient size to accommodate an elementary school and the necessary parking spaces, drop-off area and bus loop. All athletic fields on an adjacent parcel will be constructed and owned by Baltimore County Government.

The Sage Policy Group and Cropper GIS (Sage-Cropper) has analyzed existing and future economic and demographic conditions in the Northwest Planning Region that may impact residential patterns and enrollment growth. The Sage-Cropper Study issued in July 2012, presented four categories of relief strategies. These include: 1) modification of grade configurations; 2) relocation of early childhood and magnet programs; 3) combining elementary and middle schools; and 4) new construction.

Mr. Parker moved, seconded by Mr. Moniodis, to accept the property for the potential development for a new school in the Northwest area.

Board members expressed the following concerns and asked the following questions:
- What is the proximity to the school and athletic fields of the underground gas and utility lines?
- Whether the acreage will be adequate for an elementary school?
- Whether the conveyance of the property is a donation?
- Whether acceptance of this land requires the building of a school?

The Board approved the acceptance of the property by a vote of 11 – 1. Mr. Uhlfelder opposed this item.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee represented by Mr. Moniodis, recommended approval of items 1, 3, and 5 through 12 in exhibit I. Items 2 and 4 have been pulled. The Board approved the items 11-0; Mr. Galla was not present for the vote.

1. RGA-135-12 Contract Extension: Diploma To Degree Program
2. RGA-134-05 Contract Modification: Amendment #8 to the BCPS Timonium Lease
3. PCR-204-11 Contract Modification: Field Trip Transportation Services
5. JNI-759-05 Contract Extension and Modification: Carnegie Learning’s Cognitive Tutor Algebra I
7. JNI- 756-09 Contract Extension and Modification: Pediatric Consultative Services – Memorandum of Understanding
8. JNI-770-14 Behavioral Health Strengths and Gaps Analysis
9. MWE-811-14 Consulting Services for School Attendance Boundary Adjustments
10. PCR-288-14 Print Shop Reproduction Equipment
11. MBU-520-13 Printing BCPS Information Calendars
12. PCR-289-14 Workers’ Compensation Insurance

REPORT ON THE PROPOSED FY15 STATE CAPITAL BUDGET

Mr. George Sarris, Director, Office of Budget and Reporting, asked the Board to review the FY15 State Capital Budget report. Any questions should be forwarded to Ms. Decker before the August 20 Board meeting. The capital budget will be presented to the Board for final acceptance in September.

ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

The next meeting of the Board of Education will be August 20, 2013, at 6:30 p.m. in room 114, E Building, Greenwood.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 9:11 p.m.

Respectfully submitted,

__________________________
S. Dallas Dance
Secretary-Treasurer

sdd/dd