

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: November 19, 2013

TO: **BOARD OF EDUCATION**

FROM: S. Dallas Dance, Superintendent

SUBJECT: **REPORT ON THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 2000, ADMINISTRATIVE AND SUPERVISORY PERSONNEL**

ORIGINATOR: Lisa Grillo, Chief Human Resource Officer

RESOURCE PERSON(S): Frances Allen, Manager, Personnel

RECOMMENDATION

That the Board of Education reviews the proposed deletion of Policy 2000. This is the first reading.

Attachment I – Policy Analysis
Attachment II – Policy 2000

**POLICY ANALYSIS FOR
BOARD OF EDUCATION POLICY 2000
ADMINISTRATIVE AND SUPERVISORY PERSONNEL**

Statement of Issues or Questions Addressed

In accordance with Board of Education Policy and Superintendent's Rule 8130, Policy 2000 is scheduled for review in school year 2013-2014. Policy 2000 outlines the Board's intent to create administrative and supervisory positions to support the school system's goals. Staff is recommending that the policy be deleted, because the creation of positions to further the goals of the school system is already contained in Board Policy 8120 and the process of approving these positions is found in Department of Human Resources' procedures. As such, staff believes Policy 2000 is redundant and can be deleted.

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies

1. Board of Education Policy 8120. *Purpose, Role, and Responsibilities of the Board of Education*

Legal Requirements

None.

Similar Policies Adopted by Other Local School Systems

1. Montgomery County Board of Education, Policy GEA-RA, *Selection and Appointment of Administrators, Supervisors and Interns.*
<http://www.mcps.k12.md.us/departments/policy/>
2. Prince George's County Board of Education, Policy 4112, *Appointment of Personnel*
<http://www1.pgcps.org/generalcounsel/boardpolicies/bp0000.aspx>

Draft of Proposed Policy

Attached

Other Alternatives Considered by Staff

No other alternatives were considered.

Timeline

First reading – November 19, 2013

Public comment – December 3, 2013

Third reading/vote – January 14, 2014

ADMINISTRATION:

Administrative and Supervisory Personnel

- I. It is the intent of the Board of Education of Baltimore County (Board) to activate such administrative and supervisory positions as necessary to promote the attainment of the school system's goals and for the safe, effective, and efficient operation of the school system.
- II. Appointments of administrative and supervisory personnel shall be made by the Board upon recommendation of the Superintendent.
- III. In order to enable safety, efficiency, and economy in the staff's operations, the Board directs the Superintendent to maintain current job descriptions for all administrative and supervisory positions.

Legal References: *Annotated Code of Maryland*, Education Article §6-201
COMAR 13A.02.03

Policy
Adopted: 9/18/68
Revised: 1/13/09]

Board of Education of Baltimore County