

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: November 19, 2013

TO: **BOARD OF EDUCATION**

FROM: S. Dallas Dance, Superintendent

SUBJECT: **REPORT ON THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 2132, CONSULTANT**

ORIGINATOR: Lisa Grillo, Chief Human Resource Officer

RESOURCE PERSON(S):

RECOMMENDATION

That the Board of Education reviews the proposed deletion of Policy 2132. This is the first reading.

Attachment I – Policy Analysis
Attachment II – Policy 2132

**POLICY ANALYSIS FOR
BOARD OF EDUCATION POLICY 2132
CONSULTANT**

Statement of Issues or Questions Addressed

In accordance with Board of Education Policy and Superintendent's Rule 8130, Policy 2132 is scheduled for review in school year 2013-2014. Policy 2132 provides that consultants serve as advisors for certain specialized areas and that they have no supervisory authority over the work of employees of the school system. Staff is recommending that the policy be deleted, because consultants are hired under a contract issued by the Office of Purchasing and the scope of work is outlined in the contract. As such, the policy is not needed.

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies

1. None

Legal Requirement

1. None

Similar Policies Adopted by Other Local School Systems

A search of Maryland LEA policy web sites found no similar policy.

Draft of Proposed Policy

Attached

Other Alternatives Considered by Staff

No other alternatives were considered.

Timeline

First reading – November 19, 2013

Public comment – December 3, 2013

Third reading/vote – January 14, 2014

ADMINISTRATION: Central Office Personnel

Other Personnel: Consultant

- I. Consultants shall exercise no administrative authority over the work of employees of the Board of Education of Baltimore County (Board), but shall act only as advisers in those fields in which they are qualified to offer expert assistance.
- II. All administrative supervision of Board or Baltimore County Public Schools' (BCPS) employees is the responsibility of those employees to whom the responsibility has been delegated.

Policy
Adopted: 9/18/68
Revised: 1/13/09]

Board of Education of Baltimore County