## Agenda Item Details

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<th>Meeting</th>
<th>Jan 28, 2014 - MEETING OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND</th>
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<tr>
<td>Category</td>
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<tr>
<td>Subject</td>
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### Public Content

[011414TENTMINS(2).doc (83 KB)]

### Administrative Content

### Executive Content
TENTATIVE MINUTES
BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND
Tuesday, January 14, 2014

The Board of Education of Baltimore County met in open session at 5:17 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. Michael J. Collins, Edward J. Gilliss, Esquire, Mr. Rodger C. Janssen, Ms. Marisol A. Johnson, Mr. Charles Mc丹elis, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Romaine Williams, Esquire, and Mr. Jonathan P. Galla. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in January and February.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Gilliss, the Board commenced its closed session at 5:20 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:20 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. Michael J. Collins, Edward J. Gilliss, Esquire, Mr. Rodger C. Janssen, Ms. Marisol A. Johnson, Mr. Charles Mc丹elis, Jr., Mr. George J. Moniodis, Mr. H. Edward Parker, Romaine Williams, Esquire, and Mr. Jonathan P. Galla. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and the following staff members were present: Ms. Michele O. Prumo, Chief of Staff; Mr. Michael G. Sines, Chief Operations Officer; Mr. D. Mychael Dickerson, Chief Communications Officer; Ms. Verletta White, Chief Academic Officer; Dr. Lisa Grillo, Chief Human Resource Officer; Dr. Alpheus Arrington, Executive Director of Personnel; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Legal Counsel to the Board of Education; Mr. George Duque, Manager, Office of Staff Relations, and Ms. Debi Decker, Sr. Executive Assistant.

Mr. George Duque, Staff Relations Manager, provided Board members with an update on negotiations with various collective bargaining units.

Mr. Duque exited the room at 5:26 p.m.

Dr. Grillo reviewed with Board members personnel matters to be considered on the evening’s agenda, which included discussion of a resignation’s rescission.

Dr. Grillo and Dr. Arrington exited the room at 5:36 p.m.

Ms. Howie provided legal advice to the Board on the ramifications of the State Board’s proposed student discipline regulations.
Mr. Nussbaum provided legal advice on a personnel issue involving an ethics complaint.

On motion of Mr. Janssen, seconded by Mr. Parker, the Board adjourned its closed session at 6:00 p.m. to convene an administrative function session.

**Administrative Function Session**

The Board discussed the following items:
- Protocols for events
- Correspondence

On motion of Mr. Janssen, seconded by Mr. McDaniels, the Board adjourned its closed session at 6:33 p.m. for a brief dinner recess.

**Open Session Minutes**

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:07 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. Michael J. Collins, Edward J. Gilliss, Esquire, Mr. Rodger C. Janssen, Ms. Marisol A. Johnson, Mr. Charles McDaniels, Jr., Mr. George J. Moniodis, Romaine Williams, Esquire, and Mr. Jonathan P. Galla. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

**Pledge of Allegiance**

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Cub Scouts from Pack 475 in Parkville, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the Open and Closed Minutes of December 3, 2013 and the Open and Closed Session Minutes of December 17, 2013, Mr. Schmidt declared the minutes approved as presented on the Web site.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.
SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

SPECIAL ORDER OF BUSINESS – RECOGNITION OF WESTERN SCHOOL OF TECHNOLOGY AND ENVIRONMENTAL SCIENCE

On motion of Mr. Parker, seconded by Mr. McDaniels, the Board unanimously adopted a RESOLUTION honoring Western School of Technology and Environmental Science for being honored as a 2014 Maryland State Department of Education Maryland Blue Ribbon School. Mr. Murray (“Buddy”) Parker, principal, was present to receive the RESOLUTION, which read:

RESOLUTION

WHEREAS, Western School of Technology and Environmental Science is one of six schools to be honored by the Maryland State Department of Education as a 2014 Maryland Blue Ribbon School; and

WHEREAS, This Baltimore County high school was selected based on rigorous requirements for high achievement and dramatic improvement and accomplishments; and
WHEREAS, Western School of Technology and Environmental Science now joins the roster of the nineteen other county schools that have earned this honor and collectively represent the potential of every Baltimore County school to ensure that all students excel academically; and

WHEREAS, This recognition for Western School of Technology and Environmental Science brings attention to the strength of the school's administrative and academic leadership; the quality, dedication, and creativity of its teachers; the enthusiasm and abilities of its students; and the consistent support the school receives from involved parents and community partners; now, therefore, it be

RESOLVED, That the Board of Education, herewith assembled in regular session on the fourteenth day of January, in the year two thousand and fourteen, expresses gratitude and sincere appreciation to Western School of Technology and Environmental Science's student body, staff, and community for their unwavering commitment and commendable efforts in achieving this milestone.

SUPERINTENDENT'S REPORT

S.T.A.T. update

Dr. Dance reported on the instructional digital conversion, which will now be referred to by its new name: S.T.A.T., "Students and Teachers Accessing Tomorrow." The name is meant to convey the urgency of our work to transform teaching and learning, the speed with which students and teachers will be able to access information and communicate worldwide; and that the emphasis of this initiative is not solely technology but what technology enables us to achieve.

Dr. Dance stated that the 10 S.T.A.T. “Lighthouse” schools are elementary schools located throughout Baltimore County. Implementation of S.T.A.T. will commence next school year, and at that time, students will receive digital learning devices. A timeline for S.T.A.T. is available on our website, and it shows full implementation of S.T.A.T. in all elementary schools by 2015-2016, middle schools by 2016-2017 and high schools by 2017-2018.

In the meantime, all BCPS schools will benefit from S.T.A.T. even before full implementation. Rather than being limited to certain times and rooms, technology instruction will be fully integrated. As a result, a half time professional development teacher (PDT) will be placed in each elementary school and a full-time PDT will be placed in secondary schools. In addition, elementary schools will have access to technology support specialists to assist with hardware, operating systems and networking issues. There will be one technology support specialist for every one to five schools, depending on their enrollment.
Outstanding Physical Facilities staff

Dr. Dance thanked staff from the Department of Physical Facilities for the work with water and heating challenges during the extreme cold. Dr. Dance recognized the following staff members for their leadership during this difficult weather period: Pete Dixit, Executive Director; John Ander, Administrator, Maintenance, Grounds, and Logistics; Bob Maddox, Manager, Maintenance; and Bill Wingerd, Administrator, Operations.

Team BCPS Day

Dr. Dance informed the Board that Wednesday, January 15, 2014, is Team BCPS Day. The day will mark the official launch of the yearlong “We Are Team BCPS” campaign to celebrate the achievements and strength of BCPS and to encourage even greater engagement by more stakeholders.

Dr. Dance told the Board that the Greenwood administration building as well as the county courthouse dome would be lit in blue, and he asked stakeholders to wear blue on Wednesday to show support of education.

Stakeholder Satisfaction Survey

Dr. Dance asked stakeholders to take the Stakeholder Satisfaction Survey which will be available via the BCPS Web site beginning on February 5. It will remain open through the end of the month. The anonymous survey is available in multiple languages and in custom versions for parents, teachers, students, central office staff, school staff and community members. The answers received this year will provide valuable input as the school system moves forward.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Abby Beytin, President of the Teachers Association of Baltimore County, spoke about curriculum in English Language Arts, technology integration teachers, PAR, and the need for change.

Mr. William Lawrence, Executive Director of the Council of Administrative and Supervisory Employees, introduced the CASE Executive Board members.

GENERAL PUBLIC COMMENT

Ms. Marianne Moore, a former BCPS educator, spoke of her concern about the lack of the curriculum focusing on African-American accomplishments.
Ms. Marie DuPaque, a parent from Pot Spring Elementary School, spoke about overcrowding at the school and proposed redistricting for the central area schools.

Ms. Ellie Ayd, parent of elementary and middle school students, spoke about her concern of the elimination of technology teachers.

Ms. Ann Miller, member of the Baltimore County Coalition for Education Oversight, spoke about the unused curriculum items purchased during the past school year and the apparent lack of accountability in the school system.

Dr. Bosh Pharoan spoke about digital conversion and the positive changes it will make for the students and asked the Board to remove the Jewish holidays from the school calendar.

Mr. John Carter, a retired pastor and citizen, asked for wage increases and advancement consideration for temporary workers.

Dr. Jeff Hilliard, resident from the Pot Spring area, spoke of the need to remain a diverse school community.

Ms. Spangler, although chosen and called in order of selection, elected not to speak.

Ms. Robin Smith, parent of a student who attends Patapsco High School Center for the Arts, spoke of her child’s desire to participate in the Chinese exchange program as well as the need for funding to assist students with the costs of travel.

Mr. Dean Merritt, parent of a Pot Spring student, supports Option A that will be presented to the Board on the redistricting of the central area schools.

PRESIDENT’S REPORT

Mr. Schmidt reported on the collaboration established by Baltimore, Prince George’s, and Montgomery County governments to request funding for school construction.

Mr. Schmidt also spoke about his recent attendance at the TABCO Legislative Breakfast and the need to work collaboratively with the new initiatives established this year to provide the best learning opportunities for BCPS students. In addition, Mr. Schmidt stated that he has asked Dr. Dance to provide additional professional development opportunities for teachers, more planning time and more flexibility in implementing the changes.
OLD BUSINESS

Board of Education Policies

The Board Policy Committee, represented by Ms. Williams, recommended approval of changes to five policies, some of which are being deleted. (exhibit K). This is the third reading.

The Board approved the Committee’s recommendations on the policies (favor-10-0). Mr. Collins was not present for the vote.

Consideration of the Naming of the new Central Area Elementary School

On motion of Mr. McDaniels, seconded by Mr. Galla, the Board approved the name of the new Central Area Elementary School to be “Mays Chapel Elementary School,” (10-0). Mr. Collins was not present for the vote.

Mr. Galla exited the room at 8:33 p.m.

Proposed FY2015 County Capital Budget

On motion of Mr. Parker, seconded by Ms. Williams, the Board approved the FY2015 County Capital Budget county request of $142,516,672 as presented in exhibit B (favor-9-0). Mr. Galla, student member, did not vote on this item.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibit M (Copies of the exhibits are attached to the formal minutes).

On motion of Mr. Janssen, seconded by Ms. Johnson, the Board approved the administrative appointment (9-0) as presented in exhibit N (Copy of the exhibit is attached to the formal minutes).

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<tr>
<th>NAME</th>
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<tbody>
<tr>
<td>CHRISTINE M. SCHUMACKER</td>
<td>Coordinator, Secondary Science, Office of Science, Prek-12</td>
<td>Director of Science Office of Science, Prek-12</td>
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(Effective January 14, 2014)

Mr. Galla entered the room at 8:35 p.m.
BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Moniodis, recommended approval of item #1 (exhibit O). The Board approved the contract (favor 10-0).

The Board approved:

1. RGA-132-14 -Consultant - Standard Documentation of Services to Students with Disabilities

CONSIDERATION OF THE INSTALLATION OF THE PROPOSED SIGN AT RODGERS FORGE ELEMENTARY SCHOOL

On motion of Mr. Gilliss, seconded by Ms. Johnson, the Board approved the installation of the proposed sign at Rodgers Forge Elementary School as presented in exhibit P (favor-10-0).

REPORTS

Superintendent’s Proposed Operating Budget, Fiscal Year 2015 – Dr. Dance presented to the Board, for its consideration, the Proposed Operating Budget for Fiscal Year 2015. The request reflects addressing both a growing enrollment and the importance of a 21st century learning environment in every classroom. The $1.38 billion budget recommendation represents an increase of $72.4 million (5.5 percent) over the FY 2014 adopted budget. The budget proposal incorporates more than $10.7 million in savings realized mainly through staff attrition and program efficiencies.

Dr. Dance reported that the budget increase comes from the continued anticipated growth in student enrollment. He also explained since the 2002-2003 school year, the number of students eligible for free and reduced-price meals has risen by nearly 60 percent, and the number of homeless students has risen by more than 222 percent.

To accommodate the district’s growth, the proposed budget requests 89.5 new school-based positions to address enrollment growth; 15 additional staff to support homeless and special education transportation; and four additional school counselors. The budget also requests staffing for the new Mays Chapel Elementary School, set to open in August 2014, and start-up costs for a new planned elementary school in the county’s Northwest area.
Due to additional funding requirements of the third year of state pension costs, Dr. Dance stated that BCPS is asking for funding that exceeds the state Maintenance of Effort (MOE) for the first time since the FY 2010 budget.

Specifically, the budget includes:
- $6.8 million in additional funding, much of which will pay for a $1 million, 360-seat expansion of pre-kindergarten programs and for $1 million in accelerated mathematics programming for students.
- $22 million in increases to employee health and retirement benefits and $14.1 million for salary increments – with other items more than $42.3 million in built-in costs.
- $24.2 million to salary adjustments for prospective bargaining unit adjustments.
- $4 million for completion of wireless capabilities in all classrooms.
- $3.2 million in additional school safety and security improvements.
- $2.1 million to begin implementing the system’s instructional digital conversion.
- $1.17 billion of the total $1.38 billion recommendation will go towards salaries, wages, and benefits.

**INFORMATION**

The Board received the following as information:

A. Revised Superintendent's Rule 1110 - COMMUNITY RELATIONS: Communication with the Public-Publications, Radio, Television, and Digital Media

B. Revised Superintendent's Rule 3230 - NON-INSTRUCTIONAL SERVICES: Purchasing-Qualification of Vendors

C. Revised Superintendent's Rule 5140 - STUDENTS: Enrollment and Attendance-Special Permission Transfer

D. Revised Superintendent's Rule 6202 - INSTRUCTION: Technology Acceptable Use Policy (TAUP) for Students

F. Southeast Area Advisory Council Meeting Minutes for June, September, and October 2013
Announcements

Mr. Schmidt made the following announcements:

- The Joint Education Advisory Council Meeting will take place on January 16, 2014, 6:30 - 7:30 p.m., at Greenwood, Building E.
- Schools and offices will be closed Monday, January 20, 2014 in observance of MLK Day.
- The Board of Education will hold a Public Hearing on the Operating Budget for FY 15, January 21, 2014, 7:00 p.m., at West Towson Elementary School (snow date January 22).
- The next Board Meeting will be held on January 28, 2014, 6:30 p.m., at Greenwood, E Building.

Adjournment

Since there was no further business, the Board adjourned its meeting at 9:10 p.m.

Respectfully submitted,

S. Dallas Dance
Secretary-Treasurer

/dd