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BOARD OF EDUCATION
BALTIMORE COUNTY

PUBLIC BOARD MEETING
REMOTE VIA TELECONFERENCE

APRIL 14, 2020

Transcribed by:
Paul A. Gasparotti

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1 BOARD MEMBERS:

2

3 Kathleen S. Causey, Board Chair

4 Julie C. Henn, Vice Chair

5 Moalie S. Jose

6 Russell T. Kuehn

7 Lisa A. Mack

8 Rodney R. McMillion

9 John H. Offerman, Jr.

10 Cheryl E. Pasteur

11 Lily P. Rowe

12 Makeda Scott

13 Omer Reshid, Student Member

14

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1 PROCEEDINGS

2 CHAIRMAN CAUSEY: Good evening. This is

3 Kathleen Causey, chair of the Board of Education

4 of Baltimore County. I now call to order the

5 meeting for Tuesday, April 14th, 2020.

6 In accordance with the mandated

7 direction of the state superintendent, Baltimore

8 County public schools and offices are currently

9 closed to the public and nonessential personnel

10 in order to maintain the health and safety of our

11 students and staff. In accordance with the Board

12 of Education's resolution approved at the

13 March 10th, 2020 board meeting, in the event of a

14 medical or health emergency related to COVID-19,

15 the board chair in consultation with the vice

16 chair and the superintendent, may declare that a

17 board meeting or a board committee meeting be

18 held remotely in its entirety without the

19 physical presence of board members, subject to

20 the establishment of a mechanism that would allow

21 each board member the opportunity to fully

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1 participate in the meeting despite not being
 2 physically present and that would allow the
 3 public to also remotely attend those portions of
 4 the meeting that are open pursuant to the
 5 Maryland Open Meetings Act by being able to
 6 listen and/or view those portions of the meeting.
 7 As a result, tonight's Board of Education meeting
 8 is being held virtually and broadcasted through
 9 livestream on the BCPS website or on BCPS TV,
 10 which is Comcast Xfinity channel 73 or Verizon
 11 FiOS channel 34.

12 In order to efficiently conduct this
 13 meeting, all voting items this evening will be
 14 done by roll call vote. Board members will say
 15 their names before making and seconding a motion
 16 as applicable, as well as when requesting a
 17 discussion on an agenda item.

18 Mrs. Gover, may I have a roll call?
 19 MS. GOVER: Mr. Kuehn?
 20 MR. KUEHN: Yes.
 21 MS. GOVER: Ms. Pasteur?

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1 MS. PASTEUR: Yes.
 2 MS. GOVER: Mr. Offerman?
 3 MR. OFFERMAN: Yes.
 4 MS. GOVER: Mr. Reshid?
 5 MR. RESHID: Yes.
 6 MS. GOVER: Ms. Henn?
 7 VICE CHAIR HENN: Yes.
 8 MS. GOVER: Ms. Causey?
 9 CHAIRMAN CAUSEY: Yes.
 10 MS. GOVER: Ms. Jose?
 11 MS. JOSE: Yes.
 12 MS. GOVER: Mr. McMillion?
 13 MR. MCMILLION: Yes.
 14 MS. GOVER: Ms. Mack?
 15 MS. MACK: Yes.
 16 MS. GOVER: Ms. Scott?
 17 MS. SCOTT: Yes.
 18 MS. GOVER: Ms. Rowe?
 19 MS. ROWE: Yes.
 20 MS. GOVER: All are present.
 21 CHAIRMAN CAUSEY: Thank you. Can you

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1 please, Mrs. Gover, do a roll call vote for the
 2 staff?
 3 MS. GOVER: Dr. Adams (phonetic)?
 4 DR. ADAMS: Present.
 5 MS. GOVER: Ms. Bernoff (phonetic)?
 6 Ms. Bernoff? Dr. McComas?
 7 DR. MCCOMAS: Present.
 8 MS. GOVER: Mr. Burke?
 9 MR. BURKE: Yes.
 10 MS. GOVER: Ms. Byers?
 11 MS. BYERS: Yes.
 12 MS. GOVER: Mr. Dickerson?
 13 MR. DICKERSON: Here.
 14 MS. GOVER: Dr. Jones?
 15 DR. JONES: Present.
 16 MS. GOVER: Ms. Lowry?
 17 MS. LOWRY: Present.
 18 MS. GOVER: Dr. Roberts?
 19 DR. ROBERTS: Here.
 20 MS. GOVER: Dr. Scriven?
 21 DR. SCRIVEN: Present.

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1 MS. GOVER: Dr. Wheatley-Phillip?
 2 DR. WHEATLEY-PHILLIP: Present.
 3 MS. GOVER: Dr. Weisen (phonetic)?
 4 DR. WEISEN: Good evening.
 5 MS. GOVER: Ms. Howie?
 6 MS. HOWIE: Here.
 7 MS. GOVER: Mr. Corns?
 8 MR. CORNS: Here.
 9 MS. GOVER: Ms. Kaye?
 10 MS. KAYE: Here.
 11 MS. GOVER: Mr. Sarris?
 12 MR. SARRIS: Present.
 13 MS. GOVER: Mr. Dixit?
 14 MR. DIXIT: Present.
 15 MS. GOVER: Mr. Tantleff? Mr. Tantleff?
 16 Mr. Pertillo (phonetic)?
 17 MR. PERTILLO: Present.
 18 MS. GOVER: Is there any other staff
 19 members on the line that I have not said their
 20 name?
 21 MR. NUSSBAUM: Andy Nussbaum, I'm here.

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1 MS. GOVER: Thank you, Andy, sorry.
 2 MR. TANTLEFF: Mr. Tantleff is present.
 3 MS. GOVER: Thank you.
 4 CHAIRMAN CAUSEY: Thank you. The first
 5 item on the agenda is consideration of the
 6 April 14th agenda. Dr. Williams, are there any
 7 additions or changes to tonight's agenda?
 8 DR. WILLIAMS: There are no changes or
 9 additions to tonight's agenda.
 10 CHAIRMAN CAUSEY: Hearing none, the
 11 agenda stands as presented.
 12 The next item on the agenda is the
 13 minutes of the closed session. Earlier this
 14 evening the Board met in closed session pursuant
 15 to the Open Meetings Act for the following
 16 reasons: To, one, discuss the appointment,
 17 employment, assignments, promotions, discipline,
 18 demotions, compensation, removal, resignation or
 19 performance evaluation of appointees, employees
 20 or officials over whom it has jurisdiction, or
 21 any other personnel matter that affects one or

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1 more specific individuals; seven, consult with
 2 counsel to obtain legal advice; and eight, to
 3 consult with staff, consultants or other
 4 individuals about pending or potential
 5 litigation. The minutes of the closed session
 6 and informational summary can be found on our
 7 website at
 8 www.bcps.org/board/informational-summaries.HTML.
 9 The next item on our agenda is personnel
 10 matters and for that we call on Ms. Lowry to
 11 present.
 12 MS. LOWRY: Good evening, Chairwoman
 13 Causey, Vice Chairwoman Henn, Superintendent
 14 Williams and members of the Board. I would like
 15 the Board's content for the following personnel
 16 matters, retirements, resignations, non-renewals,
 17 leaves, certificated appointments.
 18 CHAIRMAN CAUSEY: Do I have a motion to
 19 approve the personnel matters as presented in
 20 Exhibits D.1 through D.5?
 21 MS. MACK: So moved, Lisa Mack.

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1 CHAIRMAN CAUSEY: Thank you. Do I have
 2 a second?
 3 MS. PASTEUR: Second, Pasteur.
 4 CHAIRMAN CAUSEY: Any discussion?
 5 Mrs. Gover, may I have a roll call vote?
 6 MS. GOVER: Mr. Kuehn?
 7 MR. KUEHN: Yes.
 8 MS. GOVER: Ms. Pasteur?
 9 MS. PASTEUR: Yes.
 10 MS. GOVER: Mr. Offerman?
 11 MR. OFFERMAN: Yes.
 12 MS. GOVER: Mr. Reshid?
 13 MR. RESHID: Yes.
 14 MS. GOVER: Ms. Henn?
 15 VICE CHAIR HENN: Yes.
 16 MS. GOVER: Ms. Causey?
 17 CHAIRMAN CAUSEY: Yes.
 18 MS. GOVER: Ms. Jose?
 19 MS. JOSE: Yes.
 20 MS. GOVER: Mr. McMillion?
 21 MR. MCMILLION: Yes.

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1 MS. GOVER: Ms. Mack?
 2 MS. MACK: Yes.
 3 MS. GOVER: Ms. Scott?
 4 MS. SCOTT: Yes.
 5 MS. GOVER: Ms. Rowe?
 6 MS. ROWE: Yes.
 7 MS. GOVER: Thank you.
 8 CHAIRMAN CAUSEY: The next item on the
 9 agenda is administrative appointments, and for
 10 that we call on Dr. Williams.
 11 DR. WILLIAMS: Good evening, Madam Chair
 12 and members of the Board. I would like to bring
 13 forth for your approval the following
 14 administrative appointment: Supervisor,
 15 Compliance, in the Office of Special Education.
 16 CHAIRMAN CAUSEY: Do I have a motion to
 17 approve the administrative appointment as
 18 presented in Exhibit E.1?
 19 MS. PASTEUR: So moved, Pasteur.
 20 CHAIRMAN CAUSEY: Thank you,
 21 Ms. Pasteur. Do I have a second?

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1 MS. MACK: Ms. Mack, so moved.
 2 CHAIRMAN CAUSEY: Any discussion?
 3 Mrs. Gover, may I have a roll call vote?
 4 MS. GOVER: Mr. Kuehn?
 5 MR. KUEHN: Yes.
 6 MS. GOVER: Ms. Pasteur?
 7 MS. PASTEUR: Yes.
 8 MS. GOVER: Mr. Offerman?
 9 MR. OFFERMAN: Yes.
 10 MS. GOVER: Mr. Reshid?
 11 MR. RESHID: Yes.
 12 MS. GOVER: Ms. Henn?
 13 VICE CHAIR HENN: Yes.
 14 MS. GOVER: Ms. Causey?
 15 CHAIRMAN CAUSEY: Yes.
 16 MS. GOVER: Ms. Jose?
 17 MS. JOSE: Yes.
 18 MS. GOVER: Mr. McMillion?
 19 MR. MCMILLION: Yes.
 20 MS. GOVER: Ms. Mack?
 21 MS. MACK: Yes.

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1 MS. GOVER: Ms. Scott?
 2 MS. SCOTT: Yes.
 3 MS. GOVER: Ms. Rowe?
 4 MS. ROWE: Yes.
 5 MS. GOVER: Thank you.
 6 CHAIRMAN CAUSEY: Thank you, the motion
 7 carries. Dr. Williams?
 8 DR. WILLIAMS: So our candidate is
 9 Charlene Harris as the supervisor, compliance, in
 10 the Office of Special Education Compliance and
 11 Placement. She brings to us experience as a
 12 specialist in Baltimore County Public Schools.
 13 Previously she served in Frederick County Public
 14 Schools and Baltimore City Public Schools, as
 15 well as time in the New York State Education
 16 Department, the western regional office. So
 17 congratulations to Charlene Harris as the new
 18 supervisor, compliance, in the Office of Special
 19 Education.
 20 CHAIRMAN CAUSEY: Thank you,
 21 Dr. Williams, and while we do not have our normal

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1 applause, we do congratulate Ms. Harris and
 2 welcome her to her new position.
 3 The next item on the agenda is public
 4 comment. Because the board is meeting virtually
 5 for today's meeting, only written public comments
 6 can be accepted. Comments may be emailed to
 7 boe@bcps.org and these comments will be
 8 distributed to the Board of Education members.
 9 The members of the Board appreciate hearing from
 10 interested citizens. As appropriate we will
 11 refer your concerns to the superintendent for any
 12 followup by his staff.
 13 The next item on the agenda is
 14 Dr. Williams' superintendent's report.
 15 DR. WILLIAMS: So, again, good evening,
 16 everyone. First and foremost, I want to address
 17 the COVID-19 crisis. Please know that our
 18 leaders and staff are doing everything we can to
 19 keep students and staff safe and to support our
 20 community. This is not business as usual. Most
 21 of our staff are working from home and many are

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1 working right alongside of their children. Our
 2 families are suffering job losses and uncertainty
 3 related to basic needs, and as COVID-19 continues
 4 to spread, it's becoming more likely that you
 5 know someone whose health has been affected,
 6 particularly among people of color, and that
 7 wellbeing of our families and staff is front of
 8 mind as we move forward.
 9 As you know, schools are closed from
 10 March 16th through April 24th as required by the
 11 state. We are following guidance from our
 12 governor and the Baltimore County Health
 13 Department to maintain social distancing.
 14 Schools and offices have been providing services
 15 remotely since March 30th.
 16 On April 6th, following a week of
 17 training opportunities for staff, we began our
 18 continuity of learning plan. This is our way of
 19 providing new learning while schools are closed.
 20 Materials are available on our website, and
 21 through school the teachers are reaching out to

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1 students on line and by phone.

2 We have run into some delays relating to

3 the governor's stay at home order but as of

4 yesterday printed packages were mailed to

5 students of pre-K through grade five. Middle and

6 high school students can request a packet on our

7 website or by calling their teacher or principal.

8 We will provide an update on the Chromebooks for

9 grades three through five as soon as possible.

10 There is no replacement for the dynamic

11 interactions that can take place between students

12 and teachers in our schools, but we are able to

13 continue engaging our students for their academic

14 and social emotional needs.

15 I know that our class of 2020 is

16 disappointed that we will not be able to hold

17 these cherished events like prom and other senior

18 activities. This decision was not made lightly,

19 but it was necessary based on our current safety

20 guidelines.

21 During this closure we are relying on

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1 electronic communication to keep families and

2 staff members informed. If you are a parent or

3 staff member, please listen to our phone calls,

4 read our emails and check our website for ongoing

5 updates and resources. Our coronavirus updates

6 web page includes FAQs as well as links to many

7 state and county resources including mental

8 health supports.

9 I just want to bring to your attention

10 as I reported about a week ago, our donations

11 during this time where we provided procedure

12 surgical masks, 1,800 masks; we provided personal

13 protective equipment or PPE kits, gowns, gloves,

14 masks, approximately 400 individual kits; digital

15 thermometers, roughly 73; and M95 respirators,

16 approximately 100-plus masks for health care

17 workers. Our school nurses have been involved in

18 providing support to the Baltimore County Health

19 Department on their hot line as well as, they're

20 working to create an intake unit for all the new

21 COVID-19 cases.

Page 20

1 As you all know, our website provides a

2 list of 50 sights that are distributing a

3 grab-and-go bag containing breakfast, lunch and

4 dinner on weekdays from 11 a.m. to one p.m. for

5 students aged 18 and younger. And since

6 March 16th, our dedicated staff in the Office of

7 Food and Nutrition Services have distributed more

8 than 275,000 meals, and I know Ms. Pasteur will

9 provide some updates regarding food and meals, so

10 I thank her for that leadership.

11 I do want to emphasize and thank our

12 food and nutrition staff for their incredible

13 work during this state of emergency, and also to

14 thank our building service workers, building

15 operations supervisors, grounds workers, bus

16 drivers and attendants for their work to clean

17 and sanitize all 175 schools, program centers,

18 buses and central offices.

19 We do not know how long this crisis will

20 last and there is still many questions to answer,

21 but I assure you that we are all in this

Page 21

1 together, we will get through this together as

2 one team. We understand the historic nature of

3 the COVID-19 pandemic and the financial

4 constraints it has placed on the county. County

5 Executive John Olszewski's message clearly

6 reflects this reality, and Baltimore County

7 Public Schools, we will receive what we received

8 in the county's executive budget and we will make

9 decisions about how best to move forward with the

10 funding we receive. We will continue to strive

11 to have teacher positions for our enrollment

12 growth and provide the necessary professional

13 development for all of our teachers and leaders,

14 and we will look at the best way to meet these

15 important needs in Team BCPS. So thank you,

16 County Executive John Olszewski, for your budget

17 presentation this morning.

18 And last but certainly not least, it is

19 my pleasure to recognize the results of our first

20 system-wide student election for student member

21 of the board. More than 8,000 middle and high

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1 school students voted on line following
 2 coursework along the election process and the
 3 opportunity to view online speeches from the
 4 three finalists, and to question and view a Q&A.
 5 Our students selected Dundalk High School junior
 6 Joshua Muhumuza to be the next student member of
 7 the Board. Joshua's name has been forwarded to
 8 Governor Larry Hogan for consideration of
 9 appointment to the one-year position which will
 10 begin on July 1st. Joshua is a member of
 11 Dundalk's National Honor Society, Student
 12 Government Association and Homeland Security
 13 Program. He has participated in his school's
 14 debate team, Avid program, soccer team, Model
 15 Congress and Model UN programs. He also serves
 16 as the southwestern representative for the
 17 Baltimore County Student Councils and a member of
 18 its infrastructure committee. Outside of school
 19 he tutors with his church, serves as a volunteer
 20 soccer coach at Dundalk Middle School and is a
 21 senior patrol leader with the Boy Scouts of

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1 America. So congratulations, Joshua, we're
 2 looking forward to working with you and again,
 3 kudos to our current student member of the Board
 4 Omer Reshid. Your leadership, your wisdom and
 5 dedication have been a welcome addition to this
 6 Board and to our school leadership. We wish you
 7 well as you navigate your many college
 8 acceptances, I'm sure you will share some during
 9 your report.
 10 So thank you all, that concludes my
 11 superintendent's report.
 12 CHAIRMAN CAUSEY: Thank you,
 13 Dr. Williams.
 14 The next item is my chair's report.
 15 I too want to acknowledge as
 16 Dr. Williams has indicated, the COVID-19 pandemic
 17 has changed so many aspects of our lives. This
 18 is necessary, however, when we as a community,
 19 state, country and the world are striving to save
 20 lives and to preserve our communities in the long
 21 run. We do acknowledge the upheaval, isolation,

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1 concerns about health and welfare of family,
 2 friends, colleagues, community members, and we
 3 also miss visiting our schools, our students and
 4 the many special events in the school system. We
 5 know that there are other losses that are being
 6 felt by students, staff, families and
 7 communities, especially in our seniors, and we do
 8 want to say that we are going to highlight, find
 9 ways as Dr. Williams has said, find ways to
 10 highlight and acknowledge the efforts and
 11 achievements of our seniors.
 12 While we are all experiencing these
 13 feelings, I would say please stay connected to
 14 all of the resources that are available on our
 15 website, bcps.org. There are resources for
 16 students, there are resources for families, for
 17 folks that are in need for food for students, all
 18 of that information is there. We also want to
 19 appreciate all those that are on the front lines
 20 of this effort, all the health care workers, the
 21 first responders, elected officials and other

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1 volunteers, community members that are working so
 2 diligently and compassionately, all the essential
 3 personnel, food and nutrition folks and others.
 4 I also just want to encourage student, staff,
 5 families and seniors that we will get through
 6 this together.
 7 I do want to take a moment and
 8 acknowledge the contributions of former board
 9 member Roger C. Jansen. He was a former Board of
 10 Education of Baltimore County member who passed
 11 away on March 17th of 2020. He was 71 years old.
 12 He was appointed to the Board in 2004 and was its
 13 vice president from 2006 to 2007. He served on
 14 the policy review committee from 2005 to 2011,
 15 was a member of the Board's ethics committee from
 16 2007 to 2008, and later served as a member of the
 17 buildings and contracts committee. He also
 18 served as a member of the audit committee
 19 beginning in 2004 and was chair of that committee
 20 in 2008. He was known for his conscientious
 21 deliberation of school board business, his

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1 leadership in committees, and always putting the
 2 interests of students first.

3 Mr. Jansen also held positions with the
 4 Maryland Association of Boards of Education as a
 5 member of the resolution committee beginning in
 6 2005 and as its chairman from 2007 to 2011, and
 7 as a member of the nominating committee as well.
 8 He joined MABE's board in 2007 and was president
 9 in 2012. Additionally, he served as secretary
 10 treasurer of the National School Boards
 11 Association's board since its inception in 2010.
 12 As evidence by his actions and participation,
 13 Mr. Jansen was dedicated and committed to public
 14 education and we are grateful for all of his
 15 contributions.

16 I did also want to take a moment to
 17 congratulate and welcome Student Member of the
 18 Board Joshua Muhumuza, and our SMOB Omer is going
 19 to speak more about him.

20 I also wanted to offer congratulations
 21 and welcome Dr. Erin Hager. She was just

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1 appointed as the at-large board member by
 2 Governor Hogan, and she is connected to the
 3 school system in many ways and we are very
 4 eagerly awaiting her participation. She is a
 5 BCPS graduate, she is also the parent of BCPS
 6 students.

7 Dr. Hager holds faculty appointments in
 8 the University of Maryland School of Medicine
 9 departments of pediatrics and epidemiology and
 10 public health, and she is the director of the
 11 University of Maryland School of Medicine program
 12 in health equity and population health. In her
 13 research she implements and evaluates strategies
 14 to promote healthy eating and physical activity
 15 among children in schools and communities. Since
 16 2018 she has served as the elected chair of the
 17 Maryland State School Health Council.

18 Dr. Hager graduated from Lansdowne High
 19 School in 1996, earned a bachelor's degree from
 20 Loyola College, and a doctorate in human
 21 nutrition from the Johns Hopkins Bloomberg School

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1 of Public Health. She currently lives in
 2 Catonsville with her husband and three children,
 3 and we look forward to her advocacy for
 4 children's health which will enrich our
 5 discussions and our decision making.

6 And finally, I just wanted to say a
 7 quote by Maya Angelou --
 8 (Audio cut out.)

9 MR. RESHID: (In progress) ...was a
 10 decision made for our health and safety. Thank
 11 you for filling out the survey regarding
 12 graduations and alternatives that we could have.
 13 Our superintendent and his team will review the
 14 information we provided to them.

15 I now want to congratulate our next
 16 Student Member of the Board Joshua Muhumuza.
 17 Joshua is currently a senior at Dundalk High
 18 School and serves as a member of his school's
 19 National Honor Society, SGA, Avid, and Homeland
 20 Security programs. He is also a BCPS student
 21 councils representative and a member of the

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1 BCSC's infrastructure committee. I have spoken
 2 with Joshua and know he will represent all
 3 115,000-plus students to the best of his ability.
 4 Joshua ran an amazing campaign and was elected to
 5 be the next SMOB by our BCPS students.
 6 Congratulations, Joshua.

7 I hope everyone continues to stay strong
 8 during this crisis, and remember, we are all in
 9 this together as a family as Team BCPS. Thank
 10 you.

11 CHAIRMAN CAUSEY: Thank you. The next
 12 item on the agenda is Item J, new business,
 13 action taken in closed session, and for that we
 14 call on Mr. Nussbaum.

15 MR. NUSSBAUM: Yes, good evening.
 16 Earlier this evening the Board in closed session
 17 considered three appeals regarding confidential
 18 employee and student matters in your
 19 quasi-judicial capacity. All three of these
 20 matters were heard on the record as no timely
 21 requests for oral arguments were made. At this

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1 time it would be appropriate to confirm the
 2 actions taken in the closed session in those
 3 matters and to authorize Ms. Gover to sign the
 4 orders on behalf of each of the board members.
 5 The three matters that were under
 6 consideration were Hearing Examiner 2019-20-07,
 7 Hearing Examiner 20-35, and Hearing Examiner
 8 Number 20-38. Thank you.
 9 CHAIRMAN CAUSEY: Do I have a motion to
 10 approve the action taken in closed session?
 11 MS. MACK: So moved, Lisa Mack.
 12 CHAIRMAN CAUSEY: Do I have a second?
 13 MS. PASTEUR: Second, Pasteur.
 14 CHAIRMAN CAUSEY: Any discussion? May I
 15 have a roll call vote please?
 16 MS. GOVER: Mr. Kuehn?
 17 MR. KUEHN: Yes.
 18 MS. GOVER: Ms. Pasteur?
 19 MS. PASTEUR: Yes.
 20 MS. GOVER: Mr. Offerman?
 21 MR. OFFERMAN: Yes.

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1 MS. GOVER: Mr. Reshid?
 2 MR. RESHID: Yes.
 3 MS. GOVER: Ms. Henn?
 4 VICE CHAIR HENN: Yes.
 5 MS. GOVER: Ms. Causey?
 6 CHAIRMAN CAUSEY: Yes.
 7 MS. GOVER: Ms. Jose?
 8 MS. JOSE: Yes.
 9 MS. GOVER: Mr. McMillion?
 10 MR. MCMILLION: Yes.
 11 MS. GOVER: Ms. Mack?
 12 MS. MACK: Yes.
 13 MS. GOVER: Ms. Scott?
 14 MS. SCOTT: Yes.
 15 MS. GOVER: Ms. Rowe?
 16 MS. ROWE: Yes.
 17 MS. GOVER: Thank you.
 18 CHAIRMAN CAUSEY: Thank you, the motion
 19 carries. Thank you, Mr. Nussbaum.
 20 The next item on the agenda is Item K,
 21 new business, proposed board meeting schedule for

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1 2020-2021. The proposed board meeting schedule
 2 has been provided to the Board for review and it
 3 is also attached to BoardDocs for the public's
 4 review. May I have a motion to approve the
 5 proposed board meeting schedule for 2020-2021 as
 6 presented in Exhibit K?
 7 MS. ROWE: So moved, Lily Rowe.
 8 CHAIRMAN CAUSEY: Is there a second?
 9 VICE CHAIR HENN: Second, Henn.
 10 CHAIRMAN CAUSEY: Thank you. Is there
 11 any discussion?
 12 MR. OFFERMAN: John Offerman, yes.
 13 CHAIRMAN CAUSEY: Please go ahead,
 14 Mr. Offerman.
 15 MR. OFFERMAN: Yes. I would propose an
 16 amendment to this, that we would add an
 17 additional two hours, an additional session of
 18 two hours on January 12th after the conclusion of
 19 the public comments on the 2021-22 operating
 20 budget. I do this due to the fact that in the
 21 last two years, we've used -- the time that was

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1 given to the public comment was only used 38
 2 minutes in 2019 and 47 minutes in 2020, and in
 3 addition, it seems like in the last year,
 4 particularly the last year, when we had, we were
 5 trying to actually finalize the budget, that we
 6 went way too long, I believe we were past
 7 12 o'clock in 2020 and I know that we were close
 8 to that in 2019.
 9 So I'm proposing that we add a session,
 10 in the session on the 12th to, again, just as an
 11 additional budget workshop.
 12 CHAIRMAN CAUSEY: Thank you. Is there a
 13 second to Mr. Offerman's amendment?
 14 VICE CHAIR HENN: Second.
 15 CHAIRMAN CAUSEY: Ms. Henn?
 16 VICE CHAIR HENN: Yes.
 17 CHAIRMAN CAUSEY: Thank you, Ms. Henn.
 18 Board members, is there any discussion? If so,
 19 just please state your name and start your
 20 discussion.
 21 MS. MACK: This is Lisa Mack. The only

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1 thing I'd say is for each of those dates which we
 2 have done in the past, we should have a snow date
 3 because you don't know about the weather.
 4 (Audio cut out.)
 5 MR. OFFERMAN: (In progress) ...the
 6 actual work we have to do, you know, when we have
 7 the actual time on that.
 8 MS. SCOTT: Okay, thank you.
 9 VICE CHAIR HENN: This is Julie. John,
 10 were you thinking about an open meeting work
 11 session or --
 12 MR. OFFERMAN: Yes.
 13 VICE CHAIR HENN: -- an administrative
 14 session?
 15 MR. OFFERMAN: Yes.
 16 VICE CHAIR HENN: An open work session?
 17 MR. OFFERMAN: An open work session.
 18 VICE CHAIR HENN: Thank you.
 19 MS. ROWE: Lily Rowe. It seems like
 20 mostly the budget meetings that go long, it's
 21 because we're getting everyone's motions heard.

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1 John, was it your intention that that additional
 2 work session would be one to entertain motions to
 3 the budget?
 4 MR. OFFERMAN: Yes.
 5 MS. ROWE: Thank you.
 6 CHAIRMAN CAUSEY: This is Mrs. Causey.
 7 John, I think that's a good idea and I would
 8 support your motion.
 9 Other board members or Dr. Williams have
 10 any discussion? May I have a roll call on
 11 Mr. Offerman's amendment to add two hours of an
 12 open work session on the budget to the
 13 January 12th, 2021 operating budget public
 14 hearing? May I have a roll call vote please?
 15 MS. GOVER: Mr. Kuehn?
 16 MR. KUEHN: Yes.
 17 MS. GOVER: Ms. Pasteur?
 18 MS. PASTEUR: Yes.
 19 MS. GOVER: Mr. Offerman?
 20 MR. OFFERMAN: Yes.
 21 MS. GOVER: Mr. Reshid?

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1 MR. RESHID: Yes.
 2 MS. GOVER: Ms. Henn?
 3 VICE CHAIR HENN: Yes.
 4 MS. GOVER: Ms. Causey?
 5 CHAIRMAN CAUSEY: Yes.
 6 MS. GOVER: Ms. Jose?
 7 MS. JOSE: Yes.
 8 MS. GOVER: Mr. McMillion?
 9 MR. MCMILLION: Yes.
 10 MS. GOVER: Ms. Mack?
 11 MS. MACK: Yes.
 12 MS. GOVER: Ms. Scott?
 13 MS. SCOTT: Yes.
 14 MS. GOVER: Ms. Rowe?
 15 MS. ROWE: Yes.
 16 CHAIRMAN CAUSEY: That motion carries to
 17 add the amendment.
 18 Is there any other discussion related to
 19 the board meeting calendar? Hearing none, may I
 20 have a roll call vote?
 21 MS. GOVER: So the motion is to vote on

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1 the calendar as amended. Mr. Kuehn?
 2 MR. KUEHN: Yes.
 3 MS. GOVER: Ms. Pasteur?
 4 MS. PASTEUR: Yes.
 5 MS. GOVER: Mr. Offerman?
 6 MR. OFFERMAN: Yes.
 7 MS. GOVER: Mr. Reshid?
 8 MR. RESHID: Yes.
 9 MS. GOVER: Ms. Henn?
 10 VICE CHAIR HENN: Yes.
 11 MS. GOVER: Ms. Causey?
 12 CHAIRMAN CAUSEY: Yes.
 13 MS. GOVER: Ms. Jose?
 14 MS. JOSE: Yes.
 15 MS. GOVER: Mr. McMillion?
 16 MR. MCMILLION: Yes.
 17 MS. GOVER: Ms. Mack?
 18 MS. MACK: Yes.
 19 MS. GOVER: Ms. Scott?
 20 MS. SCOTT: Yes.
 21 MS. GOVER: Ms. Rowe?

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1 MS. ROWE: Yes.
 2 MS. GOVER: Thank you.
 3 CHAIRMAN CAUSEY: Thank you. The motion
 4 carried.
 5 The next item is Item L, new business,
 6 the fiscal year 2020 budget appropriation
 7 transfer, and for that we call on Mr. Tantleff to
 8 present.
 9 MR. TANTLEFF: Thank you. This is
 10 Mr. Tantleff. In front of you, you will find a
 11 budget appropriation transfer request. The BCPS
 12 budget consists of 13 separate appropriations by
 13 activities prescribed by MSDE. Transfer of funds
 14 between activities requires approval from the
 15 Board of Education and County Council.
 16 Based on close monitoring of
 17 expenditures through the first three quarters of
 18 FY 2020, our current year full-year expense
 19 projections show an overall surplus but with
 20 shortfalls in some activities and surpluses in
 21 others. Because BCPS carries no (inaudible) key

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1 budget, the only way to manage unanticipated
 2 expenses during the year is via amendments to the
 3 budget. We are projecting that overall we will
 4 finish the year approximately \$20 million under
 5 budget. Staff is closely evaluating the effects
 6 of COVID-19 school closures on the budget and
 7 have included some projected savings to the end
 8 of April in the back.
 9 Available funds of \$1.7 million come
 10 from activity two, midlevel administration due to
 11 vacancy-related salary savings and reduced
 12 spending due to the April school closures. 7.2
 13 million can be transferred from activity three,
 14 instructional salaries, due to position
 15 vacancies. 500,000 comes from activity seven,
 16 student personnel services through vacancies.
 17 700,000 will be transferred from activity eight,
 18 health services, also due to position vacancies.
 19 1.5 million comes from activity nine, student
 20 transportation, which will reallocate savings
 21 from contract bus services, diesel fuel and field

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1 trips, due to school closures. 500,000 comes
 2 from activity ten, operation of plants due to
 3 vacancy-related salary savings. And six million
 4 is available to be transferred from activity 12,
 5 fixed charges due to fringe benefits associated
 6 with vacancies.
 7 A transfer of \$700,000 into activity
 8 one, administration, will provide funds required
 9 for a new high capacity document imaging system
 10 for human resources and finance. A requested
 11 transfer of 3.7 million into activity four,
 12 instructional textbooks and supplies, will
 13 provide funds required for the purchase of
 14 critical FY-2021 textbooks. A transfer of 3.15
 15 million into activity five, other instructional
 16 costs, will provide funds required for
 17 principals' reallocation to support school
 18 budgets, school photocopies and printing, and
 19 out-of-county living arrangements. Funds of 6.6
 20 million are requested to transfer to activity
 21 six, special education, to provide funds required

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1 for nonpublic placements and parent
 2 reimbursements. And finally, funds of 3.95
 3 million are requested for transferring to
 4 activity 11, maintenance of plants, to provide
 5 funds required for building service workers,
 6 coronavirus school cleaning, related overtime
 7 during the first two weeks of the closure of
 8 about two million, relocatable classrooms of
 9 about 1.5 million and to prepare for the start of
 10 next school year, and a half million dollars for
 11 bottled water.
 12 We will now take any questions you may
 13 have. Thank you.
 14 CHAIRMAN CAUSEY: Board members, since
 15 there is potential interest in this, I will just
 16 go around the dais for this item. Mr. Kuehn?
 17 MR. KUEHN: Thank you. So one of the
 18 questions I have has to do with the maintenance
 19 of the plant. Its citation is -- I'm just
 20 focusing right now on the relocatable classrooms.
 21 Is that for purchasing more trailers and if so,

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1 how many trailers are we purchasing for that
 2 amount?
 3 MR. TANTLEFF: That will purchase 15
 4 trailers that were above plan to get ready for
 5 next school year. We don't call them trailers,
 6 but relocatable classrooms.
 7 MR. KUEHN: Right, I understand. The
 8 question I have, are those going to be replacing
 9 older relocatable, are they replacements, or are
 10 they new extensions of our schools?
 11 MR. TANTLEFF: I believe some are
 12 replacements, but they're mostly just to
 13 rearrange capacity where we're out of capacity.
 14 MR. KUEHN: All right, thank you.
 15 CHAIRMAN CAUSEY: Ms. Pasteur?
 16 MS. PASTEUR: I have no questions.
 17 CHAIRMAN CAUSEY: Mr. Offerman?
 18 MR. OFFERMAN: I have no questions.
 19 CHAIRMAN CAUSEY: Mr. Reshid?
 20 MR. RESHID: I have no questions.
 21 CHAIRMAN CAUSEY: Ms. Henn?

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1 VICE CHAIR HENN: Thank you,
 2 Mrs. Causey. Good evening, Mr. Tantleff. Do you
 3 have available the number of positions or
 4 vacancies that occurred (inaudible)?
 5 MR. TANTLEFF: Ms. Henn, could you
 6 please repeat, do I have vacancies, could you
 7 repeat the end of your question?
 8 VICE CHAIR HENN: Sure. By category, do
 9 you have the number of positions that are vacant
 10 that these numbers represent where we are
 11 transferring?
 12 MR. TANTLEFF: You firmly -- I can --
 13 let me just make sure I'm looking at all the
 14 right activities. Activity two, midlevel
 15 administration, let me make sure I get the right
 16 thing, I believe instructional salaries, we have
 17 170 vacancies; special education, 43; midlevel
 18 administration was 13; transportation, 190.
 19 Activity ten, operation of plant, was 61. Let me
 20 see if there's any others we needed. Health,
 21 activity eight, that's about fully staffed at the

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1 moment. I think that was about it.
 2 VICE CHAIR HENN: Okay. I'm sorry, I
 3 missed the number you said for activity two, for
 4 midlevel administration.
 5 MR. TANTLEFF: 13 vacancies at the
 6 moment.
 7 VICE CHAIR HENN: Okay, thank you. And
 8 to clarify, these are positions that we don't
 9 anticipate filling prior to the end of this
 10 fiscal year; is that correct?
 11 MR. TANTLEFF: HR would need to comment.
 12 I believe they're still trying to fill any
 13 school-based vacancies, but I might be speaking
 14 out of turn. I was giving the current vacancies,
 15 which is what we use to base our projections on.
 16 VICE CHAIR HENN: Okay, thank you. And
 17 do you know if these salaries, if these reflect
 18 salaries for the full year or what percentage of
 19 the year, any idea if these are --
 20 MR. TANTLEFF: Well, we do a full
 21 year -- I'm sorry. You know, our full year

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1 projection is based on year to date actuals, and
 2 then we project a balance at year end based on
 3 our vacancy at the month of projection. So our
 4 most recent projection was as of the end of
 5 February, we will begin the end of March in the
 6 next week, it just takes a couple weeks to get
 7 all the data after close. So it's a full year
 8 expected dollars that will be under budget that
 9 we use for the transfer.
 10 VICE CHAIR HENN: Okay. And do you know
 11 if the fiscal year 21 budget includes these
 12 positions as being filled that are currently
 13 vacant?
 14 MR. TANTLEFF: Our budget for -- our
 15 baseline for next year's budget is always this
 16 year's budget, so it's the actual approved
 17 positions whether they're filled or vacant, and
 18 then plus or minus any changes that the
 19 superintendent and ultimately the --
 20 (Audio cut out.)
 21 MR. SERRIS: So that in addition to, we

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1 do budget for all positions as if they were
 2 filled. The county and we have an agreement
 3 whereby from that fully budgeted number right off
 4 the top, we reduce it by \$25 million so that,
 5 because we know that there will be a predictable
 6 rate of turnover throughout any fiscal year. And
 7 for FY-21, we have agreed with the county to add
 8 another \$5 million to that figure up front. So
 9 while we are budgeting for all positions
 10 individually, in total we've already taken the
 11 prospective savings of \$30 million out of that
 12 fully budgeted figure.

13 VICE CHAIR HENN: Okay. That's very
 14 helpful, thank you, Mr. Serris. So would you
 15 say, then, that this transfer is in line with the
 16 anticipated turnover, average yearly turnover
 17 that you would expect?

18 MR. TANTLEFF: Yes, it is, because it's
 19 based on our full year financial projections
 20 which take into account our turnover.

21 VICE CHAIR HENN: Great. Thank you both

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1 very much. That's all I have. Thank you,
 2 Mrs. Causey.

3 CHAIRMAN CAUSEY: This is Mrs. Causey.
 4 Mr. Tantleff, I had a question about the item 01,
 5 administration, and transfer of \$700,000, will
 6 provide funds required for a new high capacity
 7 document imaging system for human resources and
 8 finance. Is that fulfilling the recommendations
 9 of the iMerge report?

10 MR. SERRIS: This is George Serris.
 11 That project is being partially managed by myself
 12 and by human resources and by business management
 13 information systems. So this is not the records
 14 retention program which I believe you're
 15 referring to, but rather, this is a component of
 16 the systemwide ERP upgrade that was budgeted
 17 three years ago at \$3.2 million, and this is an
 18 enhancement to that upgrade which will allow us
 19 to generate electronic images of all
 20 requisitions, invoices and supporting
 21 documentation on the finance side, as well as on

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1 the human resources side to begin to image
 2 records of certification and transcripts that
 3 they require to manage staff development and
 4 related pay adjustments.

5 CHAIRMAN CAUSEY: Okay. Thank you for
 6 that explanation. Is there going to be a
 7 timeline for the high capacity document imaging
 8 system to be used for other offices?

9 MR. SERRIS: Yeah, we will, we have
 10 future plans at one point to include facilities
 11 management. They have previous to this
 12 contracted for a document imaging system that
 13 relates very specifically to architectural and
 14 engineering designs and blueprints, and so I
 15 don't know if they will still want to use this
 16 system the same way as we had thought they might,
 17 but we would still have to come back and find
 18 additional funds to do any enhancements over what
 19 we just described here.

20 CHAIRMAN CAUSEY: Okay, thank you very
 21 much. And the goal is to increase effectiveness

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1 and efficiency in order to perform the work of
 2 the school system, you know, in a more organized
 3 and effective fashion; is that correct?

4 MR. SERRIS: Yes. So we currently had a
 5 very somewhat limited document imaging program in
 6 effect for the past three years, since May --
 7 well, I guess it's now almost four -- since May
 8 of 2016, and that made it relatively easy for the
 9 procurement auditors and other audits that have
 10 occurred in the last four years to go back and
 11 search records. Now where we've had to go back
 12 six or seven years, that's when we get into paper
 13 records that are archived at the warehouse, so by
 14 adding to the ability of this document imaging to
 15 extend to other types of documents, particularly
 16 human resources, it will make, it will provide
 17 more transparency or ease of access to a lot of
 18 records that are now bulky and paper based.

19 CHAIRMAN CAUSEY: Okay, thank you. And
 20 another question I had is, given the county
 21 executive's budget announcement today and also

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1 comments from Governor Hogan and Comptroller
 2 Franchot about the projections for great
 3 reduction in state revenues for the remainder of
 4 fiscal year 2020 and moving into fiscal year
 5 2021, is it possible that there will be
 6 additional realignments of the fiscal year 20
 7 funds?
 8 MR. SERRIS: Well, I was on the phone
 9 with MSDE this afternoon and we had discussions
 10 about that. You know, our revenues are either
 11 from the county or the state, and the state
 12 indicated at this time that they did not know of,
 13 nor were they planning any reductions to the
 14 state aid that we currently receive under the
 15 Thornton program and the first years of the
 16 Blueprint for Maryland/Kirwan program. And the
 17 county as recently as last week when we met with
 18 them to load the final numbers in for FY-21, they
 19 did not, as they announced today, they did not
 20 reduce any of the county's portion for education
 21 funding. And so at this point we're proceeding

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1 on the basis that what was, what's currently in
 2 the plan for FY-21 is sustainable.
 3 CHAIRMAN CAUSEY: Okay, thank you.
 4 Moving on to Ms. Jose.
 5 MS. JOSE: Thank you. Just one quick
 6 question. Your instructional textbooks and
 7 supplies in category four, you talked about the
 8 reduction in instructional textbooks. Does that
 9 instructional textbooks only include paper
 10 textbooks and do the supplies include Chromebooks
 11 or other devices that we probably have an uptick
 12 in demand right now because of COVID-19?
 13 MR. TANTLEFF: In instructional
 14 textbooks we actually put money in, so that we
 15 could cover a chunk of the critical textbooks
 16 that we need in FY-21 but were not funded in the
 17 CE's budget that was announced today.
 18 MS. JOSE: Okay. And another quick
 19 question. Could you explain what out of county
 20 living arrangements means?
 21 MR. TANTLEFF: Sure. There are some

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1 students who are tied to Baltimore County as
 2 their home jurisdiction but for a variety of
 3 different reasons they may be attending school in
 4 another county, but they're still officially tied
 5 to Baltimore County, so we end up getting billed
 6 tuition for those students, as we bill other
 7 jurisdictions that are going in the opposite
 8 direction.
 9 MS. JOSE: Okay, thank you so much.
 10 MR. TANTLEFF: Sure.
 11 CHAIRMAN CAUSEY: Mr. McMillion?
 12 MR. MCMILLION: No questions.
 13 CHAIRMAN CAUSEY: Ms. Mack?
 14 MS. MACK: Yes, thank you, Ms. Causey.
 15 Mr. Tantleff, I have a few questions. One, the
 16 first one piggybacks on what Ms. Jose was
 17 referencing. In the FY-21 budget we have \$16
 18 million in instructional textbooks and supplies
 19 for academic areas like Spanish, French, world
 20 language's, social studies, science, math and
 21 ELA. I think you may have just answered this but

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1 I'm going to ask it to make sure. For what
 2 specifically is the requested \$3.7 million going
 3 to be used?
 4 MR. TANTLEFF: Sure. The 3.7 million is
 5 actually not the full amount that we're hoping to
 6 spend on textbooks, but the superintendent
 7 prioritized Open Court for grades two and three
 8 which are 2.1 million, and Bridges Math most
 9 likely, and there may be more current
 10 information, but I believe for grades three to
 11 five, which would be 2.6 million. So yeah,
 12 there's other savings within the activity that
 13 will go towards paying for that total of 4.7
 14 million, and then as we get closer to the end of
 15 the year depending on our spending pans out, we
 16 will hopefully have enough availability to spend
 17 that last half million dollars. But none of the
 18 textbooks that were in the budget were approved
 19 by the, in the county executive's budget.
 20 MS. MACK: So none of them were, okay,
 21 thank you. I wasn't aware of that.

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1 And on category five, which is other
 2 instructional costs, the comment on page two says
 3 that will provide funds required for principals
 4 to support school budgets, \$1,050,000, school
 5 photocopies and printing, \$1.4 million. Are
 6 these monies going to be used to decentralize
 7 photocopying and printing? It's my understanding
 8 probably in the 2015 timeframe, a lot of that
 9 photocopying and printing was centralized and
 10 taken out of the schools. Are we going back to
 11 school-based printing and photocopying?
 12 MR. TANTLEFF: Well, the schools do
 13 their own printing but it's paid for centrally.
 14 But in that activity five, that is actually a
 15 fairly flat and slightly declining run rate, but
 16 just not able to be contained within that budget
 17 for photocopy and printing. So there's no change
 18 to how we've been handling that over the past few
 19 years, although there is a change in terms of
 20 management of it, which we're bringing back into
 21 the procurement department versus using outside

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1 vendors.
 2 MS. MACK: So that's all going to remain
 3 the same.
 4 MR. TANTLEFF: But this is all this
 5 year, so this is just, for this year there was
 6 not a change. It's just to get the budget
 7 aligned to expenditures.
 8 MS. MACK: Okay. And then I just have a
 9 general concern about the decreases. So the
 10 decreases are coming out of student personnel
 11 services, health services, I think those are the
 12 two I'm most worried about. I know in
 13 Dr. Williams' proposed budget he had, you know,
 14 addressed the needs of our students by having
 15 health, increased health services, five health
 16 assistants, two float nurse, 1.6 FTE nurse, and
 17 then school counselors, social workers, that type
 18 of thing. Is there any concern with taking money
 19 out of these categories and moving it over, and
 20 still providing schools with the resources that
 21 they need in the upcoming FY-21 year?

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1 MR. TANTLEFF: Again, this is just
 2 FY-20, this doesn't have any impact on FY-21. We
 3 are not, HR tries to fill every single position
 4 throughout the year that they can. This money is
 5 available strictly due to vacancies and turnover
 6 that occurred throughout the year, so we're not
 7 making any changes to hiring policies to create
 8 these dollars, we're not consciously not spending
 9 certain dollars other than of course with schools
 10 being closed and orders are slow to stop right
 11 now. But aside from that, the money is just
 12 available due to natural turnover before HR can
 13 fill the positions.
 14 MS. MACK: Okay. Thank you very much,
 15 you've answered my questions and allayed my
 16 concerns.
 17 MR. TANTLEFF: Thank you.
 18 CHAIRMAN CAUSEY: Ms. Scott?
 19 MS. SCOTT: Yes, thank you. You said it
 20 earlier and I was looking for it, but you said
 21 half a million dollars for bottled water. Is

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1 that basically geared towards the schools that
 2 don't have the drinking water at the water
 3 fountains now, or could you just break down what
 4 that is?
 5 MR. TANTLEFF: Sure. I believe just
 6 about every school has bottled water now, and I
 7 think a few months ago we had a pretty in-depth
 8 conversation on that, but it's been for several
 9 years that we've been putting bottled water in
 10 the majority of schools and so that's been a
 11 recurring cost. But the county is not giving us
 12 a specific budget for it, so we've just absorbed
 13 it.
 14 MS. SCOTT: Okay.
 15 MR. TANTLEFF: Just for the quality of
 16 drinking water and, you know, being super
 17 cautious.
 18 MS. SCOTT: Okay, yeah, because I did
 19 remember we spoke about it, but it was in
 20 connection to lead and drinking water, that our
 21 excuse had higher levels of lead, and I think

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1 that's where I remember the half million for
 2 bottled water.

3 And I was also looking here, and this
 4 has been brought up and addressed by Ms. Jose as
 5 well as Ms. Mack, but anything, considering that
 6 we're going now, it looks like quite a while,
 7 digital learning, is there anything in here that
 8 reallocates money to support either hardware or
 9 software or the digital virtual learning that's
 10 taking place now by all of our students?

11 MR. TANTLEFF: I believe right now all
 12 the costs that we've recognized, and there's been
 13 costs for postage to get the devices out to all
 14 the elementary kids, and to print lesson plans
 15 that we mailed to all the elementary kids, that
 16 amount of incremental cost so far has been
 17 absorbed within our overall budget. There could
 18 be unanticipated costs that come up and we will
 19 have to address them as they do arise, but
 20 there's nothing right now that's caused us to
 21 have to make a significant change in the budget

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1 to be able to cover those things.

2 MS. SCOTT: Okay. Great, okay, so it's
 3 kind of we'll watch it and observe as it goes
 4 along, all right. Thank you very much.

5 MR. TANTLEFF: You got it, yes. Thank
 6 you.

7 CHAIRMAN CAUSEY: Ms. Rowe?
 8 MS. ROWE: Hi. Can you tell me of this
 9 BAT transfer, this is a rather large BAT transfer
 10 for an annual BAT transfer, and I was just
 11 wondering, what things in this BAT transfer are
 12 specifically being transferred, because we either
 13 have additional COVID-19 related spending, and
 14 COVID-19 money that we're not spending.

15 MR. TANTLEFF: Well, the only thing
 16 really specific, Ms. Rowe, at the moment, was we
 17 had to absorb about \$2 million dollars in
 18 overtime during the initial two-week complete
 19 closure to sanitize and clean all the schools.
 20 There's also a small amount for drivers who
 21 volunteered to do the buses, but it was mainly

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1 the custodians in the school. And then due to
 2 some of the savings that we had over April, it
 3 freed up enough money to cover the textbook
 4 purchase that we're intending to do in activity
 5 four.

6 Now there's a lot of unknowns, and bills
 7 get delayed as they come in, but as we get, if
 8 the state does decide to close in May, there will
 9 likely be net additional savings, but we'll need
 10 to wait and see how that all shakes out once we
 11 get there.

12 MR. SERRIS: Ms. Rowe, this is George
 13 Serris, and I just wanted to add that in the
 14 decreases in activity nine, a significant portion
 15 of that \$1.5 million became available because we
 16 for a period of six weeks, we are not paying the
 17 bus contractors their full typical service
 18 invoices to us, because they're not operating.
 19 We worked out an arrangement to support those
 20 contract bus companies with funds in lieu of
 21 services.

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1 MS. ROWE: Okay, thank you.

2 CHAIRMAN CAUSEY: Board members, is
 3 there any additional discussion?

4 MR. OFFERMAN: Ms. Causey, I'd like to
 5 ask Mr. Serris something more specific about the
 6 outside contractors, bus companies.

7 CHAIRMAN CAUSEY: Yes.

8 MR. OFFERMAN: So, I understand that
 9 they've, their contract is written such that they
 10 only get paid for the work that they do, correct,
 11 Mr. Serris?

12 MR. SERRIS: Correct, sir.

13 MR. OFFERMAN: So because they weren't
 14 working they weren't being paid, correct?

15 MR. SERRIS: Correct.

16 MR. OFFERMAN: So in cooperation between
 17 transportation and central staff, they went back
 18 and made an arrangement with the outside
 19 contractors to get them some sort of money to
 20 help them make it through this process; is that
 21 correct?

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1 MR. SERRIS: That's correct. It equates
 2 to maybe about 50 percent of what they would
 3 otherwise normally have billed us.
 4 MR. OFFERMAN: And I just, in future
 5 contracts, will that be -- you know, it surprised
 6 me a little bit that they were not, everything is
 7 geared on 180 days or 190 days, however many
 8 school days there are in the school year, but in
 9 that contract it's not, it wasn't currently
 10 written like that, was it?
 11 MR. SERRIS: Correct.
 12 MR. OFFERMAN: So in the future, do you
 13 think that's something that's going to be
 14 incorporated in future contracts, the fact that
 15 they're paid a specific number of days regardless
 16 of if we get involved in a pandemic like this or
 17 a crisis like this again?
 18 MR. SERRIS: I think it's something that
 19 we will consider in the next contract, which goes
 20 through 2021. And so the contract we're under
 21 dates back to 2016 when we had far fewer

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1 contracted routes than we now do, and now that
 2 contractors represent a more significant portion
 3 of our service model, I think we will have to
 4 consider changing that.
 5 MR. OFFERMAN: Thank you.
 6 CHAIRMAN CAUSEY: Board members, are
 7 there any additional discussion before we, I call
 8 for a motion? Do I have a motion to approve the
 9 fiscal year 2020 budget appropriation transfer as
 10 presented in Exhibit L?
 11 MR. OFFERMAN: So moved, Offerman.
 12 CHAIRMAN CAUSEY: Do I have a second?
 13 MS. SCOTT: Second, Makeda.
 14 CHAIRMAN CAUSEY: Last chance for
 15 discussion. Okay. May I have a roll call vote
 16 please?
 17 MS. GOVER: Mr. Kuehn?
 18 MR. KUEHN: Yes.
 19 MS. GOVER: Ms. Pasteur?
 20 MS. PASTEUR: Yes.
 21 MS. GOVER: Mr. Offerman?

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1 MR. OFFERMAN: Yes.
 2 MS. GOVER: Ms. Henn?
 3 VICE CHAIR HENN: Yes.
 4 MS. GOVER: Ms. Causey?
 5 CHAIRMAN CAUSEY: Yes.
 6 MS. GOVER: Ms. Jose?
 7 MS. JOSE: Yes.
 8 MS. GOVER: Mr. McMillion?
 9 MR. MCMILLION: Yes.
 10 MS. GOVER: Ms. Mack?
 11 MS. MACK: Yes.
 12 MS. GOVER: Ms. Scott?
 13 MS. SCOTT: Yes.
 14 MS. GOVER: Ms. Rowe?
 15 MS. ROWE: Yes.
 16 MS. GOVER: Thank you.
 17 CHAIRMAN CAUSEY: The motion carries.
 18 The next item on the agenda is Item M,
 19 new business, changes to 2019-2020 school year
 20 calendar, and for that we call on Dr. Williams.
 21 DR. WILLIAMS: So good evening again,

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1 board members. I'm coming to you asking the
 2 Board to ratify the changes to the current school
 3 calendar as we know of right now. We're asking
 4 that the calendar reflect the following
 5 revisions: March 30th was the continuity of
 6 learning training for teachers, where teachers
 7 worked remotely. April 6th, a continuity of
 8 learning for students, teachers on duty remotely.
 9 That we identify April 10th and April 13th as a
 10 state mandated holiday or spring break on those
 11 three days -- two days, sorry, I stand corrected.
 12 And June 2nd, right now, Maryland presidential
 13 primary elections.
 14 So I bring to you these revisions,
 15 knowing that we will be coming to the Board
 16 probably in May for additional changes to the
 17 calendar, as I am working with the state
 18 superintendent to look at the calendar days for
 19 our students and staff.
 20 CHAIRMAN CAUSEY: Thank you,
 21 Dr. Williams. Do I have a motion to ratify the

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1 changes to the 2019-2020 school calendar as
 2 presented in Exhibit K?
 3 MS. MACK: So moved --
 4 MS. SCOTT: So moved, Makeda.
 5 CHAIRMAN CAUSEY: Could you repeat that
 6 again?
 7 MS. MACK: I said so moved, Lisa Mack.
 8 MS. ROWE: Second, Rowe.
 9 CHAIRMAN CAUSEY: Thank you. Board
 10 members, are there any questions or discussion?
 11 MR. KUEHN: This is Ross Kuehn and I
 12 have one question.
 13 CHAIRMAN CAUSEY: Yes.
 14 MR. KUEHN: Dr. Williams, was the third
 15 marking period, did that actually end on
 16 April 9th or was that a different date, as far as
 17 you know?
 18 DR. WILLIAMS: The third marking period
 19 originally ended on April 9th.
 20 MR. KUEHN: All right, thank you. No
 21 further questions from me.

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1 CHAIRMAN CAUSEY: If any other board
 2 members have questions or comments, just state
 3 your name and go ahead please.
 4 Hearing no other discussion, I did just
 5 want to let board members and the public know
 6 that Dr. Williams had a discussion with board
 7 officers indicating the changes that he wanted to
 8 make to the calendar. Given the emergent nature
 9 of the COVID-19 mandates there was very little
 10 time to make those decisions, and so with
 11 discussion with the board officers and then with
 12 advice of board counsel, we utilized Policy 8131
 13 in order for the superintendent to make those
 14 decisions in a timely fashion, and that is the
 15 internal board policy related to organization and
 16 administration in policy absence. So we just
 17 need to be mindful that as Dr. Williams said,
 18 there may be additional changes that need to be
 19 made and we are all just working together to do
 20 the best that we can to support the continuity of
 21 education and our staff.

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1 So with no other conversation or
 2 discussion, can I have a roll call vote please?
 3 MS. GOVER: Mr. Kuehn?
 4 MR. KUEHN: Yes.
 5 MS. GOVER: Ms. Pasteur?
 6 MS. PASTEUR: Yes.
 7 MS. GOVER: Mr. Offerman?
 8 MR. OFFERMAN: Yes.
 9 MS. GOVER: Mr. Reshid?
 10 MR. RESHID: Yes.
 11 MS. GOVER: Ms. Henn?
 12 VICE CHAIR HENN: Yes.
 13 MS. GOVER: Ms. Causey?
 14 CHAIRMAN CAUSEY: Yes.
 15 MS. GOVER: Ms. Jose?
 16 MS. JOSE: Yes.
 17 MS. GOVER: Mr. McMillion?
 18 MR. MCMILLION: Yes.
 19 MS. GOVER: Ms. Mack?
 20 MS. MACK: Yes.
 21 MS. GOVER: Ms. Scott?

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1 MS. SCOTT: I'm sorry, I was
 2 disconnected, I just came back on.
 3 MS. GOVER: Ms. Scott?
 4 MS. SCOTT: Can you hear me?
 5 MS. GOVER: Yes. We're voting on the
 6 motion to ratify the changes to the 19-20 school
 7 calendar.
 8 MS. SCOTT: Oh, okay. Yes.
 9 MS. GOVER: Thank you. Ms. Rowe?
 10 MS. ROWE: Yes.
 11 MS. GOVER: Thank you.
 12 CHAIRMAN CAUSEY: The motion carries.
 13 Thank you, Dr. Williams.
 14 The next item on the agenda is Item N,
 15 new business, financial disclosure statements
 16 deadline extensions, and Dr. Williams will
 17 present that as well.
 18 MR. NUSSBAUM: Ms. Causey, this is Andy
 19 Nussbaum. I think I'm prepared to do that, if
 20 you like.
 21 CHAIRMAN CAUSEY: Yes, that will be

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1 great.

2 MR. NUSSBAUM: Okay. So as you know,

3 the board policy requires that financial

4 disclosure statements ^ fort ^ for the ^ forth

5 previous year be filed on or about before

6 April 30th, which is obviously coming up pretty

7 quickly. The ethics review panel has had some

8 discussions over the last week, or last weeks I

9 should say, with regard to that deadline and the

10 fact that board employees obviously are not at

11 their workplace, they're at home, they may or may

12 not have abscess to printers and they may or may

13 not have access to the records that they need to

14 complete the financial disclosure statements. So

15 the ethics review panel is recommending that the

16 board extend the deadline that's contained in

17 your policy for the filing of the financial

18 disclosure statements and that the deadline be

19 extended until 60 days after schools and offices

20 reopen.

21 I will also indicate to you that I've

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1 had an email exchange with the State Ethics

2 Commission and was advised that the executive

3 director of the Commission has given support for

4 local and governmental entities making decisions

5 to extend the deadline due to the COVID-19

6 issues. So the ethics review panel is

7 recommending that the Board extend the April 30th

8 deadline until 60 days after schools and offices

9 reopen. Thank you.

10 CHAIRMAN CAUSEY: Thank you

11 Mr. Nussbaum. Do I have a motion to approve a

12 deadline extension for financial disclosure

13 statements as outlined in Board Policy 8364, from

14 April 30th until 60 days from the date schools

15 and offices are reopened for staff?

16 MS. ROWE: So moved, Rowe.

17 CHAIRMAN CAUSEY: Do I have a second?

18 MS. SCOTT: Second, Makeda.

19 CHAIRMAN CAUSEY: Thank you. Any

20 additional discussion? May I have a roll call

21 vote please.

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1 UNIDENTIFIED SPEAKER: Can you tell me

2 who --

3 MS. SCOTT: I'm sorry, this is Makeda

4 Scott. Oh, I apologize, am I speaking over

5 someone? Okay. So, I just wanted to be clear.

6 So this would be for, just so I understand, as

7 Andy said, this would be for all staff as well as

8 board members, everyone, it would be 60 days from

9 the date schools and offices are set to reopen;

10 do I have that correct?

11 MR. NUSSBAUM: That would be the

12 recommendation, yes.

13 MS. SCOTT: Okay, great. I just wanted

14 to reiterate that just so I understood. Thank

15 you.

16 MR. NUSSBAUM: It would be for everybody

17 who's required. Obviously not every employee in

18 the school system is required to file, but this

19 would be for every employee who is required to

20 file a financial disclosure statement.

21 MS. SCOTT: Okay, got it, 60 days from

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1 the date schools and offices reopen for staff.

2 So would we then do, I guess sort of, I guess the

3 ethics, they would send out an email letting I

4 guess staff and everyone know when that date is,

5 that's my question, as far as the communication

6 to let people know when that is, and then when it

7 would be required.

8 MR. NUSSBAUM: Yeah. I mean, that

9 wasn't discussed, but we can figure, the panel

10 working with the school administration can figure

11 out some way to advise everybody that that date

12 has been extended.

13 MS. SCOTT: Okay, great. Thank you.

14 CHAIRMAN CAUSEY: Thank you for that

15 clarification, Ms. Scott and Mr. Nussbaum. Is

16 there any other discussion? May I have a roll

17 call vote please, Mrs. Gover?

18 MS. GOVER: May I find out who seconded

19 that motion please?

20 MS. SCOTT: I said second but I think

21 someone else did also, I don't know if they did

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1 before me.
 2 MS. PASTEUR: I did as well, this is Ms.
 3 Pasteur, I did too but we, Ms. Scott and I both
 4 said it at the same time.
 5 MS. GOVER: Okay. Mr. Kuehn?
 6 MR. KUEHN: Yes.
 7 MS. GOVER: Ms. Pasteur?
 8 MS. PASTEUR: Yes.
 9 MS. GOVER: Mr. Offerman?
 10 MR. OFFERMAN: Yes.
 11 MS. GOVER: Mr. Reshid?
 12 MR. RESHID: Yes.
 13 MS. GOVER: Ms. Henn?
 14 VICE CHAIR HENN: Yes.
 15 MS. GOVER: Ms. Causey?
 16 CHAIRMAN CAUSEY: Yes.
 17 MS. GOVER: Ms. Jose?
 18 MS. JOSE: Yes.
 19 MS. GOVER: Mr. McMillion?
 20 MR. MCMILLION: Yes.
 21 MS. GOVER: Ms. Mack?

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1 MS. MACK: Yes.
 2 MS. GOVER: Ms. Scott?
 3 MS. SCOTT: Yes.
 4 MS. GOVER: Ms. Rowe?
 5 MS. ROWE: Yes.
 6 MS. GOVER: Thank you.
 7 CHAIRMAN CAUSEY: The motion carries,
 8 thank you.
 9 Our next item is Item O, new business,
 10 contract awards, and for that we call on the
 11 building and contracts committee chair, Ms. Henn.
 12 VICE CHAIR HENN: Thank you, Ms. Causey.
 13 Members of the Board, the Board's building and
 14 contracts committee met earlier this evening.
 15 Items O-1 through O-13 are being forwarded to the
 16 full board for approval.
 17 CHAIRMAN CAUSEY: Do I have a motion to
 18 approve Items O-1 through O-13?
 19 MS. ROWE: So moved, Rowe.
 20 CHAIRMAN CAUSEY: Thank you Ms. Rowe.
 21 No second is needed since the recommendation

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1 comes from the committee. Is there any
 2 discussion?
 3 MS. SCOTT: I'd like to say that I
 4 abstain from, it looks like it is the sixth the,
 5 wireless services.
 6 CHAIRMAN CAUSEY: And that is Ms. Scott?
 7 MS. SCOTT: Correct, yes.
 8 CHAIRMAN CAUSEY: Thank you. Is there
 9 any other discussion?
 10 MR. KUEHN: I have two items I'd like to
 11 discuss, the first one being number four and the
 12 other number six.
 13 CHAIRMAN CAUSEY: Go right ahead.
 14 MR. KUEHN: Okay, great. So the, start
 15 with the informational technology hardware
 16 contract. This is a very wide ranging contract,
 17 it gives a tremendous amount of spending, and I
 18 just want to be very clear as to what we're
 19 focused on. It looks as if a good portion of
 20 this money is being focused on outfitting
 21 schools, new schools and I guess retrofitting old

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1 schools, with various types of technology. Is
 2 that correct?
 3 MR. SERRIS: So Mr. Kuehn is absolutely
 4 correct. This money is primarily in support of
 5 our network support services team which utilizes
 6 this contract for new school construction to put
 7 in place the network required in the school,
 8 wireless devices, our Cisco infrastructure, our
 9 filtering systems.
 10 MR. KUEHN: Okay, great. Thank you. So
 11 one of the bullets here, I believe it's the
 12 second page, it talks about wireless network
 13 replacement and this requests funding for the 21
 14 budget, and it talks about potential
 15 reimbursement in FY 2022. Can you explain that
 16 to me please?
 17 DR. SCRIVEN: Yes, sir. That's part of
 18 the E-rate program through the federal
 19 government. So when we procure certain
 20 categories of network equipment, we are able to
 21 submit those to the federal government through

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1 the FCC and an organization called USAC in order
 2 to request that we be reimbursed based on our
 3 free and reduced lunch count. So our school
 4 system is able to receive back reimbursements
 5 through the E-rate program as long as we follow
 6 certain guidelines when it comes to the
 7 procurement process, and so these wireless
 8 upgrades have followed that process through.
 9 MR. KUEHN: Okay, great. And then
 10 there's another line that talks about 6.6 million
 11 for 67 schools, roughly .99 million per school.
 12 So it talks about network support upgrades. The
 13 network is not the wireless network that we're
 14 talking about in the previous, what we were just
 15 talking about, correct?
 16 DR. SCRIVEN: No, sir, that's the wired
 17 network. As we go and upgrade our schools from
 18 their current digital phone system over to a
 19 voiceover IP phone system we are also replacing
 20 the aging switches to the newer Cisco models that
 21 support our voice system more thoroughly.

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1 MR. KUEHN: All right, thank you very
 2 much.
 3 MS. JOSE: Excuse me, Ms. Causey, I have
 4 a question.
 5 CHAIRMAN CAUSEY: Yes, go right ahead.
 6 MS. JOSE: Thank you. Mr. Kuehn, it
 7 looks like a lot of this contract is just
 8 upgrading the network infrastructure. Does that
 9 include switching more to online services, does
 10 that include storage, online cloud-based
 11 services, and does that also include Chromebooks?
 12 DR. SCRIVEN: So Ms. Jose, this contract
 13 does not include our cloud storage, that is
 14 encapsulated underneath of our Microsoft MIEC
 15 agreement which is our software agreement. With
 16 our Microsoft agreement that we pay annually, it
 17 comes with more than enough cloud storage for
 18 students and staff to utilize.
 19 In our schools where we are moving to
 20 Chromebooks, we are decreasing the size of
 21 storage in our servers that are on site. While

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1 each school still requires a server to provide
 2 certain network functionality, we are
 3 dramatically reducing the amount of storage that
 4 we're supporting in each building. So this
 5 contract does not cover our Chromebook purchases,
 6 that's held under another contract as well.
 7 MS. JOSE: Okay, thank you.
 8 MS. SCOTT: Hi, this is Makeda Scott.
 9 So I was just curious. Based on what Ms. Jose
 10 just said, I know that we have the Chromebooks,
 11 but previously we had I believe it was the HP
 12 devices, and I guess I'm just sort of trying to
 13 understand, or maybe I don't understand the
 14 difference in the costs between the two. Are the
 15 Chromebooks less expensive than the HP devices
 16 that we originally had? Because I know that we
 17 previously had those when we had a one-to-one
 18 ratio.
 19 DR. SCRIVEN: So, our Chromebooks are
 20 significantly less expensive than our PCs. This
 21 contract, though, is not the contract that we

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1 procure any of our devices through.
 2 MS. SCOTT: It's not, okay. So with
 3 that contract, though, considering everything
 4 that has happened, now I'm wondering -- so I
 5 thought that was through this. I'm wondering now
 6 if that's going to be a higher cost.
 7 DR. SCRIVEN: Ms. Scott, I'm not sure
 8 that's -- can you give me a little more on that
 9 one so that I can answer your question?
 10 MS. SCOTT: Certainly, I apologize. I
 11 guess I'm just looking as far as, as we ramp up
 12 with everything as far as now we're doing digital
 13 and online learning, I'm just wondering, because
 14 I saw in her, it said lease agreements will be
 15 presented separately to the Board for approval,
 16 what lease agreements if any do we already have
 17 in place, are they being renewed? I guess that's
 18 more so what my question is.
 19 DR. SCRIVEN: So Ms. Scott, this
 20 contract in its writing is a cooperative contract
 21 with the Maryland Buying Consortium, which is

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1 called MIEC and we have traditionally, I want to
 2 say three years ago entered into a six-year
 3 contract to lease Cisco equipment. So our
 4 switches for the schools that we have in place,
 5 and those kinds of agreements we would bring back
 6 to the Board when it came to, if we needed to
 7 lease network equipment again.
 8 MS. SCOTT: Okay, great. Thank you.
 9 DR. SCRIVEN: Yes, ma'am.
 10 CHAIRMAN CAUSEY: Other board members?
 11 MR. KUEHN: This is Russ. I'd like to
 12 talk about the wireless services briefly please.
 13 CHAIRMAN CAUSEY: Go right ahead.
 14 MR. KUEHN: Thank you. So I was just
 15 curious as to the amount of coverage we're
 16 getting. For instance we're spending, the
 17 previous contract was a hundred thousand, we're
 18 adding 340,000 to it, so my question is, what
 19 exactly, like how many mobile devices in essence
 20 are we spending this money on?
 21 MR. SERRIS: This is George Serris, and

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1 we currently, the biggest two portions of this
 2 contract cover our school buses, each of which
 3 has a mobile phone, a cell phone in the bus for
 4 the driver in event of emergency, as well as our,
 5 about, I want to say about a hundred of our
 6 facilities maintenance staff who work out in the
 7 field, and I want to say about the same number of
 8 information technology staff who travel
 9 throughout the system to support the technology
 10 in schools. And so the, this contract was based
 11 on maintaining all of those users.
 12 However, the contract that was also
 13 presented this evening for the land mobile radio
 14 system will allow us to discontinue those 900,
 15 approximately, cell phones that are currently in
 16 school buses. They would be replaced with that
 17 two-way radio capability, so given that that
 18 project will take time to implement and build
 19 out, we have just wanted to continue this
 20 contract to cover everything that's in place for
 21 the time being, although we project it to

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1 decline.
 2 MR. KUEHN: Okay, thank you. And just
 3 so I'm clear, regarding the bus radios, is that
 4 scheduled to be completed by the end of this
 5 calendar year?
 6 MR. SERRIS: Jim, do you want to comment
 7 on that at all?
 8 MR. CORNS: George, I -- Mr. Kuehn, say
 9 that again, when were you talking about
 10 completion?
 11 MR. KUEHN: My question was just about
 12 the bus radios that were just discussed as to
 13 when, how quickly that will be executed.
 14 MR. CORNS: So we're projecting to, if
 15 work can start as Ms. Rowe brought up, as long as
 16 the FCC is cooperating with us, we're hoping to
 17 have the vast majority of this done hopefully
 18 next school year by December time frame, but
 19 that's a target date that I don't want to give a
 20 false sense if something comes up, it's a lot of
 21 moving parts in it, but it is our highest

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1 priority when it comes to our cooperation with
 2 the transportation department to bring the buses
 3 into the 21st century with two-way radio
 4 capabilities.
 5 MR. KUEHN: All right, thank you.
 6 MR. CORNS: Yes, sir.
 7 CHAIRMAN CAUSEY: Any other board
 8 members with questions? Hearing none, may I have
 9 a roll call vote?
 10 MS. GOVER: Excuse me, Ms. Causey.
 11 CHAIRMAN CAUSEY: Yes?
 12 MS. GOVER: We need to separate the
 13 contracts out so that, we had one abstention.
 14 CHAIRMAN CAUSEY: Yes.
 15 MS. GOVER: So on those --
 16 CHAIRMAN CAUSEY: Which number needs to
 17 be separated please?
 18 MS. GOVER: Six needs to be separated so
 19 that Ms. Scott may abstain on record.
 20 CHAIRMAN CAUSEY: Thank you. So can we
 21 have a roll call vote to approve Items O-1

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1 through O-5, and O-7 through O-13 please?
 2 MS. GOVER: Mr. Kuehn?
 3 MR. KUEHN: Yes.
 4 MS. GOVER: Ms. Pasteur?
 5 MS. PASTEUR: Yes.
 6 MS. GOVER: Mr. Offerman?
 7 MR. OFFERMAN: Yes.
 8 MS. GOVER: Mr. Reshid?
 9 MR. RESHID: Yes.
 10 MS. GOVER: Ms. Henn?
 11 VICE CHAIR HENN: Yes.
 12 MS. GOVER: Ms. Causey?
 13 CHAIRMAN CAUSEY: Yes.
 14 MS. GOVER: Ms. Jose?
 15 MS. JOSE: Yes.
 16 MS. GOVER: Mr. McMillion?
 17 MR. MCMILLION: Yes.
 18 MS. GOVER: Ms. Mack?
 19 MS. MACK: Yes.
 20 MS. GOVER: Ms. Scott?
 21 MS. SCOTT: Yes.

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1 MS. GOVER: Ms. Rowe?
 2 MS. ROWE: Yes.
 3 MS. GOVER: Thank you.
 4 CHAIRMAN CAUSEY: That motion carries.
 5 Now may I have a roll call vote on Item O-6?
 6 MS. GOVER: Mr. Kuehn?
 7 MR. KUEHN: Yes.
 8 MS. GOVER: Ms. Pasteur?
 9 MS. PASTEUR: Yes.
 10 MS. GOVER: Mr. Offerman?
 11 MR. OFFERMAN: Yes.
 12 MS. GOVER: Mr. Reshid?
 13 MR. RESHID: Yes.
 14 MS. GOVER: Ms. Henn?
 15 VICE CHAIR HENN: Yes.
 16 MS. GOVER: Ms. Causey?
 17 CHAIRMAN CAUSEY: Yes.
 18 MS. GOVER: Ms. Jose?
 19 MS. JOSE: Yes.
 20 MS. GOVER: Mr. McMillion?
 21 MR. MCMILLION: Yes.

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1 MS. GOVER: Ms. Mack?
 2 MS. MACK: Yes.
 3 MS. GOVER: Ms. Scott?
 4 MS. SCOTT: Abstain.
 5 MS. GOVER: Ms. Rowe?
 6 MS. ROWE: Yes.
 7 MS. GOVER: Thank you.
 8 CHAIRMAN CAUSEY: And the motion
 9 carries. Thank you very much, thank you,
 10 Mr. Sarris and Mr. Corns, and Dr. Scriven.
 11 The next item is Item P, unfinished
 12 business, board policies. As the committee
 13 chair, I would ask members of the Board to accept
 14 this report of the policy review committee and
 15 the recommendation to amend the following board
 16 policies: Policy 5540, alcoholic beverages,
 17 controlled substances, inhalants, and
 18 prescription and nonprescription drugs; Policy
 19 5551, gangs, gang activity and similar
 20 destructive or illegal group behavior; Policy
 21 5580, bullying, cyber bullying, harassment or

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1 intimidation. These recommendations are
 2 presented to you on tonight's agenda as
 3 Exhibit P. Do I have a motion to adopt the
 4 recommendations of the Board's policy review
 5 committee?
 6 MS. ROWE: So moved, Rowe.
 7 CHAIRMAN CAUSEY: Thank you, Ms. Rowe.
 8 No second is needed since the recommendation
 9 comes from the committee. Is there any
 10 discussion? Hearing none, Ms. Gover, may I have
 11 a roll call vote please?
 12 MS. GOVER: Mr. Kuehn?
 13 MR. KUEHN: Yes.
 14 MS. GOVER: Ms. Pasteur?
 15 MS. PASTEUR: Yes.
 16 MS. GOVER: Mr. Offerman?
 17 MR. OFFERMAN: Yes.
 18 MS. GOVER: Mr. Reshid?
 19 MR. RESHID: Yes.
 20 MS. GOVER: Ms. Henn?
 21 VICE CHAIR HENN: Yes.

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1 MS. GOVER: Ms. Causey?
 2 CHAIRMAN CAUSEY: Yes.
 3 MS. GOVER: Ms. Jose?
 4 MS. JOSE: Yes.
 5 MS. GOVER: Mr. McMillion?
 6 MR. MCMILLION: Yes.
 7 MS. GOVER: Ms. Mack?
 8 MS. MACK: Yes.
 9 MS. GOVER: Ms. Scott?
 10 MS. SCOTT: Yes.
 11 MS. GOVER: Ms. Rowe?
 12 MS. ROWE: Yes.
 13 MS. GOVER: Thank you.
 14 CHAIRMAN CAUSEY: The motion carries,
 15 thank you.
 16 The text item on the agenda is Item Q.
 17 MS. SCOTT: Excuse me, I'm sorry,
 18 Ms. Causey.
 19 CHAIRMAN CAUSEY: Yes?
 20 MS. SCOTT: This is Makeda Scott.
 21 CHAIRMAN CAUSEY: Yes?

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1 MS. SCOTT: Yes. I just wanted to bring
 2 up as we're looking at policy, we are currently
 3 out of policy or out of compliance with our
 4 Educational Equity Policy 101. It went into
 5 effect when the policy changed in October of
 6 2019, so we need to update our policy. Ours has
 7 not been updated, our policy 0100, our equity
 8 policy has not been updated since 2016, so I
 9 wanted to bring that to the Board's attention.
 10 CHAIRMAN CAUSEY: Thank you, Ms. Scott.
 11 At this time we could make a motion to have the
 12 policy review committee ask staff to add that to,
 13 not the next policy review committee meeting
 14 because we already have a full agenda set for
 15 that, but at the next meeting of the policy
 16 review committee, so I would be happy to make
 17 that motion.
 18 MS. SCOTT: Great, and I second.
 19 CHAIRMAN CAUSEY: Board members, is
 20 there any discussion?
 21 MS. JOSE: Yes, I just have a quick

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1 question. If we are out of compliance, I think
 2 it should be added to the next policy committee
 3 meeting.
 4 MS. SCOTT: This is Makeda Scott. Oh, I
 5 apologize, I'm sorry.
 6 CHAIRMAN CAUSEY: That's okay. Thank
 7 you, Ms. Jose, for your comments. Our next
 8 policy review committee is tomorrow, so it would
 9 really be impossible for staff to add that with
 10 any, you know, real effective analysis, so that's
 11 why my motion was to add it to the May meeting.
 12 MS. SCOTT: This is Makeda Scott. I'm
 13 actually working on something and I can work with
 14 staff and present it at the next meeting, not
 15 this meeting, but the next one after that.
 16 CHAIRMAN CAUSEY: Thank you for that
 17 clarification. Are there additional board member
 18 comments? Okay, Mrs. Gover, may we have a roll
 19 call vote?
 20 MS. GOVER: Mr. Kuehn?
 21 MR. KUEHN: Yes.

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1 MS. GOVER: Ms. Pasteur?
 2 MS. PASTEUR: Yes.
 3 MS. GOVER: Mr. Offerman?
 4 MR. OFFERMAN: Yes.
 5 MS. GOVER: Mr. Reshid?
 6 MR. RESHID: Yes.
 7 MS. GOVER: Ms. Henn?
 8 VICE CHAIR HENN: Yes.
 9 MS. GOVER: Ms. Causey?
 10 CHAIRMAN CAUSEY: Yes.
 11 MS. GOVER: Ms. Jose?
 12 MS. JOSE: Yes.
 13 MS. GOVER: Mr. McMillion?
 14 MR. MCMILLION: Yes.
 15 MS. GOVER: Ms. Mack?
 16 MS. MACK: Yes.
 17 MS. GOVER: Ms. Scott?
 18 MS. SCOTT: Yes.
 19 MS. GOVER: Ms. Rowe?
 20 MS. ROWE: Yes.
 21 MS. GOVER: Thank you.

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1 CHAIRMAN CAUSEY: The motion carries.
 2 The next item on the agenda is Item Q,
 3 board member comments, and for that we will go
 4 around our virtual dais, starting with Mr. Kuehn.
 5 MR. KUEHN: Thank you. So, we are in
 6 unprecedented times and I believe we are all
 7 trying to deal with that as best we can, so I
 8 would like to thank the staff and Dr. Williams
 9 for working hard to try and come up with the best
 10 plan that you currently can. As a father of
 11 five, I'm getting a chance to enjoy my four
 12 teenagers and my second grader, a significant
 13 amount of time we get to spend together every
 14 day. And I would just try to relay that, you
 15 know, although we are all in different situations
 16 and there are many many challenges that we're all
 17 facing, that if we can take the time to really
 18 just focus on each other, especially when as
 19 families we are separated from many many other
 20 people, and realize that those relationships are
 21 important and school's important, not just for

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1 the academics and education that the children all
 2 receive, but for social interactions and the
 3 friends and bonds that they make with other
 4 people. So as we're trying to work through all
 5 of this, please take time to allow for your
 6 children to interact with their friends however
 7 they can, hopefully at a distance, to follow the
 8 governors orders. But make sure, then, those
 9 connections don't wither during this time. Thank
 10 you all.
 11 CHAIRMAN CAUSEY: Ms. Pasteur?
 12 MS. PASTEUR: I want to first ditto what
 13 Mr. Kuehn just said. I want to ask that everyone
 14 remain safe and healthy, and that we keep in our
 15 hearts and our prayers those who are positive for
 16 the virus and those who have passed.
 17 I want to welcome Joshua as well as
 18 Dr. Hager. And Ms. Causey, I'm sure you see a
 19 natural place in committee for her with her
 20 background in nutrition, so that leads me to the
 21 topic that I want to just bring out very quickly.

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1 As Dr. Williams pointed out, Monday I
 2 believe it was, I sat in on the teleconference
 3 with Senator, through MABE, Maryland Association
 4 of Boards of Education, with Senators Cardin and
 5 van Holland. And everyone will be happy to know
 6 that the questions that came up covered special
 7 education, covered equity, covered instructional
 8 issues. The thing that most of the people talked
 9 about, however, was computers, how to get more
 10 money for the other systems. We're in good
 11 shape, but for the the other systems to be able
 12 to buy laptops for their students, and for some
 13 of our counties just to get what is needed so
 14 that they can make connections once they get
 15 those laptops.
 16 But my question had to do with those
 17 that we find are food insecure, because once our
 18 children get all of those things and are trying
 19 to do their work, we have to remember that if
 20 they're hungry, none of it is going to happen,
 21 and it doesn't matter whether they have the

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1 technology or what it is that we're giving them
 2 if they're hungry. And we're seeing, and we know
 3 that with this virus and people being laid off
 4 and losing their jobs, the number of people who
 5 are food insecure has grossly multiplied.
 6 So both senators acknowledged that and
 7 we talked a bit about the CARES Act, everyone
 8 knows about the CARES act because they start
 9 thinking those checks. But a big piece of the
 10 CARES Act has to do with feeding our children and
 11 their families, so I just very quickly want to
 12 just give you some background to let you know
 13 SNAP has been doubled, most students who were
 14 already getting food through SNAP will continue,
 15 along with those who are new because of the
 16 virus, and the process for getting that support
 17 will be a lot easier.
 18 Also, special child nutrition programs
 19 and programs for food banks and community food
 20 distribution have been also increased.
 21 I'm going to jump through some of this

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1 to go to something that is critical. In fact, I
 2 have a letter from six of our delegates and seven
 3 of our senators to the state superintendent to
 4 make sure that as a state we apply for P-EBT,
 5 which is pandemic electronic benefits transfer,
 6 because there's a discrepancy. It looks on one
 7 hand like we haven't applied as a state, but on
 8 another level it looks like maybe we have, so our
 9 state legislators are asking the state Board of
 10 Education to call on them to help move this
 11 forward, because if we get this federal money,
 12 that means that every child who qualifies will
 13 get an extra \$115 a month for food, giving the
 14 state an extra \$44 million in federal resources.

15 What CARES does as well is give each
 16 school system a little more flexibility in terms
 17 of how to use the money that it will garner, so
 18 that we can make sure that the meals we are
 19 serving them are the highest level in terms of
 20 nutritional value, because we're seating now
 21 children for three meals a day and we know that

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1 many of our children depend on coming to school
 2 not just for the learning but because they are
 3 food insecure on many levels, and so these funds
 4 are important. So please help our state support
 5 applying for P-EBT so that we can get those extra
 6 funds.

7 And I want to do, or congratulate, or to
 8 thank the student support team because they are
 9 out a couple or three days a week giving food,
 10 and I want just to put out there that they give
 11 out food, the next time will be Thursday and then
 12 Friday, at Owings Mills High School and Parkville
 13 High School. And it doesn't matter where you
 14 live in Baltimore County, you may go. If you're
 15 on the east side go to Parkville, if you're on
 16 the west side go to Owings Mills High School.

17 Know that in the last distribution they
 18 ran, on this side of the county, on the west side
 19 of the county they ran out of food. And we give
 20 parents who come food gift cards and we ran out
 21 of everything, and thought that there was an

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1 abundance. Vicki Almond, who has been one of our
 2 council persons, pointed out that within one hour
 3 it was gone, it was all gone. So anyone who is
 4 listening in, if you're able to make donations of
 5 food and products to support families in this
 6 regard, please reach out. If you know Laura
 7 Taylor Mitchell, reach out to her; reach out to
 8 Vicki Almond. You may reach out to me and I will
 9 see that they get that information. But one of
 10 the primary ways we must support our children and
 11 our families so that when they get our packets,
 12 when they get those Chromebooks, that they will
 13 be able to learn because they will be well fed.
 14 And this will go on for as long as this pandemic
 15 exists and maybe beyond, so please keep this in
 16 mind and support our young people and their
 17 families by making sure that no child goes to bed
 18 hungry.

19 And Dr. Hager, I'm sure Ms. Causey is
 20 listening. You're a natural. I started this way
 21 and I'm going to end this way. You will be a

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1 natural on this Board, so thank you, and everyone
 2 stay safe and healthy.

3 CHAIRMAN CAUSEY: Thank you,
 4 Ms. Pasteur. Mr. Offerman.

5 MR. OFFERMAN: Yes. I would like to
 6 thank the partnership between staff members,
 7 particularly school-based teachers and the
 8 parents as they try to carry on the educational
 9 process. It's a very very difficult time and I,
 10 kudos to all those folks that are involved, and
 11 we need to do the best job that be can do, but we
 12 could not do it without parent support. That's
 13 all, thanks.

14 CHAIRMAN CAUSEY: Thank you.
 15 Mr. Reshid?

16 MR. RESHID: No comments.

17 CHAIRMAN CAUSEY: Thank you. Ms. Henn.

18 VICE CHAIR HENN: Thank you. So by now
 19 we all know what we should be doing to protect
 20 ourselves and to protect others from the physical
 21 dangers of the coronavirus, and please keep doing

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1 those things. Wash your hands, stay home, if you
 2 have to go out, wear a mask. But it's equally
 3 important to know the dangers of this virus and
 4 the isolation on our own mental health and on
 5 those we love. Just because we are socially
 6 distanced does not mean we cannot be socially
 7 connected. We need each other now more than
 8 ever, so please stay connected, find someone to
 9 stay connected with, whether it be a family
 10 member, a teacher, a friend, a loved one. Look
 11 out for yourself, look out for another, be
 12 patient with yourselves and be patient with one
 13 another. Take care and we will get through this
 14 together. Thank you.

15 CHAIRMAN CAUSEY: Thank you, Ms. Henn.
 16 And I gave my comments earlier. Ms. Jose?

17 MS. JOSE: Thank you. Just quickly,
 18 thanks to all of Baltimore County staff and the
 19 Office of Food and Nutrition Services for
 20 continuing to feed our children. Thank you,
 21 Ms. Pasteur, for giving us an update on that, and

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1 congratulations to our new student member of the
 2 Board and our new board member Dr. Hager. Stay
 3 safe and enjoy your time with your loved ones.
 4 Good night.

5 CHAIRMAN CAUSEY: Thank you, Ms. Jose.
 6 Mr. McMillion?

7 MR. MCMILLION: Yes, I'm really excited
 8 about the remote learning, I think it's going to
 9 change the face of public education, it has that
 10 potential. However, I'm concerned about the at
 11 risk families and children, the people who are
 12 living on the edge financially whose homes are
 13 questionable, their living arrangements, I'm
 14 concerned that these people are going to be even
 15 further alienated from our system because they
 16 can't walk into a school building and actually
 17 sit down and talk to somebody about their
 18 situation. So we've got to be aware, there's
 19 going to be people fall through the cracks, and
 20 we've got to somehow catch those people and get
 21 them back involved in our school system. Thank

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1 you.

2 CHAIRMAN CAUSEY: Thank you,
 3 Mr. McMillion. Ms. Mack?

4 MS. MACK: Yes. I would like to thank
 5 Dr. Williams and his staff, and everyone who is
 6 working to feed our children and educate our
 7 children, care for our sick, stock our stores,
 8 and deliver our packages and mail.

9 I also want to thank -- I was fortunate
 10 right up to the Friday when the announcement of
 11 school closures happened, to have visited 21 of
 12 26 District 1 schools, and I want to thank the
 13 teachers, principals, students and BCPS
 14 personnel, Dr. Racquel Jones, Dr. Marian
 15 Yarborough, and Executive Director Karen Blanner
 16 for making my visits so worthwhile.

17 As other board members have said, we are
 18 going to get through this, and we are going to be
 19 seeing each other in schools just as soon as it's
 20 safe to do so. Be safe and take care of each
 21 other.

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1 CHAIRMAN CAUSEY: Thank you, Ms. Mack.
 2 Ms. Scott.

3 MS. SCOTT: Yes, thank you for that. I
 4 just would like to thank the entire BCPS team,
 5 the administration, teachers, school personnel,
 6 staff, everyone for all of their dedication, as
 7 was mentioned earlier, overtime work, long hours,
 8 everything that was done to make sure that our
 9 children are learning and to support our
 10 families. I would like to thank as well the
 11 parents and students for their patience as we
 12 move through this crisis. I would like to thank
 13 Dr. Williams for his leadership as we move
 14 through this uncharted territory and I can't
 15 say thank you enough, because I understand what a
 16 lot went into everything that we're all going
 17 through. I am glad that we have a digital
 18 structure in place to support our students that
 19 consists of both hardware and software, and what
 20 I believe is that as a community, as Team BCPS is
 21 our strength, that will unite us and will help us

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1 move forward and support each other. As a board
 2 we're committed to supporting our students, our
 3 teachers and our families as we navigate this new
 4 reality which although it separates us, it also
 5 unites us in so many ways, so I just am thankful
 6 for the work that all of you do each and every
 7 day. Thank you.

8 CHAIRMAN CAUSEY: Thank you, Ms. Scott.
 9 Ms. Rowe?

10 MS. ROWE: Hi. I just want to point out
 11 that this is a very stressful time for everyone.
 12 Everyone is doing the best they can to deal with
 13 the situation in the best way they can under
 14 unprecedented circumstances for our generation
 15 and the people that are currently living today.
 16 And so one of the ways that our students have
 17 come up with to do this is two of our high
 18 school, Dulaney High School students have started
 19 a group on Facebook called Baltimore County Mask
 20 Majors, and BCPS wrote an excellent article on
 21 this, and I just wanted to tell people, you can

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1 find the article on my Facebook page, but if you
 2 can sew or you have fabric to donate, these two
 3 students, Vinay Kosla (phonetic) and Alicia,
 4 what's her name, Alicia Murray, they have done
 5 this, and it is so so organized. They reach out
 6 to the volunteers, they're organizing all these
 7 volunteers all over the county to make these
 8 masks for hospital workers and people who really
 9 need them in order to stay safe that our medical
 10 community is not able to supply masks. So the
 11 organization of these two students is just
 12 amazing and there's an excellent article that
 13 BCPS wrote about them.

14 And I would like for people to remember
 15 as dialogues about the economy, the suffering,
 16 the illness as people talk about these things,
 17 remember that the enemy is the virus, it is not
 18 each other, and some people aren't suffering as
 19 muscle as others and others are suffering a great
 20 deal. And I think that if we all work together
 21 as a community, we can help each other, and the

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1 people who have something they can give can give,
 2 so that the people who are suffering will not
 3 suffer as much. Thank you.

4 CHAIRMAN CAUSEY: Thank you, Ms. Rowe
 5 and board members.

6 Our next item on the agenda is Item R,
 7 which is information. And on the BoardDocs there
 8 is information which is a financial report for
 9 the months ending in February of 2019 and 2020.

10 And the final item on the agenda for
 11 tonight's meeting is Item S, announcements, and
 12 the announcement is that the next board meeting,
 13 which will be virtual, will be Tuesday, May 5th,
 14 2020.

15 And with that I just want to say thanks
 16 to everyone for their flexibility, creativity,
 17 compassion, patience, and willingness to do their
 18 part as well as go above and beyond to serve
 19 others, and also to be a part of the solutions to
 20 the COVID crisis. So God bless and good night.
 21 (Meeting adjourned.)

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1 STATE OF MARYLAND
 2 BALTIMORE COUNTY: SS
 3

4 I, Paul A. Gasparotti, a Notary Public in and
 5 for the State of Maryland, Baltimore County, do
 6 hereby certify that the foregoing is a true and
 7 accurate transcription of the recording to the
 8 best of my ability.

9 I further certify that I am not of counsel to
 10 any of the parties nor in any way interested in
 11 the outcome of these proceedings.

12 As witness, my hand and notarial seal this
 13 17th day of April, 2020.

14
 15 _____
 16 Paul A. Gasparotti
 17
 18
 19
 20
 21

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