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BOARD OF EDUCATION  
  
BALTIMORE COUNTY  
  
  
  
  
PUBLIC BOARD MEETING  
  
BALTIMORE, MARYLAND  
  
  
  
  
  
  
  
  
  
SEPTEMBER 10, 2019

	Page 2
1	<b>BOARD MEMBERS</b>
2	Kathleen S. Causey, Board Chair
3	Julie C. Henn, Vice Chair
4	Roger B. Hayden
5	Moalie S. Jose Not Present
6	Russel T. Kuehn
7	Lisa A. Mack
8	Rodney R. McMillion
9	John H. Offerman, Jr.
10	Cheryl E. Pasteur
11	Lily P. Rowe
12	Makeda Scott
13	Omer Reshid, Student Member
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	Page 4
1	session pursuant to the Open Meetings Act for the following
2	reasons. One, to discuss the appointment, employment,
3	assignment, promotion, discipline, demotion, compensation,
4	removal, resignation or performance evaluation of appointees,
5	employees or officials over whom it has jurisdiction or any
6	other personnel matter that affects one or more specific
7	individuals, seven, consult with counsel to obtain legal advice
8	and, 9, to conduct collective bargaining negotiations or to
9	consider matters that relate to negotiations.
10	The minutes of the closed session and informational
11	summary can be found on our website at:
12	<a href="http://www.bcps.org/board/informational-summaries.html">www.bcps.org/board/informational-summaries.html</a>
13	Our next item is Selection of Speakers. Sign-up
14	cards were available to the public prior to the meeting for
15	anyone wishing to speak at this evening's Board meeting. Board
16	practice limits to 10, the number of speakers at a regularly
17	scheduled Board meeting.
18	Each speaker is allowed three minutes to address the
19	Board. The completed sign-up cards for this evening have been
20	placed in this box and the first 10 drawn from the box will be
21	

	Page 3
1	<b>PROCEEDINGS</b>
2	BOARD CHAIR CAUSEY: Good evening. Seeing the time
3	and seeing we have a quorum, I call to order the meeting of the
4	Board of Education for Baltimore County for Tuesday, September
5	10, 2019. I invite you to rise and recite the Pledge of
6	Allegiance to the Flag to be led by Eamon Burgess. We will then
7	remain standing for a moment of silence in recognition of 9/11,
8	Patriot's Day and also those who have served education in
9	Baltimore County.
10	
11	(Pledge of Allegiance.) (Moment of Silence.)
12	
13	BOARD CHAIR CAUSEY: Thank you, Ms. Burgess. She's
14	joining us from Deep Creek Elementary School. Our second item
15	is consideration of the September 10th, 2019 agenda. Dr.
16	Williams, are there any additions or changes to tonight's
17	agenda?
18	DR. WILLIAMS: There are no changes or additions to
19	tonight's agenda.
20	BOARD CHAIR CAUSEY: Hearing none, the agenda stands
21	as presented. Earlier this evening, the Board met in closed

	Page 5
1	our speakers for tonight during the public comment portion of
2	the meeting. Of course, if fewer than 10 sign-up cards are
3	received, all who sign up will be permitted to speak.
4	VICE CHAIR HENN: Our first speaker this evening is
5	Dr. Bash Pharoan. Our second speaker is Ms. Sharon Saroff. Our
6	third speaker is Brittany Burgess. Our fourth speaker is Daniel
7	Burgess. Our fifth speaker is Bill Groff. Our sixth speaker is
8	Ann Groff. Those are all our speakers for this evening.
9	BOARD CHAIR CAUSEY: Thank you. Our next item is
10	New Business, Personnel Matters. For that, we call on Ms.
11	Lowery to present the personnel matters. Good evening.
12	MS. LOWERY: Good evening, Chairwoman Causey, Vice
13	Chairwoman Henn, Superintendent Williams and members of the
14	Board. I would like the Board's consent for the following
15	personnel matters. Retirements, resignations, leaves of
16	absence, deceased recognition of service, certified
17	appointments, consideration of the Southeast Area Education
18	Advisory Council appointment and consideration of the Southwest
19	Area Education Advisory Council appointment.
20	BOARD CHAIR CAUSEY: Do I have a motion to approve
21	the personnel matters as presented in Exhibits E-1 through E-7?

Page 6

1 MS. MACK: So moved.

2 BOARD CHAIR CAUSEY: Thank you, Ms. Mack. Do I have

3 a second?

4 MS. PASTEUR: Second.

5 BOARD CHAIR CAUSEY: Thank you, Ms. Pasteur. Is

6 there any discussion? All those in favor, please raise your

7 hand. Any opposed? Any abstain?

8 MR. OFFERMAN: Abstain.

9 BOARD CHAIR CAUSEY: Thank you, Mr. Offerman, for

10 your abstention. The motion carries. Our next item of business

11 is administrative appointments. For that, we call on Dr.

12 Williams to present the administrative appointments.

13 DR. WILLIAMS: Madame Chair and members of the

14 Board, I would like to bring forward for your approval the

15 following administrative appointments. The assistant principal

16 at Catonsville Elementary School and Pupil Personnel worker in

17 the Office of School Climate.

18 BOARD CHAIR CAUSEY: Do I have a motion to approve

19 the administrative appointments as presented in Exhibit F-1?

20 MS. ROWE: So moved.

21 BOARD CHAIR CAUSEY: Thank you, Ms. Rowe. Do I have

Page 7

1 a second?

2 MR. OFFERMAN: Second.

3 BOARD CHAIR CAUSEY: Thank you, Mr. Offerman. Any

4 discussion? All in favor, please raise your hand. Any opposed?

5 The motion carries unanimously.

6 DR. WILLIAMS: Our first candidate is Alicia

7 Etienne, the assistant principal at Catonsville Elementary

8 School. Please stand? (Applause.) She was a former resource

9 teacher in the Office of Mathematics in 2019, resource teacher

10 at Woodmoor Elementary School, Colgate Elementary School and

11 Owings Mills Elementary School. She brings to us 9 years of

12 service in Baltimore County. This evening, supporting her is

13 her friend, Chris Hess. (Applause.) I was told the principal

14 is present as well. Please stand? Thank you.HeH

15

16 Our second candidate is Rebecca Permattei, a Pupil

17 Personnel worker in the Office of School Climate, Pupil

18 Personnel Services and Responsive Student Programming. Welcome

19 to Baltimore County Public Schools. She's an external

20 candidate. She brings 8 years of experience as the School

21 Climate Specialist at the Sheppard Pratt Health System, CINA

Page 8

1 attorney in the Law Office of Darlene Wakefield, Children's

2 Legal Services of Baltimore for five years, staff attorney at

3 the House of Ruth, Domestic Violence Legal Clinic for 1.9 years

4 and a teacher in New York City Public Schools for four years.

5 Supporting her this evening is her daughter, Meglynn. Please

6 stand? (Applause.) And, congratulations to both candidates.

7 BOARD CHAIR CAUSEY: Thank you, Dr. Williams. Our

8 next item is Item G, public comment. This is one of the

9 opportunities the Board provides to hear the views and receive

10 the advice of community members. The members of the Board

11 appreciate hearing from interested citizens. As appropriate, we

12 will refer your concerns to the Superintendent for follow-up by

13 his staff.

14 While we encourage public input on policy, programs

15 and practices within the purview of this Board and this school

16 system, this is not the proper forum to address specific student

17 or employee matters or to comment on matters that do not relate

18 to public education in Baltimore County.

19 We encourage everyone to utilize existing dispute

20 resolution processes as appropriate. I remind everyone that

21 inappropriate personal remarks or other behavior that disrupts

Page 9

1 or interferes with the conduct of this meeting are out of order.

2 I ask you to observe the three-minute clock which

3 will let you know when your time is up. Please conclude your

4 remarks when you hear the bell or see that time has expired.

5 The microphone will be turned off at the end of your time and it

6 could be turned off if the speaker addresses specific student or

7 employee matters or is commenting on matters not related to

8 public education in Baltimore County.

9 If not selected, the public may submit their

10 comments to the Board members in hard copy or via email at

11 boe@bcps.org.

12 I now call on our stakeholder groups to speak. This

13 evening, we have Mr. Seth Rich from the Teachers Association of

14 Baltimore County. Good evening and welcome.

15 MR. RICH: Good evening, Chairwoman Causey, Vice

16 Chair Henn, Dr. Williams and members of the Board. On behalf of

17 Cindy Sexton, I bring greetings and remarks tonight.

18 The start of the school year has been exciting and

19 full of hope and promise. First day visits with Dr. Williams

20 and Dr. Olszewski and their entire entourages were

21 well-received. The schools we visited showcased the very best

Page 10

1 of BCPS administrators, teachers and students.

2 But, also, and equally important, the schools were

3 clean and well-kept inside and out and I want to thank the

4 buildings operations workers and ground crews for their hard

5 work over the summer and all year long.

6 Students were coming in late, looking for lost

7 items, needing to call home. I want to thank the administrative

8 assistants for their vital role in keeping the school running

9 smoothly.

10 Teachers know the value of additional support in the

11 classroom. So, also thanks to our additional adults and our

12 paraeducators for all you've done to make the beginning of the

13 school year a positive one. And, our bus drivers and

14 transportation department, what a challenge you face and how you

15 have risen to do your best to get students to and from school.

16 Thank you for your hard work.

17 To food and nutrition service workers who feed our

18 students and everyone else who plays a role in the lives of

19 these students, thank you.

20 To BCPS leadership and members of the Board, thank

21 you for working with me, Cindy Sexton, answering my questions

Page 11

1 and responding to my concerns. I look forward to continuing our

2 collaboration.

3 On another note, and speaking faster, please

4 remember to reach out to your legislators and encourage them to

5 fund the Kirwan Commission recommendations. This entails so

6 much that is needed in education. Not just a change to the

7 current funding formulas for schools but so much more that would

8 benefit our students moving forward. All of us, those in this

9 room, those listening online and everyone who is vested in the

10 education of children, we all need to reach out to these

11 decision-makers and let them know that we need Kirwan funded.

12 You've all received invitations to the TABCO Town

13 Hall on September 26th at 6:00 at Parkville High. We want to

14 show our elected officials, who have also been invited, that we

15 all care about public education and we stand in support to do

16 what is best for students.

17 Finally, I would be remiss if I didn't mention World

18 Suicide Prevention Day which is today, and the mind over matters

19 campaign that BCPS has ongoing this year.

20 Thank you again to all who make our schools and

21 school communities places where our students learn and grow

Page 12

1 physically, emotionally, socially and intellectually.

2 BOARD CHAIR CAUSEY: Thank you. Our next

3 constituent group is Mr. Tom Dehart from the Council of

4 Administrative and Supervisory Employees. Good evening and

5 welcome.

6 MR. DEHART: Good evening, Board Chair Causey, Vice

7 Chair Henn, Superintendent Williams and members of the Board.

8 Early last spring, this School Board submitted an

9 operating budget to the County Executive that included longevity

10 steps as well as a two percent cost of living, or COLA, increase

11 for all employees in the five BCPS bargaining units.

12 Around that same time, the County Executive appeared

13 before this Board and informed us of an \$81 million deficit.

14 Obviously, county funds spent on salary increases in any form

15 would be precarious.

16 The County Executive did approve step increases for

17 all associations but delayed the COLA for three of the five

18 until June of 2020. Thus, 51 CASE employees will actually lose

19 money this year as they are on the last step of our salary

20 structure and won't receive a COLA to keep up with inflation.

21 Fortunately, Senate Bill 1030 provided \$9.8 million

Page 13

1 for the county to fund teacher salaries. This money could only

2 be used for teacher salaries. Consequently, teachers received a

3 two percent COLA as of July 1st, 2019.

4 But, the County Executive also found money in county

5 funds for another association's COLA and they began on July 1st

6 of 2019 as well.

7 Now, this is important, so please understand. CASE

8 is, by no means, suggesting that all employees shouldn't get the

9 salaries for which they negotiated and we certainly understand

10 and applaud the state funding that is directed at teachers.

11 But, while we have absolutely no animosity towards

12 the association whose COLA was funded by local funds, we feel

13 it's extremely disingenuous for the County Executive to single

14 out one of the four remaining bargaining units for local funding

15 while lamenting an inherited deficit.

16 CASE thanks this Board, its leadership and Dr.

17 Williams for being receptive to potentially funding the other

18 three associations' COLA by transferring funds within the

19 budget. While it wasn't possible to do that, your openness,

20 willingness and support is heartening.

21 Now, with all of this said, the CASE Board of

Page 14

1 Directors has voted to not sign our Master Agreement and we will  
 2 work without an agreement as the only item negotiated last year  
 3 was salary. This is done as a sign of disappointment and  
 4 dissatisfaction of our negotiated agreement not being funded in  
 5 an arbitrary and capricious manner. This will not impact the  
 6 hard work and extra effort given by these professionals every  
 7 day.

8 Negotiations for 2021, CASE Master Agreement, begins  
 9 next week and we already alerted the Board and the  
 10 Superintendent that they should be prepared for us to make up  
 11 for any lost earnings and retirement benefits incurred this  
 12 year. Thank you very much.

13 BOARD CHAIR CAUSEY: Thank you. Our next  
 14 stakeholder speaker for this evening is Nicholas Argyros from  
 15 the Baltimore County Public School Organization of Professional  
 16 Employees. Good evening and welcome.

17 MR. ARGYROS: Good evening, Chairwoman Causey, Vice  
 18 Chair Henn, Dr. Williams and members of the Board. We sincerely  
 19 appreciate your efforts to support a two percent cost of living  
 20 distribution for all bargaining units. As a result of Senate  
 21 Bill 1030, teacher salary incentive grant, the County Executive

Page 15

1 was able to provide TABCO with a two percent COLA effective July  
 2 1st, 2019.

3 Using county funds, he also decided to provide a two  
 4 percent COLA to ESPBC effective July 1st, 2019. The remainder  
 5 of the bargaining units did not receive a COLA for the same  
 6 period. Such exceptions create inequities among bargaining  
 7 units and long-term financial implications for employees left  
 8 out of the COLA distribution.

9 The Baltimore County government's budget deficit  
 10 this year prevented us from negotiating other salary concerns  
 11 such as employees on the OPE salary scale that have reached the  
 12 maximum steps on their grade and have not received a raise. A  
 13 two percent COLA on July 1st would have benefitted these  
 14 employees and their families.

15 To rectify what we view as inequities in the County  
 16 Executive's budget for this fiscal year, we will vigorously  
 17 pursue remedies during the upcoming negotiations and we  
 18 appreciate, in advance, your support for all the bargaining  
 19 units. Thank you.

20 BOARD CHAIR CAUSEY: Thank you. Our next speaker  
 21 this evening is from the Northeast Area Education Advisory

Page 16

1 Council, Ms. Lily Li. Good evening and welcome.

2 MS. LI: Board members and Dr. Williams, my name is  
 3 Lily Li, Co-Chair of the Northeast Advisory Council and I'm here  
 4 to speak for our northeast area communities and parents.

5 If not everybody already knew, the northeast area  
 6 has an emergency crisis of school bus overcrowding and all the  
 7 new stations have been covering it. In a way, the Northeast  
 8 Advisory Council wants to give urgent suggestions to our new  
 9 Superintendent, Dr. Williams, and the new Transportation  
 10 Director, Mr. Green.

11 Number one, please make it an urgent plan on your  
 12 schedule for this week or next to visit our loving, caring and  
 13 dedicated bus drivers and attendants on every northeast bus lot.  
 14 Like the Kenwood bus lot, Rosedale bus lot and our wonderful  
 15 contract with the company, Harris Bus Company, if I didn't miss  
 16 any.

17 Our bus drivers are heartbroken. They are crying.  
 18 They are waiting for our top administrators to show the care,  
 19 sympathy and appreciation of their hard work and their pains of  
 20 being separated from their older kids they used to drive due to  
 21 the complete rerouting in our northeast area.

Page 17

1 Please visit them in person, shake hands with them  
 2 and say thank you. They are the backbone of our transportation  
 3 department. Most of our bus drivers and attendants, they work  
 4 on this job not for this kind of minimum pay income but for the  
 5 strong bond they have with the students they have been  
 6 transporting for 10 or 20 years. Our kids are their babies and  
 7 now they are separated from their babies by7 this complete  
 8 rerouting thing. Please comfort them.

9 Your visit with them in person this week or next  
 10 will stop them from quitting the job or retiring early. That's  
 11 the quickest fix. Otherwise, BCPS will have to continue to  
 12 combine busses due to a bus driver shortage and our children  
 13 will have to sit on the floor or stand on the aisle.

14 Number two, please explain to our bus drivers why we  
 15 needed a complete rerouting. Bus drivers still don't understand  
 16 why a lot of good routes are redone as well. Why can't we just  
 17 redo the messy ones and leave the good ones alone?

18 Also, this new transfiber routing software sometimes  
 19 directs the bus drivers to a name road and how can bus drivers  
 20 know where to go? Bus drivers asking why this new software  
 21 didn't get double-checked by human eyes first before it was put

Page 18

1 into the field.

2 All in all, the Northeast Advisory Council would

3 like to see our new Superintendent, Dr. Williams, and our new

4 Transportation Director, to visit all northeast area bus drivers

5 in person this week or next and it will be the only way for a

6 quick fix for now. We really hope that things will be improved,

7 parents are running out of patience.

8 BOARD CHAIR CAUSEY: Thank you. Our next

9 stakeholder speaker for this evening is from the Northwest

10 Education Advisory Council, Mr. Mike Hofmeister. Good evening

11 and welcome.

12 MR. HOFMEISTER: First, I'd like to thank the Board

13 and Dr. Williams for listening to me this evening. My name is

14 Mike Hofmeister. I'm the current President of the Alumni

15 Association of Franklin High School. I would like to bring to

16 your attention an historical event that will occur in 2020.

17 Actually, it started with the opening of the school

18 year this year with the Class of 2020. I'm referring to the

19 oldest high school in Baltimore County, Franklin Academy or

20 Franklin High School. It will celebrate 200 years after its

21 establishment in 1820 by the General Assembly of Maryland.

Page 19

1 At first, the students attended school at private

2 residences and it wasn't until 1826 that the building was

3 completed. That building still stands today and is used by the

4 Baltimore County Public Library. Maybe some of the building

5 construction companies for the school system could take some

6 lessons. That's another topic for another day.

7 I'm not here this evening to ask for money. I'm

8 here to make you aware the alumni association of Franklin High

9 School, and many community organizations, are preparing for a

10 rededication of the school in January, 2020. The exact date and

11 time has not been set because of the pending renovations to the

12 original academy. We would like the School Board members and

13 representatives from the school system to attend. Formal

14 invitations will be sent out when a date and location has been

15 finalized.

16 Franklin High School awards about \$110,000 in

17 scholarships each year. Of the \$110,000 in scholarships, the

18 alumni association contributes about \$30,000 towards those

19 scholarships. There are scholarships set up in family names and

20 in company names.

21 Franklin has graduated many students who have

Page 20

1 established their names in history. We are proud and

2 acknowledge them on our website. Two of the most known are Dr.

3 Bea Oliver Coleman who is the First Lady of Maryland pharmacy.

4 She was the first woman to receive a law degree, University of

5 Maryland female acting Dean of the University of Maryland School

6 of Pharmacy. First full professionalism at the School of

7 Pharmacy. She graduated in 1904.

8 Over the past several years, Franklin High School,

9 led by Patton McCusker, 1981 graduate and alumni association,

10 has established a working relationship with one of our first

11 great graduates, Thomas Rowe Price, founder of the global

12 management firm which bears his name. He graduated in 1904 and

13 was 16 years old. They're the largest corporate employee in

14 Baltimore County. They've established scholarships and are

15 hosting career days at their headquarters for Franklin students.

16 As I said, we're not here this evening to ask for

17 money but to ask for the support of the School Board and the

18 school system and the support of this historical event. Thank

19 you in advance and I appreciate the time.

20 BOARD CHAIR CAUSEY: Thank you. Our next speaker

21 for this evening is Marlena Pearsell and she is from the

Page 21

1 Southwest Area Education Advisory Council. Good evening and

2 welcome.

3 MS. PEARSELL: Good evening, everyone and Dr.

4 Williams. This will be short. I just wanted to take a moment

5 to introduce myself. I am Marlena Cowington-Pearsell. I am a

6 proud 5th grade parent in the southwest area and I am the Chair

7 for the southwest area for the 2019-2020 academic year.

8 With a calendar week already undergo, I simply just

9 want you to know our three top goals for this school year. The

10 first one being the capacity issues that are occurring at

11 Johnnycake Elementary School as well as Catonsville High and

12 Middle School.

13 The second one being school safety along with

14 bullying and, of course, cyber bullying.

15 The last one being our academic rigor including

16 class choices as well as identification of students that need

17 more.

18 We also intend to attend our Town Hall meetings that

19 Dr. Williams has set up at Catonsville High School and Woodlawn

20 High School in order to hear our community voices and to be

21 there, of course, for all parties.

Page 22

1 As I end, I would just like to personally thank you  
 2 for the appointment of addition members. We're short and we're  
 3 striving to be more. I would also like to thank you for our  
 4 Community Superintendent, Dr. Jones, who is here. She had  
 5 attended all of our meetings last year.

6 We look forward to forging a partnership with you  
 7 all as well as our two Board members as well as our district  
 8 councilmen.

9 In closing, I just simply would like to offer you  
 10 any time on the second Mondays of your month. I know that it  
 11 may not be in your district but to come on out and hear us at  
 12 7:00 p.m. Thank you.

13 BOARD CHAIR CAUSEY: Thank you. Our final  
 14 stakeholder for the evening is Megan Stewart-Sicking from the  
 15 Special Education Citizens Advisory Committee. Good evening and  
 16 welcome.

17 MS. STEWART-SICKING: Chairwoman Causey, Vice  
 18 Chairwoman Henn, Dr. Williams and members of the Board, good  
 19 evening to all of you. Our SECAC Executive Board is very  
 20 excited about several initiatives for the 2019-2020 school year.

21 First, Board members, in your email from this

Page 23

1 afternoon, probably around 5:00 just before I came here, you  
 2 will have an email from me with an attachment. It's the first  
 3 page of the Hand in Hand Newsletter which will be distributed  
 4 later this month. The first page contains our meeting dates,  
 5 locations, times and topics. We are excited to kick off in  
 6 October with executive functioning presented by Dr. Tana Hope  
 7 from the Kennedy Krieger Institute. We will then continue with  
 8 updates from the Office of Special Education and preparation for  
 9 our December meeting with Dr. Williams. We will also be  
 10 covering transition, autism and literacy later in the year. We  
 11 hope each of you will join us for a meeting or two sometime this  
 12 year.

13 Also, as an attachment in your email today, you will  
 14 find a copy of a poster from a special project that we worked on  
 15 last year. We worked on belief statements about IEP teams and  
 16 meetings and it was a collaborative project between SECAC and  
 17 the Office of Special Education.

18 We included feedback from special ed parents,  
 19 administrators and community members such as lawyers and  
 20 advocates. It is our hope that the poster with belief  
 21 statements will be provided for every team meeting room by

Page 24

1 November and remind us of important elements of effective teams  
 2 such as communication, civility, data-driven decision making and  
 3 cultivating positive relationships throughout the year. I have  
 4 sent you copies of the posters as an attachment and I hope you  
 5 have a chance to take a look.

6 We also look forward this year to continuing to  
 7 support the collaborative relationship between the Office of  
 8 Special Education and the Office of English Language Arts. We  
 9 will also continue working closely between SECAC and advocacy  
 10 groups such as Decoding Dyslexia Maryland.

11 We are happy to see huge strides being made in  
 12 literacy resources, training and outcomes over recent years and  
 13 look forward to more progress in the future.

14 Over the summer, we also had a chance to meet with  
 15 Cindy Sexton from TABCO and we look forward to developing a  
 16 positive advocacy relationships between OSE, TABCO and parents.

17 Finally, and as always, you are used to this from  
 18 us, we will spend time communicating with you at Board meetings  
 19 and directly as individuals regarding budget requests this fall.

20 We will continue to advocate for more resources in our schools  
 21 and look forward to following up with more specifics. Thank

Page 25

1 you.

2 BOARD CHAIR CAUSEY: Thank you. That concludes our  
 3 stakeholder comments. I now call on our general public  
 4 speakers. Our first speaker for public comment is Dr. Bash  
 5 Pharoan. Good evening and welcome.

6 DR. PHAROAN: Long time, no see. My apologies for  
 7 not attending August meetings.

8 Good evening to all. I want you to know why I have  
 9 been here for 25 years. 1995. My son was in Baltimore County  
 10 Public Schools and one time her came with a book which talks  
 11 about getting the facts.

12 In some lands, people don't talk when they sit down  
 13 to eat. In China, no one talks at all. Then, it goes more into  
 14 the famine in China.

15 Do you know someone without a name? Everyone has a  
 16 name now. Then, it talks about a country where people don't  
 17 have names. It's a typical stereotype.

18 The one that really blew my top at that time, it  
 19 says the Arabs eat five meals at one time. First, they put eggs  
 20 inside the fish. Next, they put the fish inside the chicken.  
 21 Then, they put the chicken inside the sheep. All of this is put

Page 26

1 inside the camel, it is cooked and then it's time to eat.  
 2 The reason I'm here is really a reflection of that  
 3 event before and having been here for so long, I'm not really  
 4 sure that this school system truly does not teach stereotypes,  
 5 especially Islamophobia, especially Arab-phobia.  
 6 To me, it's not really just about Arabs. It's  
 7 really about treating people equally.  
 8 So, you know in the past, I asked you many times  
 9 about the Jewish holidays. The school system closed on the  
 10 Jewish holidays for 25 years. That's worth, in my professional  
 11 opinion, \$75 million of advertisement money. It did not offer  
 12 that to Muslim holidays despite our large numbers.  
 13 This year, when the school system opened the schools  
 14 on the Muslim holidays and didn't do the same thing for the  
 15 Jewish holidays.  
 16 So, I'm asking you always to remember equity and  
 17 equality. I know it's a trip. I have been here for 25 years  
 18 and I will still be here as long as any practice of  
 19 Islamophobia, Arab-phobia, discrimination of any other  
 20 categories, color, ethnicity, religion, etc., is being done in  
 21 the school system.

Page 27

1 I ask you to remember that when you talk about  
 2 policies. I ask you to remember that we pay taxes. (End of  
 3 time.)  
 4 BOARD CHAIR CAUSEY: Thank you. Our next speaker  
 5 for this evening is Ms. Sharon Saroff. Good evening and  
 6 welcome.  
 7 MS. SAROFF: Good evening. I want to try to start  
 8 this public comment with a little bit of positivity because,  
 9 unfortunately, in 17 years of doing advocacy, I feel like this  
 10 school year is the most chaotic I've ever experienced.  
 11 I received a phone call today, however, from a  
 12 student who started her first day in a new school, in one of our  
 13 high schools, and she called to say to me, thank you. For the  
 14 first time, she belonged and felt she belonged in a school.  
 15 In 15 years, this is the first time. This is why I  
 16 do what I do. This was the light, this was telling me that I  
 17 need to continue even though there's a whole lot of chaos going  
 18 on.  
 19 I have said that I will provide suggestions for  
 20 improvement and here is one. I have repeatedly, over the past  
 21 year and a half, asked for collaboration between parents,

Page 28

1 advocates and resource people from the Office of Special  
 2 Education and other offices. The response I get is we don't  
 3 have enough staff.  
 4 We're here to support our schools. We feel that the  
 5 data might be tainted if we constantly have somebody there  
 6 preventing us from doing our job. When I go into a school to do  
 7 an observation, I go with an administrator and I welcome that  
 8 administrator because I feel that that person is going to see  
 9 what I see. At least, that's my hope.  
 10 Why can't it be the other way around where I get to  
 11 see what the resource people and the BCBA's get to see when they  
 12 go into the school and observe the student?  
 13 So, as a suggestion, let's get that collaboration  
 14 going. It used to happen. Let's get it going again so that we  
 15 can fulfill our obligation to the people that we serve which are  
 16 the students and the parents. (Applause.)  
 17 BOARD CHAIR CAUSEY: Thank you. Our next speaker  
 18 for the evening is Brittany Burgess. Good evening and welcome.  
 19 MS. BURGESS: Good evening, everybody. My name is  
 20 Brittany Burgess and the reason I came tonight was just to make  
 21 you guys aware and speak on behalf of my daughter.

Page 29

1 My daughter is 8 years old, she's in the 3rd grade  
 2 at Deep Creek Elementary School. Yesterday, I picked her up  
 3 from school and she and her friend were enjoying their lunch,  
 4 just minding their own business being girls, when two of her  
 5 other classmates came up to her and her friend and said some  
 6 racial, sexual and mean things to them.  
 7 This is hard to talk about. I'm trying to be strong  
 8 for my daughter. But, I never thought in 2019 that I would have  
 9 to sit down and comfort my daughter for some of the things that  
 10 some of her counterparts of another race would say to her. I  
 11 just wanted to make you guys aware, hoping that somebody would  
 12 do something about it. Talk to her, implement something into  
 13 these schools.  
 14 When she told me some of the things that happened to  
 15 her, I found out that some of these things happened to some of  
 16 the other girls of color. It's just not fair.  
 17 I go and talk to the school and I asked my daughter,  
 18 did she say anything to her teacher. She said, she did and  
 19 nothing was done. The teacher told her she would do something  
 20 and did nothing, as my daughter sat there and watch these two  
 21 same classmates tease her and her friend in the back of the



Page 30

1 classroom.

2 My daughter don't deserve that. She go to school,

3 she get good grades. She stand up for others. She's very loved

4 everywhere she goes and I don't understand why this happened to

5 her in this school and something needs to be done about it.

6 BOARD CHAIR CAUSEY: Ma'am, thank you for coming and

7 thank you for sharing with us. What I would like to do is to

8 ask, we have a staff member that can step outside and speak to

9 you about this. We do care about each and every student, to

10 have a positive environment to learn.

11 MS. BURGESS: Thank you.

12 BOARD CHAIR CAUSEY: Thank you. Our next speaker

13 for this evening is Mr. Daniel Burgess.

14 MR. BURGESS: Good evening, everyone. Thank you for

15 your time. I'm sure my wife will speak into detail of the

16 things that happened to my daughter and the list of other

17 children we found out these things were happening to since the

18 2018 school year. Most of which were Nigerian or African

19 American and nothing was done.

20 But, I'd like to also talk at this point in time

21 about what could be and should be being done. I notice a lot of

Page 31

1 these names and I'd like to put some faces with them. I'm an

2 advocate for law enforcement. I've been doing community work.

3 For the last year and a half now, I've run a program called the

4 Policing and Parenting Partnership. I'm responsible for working

5 with the law enforcement officers and the kids that are mentored

6 in the program and a former teacher of the Baltimore County

7 Public School System who resigned as of last year because she

8 could not tolerate the school system's lack of effort to be

9 involved. Over 20 years in the school system of Baltimore

10 County, I'm pretty sure a lot of you have gotten emails from her

11 over the course of the last three months. Her name is Jennifer

12 Shepherd. Again, 20 years in the Baltimore County Public School

13 System. She runs our entire division of the work that needs to

14 be done.

15 We've come up with a wonderful program that was

16 supposed to be put in place in the school system this year to

17 stop things like this from happening. Ms. Shepherd doesn't get

18 paid, nor do I. This is a volunteer program. I've heard all

19 these wonderful people ask for funding and different things to

20 implement this but we have a community of just parents and

21 hard-working people who are willing to get involved and do the

Page 32

1 work.

2 We've spent our own money. We've got 14 different

3 businesses in Baltimore City and Baltimore County that fully

4 fund us and support this. All we ask for is a chance to be

5 heard and a chance for our program brought to everyone's

6 attention.

7 On June 10th, we sent emails out to S. Muster, W.

8 Bates, R. Jones, G. Roberts, S. Truesdale. On June 22nd, Shawn

9 Visin and, again, I work with the police department on this

10 issue. So, Jenn Shepherd can testify more to this but because I

11 run the program, she cc'd me on all these emails and Shawn

12 Visin, at the public safety forum, a conversation was had on

13 July 13th, Mr. Rod McMillion, the district that my daughter's

14 school goes to, Ms. Kathleen, I'm pretty sure you're familiar

15 with Jenn Shepherd. I'm pretty sure you're also familiar with

16 Ms. Terry Anderson, her son, Nathaniel. Her issues made the

17 Sun. These are people who are working with us voluntarily

18 trying to come up with a solution and have had wonderful ideas.

19 We've actually developed a mobile application. It's

20 just crazy. Since June 10th, we have not had a three-minute

21 conversation with, besides Ms. Julian Rowe, I'd like to

Page 33

1 personally thank her for all her work and all her cooperation

2 from day one with us in supporting our community and hearing our

3 voices.

4 But, Mr. McMillion, Ms. Henn, Mr. Williams, Mr.

5 McMillion again, I could submit a list of emails asking for just

6 an opportunity. I hate the fact that things like this have to

7 happen before people get involved. I hate the fact that the

8 community (End of time.)

9 BOARD CHAIR CAUSEY: Thank you, Mr. Burgess. Our

10 next speaker for the evening is Mr. Bill Groth. Good evening

11 and welcome.

12 MR. GROTH: Good evening, Board members and welcome,

13 Dr. Williams. A stack of dollar bills. Stat has cost over \$500

14 million dollar bills and counting since its inception. Or, more

15 simply put, over a half a billion dollars.

16 Five hundred million one dollars bills stacked one

17 on top of another would reach almost 34 miles high. Sadly, for

18 all that hard-earned money paid for by the taxpayers of

19 Baltimore County, the latest test scores show we have barely

20 moved the proverbial needle measuring the educational

21 achievement of our students.

Page 34

1 Why am I telling each of you this tonight? Well,  
 2 it's simple. Each of you sitting in this fine room with richly  
 3 paneled walls, brass name plates and lined with pictures of our  
 4 students watching are here for one purpose. Governance.  
 5 [https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fDictionary.com&c=E,1,ZdoFVHoSdh7xEIA3PvP6vihN\\_s18A8inPTyfltCl8sIghH6ERDKrYkhOBLzmGoAsuDaFegQbpX2zt8rs2TztOsXGxY95ulxZeIHXPIJU2Y,&typo=1](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fDictionary.com&c=E,1,ZdoFVHoSdh7xEIA3PvP6vihN_s18A8inPTyfltCl8sIghH6ERDKrYkhOBLzmGoAsuDaFegQbpX2zt8rs2TztOsXGxY95ulxZeIHXPIJU2Y,&typo=1) defines it thusly. Governance, a  
 8 noun. Exercise of authority, control. You see, my esteemed  
 9 Board members, you are here in this fine room to make sure that  
 10 the right things happen to ensure that all 117,000 students of  
 11 BCPS get the best, safest education possible for the money this  
 12 county has to spend.  
 13  
 14 Yup. You govern Team BCPS. All of these  
 15 well-educated, hard-working folk who wear the blue and white  
 16 badges, they work for you. You were not put here just to watch  
 17 over the money but also the direction and purpose of each and  
 18 every initiative this administration has undertaken to carry out  
 19 the mission of the Baltimore County Public Schools. Big task.  
 20  
 21 So, each of you must make sure that every program,  
 every effort, every dollar spent goes toward proven, tried and

Page 35

1 true practices, programs and initiatives that will result in all  
 2 of our students being well-rounded, totally prepared to be  
 3 productive citizens, earn a living, raise a family, care for the  
 4 sick and elderly and, in short, take over for each of us  
 5 someday.  
 6  
 7 Public education is not one big experiment like  
 8 Stat. It must be proven, dependable and the results must be  
 9 verifiable because each child gets only one chance at a free,  
 10 publicly funded start in life.  
 11  
 12 My point in all this, please don't be afraid to  
 13 govern. Adopt the mantra of the X-Files. The truth is out  
 14 there. Question everything. Check the numbers, review the  
 15 performance, verify the outcomes and if they don't add up, be  
 16 bold and just say no. Govern.  
 17  
 18 I come to you tonight both as a taxpayer and as one  
 19 of the 19 appointed Commissioners of the Baltimore County School  
 20 Board nominating commission that worked to place four of you on  
 21 this esteemed Board. The voters of this great county (End of  
 time.)  
 BOARD CHAIR CAUSEY: Thank you. Our final speaker  
 for public comment is Ms. Ann Groth. Good evening and welcome.

Page 36

1 MS. GROTH: Good evening, members of the Board,  
 2 Chairwoman Causey, Vice Chair Henn and Dr. Williams, welcome to  
 3 BCPS. My husband and I, as well as our parents, are and were  
 4 retired teachers in BCPS. One hundred and 32 years combined.  
 5 We like to think that our generation is leaving BCPS in good  
 6 condition. Just like it was left for us. We've invested a lot.  
 7  
 8 My sons went to school in BCPS and it was awesome.  
 9 But, are the student of today getting that same quality? I  
 10 worry. So, I have some suggestions.  
 11  
 12 Teaching has become a revolving door. That's a  
 13 quote from our recent article in the Sun on teacher retention.  
 14 Here's one suggestion. Take a good look at the data that I've  
 15 heard about on teacher assaults. By last June, five to 10 a  
 16 week. Teachers and their students need to feel safe. Who wants  
 17 to teach in a dangerous environment? Even the most dedicated  
 18 teachers will not stay if under threat of assault.  
 19  
 20 Two, take a hard look at our early childhood  
 21 practices. Current practices for our K-3 students are out of  
 step with what the research tells us. We need people in  
 leadership with a deep understanding of how young students learn  
 and what the literature tells us about appropriate practice.

Page 37

1 Dr. Williams, please, find people who have real knowledge and  
 2 backgrounds in early childhood education. And, talk to the  
 3 teachers. Ask any Kindergarten teacher what needs to change.  
 4 Give them a voice, pump them for knowledge. They know so much.  
 5 Give the teachers autonomy.  
 6  
 7 Since the inception of Stat, I've voiced my concern  
 8 about the half a billion dollars that was spent on a technology  
 9 program that, to date, has not produced measurable results. It  
 10 also conflicts with the health and safety information coming out  
 11 in research about screen time.  
 12  
 13 There is a BCPS health and safety committee, to my  
 14 understanding. Sadly, it has not met recently. Why not?  
 15  
 16 Three, get that committee going again.  
 17  
 18 Four, and finally, please do more than talk about  
 19 equity, fairness and diversity. Give our Muslim students a  
 20 holiday in the calendar.  
 21  
 In a few short years, my grandson will be starting  
 school. Will he be safe in school? Will he be safe on the bus?  
 Will the bus pick him up on time? Or, will I be advising my  
 son, much to my deep lament, to move to another district? I  
 hope not.





Page 46

1 the ELA and social studies so we have a strong candidacy for the  
 2 coming years and also have time to provide an opportunity for  
 3 every secondary student to have a chance to cast a vote for the  
 4 next Student Board Member.

5       What an amazing first day of school. I hope every  
 6 student felt that way. I finished class at 10:40 and was able  
 7 to meet with fellow Board members, elected officials and the  
 8 Superintendent to do school visits at Randallstown High School,  
 9 Ridgely Middle School, who gave us a warm welcome. I got to see  
 10 students learning and have a chance to interact with them. I  
 11 plan on visiting a lot more schools with Dulaney, Catonsville,  
 12 Carver Center and, tomorrow, I will be visiting Sparrows Point  
 13 Middle and High School.

14       These schools have students who have reached out to  
 15 me via social media, polls and asked me to come visit.

16       Yesterday, we filmed our first episode of Chat Café  
 17 where students come together to talk about different topics.  
 18 So, be sure to check that out and students, let me know if you  
 19 have any topics you would like to be discussed or if you would  
 20 like to be on the show.

21       We had a splendid first week of school and hope to

Page 47

1 continue carrying the same positive energy. As always,  
 2 students, feel free to reach out to me via social media and,  
 3 remember, #iwilllisten. Thank you.

4       BOARD CHAIR CAUSEY: Thank you, Mr. Rashid. Our  
 5 next item of business is Item K, Action Taken in Closed Session.  
 6 For that, we call on Mr. Nussbaum for consideration of those  
 7 actions taken in closed session.

8       MR. NUSSBAUM: Thank you. Good evening. Earlier  
 9 this evening, the Board considered two appeals regarding  
 10 confidential student matters in your quasi-judicial capacity.  
 11 Both of these appeals were considered on the record as no timely  
 12 requests for oral arguments were made.

13       At this time, it would be appropriate to confirm the  
 14 action that was taken in closed session, those matters were both  
 15 summary affirmances. They were Hearing Examiner numbers 19-47  
 16 and 20-05.

17       BOARD CHAIR CAUSEY: Do I have a motion to approve  
 18 the actions taken in closed session?

19       MS. MACK: So moved.

20       BOARD CHAIR CAUSEY: Thank you, Ms. Mack. Do I have  
 21 a second?

Page 48

1 MR. OFFERMAN: Second.

2 BOARD CHAIR CAUSEY: Thank you, Mr. Offerman. Is  
 3 there any discussion? All in favor, please raise your hand.  
 4 Any opposed? The motion carries unanimously.

5 MR. NUSSBAUM: Thank you. The two orders are on the  
 6 table over there. Thank you.

7 BOARD CHAIR CAUSEY: Thank you, Mr. Nussbaum. The  
 8 next item of business is Item L, New Business, Contract Awards.  
 9 For that, I call on Committee Chair, Ms. Henn.

10 VICE CHAIR HENN: Thank you. Members of the Board,  
 11 the Board's Building and Contracts Committee met earlier this  
 12 evening. Items L-1 and L-3 through L-8 are being forwarded to  
 13 the full Board for approval. Item L-2 is being forwarded  
 14 without recommendation.

15 BOARD CHAIR CAUSEY: Do I have a motion to approve  
 16 items L-1 and L-3 through L-8?

17 MS. ROWE: So moved.

18 BOARD CHAIR CAUSEY: Thank you, Ms. Rowe. No second  
 19 is needed since the recommendation comes from the committee. Is  
 20 there any discussion? All in favor, please raise your hand.  
 21 Any opposed? The motion carries unanimously. Ms. Henn?

Page 49

1 VICE CHAIR HENN: Madame Chair, I move that the  
 2 Board postpone the vote on Item L-2 until the next Board meeting  
 3 so that information can be gathered from staff that was  
 4 requested in committee.

5 BOARD CHAIR CAUSEY: Is there a second to Ms. Henn's  
 6 motion?

7 MR. MCMILLION: Second.

8 BOARD CHAIR CAUSEY: Thank you, Mr. McMillion.  
 9 Discussion? Okay. All in favor, please raise your hand. Any  
 10 opposed? Any abstain. One abstention. Thank you. The motion  
 11 carries. Thank you for the work on the committee.

12 VICE CHAIR HENN: Thank you.

13 BOARD CHAIR CAUSEY: Our next item is Item M, New  
 14 Business, Special Project Request, Pot Spring Elementary School.  
 15 For that, we call on Ms. Byers. Good evening.

16 MS. BYERS: Good evening, Chair Causey, Vice Chair  
 17 Henn, members of the Board. Tonight, I am bringing forward for  
 18 approval a privately funded capital project to build and install  
 19 an edible garden at Pot Spring Elementary School.

20 The approximate cost of \$7,000 for this project is  
 21 being funded by the Pot Spring PTA. In your packet, you have

Page 50

1 the quotes that reflect that for fencing and for the materials.

2 In addition, the beds will be built by the Carver

3 Center CTE program. This has gone through all of our normal

4 channels and processes for approval.

5 BOARD CHAIR CAUSEY: Do I have a motion to approve

6 the Pot Spring Elementary School Edible Garden Project?

7 MS. ROWE: So moved.

8 BOARD CHAIR CAUSEY: Thank you, Ms. Rowe. Do I have

9 a second?

10 MS. PASTEUR: Second.

11 BOARD CHAIR CAUSEY: Thank you, Ms. Pasteur. Is

12 there any discussion? Mr. McMillion?

13 MR. MCMILLION: Believe it or not, I'm a gardener.

14 So, I can't believe it either. I'm curious about the size of

15 your garden and describe the fencing to secure this garden. Do

16 you have that kind of data?

17 VOICE: I do. It's in your packet, actually. There

18 are four beds. One of them is wheelchair accessible. They are

19 3.5 by 6 feet each. So, the fencing dimensions, I don't know

20 off the top of my head.

21 MR. MCMILLION: But, is it, like, a 6-foot fence?

Page 51

1 An 8-foot fence? Any idea? I was just curious.

2 VOICE: Thanks to Ms. Martin, principal of Pot

3 Spring Elementary. It's an 8-foot fence.

4 MR. MCMILLION: Yeah, that will keep the deer and

5 the hoodlums from jumping over it. Thank you very much.

6 BOARD CHAIR CAUSEY: I think we have much more

7 concern about the deer. And, the rabbits. I hear they are

8 plentiful down there. I do want to acknowledge the principal,

9 Ms. Martin, and the PTA President, Ms. Marie Depugh. Thank you

10 for joining us this evening. Is there any other discussion?

11 All in favor, please raise your hand. Any opposed? The motion

12 carries unanimously and we look forward to visiting the garden

13 in the future and I invite Mr. McMillion to come with me and

14 visit that and see how the students are learning. Thank you so

15 much.

16 The next item is Item N, Consideration of Board

17 Policies. First, I want to say that at its August 6, 2019

18 meeting, the Board of Education approved revisions to Policy

19 8130, Policy Formulation. As amended, the policy replaces the

20 three reader approval of policies with a two reader process.

21 This new process will begin with policies forwarded from the

Page 52

1 Policy Review Committee for Board approval this school year

2 starting with the committee's September 16th meeting.

3 Policies scheduled for a first reading will be

4 available to the public when the Board agenda is released.

5 Concurrent with the publishing of the Board agenda, the policies

6 will also be available for public comment on the school system's

7 policy webpage at

8 [https://linkprotect.cudasvc.com/url?a=https%3a%2f%2f%2fwww.bcps.org%2fsystem%2fpolicies\\_rules%2fopenforcomment.asp.&c=E,1,jvaqNyax1CK74dbh2t23HvtBUIFffjQuN3wJnX\\_OQOQkFA3Eu2UDPTjFUNcQFauhuj6W5uDl8uxsxKpo0pBgMt0n2anf\\_bxMicYLDZP-i41k9gRA.,&typo=1](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2f%2fwww.bcps.org%2fsystem%2fpolicies_rules%2fopenforcomment.asp.&c=E,1,jvaqNyax1CK74dbh2t23HvtBUIFffjQuN3wJnX_OQOQkFA3Eu2UDPTjFUNcQFauhuj6W5uDl8uxsxKpo0pBgMt0n2anf_bxMicYLDZP-i41k9gRA.,&typo=1)

11 Also, if you just want to look for it, go to the

12 <https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fbcps.org&c=E,1,4qMMLhk3LFjrIu2f2qa1y9Fmw9cV60ni7aWGwETbthUHHEULRYoePcQIET4H-8u4YD0lmXkZnCutHYe7Pz2bB0Xk13be06-6-jbDak1nSi5FUwT&typo=1> website and you'll be able to find it when you query

17 for policies.

18 During the first reading, the public and Board

19 members have an opportunity to comment on the policy proposal

20 during the regular public meeting. Based on the comments

21 received, the Policy Review Committee has the option of

Page 53

1 reviewing and incorporating in its proposal comments from the

2 public and Board members. At the second reading, the Board

3 takes final action on the policy.

4 This new process will be in effect with policies

5 currently scheduled for a first reading on October 22nd, 2019.

6 Now, in line with our former process, we're

7 considering unfinished business. Members of the Board, the

8 Policy Review Committee asks that the Board accept this report

9 of the committee's recommendations to amend the following Board

10 policies. Policy 3710, Safety and Security Equipment. Policy

11 4102, Sexual Harassment. Policy 4201, Employees Insurance

12 Benefits. Policy 5320, Student Organizations and Clubs. These

13 recommendations are presented to you on tonight's agenda as

14 Exhibit N. Do I have a motion to adopt the recommendation of

15 the Board's Policy Review Committee?

16 MS. ROWE: So moved.

17 BOARD CHAIR CAUSEY: Thank you, Ms. Rowe. No second

18 is needed since the recommendation comes from the committee. Is

19 there any discussion? All in favor, please raise your hand.

20 Any opposed? Any abstentions? The motion carries unanimously.

21 Thank you.

Page 54

1 Our next item is Item O, Unfinished Business, Fiscal  
 2 Year 20-21 State Capital Budget. The proposed state capital  
 3 budget was introduced at the Board meeting on Tuesday, August 6,  
 4 2019 and discussed at the Board work session on Tuesday, August  
 5 20, 2019.

6 State funded project requests require verification  
 7 of county matching funds before final state approval.

8 We call on Mr. Saris and Mr. Dixit to provide any  
 9 additional information on the proposed fiscal year 20-21 State  
 10 Capital Budget. We will then allow time for questions and  
 11 discussions, if needed and desired by the Board. Good evening  
 12 and welcome.

13 MR. SMITH: Good evening, Chairwoman Causey, Vice  
 14 Chair Henn, Dr. Williams and members of the Board. As Ms.  
 15 Causey previously stated, this item was brought to you on April  
 16 6th, we had a work session on April 20th and there has been a  
 17 series of questions that the team has received from the Board,  
 18 as well as community members, relating to the state capital  
 19 request that is before you today that we are seeking your  
 20 approval to move forward with. There has been quite a bit of  
 21 discussion and we are here tonight to address any additional

Page 55

1 follow-up questions before the vote is taken.

2 BOARD CHAIR CAUSEY: Thank you, Mr. Smith. Just for  
 3 our audience and stakeholders, I want to say that the questions  
 4 and answers are posted on our website. So, all of the questions  
 5 that were submitted and the answers developed by staff and we  
 6 thank Dr. Williams for having staff thoroughly answer those  
 7 questions and make that available on our website.

8 Do I have a motion to approve the proposed fiscal  
 9 year 20-21 state capital budget request as presented in Exhibit  
 10 O?

11 MS. ROWE: So moved.

12 BOARD CHAIR CAUSEY: Thank you, Ms. Rowe. Do I have  
 13 a second?

14 VICE CHAIR HENN: Second.

15 BOARD CHAIR CAUSEY: Thank you, Ms. Henn. Is there  
 16 any discussion? All in favor, please raise your hand. Any  
 17 opposed? Any abstain? Thank you. The motion carries. I do  
 18 just want to point out that the Student Member was not eligible  
 19 to vote on this item. Thank you very much.

20 Our next item is Item P, Board Member Comments. For  
 21 that, I will go around the room seeking comments from Board

Page 56

1 members. Mr. Offerman, would you like to start us off?

2 MR. OFFERMAN: Yes. As a former Baltimore County  
 3 counselor for 27 years, I'd like to comment that the teachers,  
 4 the counselors, cafeteria workers, bus drivers, maintenance  
 5 people, custodial staff, are all on the front line when it comes  
 6 to getting information about children. Often, things are not  
 7 said at home or things that should trigger a warning are not  
 8 noticed. But, sometimes in school, they become noticed. If not  
 9 by the student, by the student's friends.

10 So, I ask everyone in BCPS, all the shareholders,  
 11 everyone involved, to understand. This is not just a one-day  
 12 event or a one-month warning. This is such a critical piece of  
 13 what we need to do in order to ensure the safety and the healthy  
 14 development of all of our kids. I've seen so many people do such  
 15 a great job, when I was in schools, when I was a counselor in the  
 16 schools I was in. I commend them for that and I commend the  
 17 parents who have the courage to seek help when sometimes  
 18 people consider it an embarrassment to the family. I think you  
 19 have to go beyond that. I think you must keep in mind what this  
 20 is all about and this is about the welfare of the most important  
 21 resource we will ever have. That's our children. Thank you.

Page 57

1 BOARD CHAIR CAUSEY: Thank you, Mr. Offerman. Mr.  
 2 Kuehn?

3 MR. KUEHN: I just wanted to say welcome back to  
 4 school to all the children. I have children in high school,  
 5 middle school and elementary school in the system. I actually  
 6 missed the back-to-school night at West Towson, across the  
 7 street. Hopefully, my wife was able to attend. That was the  
 8 plan.

9 I had the opportunity and the pleasure to go to  
 10 Towson High School's back-to-school night recently and that was  
 11 well-run and very informative. I look forward to going to  
 12 Dunbarton's back-to-school night which I believe is tomorrow  
 13 night.

14 So, a lot going on. A lot of activity. I hope  
 15 everybody is adjusting and transitioning back to school well and  
 16 I just want to wish everyone a fantastic school year. Thank  
 17 you.

18 BOARD CHAIR CAUSEY: Thank you. Ms. Pasteur?

19 MS. PASTEUR: Good evening and I, too, want to say  
 20 thank you for everything that everyone has done with staff in  
 21 terms of getting us to this point, coming out of last year and

Page 58

1 beginning anew. I'm sort of taken here because I have a  
 2 completely new vision and direction as I go into my second year.  
 3 Last year, it was about learning. This year, I am  
 4 really on kind of a mission about making sure that our  
 5 underserved children are not just adequately served but that we  
 6 are moving rigorously to a level playing field.  
 7 I want to start with Ms. Christine Byers because I  
 8 know from where she came and I'm going to hit on that in a  
 9 second. So, I'm real happy with money that has been found to  
 10 serve our children in the high schools. Always happy to see  
 11 when our children are served as Mr. Kuehn and Mr. Offerman have  
 12 just said.  
 13 I am brought to this line from Gwendolyn Brooks'  
 14 poem, For My People. For the cram, bewildered years we went to  
 15 school to learn to know the reasons why the people who and the  
 16 places where, in memory of the bitter hours we discovered we  
 17 were black and small and poor and different and nobody cared and  
 18 nobody understood.  
 19 Listening to some of the things that have been said  
 20 tonight by our parents, so all of this brings me to Milbrook  
 21 Elementary School as we find money and work with funds in this

Page 59

1 county and in this state and I started with Ms. Byers because  
 2 they have a history of having principals and teachers who have  
 3 worked against the odds because, when Milbrook was built in  
 4 1967, I was 18. That was 52 years ago. So, if that's a long  
 5 time, I'm old, that means it's old and it means that while it  
 6 does not appear on any list, there's something wrong in that  
 7 configuration.  
 8 But, I do want to thank Mr. Smith because I went in  
 9 there Friday, as the children used to say, feeling some kind of  
 10 way. I went in and saw that the lockers had been painted and  
 11 the rooms had been painted and there's a new gym floor and that  
 12 the principal is working on doing what is necessary to make the  
 13 acoustics in that cafeteria what they should be.  
 14 So, we are not disabling our young people. That is  
 15 going to be one of my missions this year. So, get ready to be  
 16 sick of me talking about it, sick of hearing it and I really  
 17 don't care because none of our children, for any reason, should  
 18 be disenfranchised in this system because maybe the parents are  
 19 too quiet or the corner on which it sits is not a real popular  
 20 corner and it has a number of populations that no one has seen  
 21 to care about. But, I care about it and I'm going to make sure

Page 60

1 that we pay attention to that.  
 2 I will say, as I conclude, that I said everything I  
 3 just said to the County Executive yesterday and he said, well,  
 4 let's go take a visit and we will. Thank you.  
 5 BOARD CHAIR CAUSEY: Thank you, Ms. Pasteur. Mr.  
 6 Hayden?  
 7 MR. HAYDEN: About all I can say to that is, ditto.  
 8 That would put me off here. But, I think one of the things that  
 9 all of us, particular as parents, as educators, have to keep in  
 10 mind as we move forward, I like to talk about sustainability.  
 11 It's very easy to get started with a lot of vim and  
 12 vigor at the start of the school year. We have all of this  
 13 enthusiasm and, I know this is not a word, but this gung ho-ness  
 14 of being into it and let's get it going and, like many things in  
 15 life, you just sort of tail off.  
 16 So, I think it's important that all of us consider,  
 17 as we move forward throughout the school year, how do we sustain  
 18 the enthusiasm? We want to sustain the enthusiasm for our young  
 19 people. We want to sustain the enthusiasm for our staff and our  
 20 teachers. We, on the Board, have to work on that for ourselves.  
 21 So, I think it's going to be a great school year.

Page 61

1 BOARD CHAIR CAUSEY: Thank you, Mr. Hayden. Ms.  
 2 Henn?  
 3 VICE CHAIR HENN: Thank you. So, what Mr. Hayden  
 4 said. No. I'm particularly excited about this year. Back to  
 5 school time is my absolute favorite time of year. Some feel  
 6 rejuvenated when spring comes along. For me, it's fall. School  
 7 supplies, backpacks, the new supplies. I was the geeky kid who  
 8 couldn't wait to get back to school. Let me tell you, I feel  
 9 like a kid again this year. It's the newness. It's the  
 10 gentleman two seats away from me at the dais. Dr. Williams,  
 11 your enthusiasm, your excitement, it's contagious. It  
 12 absolutely is. Every school I've visited, every person on Team  
 13 BCPS I've talked to, they cannot say enough.  
 14 Keep doing what you're doing because it absolutely  
 15 is contagious. Our kids feel it and those that work with our  
 16 kids are spreading it. I can't say much more about that. Like  
 17 Mr. Hayden said, let's sustain it. Let's keep it going.  
 18 As Ms. Causey said, I'd be remiss that there weren't  
 19 some challenges the first week, particularly in the northeast  
 20 with transportation.  
 21 But, you know what? We've got parents who are



Page 62

1 anxious to get their kids to school. We've got kids who are  
 2 anxious to get to school and that's a blessing in and of itself.  
 3 When you have kids and parents who are anxious to get to  
 4 school, that's a good problem to have and we will rise to the  
 5 challenges. We've got great leadership in place. I have every  
 6 optimism that we will get through this.

7 Changes are tough. Transitions are tough. We will  
 8 get through it. We've got a great community both within BCPS,  
 9 the whole of it. I think our optimism, our energy and our  
 10 excitement are what's going to get us through. This is going to  
 11 be a fantastic year and I'm excited to be a part of it. Thank  
 12 you.

13 BOARD CHAIR CAUSEY: Thank you, Ms. Henn. Mr.  
 14 McMillion?

15 MR. MCMILLION: Good evening. As a former Baltimore  
 16 County teacher, I was extremely excited about the start of the  
 17 school year. However, as excited as I was, I'm very saddened by  
 18 this experience that the Burgess family has been exposed to and  
 19 we need to somehow try to correct that.

20 I want to be a lifelong learner. I know some of the  
 21 education piece of this. I want to continue learning this.

Page 63

1 I became aware recently of the impact of residential  
 2 development on our overcrowded schools. Specifically, Sparrows  
 3 Point Middle and Sparrows Point High School. I've become aware  
 4 that there's a school input analysis that the developers submit  
 5 to the county for review. I'm really concerned about the  
 6 accuracy of this document, the information that they get from us  
 7 and how they use that information and even the accuracy of our  
 8 information that we're presenting to them.

9 On Friday, September 13th, I encourage the residents  
 10 of the southeast area to go to the Jefferson building at 10:00AM  
 11 and be part of this review process. It's in room 205. This is  
 12 the opportunity for the people of the southeast area to step up  
 13 and let their voices be heard. Thank you very much.

14 BOARD CHAIR CAUSEY: Thank you, Mr. McMillion. Ms.  
 15 Mack?

16 MS. MACK: Good evening. I would like to thank  
 17 County Executive Olszewski for his pledge of \$15 million in  
 18 planning and design money for a new Lansdowne High School.  
 19 There's much work ahead but this is a huge step in the right  
 20 direction. Like Ms. Pasteur, I look forward to the day when  
 21 there is money to meet the needs of all schools and all

Page 64

1 students.

2 I would also like to send a shout-out to Arbutus  
 3 Elementary, Baltimore Highlands Elementary, Lansdowne  
 4 Elementary, Relay and Westchester Elementary, which are district  
 5 one schools holding their back-to-school activities tonight.

6 I am hopeful that all back-to-school initiatives  
 7 throughout BCPS are packed with parents and caregivers ready to  
 8 partner with BCPS to ensure that their children have an  
 9 absolutely great school year. Thank you.

10 BOARD CHAIR CAUSEY: Thank you, Ms. Mack. Ms.  
 11 Scott?

12 MS. SCOTT: Thank you. I'm very excited about the  
 13 school year, as others have said. I think it's a great time for  
 14 kids to go back to school and I know that it's going to be  
 15 wonderful.

16 Earlier this month, I had an opportunity to tour  
 17 several schools with the Superintendent and other elected  
 18 officials and several members of the Board. It was really a  
 19 wonderful experience.

20 I just would like to highlight the exceptional staff  
 21 and student body at Randallstown High School led by their

Page 65

1 principal there, Mr. Aubrey Brown, as well as recognizing the  
 2 dedicated staff and principal Archelis at Woodlawn Middle  
 3 School. They were gracious and opened their schools to us.  
 4 They made it look easy but I'm sure that was not easy on the  
 5 first day of school. To have visitors and kids and everyone.  
 6 So, I just would really like to thank them for that.

7 Lastly, I attended a PTA meeting yesterday at Deer  
 8 Park Middle School where I was able to hear from parents about  
 9 what they would like to see accomplished during this school  
 10 year. It was very heartening to see the community involvement,  
 11 working with teachers, working with the principal there, Dr.  
 12 Candace Taylor, and working together as a community and a team  
 13 of parents really crafting what they want to see for their  
 14 school and for their students.

15 With that kind of involvement and, myself, I was  
 16 able to come. I was invited by the PTA to be a part of that. I  
 17 thank them for allowing me to be a part of that and I know that  
 18 will be the success for our schools and for the upcoming school  
 19 year. Thank you.

20 BOARD CHAIR CAUSEY: Thank you, Ms. Scott. Ms.  
 21 Rowe?

Page 66

1 MS. ROWE: There's a couple things I want to say.  
 2 The first thing is to the parents who are watching. This  
 3 administration and this staff, as you saw happened with the  
 4 Burgess family, they had a situation. They didn't feel like  
 5 they got a resolution within their schoolhouse and they weren't  
 6 satisfied.  
 7 So, what did they do? They reached out to the  
 8 administration. Parents should understand that when you reach  
 9 out to the administration, the administration is going to reach  
 10 back and they're going to find a solution to help you.  
 11 But, one of the things I hear from people who  
 12 initially, sometimes, reach out to me, when I tell them to fill  
 13 out the bullying, intimidation and harassment form online, there  
 14 is a response I get that makes me feel like they think we're  
 15 just pushing them off to another form.  
 16 So, I wanted to explain that that form is not just  
 17 another form for parents to fill out or get pushed off to  
 18 another form. That form triggers a series of actions. It goes  
 19 to the Office of School Climate and Safety, it goes to the  
 20 principal, I believe it may go to the area Superintendent. But,  
 21 it goes to people outside the schoolhouse whose responsibility

Page 67

1 it is to provide the schoolhouse with professional development,  
 2 with guidance and assistance on how to deal with different  
 3 things and with accountability to follow-up on these kinds of  
 4 situations.  
 5 So, to parents, it's important that you fill out the  
 6 form if there's something that occurs in your schoolhouse.  
 7 Particularly, something like bullying or harassment. Whether  
 8 it's racial, whether it's sexual. It doesn't matter. Whether  
 9 it's violence, whatever it is, it is important that you fill out  
 10 the form because if you don't fill out the form, how are we  
 11 going to know what's going on? So, please fill out the form.  
 12 The other thing I wanted to say is that we just  
 13 approved our budget and for this year's capital improvement  
 14 plan. I understand that there are a lot of needs all over the  
 15 county that aren't on any list. I have plenty of schools in my  
 16 district and there's plenty of schools in every single district  
 17 that have facilities issues but not overcrowding, overcrowding  
 18 but not facilities issues and some of them have both facilities  
 19 issues and overcrowding. A lot of those schools aren't on the  
 20 list.  
 21 But, in working on a 10-year capital plan and being

Page 68

1 patient with that and getting that done over the next year, then  
 2 we can have a list that truly means something and that doesn't  
 3 change with every political administration, with every new  
 4 election every four years, every 8 years, and that list can mean  
 5 something.  
 6 So, I'd just like to ask the community to be patient  
 7 as we work through, as a county, as a school system, as a state,  
 8 looking for the funding because we have needs that far outweigh  
 9 the available funding. How we're going to do this and to just  
 10 be patient and know that we are working on how to fix all the  
 11 other schools that have needs. But, that takes time and it  
 12 takes a conscientious plan and that plan was funded by the  
 13 county. The county is working on the RFP and we'll get there.  
 14 Thank you.  
 15 BOARD CHAIR CAUSEY: Thank you. I really appreciate  
 16 the work and engagement of all the Board members. It's really  
 17 just fantastic to work with each of you.  
 18 The next item on our agenda for this evening is Item  
 19 Q, Information. Attached to BoardDocs is the revised  
 20 Superintendent's Rule 3720, Non-Instructional Services, Safety  
 21 and Security Behavior Threat Assessment. So, that's available

Page 69

1 for everyone to review on BoardDocs.  
 2 Finally, this evening, Item R is Announcement. Our  
 3 next Board meeting is Tuesday, September 24th, 6:30 p.m. right  
 4 here in Greenwood Building E. Again, it starts at 6:30 p.m.  
 5 Again, we welcome everyone back to the school year and we wish  
 6 everyone a healthy and happy and academically rigorous year.  
 7 Thank you very much. Our meeting is adjourned.  
 8 (PROCEEDINGS CONCLUDED.)  
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1 STATE OF MARYLAND

2 SS:

3 I, Dawn L. Brown, a Notary Public of the  
4 State of Maryland, do hereby certify that the  
5 foregoing transcript of a Baltimore City Board  
6 of School Commissioners proceeding was  
7 transcribed under my supervision as herein  
8 appears and is an accurate transcript of what is  
9 recorded and audible on the recording.

10 I further certify that I am not of  
11 counsel to any of the parties, nor an employee of  
12 counsel, nor in any way interested in the outcome  
13 of this action.

14 As witness my hand and notarial seal this  
15 30th day of September, 2019.

16  
17 \_\_\_\_\_  
18 Notary Public  
19  
20

21 My commission expires September 21, 2022

**WORD INDEX**

< \$ >	< 2 >	2fwww.bcps	9	3:7	4:8	addifibn	22:2
\$110,000	19:16, 17	20	4:12	40:17		42:8	43:9 50:2
\$15	63:17	200	< 3 >	< A >		additional	10:10, 11 54:9,
\$30,000	19:18	20-05	3.5	50:19	able	4:6	
\$500	33:13	2018	30th	43:5	70:52:16	additions	3:16, 18
\$7,000	49:20	2019	32	36:4	65:8, 16	address	4:19
\$75	26:11	15	331	33:17	absence	8:16	42:15
\$81	12:13	15:2, 4	3710	53:10	absolute	54:21	
\$9.8	12:21	43:10	3720	68:20	absolutely	addresses	9:6
< 1 >	2019-2020	51:17	3a	4:12 34:5	13:11	adequately	58:5
1	34:8	70:15	40:3	52:8, 13	64:9	adjourned	69:7
1.9	8:3	2020	3rd	29:1	61:12, 13	adjusting	57:15
10	1:11	22:20	< 4 >		6:7, 8	administration	
10:00AM	63:10	45:6	4	40:4	49:10	34:18	43:7
10:40	46:6	12:18	10102	53:11	49:10	66:3, 8, 9, 9	68:3
1030	12:21	18:16, 18	4201	53:11	53:20	administrative	6:11, 12, 15, 19
10th	3:15	19:14	443-809-4321	43:8	academic	10:7	12:4
20	45:11	55:9	4g80rjH	40:5	15	45:17	
10-year	42:15	2022	4-H	41:10	academically	administrator	28:7, 8
11	3:7	70:21	< 5 >		Academy	administrators	10:1 16:18
115,000	43:4	63:11	5:00	23:1	18:19	23:19	41:6
117,000	34:11	20th	51:3	12:18	19:12	42:3	44:10
13th	32:13	54:16	52	59:4	accept	45:18	
14	32:2	21	5320	53:12	accessible	Adopt	35:11
15	27:15	22nd	5th	21:6	50:18	53:14	
16	20:13	24th	< 6 >		accompanied	adult	39:3
16th	52:2	25	6	39:20 50:19	41:21	adults	10:11
17	27:9	17	6:30	69:3, 4	accomplished	advance	15:18
18	59:4	25th	6-foot	50:21	40:17	20:19	
1820	18:21	40:1	6th	44:14	65:9	advertisement	26:11
1826	19:2	11:13	< 7 >		accountability	advice	4:7 8:10
19	35:16	26th	7:00	22:12	63:6, 7	advising	37:19
1904	20:7, 12	27	7PM	39:20	70:8	Advisory	5:18, 19 15:21 16:3, 8 18:2, 10 21:1
19-47	47:15	29th	< 8 >		achievement	22:15	
1967	59:4	4:13	8	7:20 29:1	33:21	advocacy	24:9, 16 27:9
1981	20:9	2fbcps.org	8130	51:19	5acknowledge	advocate	24:20
1995	25:9	52:13	84,000	43:5	20:2	31:2	
1st	13:3, 5	4:13	8-foot	51:1, 3	42:18	28:1	23:20
	15:2, 4, 13	2fboard	< 9 >		44:2		
		4:13			51:8		
		2fDictionary.com			59:13		
		34:6			Act		
		2finformational-s			4:1		
		ummaries.html			20:5		
		4:13			47:5, 14		
		2fopenforcomme			53:3		
		nt.asp			70:13		
		52:9			47:7, 18		
		2fpolicies			66:18		
		52:9			66:18		
		2fsystem			41:14		
		52:9			44:21		
		2fwww			64:5		
		52:8			57:14		
					35:13		

<b>affirmances</b>	3	<b>arbitrary</b>	14:5	65:7	19:4	20:14	
47:15	<b>apologies</b>	25:6	<b>Arbutus</b>	64:2	<b>attending</b>	25:9 31:6, 9, 12	
<b>aforegoing</b>	70:5	<b>appeals</b>	47:9, 11	<b>Archelis</b>	65:2	<b>attention</b>	18:16 32:3, 3 33:19
<b>afraid</b>	35:10	<b>appear</b>	59:6	<b>Area</b>	5:17, 19	32:6 60:1	34:19 35:16
<b>African</b>	30:18	<b>appeared</b>	12:12	15:21	16:4, 5	<b>attorney</b>	8:1, 2 42:14 44:19
<b>afternoon</b>	23:1	<b>appears</b>	70:8	21 18:4	21:1	<b>Abbey</b>	65:1 56:2 62:15
<b>agenda</b>	3:15, 17	<b>applaud</b>	13:10	7 39:21	43:1	<b>addible</b>	70:9 64:3 70:5
19, 20	52:4, 5	<b>Applause</b>	7:8, 13	63:10, 12	66:2	<b>audience</b>	55:3
53:13	68:18	8:6	28:16	<b>arguments</b>		<b>August</b>	25:7
<b>ago</b>	59:4	<b>application</b>		47:12		41:7	43:1 12:11 13:14
<b>Agreement</b>	14:1	1, 32:19		<b>Argyros</b>	14:14,	44:14	51:17 14:20 15:5, 6,
2, 4, 8		<b>appointed</b>		17		54:3, 4	18
<b>agricultural</b>		35:16	41:8	<b>article</b>	36:11	<b>authority</b>	34:9
41:10		42:21		<b>Arts</b>	24:8	<b>autism</b>	23:10
<b>ahead</b>	39:19	<b>appointees</b>	4:4	<b>asked</b>	26:8	<b>autonomy</b>	37:5
63:19		<b>appointment</b>		27:21	29:17	<b>available</b>	4:15
<b>aisle</b>	17:13	4:2	5:18, 19	46:15		40:19	42:12
<b>alerted</b>	14:9	22:2		<b>asking</b>	17:20	52:4, 6	55:7
<b>Alicia</b>	7:6	<b>appointments</b>		26:16	33:5	68:9, 21	
<b>Allegiance</b>	3:6,	5:17	6:11, 12,	<b>asks</b>	53:8	<b>Avid</b>	45:15
11		15, 19		<b>assault</b>	36:16	<b>awards</b>	19:16
<b>allocated</b>	42:9	<b>appreciate</b>	8:11	<b>assaults</b>	36:13	48:8	
<b>allocating</b>	42:6	14:19	15:18	<b>Assembly</b>	18:21	<b>aware</b>	19:8
<b>allow</b>	42:10	20:19	41:14,	<b>Assessment</b>		28:21	29:11
54:10		68:15		68:21		63:1, 3	
<b>allowed</b>	4:19	<b>appreciated</b>		<b>assignment</b>	4:3	<b>Awareness</b>	
44:17		44:8		<b>assistance</b>	67:2	43:13, 19	45:4, 56:10 61:13
<b>allowing</b>	65:17	<b>appreciation</b>		<b>assistant</b>	6:15	5, 8	62:8 64:7, 8
<b>Alumni</b>	18:14	16:19		7:7		<b>awesome</b>	36:7
19:8, 18	20:9	<b>appropriate</b>		<b>assistants</b>	10:8		<b>bcps.org</b>
<b>amazing</b>	46:5	8:11, 20	36:21	<b>Association</b>		< B >	52:9
<b>amend</b>	53:9	47:13		9:13	13:12	<b>babies</b>	17:6, 7
<b>amended</b>	51:19	<b>approval</b>	6:14	18:15	19:8, 18	<b>back</b>	29:21
<b>American</b>	30:19	48:13	49:18	20:9		38:15	40:14
<b>analysis</b>	63:4	50:4	51:20	<b>associations</b>		45:12	57:3, 15
<b>Anderson</b>	32:16	52:1	54:7, 20	12:17	13:18	61:4, 8	64:14
<b>anew</b>	58:1	<b>approve</b>	5:20	<b>association's</b>		66:10	69:5
<b>Angela</b>	45:2	6:18	12:16	13:5		<b>backbone</b>	17:2
<b>animosity</b>	13:11	47:17	48:15	<b>Attached</b>	68:19	<b>backgrounds</b>	
<b>Ann</b>	5:8	35:21	50:5	<b>attachment</b>		37:2	58:1
<b>announced</b>	42:6	<b>approved</b>	51:18	23:2, 13	24:4	<b>backpacks</b>	61:7
<b>announcement</b>		67:13		<b>attend</b>	19:13	<b>back-to-school</b>	
38:13	69:2	<b>approximate</b>		21:18	44:15	57:6, 10, 12	28:21 44:1
<b>answer</b>	55:6	49:20		45:16	57:7	64:5, 6	<b>behavior</b>
<b>answering</b>	10:21	<b>April</b>	54:15, 16	<b>attendants</b>		<b>badges</b>	34:16
<b>answers</b>	55:4, 5	<b>Arab-phobia</b>		16:13	17:3	<b>BALTIMORE</b>	
<b>anticipation</b>		26:5, 19		<b>attended</b>	19:1	1:2, 7	3:4, 9
42:3		<b>Arabs</b>	25:19	22:5	40:20	7:12, 19	8:2, 18
<b>anxious</b>	62:1, 2,	26:6		41:7	45:14	9:8, 14	14:15
						15:9	18:19

<b>belonged</b> 27:14, 46:4, 7 47:4, 14	<b>building</b> 19:2, 3, 45:7 4 48:11 63:4	<b>Candace</b> 65:12	38:6 40:13
<b>benefit</b> 11:8 10, 13, 15, 18	69:4	<b>candidacy</b> 46:1	45:7 47:4, 17,
<b>benefits</b> 14:11 49:2, 2, 5, 8, 13, 53:12 17 50:5, 8, 11	<b>buildings</b> 10:4	<b>candidate</b> 7:6,	20 48:2, 7, 15, 18 49:5, 8, 13, 16 50:5, 8, 11
<b>benefitted</b> 15:13 51:6, 16, 18	<b>built</b> 50:2	<b>candidates</b> 8:6	51:6 53:17
<b>best</b> 9:21 10:15 11:16 34:12 38:4, 5 44:10	<b>bullying</b> 21:14, 14 66:13	<b>capacity</b> 21:10	54:13, 15 55:2, 12, 15 57:1, 18
<b>bewildered</b> 58:14	<b>Burgess</b> 3:6, 13 5:6, 7 20 30:11, 13, 14 33:9 62:18 66:4	<b>capital</b> 42:15 49:18 54:2, 2, 10, 18 55:9 67:13, 21	60:5 61:1, 18 62:13 63:14 64:10 65:20 68:15
<b>beyond</b> 56:19	<b>bus</b> 10:13 183, 13, 14, 14, 15, 167 17:3, 12, 14, 15, 19, 19, 20	<b>capricious</b> 14:5	<b>cc'd</b> 32:11
<b>Big</b> 34:19	18:4 37:18, 19 56:4	<b>cards</b> 4:15, 20 5:2	<b>celebrate</b> 18:20 40:7
<b>Bill</b> 5:7 12:21 65:20 68:15, 14:21 33:10	<b>Business</b> 5:10 6:10 29:4 38:10 47:5 48:8, 8 49:14 53:7 54:1	<b>care</b> 11:15 16:18 30:9 35:3 59:17, 21	<b>celebrating</b> 42:17
<b>billion</b> 33:15	<b>BoardDocs</b> 68:19 69:1	<b>caregivers</b> 64:7	<b>Center</b> 40:2 46:12 50:3
<b>bills</b> 33:13, 14, 16	<b>Board's</b> 5:14 44:11 48:11	<b>cared</b> 58:17	<b>certainly</b> 13:9
<b>bit</b> 27:8 54:2053:15	<b>body</b> 64:21	<b>career</b> 20:15	<b>certified</b> 5:16
<b>bitter</b> 58:16	<b>boe@bcps.org</b> 9:11	<b>caring</b> 16:12	<b>certify</b> 70:4, 10
<b>black</b> 58:17	<b>bold</b> 35:14	<b>carries</b> 6:10 7:5 48:4, 21	<b>Chair</b> 2:2, 3 3:2, 13, 20 5:4, 9, 20 6:2, 5, 9, 13, 18, 21 7:3 8:7 9:16 12:2, 6, 7 14:13, 18 15:20 18:8 20:20 21:6 22:13 25:2 27:4 28:17 30:6, 12 33:9 35:20 36:2 38:6 40:13, 14 47:4, 17, 20 48:2, 7, 9, 10, 15, 21 49:1, 1, 5, 8, 12, 13, 16, 16 3:20:5, 8, 11 51:6 53:17 54:14 55:2, 12, 14, 15 57:1, 18 60:5 61:1, 3 62:13 63:14 64:10 65:20 68:15
<b>blew</b> 25:18	<b>bond</b> 17:5	<b>Carver</b> 40:1 46:12 50:2	
<b>blue</b> 34:15	<b>book</b> 25:10	<b>CASE</b> 12:18 13:7, 16, 21 14:8	
<b>BOARD</b> 1:1, 6 2:1, 2 3:2, 4, 20, 21 4:16, 16, 18, 20 5:9, 14, 20 6:2, 5, 9, 14, 18, 21 7:3 9, 10, 15 9:10, 16 10:20 12:2, 43:19 6, 7, 8, 13 13:16, 21 14:9, 13, 18 15:20 16:2 18:8, 12 19:12 20:17, 20 22:7, 28:18, 20 13, 18, 19, 21 24:18 25:2 27:4 28:17 30:6, 12 33:9 12 34:10 35:17, 18, 20 36:1 38:6, 8 39:6 40:13, 16 41:4, 7, 12, 20 43:9, 20 44:13, 16, 17, 18, 20, 20 45:14	<b>Books</b> 40:21	<b>cast</b> 46:3	
	<b>box</b> 4:21, 21	<b>categories</b> 26:20	
	<b>brass</b> 34:3	<b>Catonsville</b> 6:16 7:7 109 46:11	
	<b>brief</b> 40:14	<b>Clausey</b> 2:2 13, 20 5:9, 12, 20 6:2, 5, 9, 18, 21 7:3 8:7 9:15 12:2, 6 14:13, 17 15:20 18:8 20:20 22:13, 17 25:2 27:4 28:17 30:6, 12 33:9 35:20 36:2	
	<b>bringing</b> 49:17	<b>Carver</b> 40:1 46:12 50:2	
	<b>brings</b> 7:11, 20 58:20	<b>CASE</b> 12:18 13:7, 16, 21 14:8	
	<b>Brittany</b> 5:6	<b>cast</b> 46:3	
	<b>Brooks</b> 58:13	<b>categories</b> 26:20	
	<b>brought</b> 32:5 54:15 58:13	<b>Catonsville</b> 6:16 7:7 109 46:11	
	<b>Brown</b> 65:1	<b>Clausey</b> 2:2 13, 20 5:9, 12, 20 6:2, 5, 9, 18, 21 7:3 8:7 9:15 12:2, 6 14:13, 17 15:20 18:8 20:20 22:13, 17 25:2 27:4 28:17 30:6, 12 33:9 35:20 36:2	
	<b>budget</b> 12:9 13:19 15:9, 16 24:19 40:20 54:2, 3, 10 55:9	<b>Carver</b> 40:1 46:12 50:2	
		<b>CASE</b> 12:18 13:7, 16, 21 14:8	
	<b>called</b> 27:13 31:3	<b>cast</b> 46:3	
	<b>camel</b> 26:1	<b>categories</b> 26:20	
	<b>campaign</b> 11:19 39:13 43:15, 15	<b>Catonsville</b> 6:16 7:7 109 46:11	
	<b>build</b> 49:18	<b>Clausey</b> 2:2 13, 20 5:9, 12, 20 6:2, 5, 9, 18, 21 7:3 8:7 9:15 12:2, 6 14:13, 17 15:20 18:8 20:20 22:13, 17 25:2 27:4 28:17 30:6, 12 33:9 35:20 36:2	

36:2	54:13	classrooms	44:6	comments	9:10	conclude	9:3	27:17	47:1
<b>challenge</b>	10:14	<b>clean</b>	10:3	44:35:3	52:20	60:2		62:21	
<b>challenges</b>		<b>Climate</b>	6:17	53:1	55:20, 21	<b>CONCLUDED</b>		<b>continued</b>	42:13
61:19	62:5	7:17, 21	43:17	<b>Commission</b>		69:8		<b>continuing</b>	11:1
<b>chance</b>	24:5, 14	66:19		11:5	35:17	<b>concludes</b>	25:2	24:6	
32:4, 5	35:8	<b>Clinic</b>	8:3	70:21		38:9		<b>contract</b>	16:15
44:14, 15	46:3	<b>clock</b>	9:2	<b>Commissioners</b>		<b>Concurrent</b>		48:8	
10		<b>closed</b>	3:21	35:16	70:6	52:5		<b>Contracts</b>	48:11
<b>change</b>	11:6	4:10	26:9	<b>Committee</b>		<b>condition</b>	36:6	<b>contributes</b>	
37:3	68:3	7, 14, 18		22:15	37:11, 13	<b>conduct</b>	4:8	9:19:18	
<b>changes</b>	3:16, 18	<b>closely</b>	24:9	48:9, 11, 19		<b>confident</b>	42:19	<b>control</b>	34:9
62:7		<b>closing</b>	22:9	49:4, 11	52:1	<b>confidential</b>		<b>conversation</b>	
<b>channels</b>	50:4	<b>Clubs</b>	53:12	21	53:8, 15, 18	47:10		32:12, 21	
<b>chaos</b>	27:17	<b>Co-Chair</b>	16:3	<b>committee's</b>		<b>configuration</b>		<b>conversations</b>	
<b>chaotic</b>	27:10	<b>COLA</b>	12:10, 17, 20	52:2	53:9	59:7		39:17	
<b>Chat</b>	46:16	12, 18	15:1, 4, 5, 8, 13	<b>communicating</b>		<b>confirm</b>	47:13	<b>cooked</b>	26:1
<b>Check</b>	35:12	<b>Coleman</b>	20:3	24:18		<b>conflicts</b>	37:9	<b>cooperation</b>	
40:2	46:18	<b>Colgate</b>	7:10	<b>communication</b>		<b>congratulations</b>		33:1	
<b>Cheryl</b>	2:10	<b>collaboration</b>		24:2		8:6		<b>copies</b>	24:4
<b>chicken</b>	25:20, 21	39:21:2	27:21	<b>Communications</b>		<b>connect</b>	44:17	<b>copy</b>	9:10
<b>child</b>	35:8	28:13		40:6		<b>connectedness</b>		23:14	
<b>childhood</b>		<b>collaborative</b>		<b>communities</b>		39:4		<b>corner</b>	59:19, 20
36:17	37:2	23:16	24:7	11:21	16:4	<b>connections</b>		<b>corporate</b>	20:13
<b>children</b>	11:10	<b>collective</b>	4:8	40:18		<b>conscientious</b>		<b>correct</b>	62:19
17:12	30:17	<b>color</b>	26:20	<b>community</b>		68:12		<b>cost</b>	12:10
38:1, 2	56:6, 2	10, 29:16		8:10	19:9	<b>consent</b>	5:14	14:19	33:13
57:4, 4	58:5, 11	<b>combine</b>	17:12	21:20	22:4	<b>Consequently</b>		49:20	
59:9, 17	64:8	<b>combined</b>	36:4	23:19	31:2, 20	13:2		<b>Council</b>	5:18, 19
<b>Children's</b>	8:1	<b>come</b>	22:11	33:2, 8	39:17	<b>consider</b>	4:9	12:3	16:1, 3, 8
<b>China</b>	25:13, 14	31:15	32:18	54:18	62:8	56:18	60:16	18:2, 10	21:1
<b>choices</b>	21:16	35:15	46:15, 16	65:10, 12	68:6	<b>consideration</b>		45:3	
<b>Chris</b>	7:13	51:13	65:16	<b>companies</b>	19:5	3:15	5:17, 18	<b>councilmen</b>	22:8
<b>Christine</b>	58:7	<b>comes</b>	48:19	<b>Company</b>	16:15, 15	47:6	51:16	<b>Council's</b>	44:19
<b>CINA</b>	7:21	53:18	56:5	19:20		<b>considered</b>	47:9, 11	<b>counsel</b>	4:7
<b>Cindy</b>	9:17	61:6		<b>compensation</b>		47:9		70:11, 12	
10:21	24:15	<b>comfort</b>	17:8	4:3		<b>considering</b>	53:7	<b>counselor</b>	43:14
<b>citizens</b>	8:11	29:9		<b>competitions</b>		<b>constantly</b>	28:5	56:3, 15	
22:15	35:3	<b>coming</b>	10:6	41:10, 11		<b>constituent</b>	12:3	<b>counselors</b>	
<b>City</b>	8:4	32:3	30:6	<b>complete</b>	16:21	<b>constituents</b>		39:11	56:4
70:5		57:21		46:27, 15		40:19		<b>counterparts</b>	
<b>civility</b>	24:2	<b>commend</b>	56:16, 16	<b>completed</b>	4:20	<b>construction</b>		29:10	
<b>Class</b>	18:18	16		16, 19:3		19:5		<b>counting</b>	33:14
21:16	46:6	<b>comment</b>	5:1	<b>completely</b>	58:2	<b>consult</b>	4:7	<b>country</b>	25:16
<b>classmates</b>	29:5, 21	8:8, 17	25:4	<b>concern</b>	37:6	<b>contact</b>	43:6, 7	<b>COUNTY</b>	1:2
21		27:8	35:21	51:7		<b>contagious</b>		3:4, 9	7:12, 19
<b>classroom</b>	10:11	38:7, 9	52:6, 6	<b>concerned</b>	63:5	38:18	61:11, 15	8:18	9:8, 14
30:1		56:3		<b>concerns</b>	8:12	<b>contains</b>	23:4	12:9, 12, 14, 16	
		<b>commenting</b>	9:7	11:1	15:10	<b>continue</b>	17:11	13:1, 4, 4, 13	
						23:7	24:9, 20	14:15, 21	15:3,
								9, 15	18:19

19:4	20:14	<b>data</b>	28:5	<b>department</b>	<b>discussion</b>	6:6	54:14	55:6
25:9	31:6, 10,	36:12	45:15	10:14	17:3	7:4	48:3, 20	61:10
12	32:3	33:19	50:16	32:9		49:9	50:12	<b>drawn</b>
34:13, 19	35:1	<b>data-driven</b>		<b>dependable</b>	35:7	51:10	53:19	<b>drive</b>
18	39:21	42:1, 24:2		<b>Depugh</b>	51:9	54:21	55:16	<b>driver</b>
5, 6, 14	44:4, 19	<b>date</b>	19:10, 14	<b>describe</b>	50:15	<b>discussions</b>		<b>drivers</b>
54:7	56:2	57:8		<b>deserve</b>	30:2	54:11		16:13, 17
60:3	62:16	<b>dates</b>	23:4	40:38:1		<b>disenfranchised</b>		14, 15, 19, 19, 20
63:5, 17	67:15	<b>daughter</b>	8:5	<b>deserves</b>	39:2	59:18		18:4
68:7, 13, 13		28:21	29:1, 8,	<b>Design</b>	42:8	<b>disingenuous</b>		<b>due</b>
<b>couple</b>	66:1	17, 20	30:2, 16	63:18		13:13		17:12
<b>courage</b>	56:17	<b>daughter's</b>		<b>Designed</b>	43:19	<b>dispute</b>	8:19	<b>Dulaney</b>
<b>course</b>	5:2	32:13		<b>desired</b>	54:11	<b>disrupts</b>	8:21	10
21:14, 21	31:1	<b>Dawn</b>	70:3	<b>despite</b>	26:12	<b>dissatisfaction</b>		<b>Dunbarton's</b>
<b>covering</b>	16:7	<b>Day</b>	3:8	<b>Detail</b>	30:15	14:4		57:12
23:10		11:18	14:7	<b>developed</b>		<b>distributed</b>	23:3	<b>Dundalk</b>
<b>Cowington-Pears</b>		19:6	27:12	32:19	55:5	<b>distribution</b>		<b>Dyslexia</b>
<b>ell</b>	21:5	33:2	38:21	<b>developers</b>	63:4	14:20	15:8	
<b>crafting</b>	65:13	39:9	40:9	<b>developing</b>		<b>district</b>	22:7, 11	< E >
<b>cram</b>	58:14	42:2	43:6, 13	24:15		32:13	37:20	<b>E,1</b>
<b>crazy</b>	32:20	45:11	46:5	<b>development</b>		64:4	67:16, 16	<b>E,1,4qMMLhk3</b>
41:3		63:20	65:5	42:14	56:14	<b>ditto</b>	60:7	<b>LFjrIu2f2qa1y9F</b>
<b>create</b>	15:6	70:15		63:2	67:1	<b>diversity</b>	37:15	<b>mw9cgV60ni7a</b>
<b>Creek</b>	3:14	<b>days</b>	20:15	<b>different</b>	31:19	<b>diving</b>	38:20	<b>WGwETbthUH</b>
29:2	38:13	41:3		32:2	46:17	<b>division</b>	31:13	<b>HEULRYoePc</b>
<b>crews</b>	10:4	<b>deal</b>	67:2	58:17	67:2	<b>Dixit</b>	54:8	52:14
<b>crisis</b>	16:6	<b>Dean</b>	20:5	<b>dig</b>	44:14	<b>document</b>	63:6	<b>E,1,MM10VAu1</b>
<b>critical</b>	56:12	<b>deceased</b>	5:16	<b>diligently</b>	43:11	<b>doing</b>	27:9	<b>uuej4S</b>
<b>crying</b>	16:17	<b>December</b>	23:9	<b>dimensions</b>		28:6	31:2	40:3
<b>CTE</b>	50:3	<b>decided</b>	15:3	50:19		44:15	45:1	<b>E,1,ZdoFVHoSd</b>
<b>cudasvc.com</b>		<b>decision</b>	24:2	<b>directed</b>	13:10	59:12	61:14, 14	<b>h7xELA3PvP6vih</b>
40:3		<b>decision-makers</b>		<b>direction</b>	34:17	<b>dollar</b>	33:13, 14	<b>N</b>
<b>cultivating</b>	24:3	11:11		58:2	63:20	34:21		34:6
<b>curious</b>	50:14	<b>Decoding</b>	24:10	<b>directly</b>	24:19	<b>dollars</b>	33:15,	<b>E-1</b>
51:1		<b>dedicated</b>	16:13	<b>Director</b>	16:10	16	37:7	5:21
<b>current</b>	11:7	36:15	65:2	18:4	42:20	<b>Domestic</b>	8:3	<b>E-7</b>
18:14	36:18	<b>Deep</b>	3:14	<b>Directors</b>	14:1	<b>door</b>	36:10	5:21
<b>currently</b>	53:5	36:20	37:20	<b>directs</b>	17:19	<b>double-checked</b>		<b>Eamon</b>
<b>curriculum</b>		38:13		<b>disabling</b>	59:14	17:21		<b>Earlier</b>
45:14, 15		<b>deeper</b>	44:14	<b>disappointment</b>		<b>Dr</b>	3:15, 18	3:21
<b>custodial</b>	56:5	<b>deer</b>	51:4, 7	14:3		6:11, 13	7:6	39:15
<b>cyber</b>	21:14	65:7		<b>discipline</b>	4:3	8:7	9:16, 19,	47:8
		<b>deficit</b>	12:13	<b>discovered</b>		13:16	14:18	48:11
< D >		13:15	15:9	58:16		16:2, 9	18:3,	64:16
<b>dais</b>	61:10	<b>defines</b>	34:8	<b>discrimination</b>		20:2	21:3, 19	<b>Early</b>
<b>dangerous</b>	36:15	<b>degree</b>	20:4	26:19		22:4, 18	23:6, 9	12:8
<b>Daniel</b>	5:6	<b>Dehart</b>	12:3, 6	<b>discuss</b>	4:2	25:4, 6	33:13	17:10
30:13		<b>delayed</b>	12:17	45:5		36:2	37:1	36:17
<b>Darlene</b>	8:1	<b>demotion</b>	4:3	<b>discussed</b>	46:19	38:11, 12	41:1,	5:37:2
<b>Darrell</b>	38:11			54:4		12, 21	42:19	<b>earn</b>



<b>EDUCATION</b>	<b>employee</b>	8:17	<b>esteemed</b>	34:9	23:6	42:5	62:11	68:17
1:1	5:7	20:13	35:18		44:20	60:3	<b>far</b>	68:8
19	7:11		<b>ethnicity</b>	26:20	63:17		<b>faster</b>	11:3
8:18	9:8		<b>Etienne</b>	7:7	<b>Executive's</b>		<b>Fauhuju6W5uDI8</b>	
11:6, 10, 15	<b>employees</b>	4:5	<b>evaluation</b>	4:4	15:16		<b>uxsxKpo0pBgM</b>	
15:21	12:4, 11, 18		<b>evening</b>	3:2, 21	<b>Exercise</b>	34:9	<b>t</b>	
21:1	13:8	14:16	4:20	5:4, 8, 11	<b>Exhibit</b>	6:19	<b>On2anf</b>	52:11
23:8, 17	15:7, 11, 14		12	7:12	8:5	53:14	55:9	<b>favor</b>
28:2	53:11		9:13, 14, 15		<b>Exhibits</b>	5:21	48:3, 20	49:9
35:6	<b>employment</b>	4:2	14:14		<b>existing</b>	8:19	51:11	53:19
51:18	<b>encourage</b>	8:14	12:4, 6	15:21	<b>experience</b>	7:20	55:16	
<b>educational</b>	19	11:4	16:1	18:9, 10,	<b>experienced</b>	64:19	<b>favorite</b>	61:5
33:20	<b>energy</b>	47:1	13	19:7	20:16	27:10	<b>feasibility</b>	42:10
<b>educators</b>	62:9		21	21:1, 3	<b>experiment</b>	35:6	<b>feed</b>	10:17
60:9	<b>enforcement</b>		22:14, 15, 19		<b>expired</b>	9:4	<b>feedback</b>	23:18
<b>effect</b>	53:4	31:2, 5	25:5, 8	27:5,	<b>expires</b>	70:21	<b>feel</b>	13:12
<b>effective</b>	15:1, 4	<b>engagement</b>	7	28:18, 18, 19	<b>explain</b>	17:14	28:4, 8	36:14
24:1	68:16		30:13, 14	33:16	<b>extra</b>	14:6	47:2	61:5, 8, 15
<b>effort</b>	14:6	<b>engaging</b>	10, 12	35:21	<b>extremely</b>	13:13	66:4, 14	
31:8	34:21	<b>English</b>	36:1	38:12	<b>eyes</b>	17:21	<b>feeling</b>	59:9
<b>efforts</b>	14:19	<b>enjoyed</b>	44:13	47:8, 9	<b>exposed</b>	62:18	<b>feet</b>	50:19
43:21	44:4, 7	<b>enjoying</b>	48:12	49:15,	<b>external</b>	7:19	<b>fellow</b>	44:18
<b>eggs</b>	25:19	<b>ensure</b>	51:10	54:11,	<b>extra</b>	14:6	46:7	
<b>either</b>	50:14	43:2	57:19	62:15	<b>extremes</b>	13:13	<b>felt</b>	27:14
<b>ELA</b>	45:20	64:8	63:16	68:18	<b>eyes</b>	17:21	<b>female</b>	20:5
46:1		<b>entails</b>	69:2		<b>&lt; F &gt;</b>		<b>fence</b>	50:21
<b>elderly</b>	35:4	<b>enthusiasm</b>	<b>Evening's</b>	4:16	<b>F-1</b>	6:19	51:1, 3	
<b>elected</b>	11:14	38:18	<b>event</b>	18:16	<b>face</b>	10:14	<b>fencing</b>	50:1, 15,
41:8	46:7	18, 19	20:18	26:3	<b>faces</b>	31:1	19	
64:17		61:11	56:12		<b>facilitate</b>	42:11	<b>Fest</b>	41:12
<b>election</b>	45:21	<b>entire</b>	<b>events</b>	41:10	<b>facilities</b>	44:3	<b>Fest</b>	5:2
68:4		31:13	<b>everybody</b>	16:5	67:17, 18, 18		<b>fever</b>	58:6
<b>Elementary</b>	<b>environment</b>		28:19	57:15	<b>fact</b>	33:6, 7	<b>field</b>	18:1
3:14	7:30:10	36:15	<b>everyone's</b>	32:5	<b>facts</b>	25:11	<b>fields</b>	44:7
10, 10, 11	21:11	46:16	<b>exact</b>	19:10	<b>fair</b>	29:16	<b>fifth</b>	5:7
29:2	49:14, 19	26:17	<b>Examiner</b>	47:15	10, 19		<b>fill</b>	66:12, 17
50:6	51:3	10:2	<b>exceptional</b>	64:20	<b>fairness</b>	37:15	67:5, 9, 10, 11	
58:21	64:3, 3, 4, 26:7		<b>exceptions</b>	15:6	<b>fall</b>	24:19	<b>filled</b>	46:16
4	<b>Equipment</b>		<b>excited</b>	22:20	<b>familiar</b>	32:14	<b>final</b>	22:13
<b>elements</b>	24:1	53:10	23:5	42:5	16:1, 4	39:9	35:20	53:3
<b>eligible</b>	55:18	<b>equitable</b>	62:11, 16, 17		<b>families</b>	15:14	61:64:7	
<b>email</b>	9:10	<b>equity</b>	64:12		<b>families</b>	15:14	<b>finalized</b>	19:15
22:21	23:2, 13	37:15	<b>excitement</b>	42:2	39:16	41:2, 13	<b>Finally</b>	11:17
<b>emails</b>	31:10	<b>ESPBC</b>	61:11	62:10	42:1, 4, 19	44:9	24:17	37:14
32:7, 11	33:5	<b>especially</b>	<b>exciting</b>	9:18	<b>family</b>	19:19	40:6, 7	44:2
<b>embarrassment</b>	5	45:12	41:13		<b>famine</b>	25:14	69:2	
56:18	<b>established</b>	20:1, 10, 14	<b>Executive</b>	12:9	12, 16	13:4,	<b>financial</b>	15:7
<b>emergency</b>	16:6	<b>establishment</b>	18:21				<b>find</b>	23:14
<b>emergent</b>	43:7	12:1					37:1	52:16
<b>emotionally</b>							58:21	66:10
							13	

14:21

22:19

**fantas  
tic**

**fine**  
57:16

34:2, 10

<b>finished</b> 46:6	62:15	<b>funding</b> 11:7	<b>going</b> 27:17	<b>Greenwood</b> 69:4
<b>firm</b> 20:12	<b>formulas</b> 11:7	13:10, 14, 17	28:8, 14, 14	<b>greetings</b> 9:17
<b>first</b> 4:21	<b>Formulation</b>	31:19 68:8, 9	37:13 41:17	<b>Grimm</b> 42:20
7:6 9:19	17:21:19	<b>funds</b> 12:14	57:11, 14 58:8	<b>Groff</b> 5:7, 8
18:12 19:1	<b>Fortunately</b>	13:5, 12, 18	59:15, 21 60:16	<b>Groth</b> 33:10, 12
20:3, 4, 6, 10	12:21	15:3 54:7	21 61:17 62:10	5:21 36:1
21:10 22:21	<b>forum</b> 8:16	58:21	10 64:14 66:9	<b>ground</b> 10:4
23:2, 4 25:4, 19	32:12	<b>further</b> 70:10	10 67:11, 11	<b>group</b> 12:3
27:12, 14, 15	<b>forward</b> 6:14	<b>future</b> 24:13	68:9	45:5
38:15, 21 40:9	11:1, 8 22:6	39:19 51:13	<b>Good</b> 3:2	<b>groups</b> 9:12
42:1 45:14	24:6, 13, 15, 21	< G >	12 9:14, 15	24:10
46:5, 16, 21	39:1 40:15	<b>garden</b> 49:19	12:4, 6 14:16	<b>grow</b> 11:21
51:17 52:3, 18	42:11, 13 49:17	50:6, 15, 15	17 16:1 17:16	<b>guidance</b> 67:2
53:5 61:19	51:12 54:20	17 51:12	17 18:10 21:1	<b>guided</b> 45:1
65:5 66:2	57:11 60:10, 17	<b>gardener</b> 50:13	3 22:15, 18	<b>gung</b> 60:13
<b>fiscal</b> 15:16	63:20	<b>gathered</b> 49:3	25:5, 8 27:5, 7	<b>guys</b> 28:21
54:1, 9 55:8	<b>forwarded</b>	<b>geeky</b> 61:7	28:18, 19 30:3, 29:11	<b>Gwendolyn</b>
<b>fish</b> 25:20, 20	48:12, 13 51:2	<b>General</b> 18:21	14 33:10, 12	
<b>five</b> 8:2	<b>found</b> 4:11	25:3	35:21 36:1, 5, 12	58:13
17 25:19	13:4 29:15	<b>generation</b> 36:5	12 38:12 42:7	<b>gym</b> 59:11
36:13	30:17 58:9	<b>gentleman</b> 61:10	44:13 47:8	
<b>fix</b> 17:11	<b>founder</b> 20:11	<b>getting</b> 25:11	10 49:15, 16 54:14	<b>H &gt;</b>
68:10	<b>four</b> 8:4 13:3	36:8 38:19	13 57:19 62:18	<b>H80500f2hCSm</b>
<b>Flag</b> 3:6	35:17 37:14	56:6 57:21	15 63:16	<b>Yu7AN</b> 40:5
<b>flew</b> 41:3	50:18 68:4	68:1	<b>gotten</b> 31:10	<b>half</b> 27:21 31:3
<b>floor</b> 17:13	<b>fourth</b> 5:6	<b>gift</b> 41:15	<b>govern</b> 34:14	33:15 37:7
59:11	<b>Franklin</b> 18:15	<b>girls</b> 29:4, 16	35:11, 14	<b>Hall</b> 11:13
<b>focus</b> 39:13	19, 20 19:8, 16, 21	<b>give</b> 16:8	<b>Governance</b>	21:18
43:16, 19	20:8, 15	47:215	37:43:4, 8	<b>hand</b> 6:7 7:4
<b>folk</b> 34:15	<b>free</b> 35:8	<b>given</b> 14:6	<b>government's</b>	23:3, 3 48:3, 20
<b>folks</b> 42:3	<b>freshly</b> 44:5	43:14	15:9	49:9 51:11
<b>Follow</b> 39:14	<b>Friday</b> 59:9	<b>giving</b> 38:3	<b>gracious</b> 65:3	53:19 55:16
<b>following</b> 4:1	63:9	39:9	<b>grade</b> 15:12	70:14
5:14 6:15	<b>friend</b> 7:13	<b>glad</b> 39:8	21:6 29:1	<b>hands</b> 17:1
24:21 38:13	29:3, 5, 21	<b>global</b> 20:11	<b>grades</b> 30:3	<b>happen</b> 28:14
53:9	<b>friends</b> 56:9	<b>go</b> 17:20 28:6	<b>graduate</b> 20:9	33:7 34:11
<b>follow-up</b> 8:12	<b>front</b> 56:5	7, 12 29:17	<b>graduated</b>	<b>happened</b> 29:14,
55:1 67:3	<b>fulfill</b> 28:15	20:6 30:2 44:7	19:21 20:7, 1215	30:4, 16
<b>food</b> 10:17	<b>full</b> 9:19	52:12 55:21	20:11 66:3	<b>happening</b>
<b>footprint</b> 42:16	48:13	56:19 57:9	<b>graduates</b> 20:11	30:17 31:17
<b>forging</b> 22:6	<b>fully</b> 32:3	58:2 60:4	40:20	<b>happy</b> 24:11
<b>form</b> 12:14	<b>fun</b> 42:2	63:10 64:14	<b>grandson</b> 37:17	58:9, 10 69:6
66:13, 15, 16, 17, 18, 18	<b>functioning</b> 23:6	13:56:20	<b>grant</b> 14:21	<b>Harassment</b>
67:6, 10, 10, 11	<b>fund</b> 11:5	<b>goals</b> 21:9	<b>great</b> 20:11	53:11 66:13
<b>Formal</b> 19:13	<b>funded</b> 11:11	<b>goes</b> 25:13	35:18 38:1	67:7
<b>formally</b> 39:15	13:12 14:4	30:4 32:14	45:18 56:15	<b>hard</b> 9:10 10:4,
<b>former</b> 7:8	35:9 49:18, 21	34:21 66:18,	60:21 62:5, 8	16 14:6 16:19
31:6 53:6	56:4, 6 68:12	21	19, 64:9, 13	29:7 36:17
			<b>Green</b> 16:10	40:16 44:3

<b>hard-earned</b> 33:18	21:11, 19, 20 27:13 33:17	36:4	49:3 54:9	<b>issue</b> 32:10
<b>hard-working</b> 31:21 34:15	39:20 40:1	<b>husband</b> 36:3	63:6, 7, 8 68:19	39:5 43:19
<b>Harris</b> 16:15	42:7, 8, 9 46:13	<b>I</b> >	<b>informational</b> 4:10	<b>issues</b> 21:10
<b>hashtag</b> 39:14	57:4, 10	<b>ID</b> 45:13	<b>informative</b> 57:11	32:16 42:18
<b>hate</b> 33:6, 7	58:10 63:3, 18	<b>idea</b> 51:1	<b>informed</b> 12:13	43:12 67:17, 18,
<b>Hayden</b> 2:4	64:21	<b>ideas</b> 32:18	<b>inherited</b> 13:15	19
60:6, 7 61:1, 3	<b>Highlands</b> 64:3	<b>identification</b>	<b>initial</b> 42:7	<b>item</b> 3:14 4:14
17	<b>highlight</b> 64:20	<b>21:16</b>	<b>initially</b> 66:12	5:9 6:10 8:8, 8
<b>hazy</b> 41:3	<b>highlights</b> 40:7	<b>IEP</b> 23:15	<b>initiative</b> 34:18	14:2 38:10
<b>head</b> 50:20	<b>hired</b> 40:21	<b>impact</b> 14:5	<b>initiatives</b> 22:20	40:13 44:11
<b>headquarters</b> 20:15	<b>historical</b> 18:16	63:1	35:1 64:6	47:5, 5 48:8, 8,
<b>Health</b> 7:21	20:18	<b>implement</b>	8:14 10:3	2013 49:2, 13, 13
37:9, 11 39:5,	<b>history</b> 20:1	<b>implications</b>	25:20, 20, 21	51:16, 16 54:1,
10, 14 45:8	59:2	15:7	26:1	63:45 55:19, 20,
<b>healthy</b> 56:13	<b>hit</b> 58:8	<b>important</b> 10:2	<b>install</b> 49:18	20 68:18, 18
69:6	<b>Hofmeister</b>	13:7 24:1	<b>Institute</b> 23:7	69:2
<b>hear</b> 8:9 9:4	18:10, 12, 14	56:20 60:16	<b>instruction</b>	<b>items</b> 10:7
21:20 22:11	<b>holding</b> 64:5	67:5, 9	38:21	48:12, 16
51:7 65:8	<b>holiday</b> 37:16	<b>improved</b> 18:6	<b>Insurance</b> 53:1	<b>its</b> 13:16 18:20
66:11	<b>holidays</b> 26:9,	<b>improvement</b>	<b>intellectually</b>	33:14 43:10
<b>heard</b> 31:18	10, 12, 14, 15	56:27:20 67:13	12:1	51:17 53:1
32:5 36:13	<b>home</b> 10:7	<b>inappropriate</b>	<b>intend</b> 21:18	<b>iwilllisten</b> 39:14
38:14 39:15	<b>ho-ness</b> 60:13	8:21	<b>interact</b> 46:10	47:3
63:13	<b>honor</b> 45:16	<b>incentive</b> 14:21	<b>interactive</b>	< J >
<b>Hearing</b> 3:20	<b>honored</b> 39:8	<b>inception</b> 33:14	44:21	<b>January</b> 19:10
8:11 33:2	<b>hoodlums</b> 51:5	18:67:6	<b>interested</b> 8:11	<b>Jefferson</b> 63:10
47:15 59:16	<b>hope</b> 9:19	<b>included</b> 12:9	70:12	<b>Jenn</b> 32:10, 15
<b>heartbroken</b> 16:17	23:6, 11, 20	23:18	<b>interferes</b> 9:1	<b>Jennifer</b> 31:11
<b>heartening</b> 13:20 65:10	24:4 28:9	<b>including</b> 21:15	<b>interim</b> 43:6	<b>Jess</b> 42:19
<b>held</b> 41:8	37:21 41:2	39:10	<b>intimidation</b>	<b>Jewish</b> 26:9, 10,
<b>help</b> 45:13, 19	46:5, 21 57:14	<b>income</b> 17:4	66:13	15
56:17 66:10	<b>hopeful</b> 64:6	<b>incorporating</b>	<b>introduce</b> 21:5	<b>job</b> 17:4, 10
<b>Henn</b> 2:3 5:13	<b>Hopefully</b> 57:7	53:1	45:16, 21	28:6 56:15
13 9:16 12:13	<b>hoping</b> 29:11	<b>increase</b> 12:10	<b>introduced</b> 54:3	<b>John</b> 2:9
14:18 22:18	<b>hosted</b> 44:16	<b>increases</b> 12:14	<b>invested</b> 36:6	<b>Johnnycake</b>
33:4 36:2	<b>hosting</b> 20:15	16	<b>invitations</b>	21:11
10, 21 49:1, 12,	<b>hotline</b> 45:13	<b>incurred</b> 14:11	11:12 19:14	<b>join</b> 23:11
17 54:14 55:15	<b>hours</b> 58:16	<b>in-depth</b> 45:15	<b>invite</b> 3:5	<b>joined</b> 41:4
15 61:2, 3	<b>House</b> 8:3	<b>individuals</b> 4:7	39:15 51:13	<b>joining</b> 3:14
62:13	<b>https:</b> 4:12	<b>inequities</b> 15:6,	<b>invited</b> 11:14	51:10
<b>Henn's</b> 49:5	13	15:2, 8,	65:16	<b>Jones</b> 22:4 32:8
<b>Hess</b> 7:13	<b>huge</b> 24:11	<b>infinity</b> 41:16	<b>involved</b> 31:9,	<b>Jose</b> 2:5
<b>High</b> 11:13	63:19	<b>inflation</b> 12:20	21 33:7 56:11	<b>jQHT</b> 40:4
18:15, 19, 20	<b>human</b> 17:21	<b>informal</b> 39:18	<b>involvement</b>	<b>Jr</b> 2:9
19:8, 16 20:8	<b>hundred</b> 33:16	<b>information</b>	65:10, 15	<b>Julian</b> 32:21
		37:9 40:20	<b>Islamophobia</b>	<b>Julie</b> 2:3
			26:5, 19	<b>July</b> 13:3, 5
				15:1, 4, 13

32:13 42:20 **knowledge** 37:11 **left** 15:7 36:6 52:12 57:11 **matter** 4:6  
**jumping** 51:5 4 **legal** 4:7 8:2, 33:20 65:4 45:7 67:8  
**June** 12:18 **known** 20:2 **legislators** 11:4 **looking** 10:6 **matters** 4:9  
32:7, 8, 20 **Krieger** 23:7 **Lego** 41:10 38:15 68:8 5:10, 11, 15, 21  
36:13 **Kuehn** 2:6 **lessons** 19:6 **looks** 42:13 8:17, 17 9:7, 7  
**jurisdiction** 4:5 57:2, 3 58:11 **level** 58:6 **lose** 12:18 11:18 39:13  
**jvaqNyax1CK74**  
**dbh2t23HvtBUIF** < **L** >  
**ffjQuN3wJnX** **L-1** 48:12, 16 **life** 35:9 60:15 17:16 27:17 **maximum** 15:12  
52:10 **L-2** 48:13 48:11 **long** 62:20 30:21 31:10 **McCusker** 20:9  
**JXr** 40:5 **L-3** 48:12, 16 **light** 27:16 36:6 45:17 **McMillion** 2:8  
**< K >** **L-8** 48:12, 16 **Lily** 2:11 16:14 6:11 57:14, 14 32:13 33:4, 5  
**K-3** 36:18 **lack** 31:8 3 **loved** 30:3 13, 21 51:4, 13  
**Kathleen** 2:2 **Lady** 20:3 **limits** 4:17 **loving** 16:12 62:14, 15 63:14  
32:14 **lament** 37:20 **line** 53:6 50:11  
**keep** 12:20 **lamenting** 13:15 58:13 **Lowery** 5:11, 12 **meals** 25:19  
51:4 56:19 **lands** 25:12 **lined** 34:3 **lunch** 29:3 **mean** 29:6 68:4  
60:9 61:14, 17 **Language** 24:8 **linkprotect** 40:2 **luncheon** 41:8 **means** 13:8  
**keeping** 10:8 42:9 63:18 **vc.com** 4:12 < **M** > 68:2  
**Kennedy** 23:7 64:3 34:5 52:8, 13 **Ma'am** 30:6 **measurable** 37:8  
**Kenwood** 16:14 **large** 26:12 **Lisa** 2:7 **MABE** 44:16 **measuring**  
**kick** 23:5 38:16 **largest** 20:13 **list** 30:16 30:16 6:1, 33:20  
**kicks** 43:14 **Lastly** 65:7 59:6 67:15, 20 47:19, 20 **media** 46:15  
**kid** 61:7, 9 **late** 10:6 42:20 68:2, 4 63:15, 16 64:10 47:2  
**kids** 16:20 **latest** 33:19 **listening** 11:9 **Madame** 6:13 **meet** 24:14  
17:6 31:5 **laughter** 38:17 18:13 43:18 49:1 44:20 46:7  
56:14 61:15, 17 **Law** 8:1 20:4 58:19 **maintenance** 63:21  
62:1, 1, 3 64:14 31:2, 5 **literacy** 23:10 44:3 56:4 **MEETING** 1:6  
65:5 **lawyers** 23:19 24:12 **Makeda** 2:12 3:3 4:15, 16, 18  
**kind** 17:4 **lazy** 41:2 **literature** 36:21 **making** 24:2 5:2 9:1 23:4, 9,  
50:16 58:4 **lead** 45:18 **little** 27:8 58:4 11, 21 38:9  
59:9 65:15 **leadership** **lives** 10:18 **management** 43:10 44:13, 20  
**Kindergarten** 10:20 13:16 **living** 12:10 20:12 45:14, 17, 20  
37:3 36:20 62:5 14:19 35:3 **manner** 14:5 49:2 51:18  
**kinds** 67:3 **learn** 11:21 **local** 13:12, 14 **mantra** 35:11 52:2, 20 54:3  
**Kirwan** 11:5, 11 30:10 36:20 **location** 19:14 **Marie** 51:9 65:7 69:3, 7  
**knew** 16:5 58:15 **locations** 23:5 **Marlena** 20:21 **Meetings** 4:1  
**know** 9:3 **learned** 44:21 40:5 21:5 21:18 22:5  
10:10 11:11 **learner** 62:20 **lockers** 59:10 **Martin** 51:2, 9 23:16 24:18  
17:20 21:9 **learning** 38:17 **long** 10:5 20:11 **MARYLAND** 25:7  
22:10 25:8, 15 40:8 46:10 26:3, 18 59:4 1:7 18:21 **Megan** 22:14  
26:8, 17 37:4 51:14 58:3 **longer** 40:15 5, 5 24:10 4 **Meglynn** 8:5  
38:4 43:4, 10 62:21 **longevity** 12:9 70:1, 4 **Member** 2:13  
44:7 46:18 **leave** 17:17 **long-term** 15:7 **Master** 14:1, 8 30:8 39:5  
50:19 58:8, 15 **leaves** 5:15 **look** 11:1 20:11 **matching** 54:7 43:20 44:11, 16  
60:13 61:21 **leaving** 36:5 24:5, 6, 13, 15, **materials** 50:1 46:4 55:18, 20  
62:20 64:14 **led** 3:6 20:9 21 36:12, 17 **Math** 41:15, 16 **MEMBERS** 2:1  
65:17 67:11 64:21 38:21 39:19 **Mathematics** 5:13 6:13  
8:10,

68:10

40:14, 15

51:12 7:9

10

9:10, 16

10:20	12:7	<b>moment</b>	3:7, 11	36:14, 19	45:1	<b>notice</b>	30:21	59:5, 5
14:18	16:2	21:4	40:7	56:13	62:19	<b>noticed</b>	56:8, 8	<b>older</b> 16:20
19:12	22:2, 7,	<b>Mondays</b>	22:10	<b>needed</b>	11:6	<b>noun</b>	34:9	<b>oldest</b> 18:19
18, 21	23:19	<b>money</b>	12:19	17:15	48:19	<b>November</b>	24:1	<b>Oliver</b> 20:3
33:12	34:10	13:1, 4	19:7	53:18	54:11	<b>number</b>	4:17	<b>Olszewski</b> 9:20
36:1	41:4, 7,	12, 20:17	26:11	<b>needing</b>	10:7	16:11	17:14	63:17
21	44:18, 20	32:2	33:18	45:12	<b>needle</b>	59:20	<b>numbers</b>	<b>Omer</b> 2:13
45:3	46:7	34:12, 17	42:7	<b>needs</b>	33:20	26:12	39:7	<b>one-day</b> 56:11
48:10	49:17	9, 10	58:9, 21	31:13	30:5	35:12	47:15	<b>one-month</b>
52:19	53:2, 7	63:18, 21		42:15	37:3	<b>nurses</b>	39:11	56:12
54:14, 18	56:1	<b>monies</b>	42:12	67:14	63:21	<b>Nussbaum</b>	47:6,	<b>ones</b> 17:17, 17
64:18	68:16	<b>month</b>	22:10	<b>negotiated</b>	13:9	68:8, 118	48:5, 7	<b>ongoing</b> 11:19
<b>memory</b>	58:16	23:4	45:4, 4,	14:2, 4		<b>nutrition</b>	10:17	<b>online</b> 11:9
<b>mental</b>	39:4, 10,	6, 10	64:16	<b>negotiating</b>		< O >		66:13
13	45:8	<b>months</b>	31:11	15:10		<b>objective</b>	42:14	<b>OPE</b> 15:11
<b>mention</b>	11:17	40:17	44:4	<b>negotiations</b>	4:8	<b>obligation</b>	28:15	<b>Open</b> 4:1
<b>mentored</b>	31:5	<b>motion</b>	5:20	9	14:8	<b>observation</b>		<b>opened</b> 26:13
<b>message</b>	41:17	6:10, 18	7:5	<b>never</b>	29:8	28:7		65:3
<b>messy</b>	17:17	47:17	48:4, 15	<b>New</b>	5:10	<b>observe</b>	9:2	<b>opening</b> 18:17
<b>met</b>	3:21	37:21	49:6, 10	16:7, 8, 9	17:8	18, 28:12		<b>openness</b> 13:19
45:3, 5, 17		50:5	51:11	20	18:3, 3	<b>obtain</b>	4:7	<b>operating</b> 12:9
48:11		53:14, 20	55:8	27:12	38:20	<b>Obviously</b>	12:14	<b>operations</b> 10:4
<b>microphone</b>	9:5	17		41:5, 5	42:7,	<b>Occur</b>	18:16	42:21
<b>mid-August</b>				21	45:21	<b>occurring</b>	21:10	<b>opinion</b> 26:11
41:4		49:1	54:20	49:13	51:21	<b>occurs</b>	67:6	38:4
<b>Middle</b>	21:12	60:10, 17		53:4	58:2	<b>October</b>	23:6	<b>opportunities</b>
46:9, 13	57:5	<b>moved</b>	6:1, 20	59:11	61:7	40:2	53:5	8:9 39:9 40:8
63:3	65:2, 8	33:20	47:19	63:18	68:3	<b>odds</b>	59:3	44:17
<b>Mike</b>	18:10, 14	48:17	50:7	<b>newness</b>	61:9	<b>offer</b>	22:9	<b>opportunity</b>
<b>Milbrook</b>	58:20	53:16	55:11	<b>news</b>	42:17	26:11		33:6 38:3, 7
59:3		<b>moving</b>	11:8	<b>Newsletter</b>	23:3	<b>Offerman</b>	2:9	39:18 46:2
<b>miles</b>	33:17	42:11	58:6	<b>Nicholas</b>	14:14	6:8, 9	7:2, 3	52:19 57:9
<b>million</b>	12:13,	<b>Murray</b>	45:19	<b>Nigerian</b>	30:18	48:1, 2	56:1, 2	63:12 64:16
21	26:11	<b>Muslim</b>	26:12,	<b>night</b>	57:6, 10,	57:1	58:11	<b>opposed</b> 6:7
16	63:17	14	37:15	12, 13		<b>Office</b>	6:17	7:9, 4 48:4, 21
<b>Mills</b>	7:11	<b>Muster</b>	32:7	<b>nominating</b>		17	8:1	23:8, 17 49:10 51:11
<b>mind</b>	11:18	< N >		35:17		24:7, 8	28:1	53:20 55:17
39:12	43:15	<b>name</b>	16:2	<b>Non-Instructiona</b>		41:15	43:8	<b>optimism</b> 62:6, 9
45:7	56:19	17:19	18:13	<b>I</b>	68:20	66:19		<b>option</b> 52:21
60:10		20:12	25:15,	<b>normal</b>	50:3	<b>officers</b>	31:5	<b>options</b> 39:21
<b>mind</b>	29:4	28:19	31:11	<b>Northeast</b>	15:2	<b>offices</b>	28:2	<b>OQOQKfA3Eu2</b>
<b>minimum</b>	17:4	34:3		16:3, 4, 5, 7, 13,		<b>official</b>	42:2	<b>UdPTjFUNcQ</b>
<b>minutes</b>	4:10, 19	<b>names</b>	19:19, 20	21	18:2, 4	<b>officially</b>	40:16	52:10
<b>missed</b>	57:6	20:1	25:17	<b>Northwest</b>	18:9	<b>officials</b>	4:5	<b>oral</b> 47:12
<b>mission</b>	34:19	31:1		<b>notarial</b>	70:14	11:14	41:8, 8	<b>order</b> 3:3 9:1
58:4		<b>Nathaniel</b>	32:16	<b>Notary</b>	70:3, 18	46:7	64:18	21:20 56:13
<b>missions</b>	59:15	<b>necessary</b>	59:12	<b>note</b>	11:3	<b>Okay</b>	49:9	<b>orders</b> 48:5
<b>Moalie</b>	2:5	<b>need</b>	11:10, 11			<b>old</b>	20:13	29:1
<b>mobile</b>	32:19	21:16	27:17					<b>org</b> 4:13

<b>Organization</b> 14:15	61:21 62:3 64:7 65:8, 13	<b>person</b> 17:1, 9 18:5 28:8	<b>pleasure</b> 38:16 57:9	35:1 36:18, 18
<b>organizations</b> 19:9 53:12	66:2, 8, 17 67:5 61:12	<b>personal</b> 8:21	<b>Pledge</b> 3:5, 11 63:17	<b>Pratt</b> 7:21
<b>orientation</b> 41:5 44:16	<b>Park</b> 65:8	<b>personally</b> 22:1	<b>plentiful</b> 51:8	<b>precarious</b> 12:15
<b>original</b> 19:12	<b>Parkville</b> 11:13	<b>personnel</b> 4:6	<b>plenty</b> 67:15, 16	<b>preparation</b> 23:8
<b>OSE</b> 24:16	<b>part</b> 62:11	<b>personnel</b> 5:10, 11, 15, 21	<b>poem</b> 58:14	<b>prepared</b> 14:10
<b>OsXGxY95ulxZe</b>	<b>particular</b> 60:9	<b>personnel</b> 6:16 7:17, 18	<b>point</b> 30:20	<b>preparing</b> 19:9
<b>IHXPIJU2Y,</b> 34:8	<b>particularly</b> 61:4, 19 67:7	<b>pharmacy</b> 20:3, 6, 7	<b>poor</b> 55:18 57:21	<b>Present</b> 2:5 5:11 6:12 7:14
<b>outcome</b> 70:12	<b>parties</b> 21:21	<b>Pharoan</b> 5:5	<b>police</b> 32:9	<b>Presentation</b> 40:11
<b>outcomes</b> 24:12 35:13	<b>partner</b> 64:8	<b>place</b> 25:5, 6	<b>policies</b> 27:2 38:8 51:17, 20	<b>presented</b> 3:21
<b>outside</b> 30:8 66:21	<b>partnership</b> 22:6 31:4 42:13 45:21	<b>phone</b> 27:11	<b>political</b> 21 52:3, 5, 17	<b>5:21 6:19 23:6</b>
<b>outstanding</b> 43:12	<b>Pasteur</b> 2:10	<b>physically</b> 12:1	<b>Policing</b> 31:4	<b>53:13 55:9</b>
<b>outweigh</b> 68:8	<b>pick</b> 6:4, 5 50:10, 19	<b>picked</b> 29:2	<b>policy</b> 8:14	<b>presenting</b> 63:8
<b>overcrowded</b> 63:2	<b>pick</b> 57:18, 19 60:5	<b>pictures</b> 34:3	<b>poor</b> 51:18, 19, 19	<b>President</b> 18:14
<b>overcrowding</b> 16:6 67:17, 17 19	<b>piece</b> 63:20	<b>place</b> 56:12	<b>popular</b> 52:1, 7, 19, 21	<b>pretty</b> 31:10
<b>Owings</b> 7:11	<b>patience</b> 18:7	<b>place</b> 62:21	<b>populations</b> 53:3, 8, 10, 10, 11, 12, 15	<b>prevented</b> 32:14, 15
< P >	<b>patient</b> 68:1, 6	<b>places</b> 31:16 35:17 40:17	<b>poor</b> 46:15	<b>preventing</b> 15:10
<b>p.m</b> 22:12	<b>Patriot's</b> 3:8	<b>placed</b> 4:21	<b>polls</b> 58:17	<b>Prevention</b> 11:18 39:8
<b>packed</b> 64:7	<b>Patton</b> 20:9	<b>plan</b> 11:21	<b>poor</b> 59:19	<b>previously</b> 42:9
<b>packet</b> 49:21 50:17	<b>pay</b> 17:4 27:3	<b>plan</b> 16:11	<b>populations</b> 59:20	<b>54:15</b>
<b>page</b> 23:3, 4	<b>Pearsell</b> 20:21	<b>plan</b> 42:15 46:11	<b>portion</b> 5:1	<b>Price</b> 20:11
<b>paid</b> 31:18 33:18	<b>pending</b> 19:11	<b>plates</b> 57:8 67:14, 21	<b>position</b> 38:9	<b>principal</b> 6:15
<b>pains</b> 16:19	<b>people</b> 25:12, 16 26:7 28:11, 15	<b>playgrounds</b> 68:12, 12	<b>positive</b> 10:13	<b>7:7, 13 51:2, 8</b>
<b>painted</b> 44:6 59:10, 11	<b>percent</b> 12:10	<b>playing</b> 44:6	<b>position</b> 24:3, 16 30:10	<b>59:12 65:1, 2, 11 66:20</b>
<b>paneled</b> 34:3	<b>percent</b> 13:3 14:19	<b>plays</b> 58:6	<b>positive</b> 47:1	<b>principals</b> 59:2
<b>paraeducators</b> 10:12	<b>percent</b> 15:1, 4, 13	<b>please</b> 6:6	<b>positivity</b> 27:8	<b>prior</b> 4:15
<b>parent</b> 21:6	<b>performance</b> 4:4 35:13	<b>please</b> 8, 14 8:5 9:3	<b>possible</b> 13:19	<b>priorities</b> 39:18
<b>Parenting</b> 31:4	<b>period</b> 15:6	<b>planning</b> 11:3 13:7	<b>posted</b> 34:12	<b>private</b> 19:1
<b>parents</b> 16:4 18:7 23:18 24:16 27:21 28:16 31:20 36:3 43:6 56:17 58:20 59:18 60:9	<b>performance</b> 14 35:10 37:1, 14 38:4 43:14	<b>plates</b> 34:3	<b>poster</b> 23:14, 20	<b>privately</b> 49:18
	<b>period</b> 15:6	<b>playgrounds</b> 44:6	<b>posters</b> 24:4	<b>probably</b> 23:1
	<b>permanent</b> 40:21	<b>playing</b> 58:6	<b>postpone</b> 49:2	<b>problem</b> 62:4
	<b>Permattei</b> 7:16	<b>plays</b> 10:18	<b>Pot</b> 49:14, 19, 51:1	<b>problems</b> 43:7
	<b>permitted</b> 5:3	<b>please</b> 6:6	<b>potentially</b> 13:17	<b>proceeding</b> 70:6
		<b>pleased</b> 42:5	<b>poured</b> 40:20	<b>PROCEEDINGS</b> 69:8
			<b>practice</b> 4:17	<b>process</b> 45:21
			<b>practices</b> 26:18 36:21	<b>51:20, 21 53:4, 6 63:11</b>



<b>processes</b>	8:20	<b>PTA</b>	49:21	<b>quorum</b>	3:3	<b>recognition</b>	3:7	42:17	61:18
50:4		51:9	65:7, 16	<b>quote</b>	36:11	5:16		<b>removal</b>	4:4
<b>produced</b>	37:8	<b>PUBLIC</b>	1:6	<b>quotes</b>	50:1	<b>recognizing</b>	65:1	<b>renovations</b>	
<b>productive</b>	35:3	4:15	5:1	7:19		<b>recommendation</b>		19:11	
<b>Professional</b>		8:4, 8, 14, 18		< <b>R</b> >		48:14, 19	53:1	<b>repeatedly</b>	
14:15	26:10	9:8, 9	11:15	<b>rabbits</b>	51:7	18		27:20	
67:1		14:15	19:4	<b>race</b>	29:10	<b>recommendation</b>		<b>replaces</b>	51:19
<b>professionals</b>		25:3, 4, 10	27:8	<b>racial</b>	29:6	s	11:5	53:9	<b>report</b>
14:6		31:7, 12	32:12	67:8		<b>record</b>	47:11		38:11
<b>professionalship</b>		34:19	35:6, 2	<b>raise</b>	6:6	<b>recorded</b>	70:9	40:14	43:9
20:6		38:7, 9	52:4, 6, 15:12	35:3		<b>recording</b>	70:9	44:12	53:8
<b>program</b>	31:3,	18, 20	53:2	45:8	48:3, 20	<b>rectify</b>	15:15	<b>representatives</b>	
6, 15, 18	32:5,	70:3, 18		49:9	51:11	<b>rededication</b>		19:13	<b>Request</b>
11	34:20	37:8		53:19	55:16	19:10		54:19	49:14
50:3		44:2		<b>raised</b>	39:5	<b>redo</b>	17:17	55:9	<b>requested</b>
<b>Programming</b>		<b>publishing</b>	52:5	<b>Randallstown</b>		<b>redone</b>	17:16	49:4	<b>requests</b>
7:18		<b>pump</b>	37:4	46:8	64:21	<b>refer</b>	8:12	24:19	24:19
<b>programs</b>	8:14	<b>Pupil</b>	6:16	<b>Rashid</b>	47:4	<b>referring</b>	18:18	54:6	<b>require</b>
35:1	45:15	7:16, 17		<b>reach</b>	11:4, 10	<b>reflect</b>	50:1	54:6	<b>rerouting</b>
<b>progress</b>	24:13	<b>purpose</b>	34:4, 17	33:17	47:2	<b>reflection</b>	26:2	16:21	17:8, 15
<b>project</b>	23:14,	<b>pursuant</b>	4:1	66:8, 9, 12		<b>regarding</b>	24:19	<b>research</b>	36:19
16	49:14, 18, 20	<b>pursue</b>	15:17	<b>reached</b>	15:11	38:13	47:9	37:10	
50:6	54:6	<b>purview</b>	8:15	46:14	66:7	<b>regular</b>	52:20	<b>Reshid</b>	2:13
<b>projects</b>	42:11	<b>pushed</b>	66:17	<b>reader</b>	51:20, 20	<b>regularly</b>	4:17	44:13	
<b>promise</b>	9:19	<b>pushing</b>	66:15	<b>reading</b>	52:3,	<b>rejuvenated</b>		<b>residences</b>	19:2
<b>promote</b>	45:8,	<b>put</b>	17:21	18	53:2, 5	61:6		<b>residential</b>	63:1
20		25:19, 20, 21, 21		<b>ready</b>	41:14	<b>relate</b>	4:9	8:15	<b>residents</b>
<b>promoting</b>	45:6	31:1, 16	33:15	59:15	64:7	<b>related</b>	9:7	63:9	39:16
<b>promotion</b>	4:3	34:16	60:8	<b>real</b>	37:1	<b>relating</b>	54:18	<b>resignation</b>	4:4
<b>proper</b>	8:16			59:19		<b>relationship</b>		<b>resignations</b>	
<b>proposal</b>	52:19	< <b>Q</b> >		<b>really</b>	18:6	20:10	24:7	5:15	
53:1		<b>QIET4H-8u4YD</b>		25:18	26:2, 3, 6	<b>relationships</b>		<b>resigned</b>	31:7
<b>proposed</b>	54:2,	<b>0lmXkZnCutHY</b>		7	58:4	16	24:3, 16	<b>resolution</b>	8:20
9	55:8	<b>e7Px2bB0Xk13b</b>		63:5	64:18	<b>Relay</b>	64:4	66:5	
<b>proud</b>	20:1	<b>e06-6-jbDak1nSi</b>		65:6, 13	68:15	<b>released</b>	52:4	<b>resolve</b>	43:11
21:6	39:7	<b>5FUwT</b>	52:15	16		<b>religion</b>	26:20	<b>resource</b>	7:8, 9
<b>proven</b>	34:21	<b>quality</b>	36:8	<b>reason</b>	26:2	<b>remain</b>	3:7	28:1, 11	56:21
35:7		<b>quasi-judicial</b>		28:20	59:17	<b>remainder</b>	15:4	<b>resources</b>	24:12,
<b>proverbial</b>		47:10		<b>reasons</b>	4:2	43:1		20	39:10
33:20		<b>query</b>	52:16	58:15		<b>remaining</b>	13:14	43:20	
<b>provide</b>	15:1, 3	<b>Question</b>	35:12	<b>Rebecca</b>	7:16	<b>remarks</b>	8:21	<b>responding</b>	11:1
27:19	46:2	<b>questions</b>	10:21	<b>receive</b>	8:9	9:4, 17		<b>response</b>	28:2
54:8	67:1	54:10, 17	55:1, 12:20	15:5		<b>remedies</b>	15:17	66:14	
<b>provided</b>	12:21	3, 4, 7	20:4	43:9		<b>remember</b>	11:4	66:21	
23:21	40:19	<b>quick</b>	18:6	<b>received</b>	5:3	26:16	27:1, 2	<b>responsible</b>	31:4
41:15		<b>quickest</b>	17:11	11:12	13:2	47:3		<b>Responsive</b>	7:18
<b>provides</b>	8:9	<b>quiet</b>	59:19	15:12	27:11	<b>remind</b>	8:20	<b>rest</b>	41:18
<b>psychologists</b>		<b>quite</b>	54:20	52:21	54:17	24:1		<b>result</b>	14:20
39:11		<b>quitting</b>	17:10	<b>receptive</b>	13:17	<b>remiss</b>	11:17	35:1	
				<b>recite</b>	3:5			<b>resulted</b>	44:5

<b>results</b> 35:7 37:8	50:7, 8 17 55:11, 12	53:16 6:16, 17	<b>School</b> 3:14 7:8, 10, 63:2, 21	56:15, 16 17 65:3, 18	58:16 64:5, 17:7	<b>Separated</b> 16:20
<b>retention</b> 36:11	65:21 66:1	10, 11, 17, 20	17 65:3, 18	<b>SEPTEMBER</b>		
<b>retired</b> 36:4	<b>Rule</b> 68:20	8:15 9:18	16:8, 15, 16, 19	1:11 3:4, 15		
<b>retirement</b> 14:11	<b>rules</b> 52:9	13, 15 11:21	68:11	11:13 40:1		
<b>Retirements</b> 5:15	<b>run</b> 31:3	32:112:8 14:15	<b>School's</b> 57:10	43:5, 10, 18		
<b>retiring</b> 17:10	<b>running</b> 10:8	16:6 18:15, 17	<b>scores</b> 33:19	45:10, 10 52:2		
<b>Retreat</b> 44:17	18:7	19, 20 19:1, 5, 9	<b>Scott</b> 2:12	63:9 69:3		
<b>returning</b> 44:5	<b>runs</b> 31:13	10, 12, 13, 16	64:11, 12 65:20	70:15, 21		
<b>review</b> 35:12	<b>Russel</b> 2:6	20:5, 6, 8, 17, 18	<b>screen</b> 37:10	<b>series</b> 39:17		
52:1, 21 53:8, 15 63:5, 11	<b>Ruth</b> 8:3	21:9, 11, 12, 13, 19, 20 22:20	<b>seal</b> 70:14	54:17 66:18		
69:1	<b>S</b>	26:4, 9, 13, 21	<b>seats</b> 61:10	<b>serve</b> 28:15		
<b>reviewing</b> 53:1	<b>s18A8inPTyfltCl</b>	27:10, 12, 14	<b>SECAC</b> 22:19	58:10		
<b>revised</b> 68:19	<b>8sIghH6ERdDK</b>	28:6, 12 29:2	23:16 24:9	<b>served</b> 3:8		
<b>revisions</b> 51:18	<b>rYkhOBLzmGo</b>	30:2, 5, 18	<b>second</b> 3:14	58:5, 11		
<b>revolving</b> 36:10	<b>AsuDaFegQbpX</b>	31:7, 8, 9, 12, 16	5:5 6:3, 4	<b>service</b> 5:16		
<b>RFP</b> 68:13	<b>2zt8rs2Tzt</b> 34:7	32:14 35:16	2, 16 21:13	7:12 10:17		
<b>Rich</b> 9:13, 15	<b>saddened</b> 62:17	36:7 37:18, 18	22:10 47:21	38:3		
<b>richly</b> 34:2	<b>Sadly</b> 33:17	38:16, 16 39:1	48:1, 18 49:5	<b>Services</b> 7:18		
<b>Ridgely</b> 46:9	37:12	3, 10 40:1	50:9, 10 53:2	8:2 68:20		
<b>right</b> 34:11	<b>safe</b> 36:14	41:14, 18 42:2	17 55:13, 14	<b>session</b> 4:1, 10		
38:20 63:19	37:18, 18 43:2	43:6, 11, 14, 16	58:2, 9	47:5, 7, 14, 18		
69:3	<b>safest</b> 34:12	44:10 45:6	<b>secondary</b> 46:3	54:4, 16		
<b>rigor</b> 21:15	<b>safety</b> 21:13	46:5, 8, 8, 9, 13, 21 49:14, 19	<b>secure</b> 50:15	<b>sessions</b> 39:20		
<b>rigorous</b> 38:20	32:12 37:9, 11	50:6 52:1, 6	<b>Security</b> 53:10	<b>set</b> 19:11, 19		
69:6	43:16 53:10	56:8 57:4, 4, 5	68:21	21:19		
<b>rigorously</b> 58:6	56:13 66:19	5, 15, 16 58:15,	<b>see</b> 9:4 18:3	<b>Seth</b> 9:13		
<b>rise</b> 3:5	68:20	21 60:12, 17, 21	9:4 18:3	<b>settled</b> 38:19		
<b>risen</b> 10:15	<b>salaries</b> 13:1, 2,	61:5, 6, 8, 12	24:11 25:6	<b>seven</b> 4:7		
<b>road</b> 17:19	9	62:1, 2, 4, 17	28:8, 9, 11, 11	<b>Sexton</b> 9:17		
<b>Roberts</b> 32:8	<b>salary</b> 12:14, 19	63:3, 4, 18 64:13	34:9 42:2	10:21 24:15		
<b>Rod</b> 32:13	14:3, 21 15:10	13, 14, 21 65:3,	46:9 51:14	<b>sexual</b> 29:6		
<b>Rodney</b> 2:8	11	5, 8, 9, 14, 18	58:10 65:9, 10	53:11 67:8		
<b>Roger</b> 2:4	<b>Saris</b> 54:8	66:19 68:7	<b>Seeing</b> 3:2, 3	<b>shake</b> 17:1		
<b>role</b> 10:8, 18	<b>Saroff</b> 5:5	27:69:5 70:6	<b>seek</b> 56:17	<b>share</b> 38:4		
<b>roles</b> 45:1	7	<b>school-based</b>	<b>seeking</b> 54:19	39:18		
<b>room</b> 11:9	<b>sat</b> 29:20	<b>schoolhouse</b>	55:21	<b>shareholders</b>		
23:21 34:2, 10	<b>satisfied</b> 66:6	39:10	<b>seen</b> 56:14	56:10		
55:21 63:11	<b>saw</b> 59:10	<b>Schools</b> 7:19	59:20	<b>sharing</b> 30:7		
<b>rooms</b> 59:11	<b>says</b> 25:19	66:36:5, 21 67:1, 5	<b>selected</b> 9:9	<b>Sharon</b> 5:5		
<b>Rosedale</b> 16:14	<b>scale</b> 15:11	67:1, 5	<b>Selection</b> 4:14	27:5		
<b>routes</b> 17:16	<b>scenes</b> 40:8	8:4 9:21	<b>Senate</b> 12:21	<b>Shawn</b> 32:8, 11		
<b>routines</b> 38:20	<b>schedule</b> 16:12	11:7, 20 24:20	10:24:20	<b>sheep</b> 25:21		
<b>routing</b> 17:18	<b>scheduled</b> 4:18	25:10 26:13	<b>send</b> 64:2	<b>Shepherd</b> 31:12,		
<b>Rowe</b> 2:11	52:3 53:5	27:13 28:4	<b>senior</b> 42:21	17 32:10, 15		
6:20, 21 20:11	<b>scholarships</b>	29:13 34:19	<b>sense</b> 39:3	<b>Sheppard</b> 7:21		
32:21 48:17, 18	19:17, 17, 19, 19	38:17 39:1, 8,	<b>sent</b> 19:14	<b>short</b> 21:4		
	21 42:7, 16	44:6 46:11, 14	24:4 32:7	22:2 35:4		
	18 20:14		41:15	37:17		

<b>shortage</b> 17:12	<b>son</b> 25:9	<b>stop</b> 17:10	19 45:4, 4, 10, 11
<b>shout-out</b> 64:2	37:20	31:17	
<b>show</b> 11:14	<b>sons</b> 36:7	<b>street</b> 57:7	<b>summary</b> 4:11
16:18 33:19	<b>sort</b> 58:1	<b>strides</b> 24:11	47:15
46:20	<b>sought</b> 40:19	<b>striving</b> 22:3	<b>summer</b> 10:5
<b>showcased</b> 9:21	<b>Southeast</b> 5:17	<b>strong</b> 17:5	24:14 40:8
<b>sick</b> 35:4	59:163:10, 12	29:7 46:1	41:3, 20 44:4
16	<b>Southwest</b> 5:18	<b>structure</b> 12:20	<b>Sun</b> 32:17
<b>sign</b> 5:3	14:1, 21:1, 6, 7	<b>Student</b> 2:13	36:11
3 38:7	<b>Sparrows</b> 46:12	7:18 8:16	<b>Superintendent</b>
<b>signaled</b> 41:19	63:2, 3	27:12 28:12	5:13 8:12 12:7
<b>Sign-up</b> 4:14,	<b>speak</b> 4:16	30:9 36:8	39:4;10 16:9
20 5:2	9:12 16:4	5, 13 43:3, 20	18:3 22:4 41:1,
<b>sign-ups</b> 38:8	28:21 30:8, 15	44:11, 15, 19	4 44:18 45:2,
<b>silence</b> 3:7, 11	38:8 43:21	45:3 46:3, 4, 616	46:8 64:17
<b>simple</b> 34:2	<b>speaker</b> 4:19	47:10 53:12	66:20
<b>simply</b> 21:8	5:4, 5, 6, 6, 7, 7	55:18 56:9	
22:9 33:15	9:6 14:14	64:21	<b>Superintendent's</b>
<b>sincerely</b> 14:18	15:20 18:9	<b>students</b> 10:1, 6,	38:10 68:20
<b>single</b> 13:13	20:20 25:4	27:5718, 19 11:8,	<b>supervision</b> 70:7
67:16	27:4 28:17	16, 21 17:5	<b>supervisors</b>
<b>sit</b> 17:13	25:120:12 33:10	58:9;1, 21 20:15	42:21
29:9	35:20 38:8	21:16 28:16	<b>Supervisory</b>
<b>sits</b> 59:19	<b>Speakers</b> 4:14,	33:21 34:4, 11	12:4 45:17
<b>sitting</b> 34:2	17 5:1, 8 25:4	35:2 36:14, 18	<b>supplies</b> 61:7, 7
<b>situation</b> 38:14	<b>speaking</b> 11:3	20 37:15 38:	<b>support</b> 10:10
66:4	<b>Special</b> 22:15	39:7, 9, 16 41:	9, 11:15 13:20
<b>situations</b> 67:4	23:8, 14, 17, 18	13, 16 42:1, 4	14:19 15:18
<b>sixth</b> 5:7	24:8 28:1	43:4 44:1, 5, 9	20:17, 18 24:7
<b>size</b> 50:14	49:14	45:9, 12 46:10,	28:4 32:4 39:4,
<b>small</b> 58:17	<b>Specialist</b> 7:21	14, 17, 18 47:2	7 43:21 45:12
<b>SMITH</b> 54:13	<b>specific</b> 4:6	51:14 64:1	<b>supporting</b> 7:12
55:2 59:8	8:16 9:6	65:14	8:5 33:2
<b>SMOB</b> 45:20	<b>Specifically</b> 63:2	<b>student's</b> 56:9	<b>supposed</b> 31:16
<b>smoothly</b> 10:9	<b>specifics</b> 24:21	<b>studies</b> 42:11	<b>sure</b> 26:4
<b>social</b> 39:11	<b>spend</b> 24:18	46:1	30:15 31:10
46:1, 15 47:2	34:13	<b>submit</b> 9:9	32:14, 15 34:10,
<b>socially</b> 12:1	<b>spent</b> 12:14	33:5 63:4	20 43:5 46:18
<b>sOcv-44rZd-GL</b>	32:2 34:21	<b>submitted</b> 12:8	58:4 59:21
<b>G1fleVSzX07La</b>	37:7	55:5	65:4
<b>ReWYoJL7bguy</b>	<b>splendid</b> 46:21	<b>success</b> 45:18	<b>surprised</b> 45:2
<b>T-hjHleUjx5P2m</b>	<b>spreading</b> 61:16	65:18	<b>sustain</b> 60:17,
40:4	<b>spring</b> 12:8	<b>suggesting</b> 13:8	18, 19 61:17
<b>software</b> 17:18,	49:14, 19, 21	<b>suggestion</b>	<b>sustainability</b>
20	50:6 51:3	28:13 36:12	60:10
<b>solution</b> 32:18	<b>SS</b> 70:2	<b>suggestions</b>	<b>sympathy</b> 16:19
66:10	<b>stack</b> 33:13	16:8 27:19	<b>System</b> 7:21
<b>somebody</b> 28:5	<b>stacked</b> 33:16	36:9	8:16 19:5, 13
29:11	<b>staff</b> 8:2, 13	<b>Suicide</b> 11:18	20:18 26:4, 9,
<b>someday</b> 35:5	28:3 30:8	39:8 43:13, 1613, 21	31:7, 9,



<b>undertaken</b> 34:18	<b>visiting</b> 38:17 39:1 46:11, 12	<b>wear</b> 34:15	<b>went</b> 36:7 32:1, 9 33:1 34:16 39:7
<b>unfinished</b> 53:7 54:1	51:12	<b>wearing</b> 45:8	44:3, 15 45:5 49:11 54:4, 16
<b>unfortunately</b> 27:9	<b>visitors</b> 65:5	<b>webpage</b> 52:7	58:14
<b>units</b> 12:11 13:14 14:20 15:5, 7, 19	<b>visits</b> 9:19	<b>website</b> 4:11	<b>we're</b> 20:16 22:2, 2 28:4 41:17 53:6 61:15 63:19 68:7, 16, 17
<b>University</b> 20:4 5	<b>vital</b> 10:8	<b>week</b> 14:9 16:12 17:9 18:5 21:8 36:14 38:16, 41:7, 20 42:6, 19 46:21 61:1	<b>West</b> 57:6 <b>Westchester</b> 64:4 <b>We've</b> 31:15 32:2, 2, 19 36:6 40:18 61:21 62:1, 5, 8
<b>unnoticed</b> 44:7	<b>voiced</b> 37:6	<b>weeks</b> 39:18	<b>workers</b> 10:4, 17 39:11 56:4
<b>upcoming</b> 15:17 65:18	<b>voices</b> 21:20 33:3 63:13	<b>we</b> 41:3	<b>working</b> 10:21 20:10 24:9 31:4 32:17 43:11 59:12 57:6 65:11, 11, 12 67:21 68:10, 13
<b>updates</b> 23:8	<b>voluntarily</b> 32:17	<b>Welcome</b> 7:18 9:14 12:5 14:16 16:1 18:11 21:2 22:16 25:5 27:6 28:7, 18 33:11, 12 35:2 36:2 41:5 46:9 54:12 57:3 69:5	<b>worry</b> 36:9 <b>worth</b> 26:10 <b>wrong</b> 59:6 <b>&lt; X &gt;</b> <b>IX-Files</b> 35:11 <b>&lt; Y &gt;</b> <b>Yeah</b> 51:4 <b>year</b> 9:18 10:5, 13 11:19 12:19 14:2, 12 15:10, 16 18:18, 18 19:17 21:7, 9 22:5, 20 23:10, 12, 15 24:3, 6 26:13 27:10, 21 30:18 31:3, 7, 196 38:16 39:1, 19 41:14, 18 44:10 45:6 52:1 54:2, 9 55:9 57:16, 21 58:2, 3, 3 59:15 60:12, 17, 21 61:4, 5, 9 62:11, 17 64:9, 13
<b>urgent</b> 16:8, 11	<b>volunteer</b> 31:18	<b>welcomed</b> 41:6, 13	
<b>url</b> 4:12 34:5 40:3 52:8, 13	<b>vote</b> 46:3 55:1, 19	<b>welcoming</b> 17 38:19	
<b>use</b> 63:7	<b>voted</b> 14:1	<b>welfare</b> 56:20	
<b>utilize</b> 8:19	<b>voters</b> 35:18	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>&lt; V &gt;</b>	<b>&lt; W &gt;</b>	<b>welcomed</b> 41:6, 13	
<b>value</b> 10:10	<b>wait</b> 61:8	<b>welcoming</b> 17 38:19	
<b>verifiable</b> 35:8	<b>waiting</b> 16:18	<b>welfare</b> 56:20	
<b>verification</b> 54:6	<b>Wakefield</b> 8:1	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>verify</b> 35:13	<b>walls</b> 34:3	<b>welcomed</b> 41:6, 13	
<b>vested</b> 11:9	<b>want</b> 10:3, 7 11:13 21:9 25:8 27:7	<b>welcoming</b> 17 38:19	
<b>Vice</b> 2:3 5:4, 12 9:15 12:6 14:17 22:17 36:2 48:10 49:1, 12, 16 54:13 55:14 61:3	<b>wanted</b> 21:4 29:11 57:3 66:16 67:12	<b>welfare</b> 56:20	
<b>Video</b> 40:11	<b>wants</b> 16:8	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>view</b> 15:15	<b>warm</b> 46:9	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>views</b> 8:9	<b>warning</b> 56:7, 12	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>vigor</b> 60:12	<b>watch</b> 29:20 34:16	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>vigorously</b> 15:16	<b>watching</b> 34:4	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>vim</b> 60:11	<b>way</b> 16:7 18 28:10 39:4 41:21 46:6 59:10 70:12	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>Violence</b> 8:3 67:9	<b>well</b> 45:9	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>Visin</b> 32:9, 12	<b>well</b> 45:9	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>vision</b> 58:2	<b>well</b> 45:9	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>visit</b> 16:12 17:1, 9 18:4 46:15 51:14 60:4	<b>well</b> 45:9	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	
<b>visited</b> 9:21 61:12	<b>well</b> 45:9	<b>well</b> 7:14 12:10 13:6 13 17:16 21:11, 22:7, 7 34:1 36:3 44:16 54:18 57:15 60:3 65:1	

65:10, 19 68:1  
69:5, 6  
**year-long** 39:12  
**years** 7:11, 20  
8:2, 3, 4 17:6  
18:20 20:8, 13  
24:12 25:9  
26:10, 17 27:9,  
15 29:1 31:9,  
12 36:4 37:17  
46:2 56:3  
58:14 59:4  
68:4, 4  
**year's** 67:13  
**Yesterday** 29:2  
46:16 60:3  
65:7  
**York** 8:4  
**you.HeH** 7:14  
**young** 36:20  
59:14 60:18  
**Yup** 34:14