

**Baltimore County Board of Education**  
MINUTES OF CLOSED SESSION  
AND  
EDUCATION TRANSPARENCY ACT DESCRIPTION  
Monday, April 27, 2020  
Special Meeting of the Board of Education

**OPEN SESSION MINUTES**

The Board of Education of Baltimore County held a special meeting on Monday, April 27, 2020, at 5:05 p.m. Chair Kathleen S. Causey, and the following Board members participated in the meeting, which was conducted virtually: Vice Chair Julie C. Henn, Ms. Moalie S. Jose, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Ms. Makeda Scott, Student Member Omer Reshid, and Superintendent Dr. Darryl L. Williams.

**CLOSED SESSION MINUTES**

Pursuant to the Annotated Code of Maryland, General Provisions Article, §3-305 (b)(1), (b)(7), and (b)(9) upon motion of Ms. Henn, seconded by Ms. Mack, and approved (favor - 10), the Board commenced its closed session at 5:07 p.m. Chair Kathleen S. Causey, and the following Board members participated on the virtual meeting: Vice Chair Julie C. Henn, Ms. Moalie S. Jose\*, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Ms. Makeda Scott, and Student Member Omer Reshid.

*\*Ms. Jose was on the call; however, she was unable to answer at the time of the vote.*

In addition, Superintendent, Dr. Darryl L. Williams, and the following staff members were present: Mr. D. Mychael Dickerson, Chief of Staff; Dr. Mary McComas, Chief Academic Officer; Ms. Maria Lowry, Acting Chief Human Resources Officer; Mr. William Burke, Chief of Organizational Effectiveness; Dr. Monique Wheatley-Phillip, Chief Accountability and Performance Management Officer; Ms. Christina Byers, Community Superintendent – Central; Dr. Racquel Jones, Community Superintendent – West; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew Nussbaum, Esquire, Counsel to the Board of Education; Mr. George Duque, Manager, Staff Relations and Employee Performance Management; Mr. George Sarris, Executive Director, Fiscal Services; and Ms. Tracy Gover, Senior Executive Assistant to the Board.

Ms. Lowry answered questions from Board members related to personnel matters.

(Dr. George Roberts, Community Superintendent – East, and Dr. Michael Zarchin, Chief of School Climate and Safety, entered the call during this discussion.)

On the motion of Ms. Pasteur, seconded by Mr. Offerman, the Board permitted the student member of the Board to attend the closed session regarding collective bargaining matters as provided by Section 3-2B-05 (b)(3) of the Education Article of the Annotated Code of Maryland. (favor – 10)

Ms. Maria Lowry and Mr. George Duque provided an update to the board on the impact of COVID-19 on FY2021 collective bargaining negotiations and current master agreements with CASE, TABCO, BCPSOPE, ESPBC, and AFSCME.

Mr. Nussbaum provided legal advice concerning state and federal waivers pertaining to COVID-19; waivers/changes to Board policy related to COVID-19 closures; and a proposed resolution related to Board policy waivers.

Prior to the commencement of the administrative function session, all staff members left the call, with the exception of Dr. Williams, Ms. Howie, and Mr. Dickerson.

### **ADMINISTRATIVE FUNCTION SESSION MINUTES**

On the motion of Ms. Mack, seconded by Ms. Rowe, and approved (favor – 10\*), the Board commenced its administrative function session at 6:21 p.m. to discuss Confidential Memoranda from Superintendent - Continuity of Learning Updates; Board Communications; and Board Concerns. *\*Mr. McMillion was on the call; however, he was unable to answer at the time of the vote.*

Mr. McMillion left the meeting at 7:18 p.m.

Ms. Jose and Mr. Offerman left the meeting at 7:26 p.m.

Ms. Pasteur left the meeting prior to the vote to adjourn.

Fewer than a quorum being present, the meeting ended at 7:42 p.m.

### **EDUCATION TRANSPARENCY ACT DESCRIPTION**

In accordance with the Education Transparency Act, Md. Ed. Code Ann., §3-2B-09(b)(3) (effective July 1, 2018), the following represents a full and accurate description of the final actions of the Board of Education taken at its public meeting of Monday, April 27, 2020. If there is a discrepancy between the video and this description, the video, which constitutes the official minutes of the meeting, shall control. The official minutes can be found online at <https://vimeo.com/413182878>.

*Submitted for posting on the Web site on April 30, 2020.*