

Baltimore County Board of Education
MINUTES OF CLOSED SESSION
AND
EDUCATION TRANSPARENCY ACT DESCRIPTION
Tuesday, June 9, 2020

OPEN SESSION MINUTES

The Board of Education of Baltimore County held a regularly scheduled meeting on Tuesday, June 9, 2020, at 5:31 p.m., which was held virtually. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Dr. Erin R. Hager, Ms. Moalie S. Jose, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Ms. Makeda Scott, and Superintendent Dr. Darryl L. Williams.

CLOSED SESSION MINUTES

Pursuant to the Annotated Code of Maryland, General Provisions Article, §3-305 (b)(1), (b)(7), and (b)(9), upon motion of Ms. Mack, seconded by Ms. Pasteur, and approved (favor – 11), the Board commenced its closed session at 5:32 p.m. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Dr. Erin R. Hager, Ms. Moalie S. Jose, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, and Ms. Makeda Scott. In addition, Superintendent, Dr. Darryl L. Williams, and the following staff members were present: Mr. D. Mychael Dickerson, Chief of Staff; Ms. Maria Lowry, Acting Chief Human Resources Officer; J. Stephen Cowles, Esquire, Deputy General Counsel; Andrew Nussbaum, Esquire, Counsel to the Board of Education; Mr. George Duque, Manager, Staff Relations and Employee Performance Management; Ms. Tracy Gover, Senior Executive Assistant to the Board; and Ms. Brenda Stiffler, Senior Executive Assistant to the Board. The student member of the Board was absent from closed session.

Ms. Lowry presented personnel matters to be considered at tonight's meeting including retirements, resignations, nonrenewals, leaves, recognition of service, and administrative appointments.

Dr. Williams provided information related to his participation with College Board's Superintendent's Advisory Council.

Ms. Maria Lowry and Mr. George Duque provided an update to the board on collective bargaining negotiations with CASE, TABCO, BCPSOPE, ESPBC, and AFSCME. Ms. Lowry and Mr. Duque left the closed session at 6:16 p.m.

Ms. Causey presented the Board's closed session minutes of Tuesday, May 19, 2020, for review and consideration. The minutes were approved as amended.

Mr. Nussbaum provided legal advice concerning the disposition of the hearing officer's opinion in case H.E. 20-31, where no oral argument was requested.

Mr. Dickerson and Mr. Cowles left the closed session at 6:30 p.m.

ADMINISTRATIVE FUNCTION SESSION MINUTES

On the motion of Ms. Mack, seconded by Mr. Offerman, the Board commenced its administrative function session at 6:30 p.m. to discuss Board member concerns and scheduling of the Board retreat and training. (favor – 11) The student member of the Board was absent from administrative function session.

On the motion of Ms. Mack, seconded by Mr. Kuehn, the Board adjourned its administrative function session at 6:48 p.m. (favor – 11)

EDUCATION TRANSPARENCY ACT DESCRIPTION

In accordance with the Education Transparency Act, Md. Ed. Code Ann., §3-2B-09(b)(3) (effective July 1, 2018), the following represents a full and accurate description of the final actions of the Board of Education taken at its public meeting of Tuesday, June 9, 2020. If there is a discrepancy between the video and this description, the video, which constitutes the official minutes of the meeting, shall control. The official minutes can be found online at <https://vimeo.com/427769724>.

Ms. Causey left the meeting due to technical difficulties at 7:12 p.m. In the absence of the chair, Ms. Henn, vice chair, conducted the opening of the meeting.

CONSIDERATION OF THE AGENDA

On the motion of Mr. McMillion, seconded by Ms. Mack, the board approved to add agenda item E-6, Consideration of a Directive to Implement a 12-Month Pay Option for 10-month Employees. (favor – 11)

Board Member	Favor	Opposed	Did Not Vote/Abstention	Absent
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
O. Reshid	X			
J. Henn	X			
K. Causey				X
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
E. Hager	X			
Total	11	0	0	1

On the motion of Ms. Scott, seconded by Ms. Jose, the board approved to add an agenda item to discuss School Resource Officer training related to the bias, de-escalation, or cultural sensitivity training in which they receive. (favor – 11)

Board Member	Favor	Opposed	Did Not Vote/Abstention	Absent
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
O. Reshid	X			
J. Henn	X			
K. Causey				X
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
E. Hager	X			
Total	11	0	0	1

On the motion of Ms. Henn, seconded by Ms. Rowe, the board approved to remove agenda item O-11, JME-503-20 Automatic School Bus Stop Arm and Bus Safety Video Monitoring System. (favor – 8)

Board Member	Favor	Opposed	Did Not Vote/Abstention	Absent
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
O. Reshid	X			
J. Henn	X			
K. Causey				X
M. Jose		X		
R. McMillion			X	
L. Mack	X			
M. Scott			X	
L. Rowe	X			
E. Hager	X			
Total	8	1	2	1

The revised agenda was approved.

Ms. Causey returned to the meeting at 7:25 p.m.

SPECIAL ORDER OF BUSINESS

Recognition of Student Member of the Board – Mr. Omer Reshid

On the motion of Ms. Henn, seconded by Ms. Pasteur, the board unanimously adopted the following Resolution:

RESOLUTION – STUDENT MEMBER OF THE BOARD

WHEREAS, Omer Reshid has served as a student member of the Board of Education of Baltimore County with honor and distinction for the 2019-2020 school year, including participation on the Board’s Curriculum Committee and Policy Review Committee; and

WHEREAS, His role as a student leader began at Pikesville High School, where he was the chapter founder and president of both the Future Business Leaders of American (FBLA) and One Love, an organization that educates around healthy relationships. He also served as the secretary of Advancement Via Individual Determination (AVID) and was a member of the Black Male Forum, National Honor Society National Social Studies Honor Society, and Medical Explorers. His leadership extended nationally as a panelist for the National School Board Advocacy Institute; statewide for his advocacy of two SMOB Bills in Annapolis; and countywide through his work on the Board of Education, his advocacy for *Kindness Matters* and mental health initiatives, and his membership on the Superintendent’s Student Advisory Council and the Baltimore County Student Councils; and

WHEREAS, Omer’s leadership activities are evident in his participation in many school visits; as host of Open Mic with Omer, Instagram Live events, and Chat Café; as a tutor for children at Kumon; and his volunteer activities with the Owings Mills Volunteer Fire Department, Johns Hopkins Hospital, and Helping Hand Relief and Development; and

WHEREAS, Omer, is to be commended with bringing honor to this school district as he continues his education at the George Washington University to major in International Business; now, therefore, be it

RESOLVED, That the Board of Education of Baltimore County, assembled in regular session on the ninth of June, in the year two thousand twenty, expresses to Omer its fondest regards and gratitude for his services; and be it further

RESOLVED, That the Board does herewith extend its best wishes to Omer for happiness, good health, and continued success in future endeavors, and directs a copy of this resolution to be recorded among the permanent records of the Board of Education of Baltimore County.

NEW BUSINESS

Personnel Matters

On the motion of Ms. Mack, seconded by Ms. Rowe, the Board unanimously approved the personnel matters listed in Exhibits E-1 through E-5.

On the motion of Ms. Mack, seconded by Ms. Scott, the Board unanimously approved the administrative appointments listed in Exhibit F-1.

Mr. McMillion moved to direct the superintendent to implement a 12-month pay option for 10-month employees effective no later than the start of the 2021-2022 school year. Ms. Henn seconded the motion.

Mr. Offerman moved to amend the motion to change the language to reflect “as soon as possible” in place of “no later than the start of the 2021-2022 school year,” and further amended it to read “effective as soon as possible and definitely by July 1, 2022-2023 school year.” Ms. Hager seconded the motion. The motion passed. (favor – 8)

Board Member	Favor	Opposed	Did Not Vote/Abstention	Absent
R. Kuehn		X		
C. Pasteur	X			
J. Offerman	X			
O. Reshid	X			
J. Henn		X		
K. Causey	X			
M. Jose	X			
R. McMillion		X		
L. Mack		X		
M. Scott	X			
L. Rowe	X			
E. Hager	X			
Total	8	4	0	0

The board unanimously approved Mr. McMillion’s motion as amended.

Report on Board Policies (First Reading)

On the motion of Ms. Rowe, the Board unanimously approved the recommendations of the Board's Policy Review Committee on the proposed changes to the following Board Policy:

1. Policy 1270 – Community Relations: Community Involvement – Parent and Family Engagement
2. Policy 3111 – Non-Instructional Services: Non-Instructional Services – Budget Planning and Preparation
3. Policy 4003 – Personnel: General – Recruitment and Selection

Student Member of the Board Report

Mr. Reshid moved that the Board adopt the following Resolution, seconded by Ms. Jose:

RESOLUTION

WHEREAS, The problems plaguing society are often reflected in schools and can be addressed by facilitating courageous conversations concerning systemic racism, social injustice, racial and ethnic bias, and a unified effort of communities and schools coming together for ALL of our children; and

WHEREAS, Our schools shall be safe havens that practice equality and equity while fostering the belief that every human being deserves to live and be treated with dignity; and

WHEREAS, Board Policy 0100, Equity, affirms the belief that “the school system must address and overcome inequity by providing all students with the opportunity to succeed;” and

WHEREAS, The Board of Education's Equity Committee will work towards achieving the goals set forth in Board Policy 0100; and

WHEREAS, The Board of Education of Baltimore County believes that the Board has a special responsibility to understand and intentionally work to undermine racism and other forms of injustice in our curricula, our policies, our classroom culture, and our interactions with our students, parents/guardians, and with each other because our collective future depends on it; therefore, be it

RESOLVED That the Board of Education of Baltimore County declares that the lives of our black students matter, as well as the lives of all of our students of color; and therefore, be it further

RESOLVED That the Board of Education of Baltimore County will proactively invest in diversity, equity, and inclusion at all levels and encourages our educators to use resources that are inclusive of all of our diverse learners.

Ms. Causey moved to change the first Resolved clause to include the statement “inclusive of all, regardless of race, special education status, gender, ethnicity, sexual orientation, gender identity (including gender expression), English language learner, or socio-economic status.”

Ms. Rowe indicated she would second the motion to amend the Resolution if the statement “as well as the lives of all of our students who’ve experience the impact of discrimination based on race, religion, gender, sexual orientation, immigration status, socio-economic status, and/or disability” could be incorporated into Ms. Causey’s statement. Ms. Causey agreed to add “immigration status” into her amendment, and Ms. Rowe seconded.

After further discussion of the Board, Ms. Causey withdrew her motion.

Mr. Reshid’s motion to adopt the original Resolution was unanimously approved by the Board.

UNFINISHED BUSINESS

Board of Education Policies (Second Reading)

Ms. Henn moved to approve the recommendation of the Board’s Policy Review Committee to amend the following Board policies:

1. Policy 2380 – Administration: Administrative Operations – Records Information Management
2. Policy 5552 – Students: Conduct – Use of Personal Electronic Communication Devices by Students
3. Policy 5561 – Students: Conduct – School Use of Reportable Offenses

Mr. Offerman suggested a change to Policy 5552 to include the timeframe in which students may use devices in middle and high schools (e.g., before school, lunchtime, afterschool, and on buses) and as it is aligned in the draft Rule, section III.C. (at Ms. Causey’s suggestion).

After discussion, Mr. Offerman moved to include in Policy 5552 the language to indicate the timeframe in which students may use devices: “Students may possess PECDs on school property and during school-sponsored activities; however, students may not use PECDs until the end of the instructional day with the following exceptions:

1. When instructional staff, in Grade 3 and above, has permitted such use for instructional purposes during instructional time;
2. High school students may use PECDs during student lunch periods; and

3. Middle school students may use PECDs during student lunch periods, as determined by the school administrator of each individual middle school.”

The motion to amend Policy 5552 was seconded by Ms. Pasteur and unanimously passed by the Board.

The motion to approve Policy 5552 as amended was unanimously approved.

The motion to approve Policies 2380 and 5561 was unanimously approved.

NEW BUSINESS (CONTINUED)

Action Taken in Closed Session

On the motion of Mr. Offerman, seconded by Ms. Mack, the Board unanimously approved the action taken in closed session on case H.E. 20-31, and further approved Ms. Gover to sign the order on behalf of the board.

Contract Awards

Ms. Henn presented items O-1 through O-10 and O-12 through O-19 to the full Board for approval. Contract O-11 was removed from the agenda. Contract O-20 was brought to the full Board without a recommendation from the Building and Contracts Committee.

On the motion of Ms. Rowe, the Board unanimously approved the contracts as presented in Exhibit O-1 through O-10 and O-12 through O-19.

Exhibit Number	Contract Number	Contract Name
1.	JNI-796-14	Modification: Physical Education Instructional Supplies and Equipment
2.	JNI-794-14	Modification: Interscholastic Athletic Supplies and Equipment
3.	JNI-795-14	Modification: Interscholastic Football Supplies and Equipment
4.	GDA-303-20	Fundamentals of Art
5.	GDA-304-20	Food Concession Trailer
6.	JNI-797-14	Modification: Nursing and First Aid Supplies and Equipment
7.	MWE-813-20	Sandwich Assembly Services
8.	JMI-622-12	Modification: Internet Service Provider
9.	JMI-619-16	Modification: Local Telecommunications Services
10.	MBU-502-20	Modification: E-Rate Consulting Services
12.	JNI-769-16	Modification: Furniture - Office, School, and Library
13.	JMI-612-17	Modification: Door Hardware and Associated Materials

Exhibit Number	Contract Number	Contract Name
14.	JMI-601-19	Modification: Replacement of Berkshire Elementary School, Package 1B - Testing and Inspection
15.	JLE-618-20	Contracted Services: Boiler General, Installation, Repairs, Inspections, and Preventive Maintenance Service
16.	MWE-821-20	School Supply Kits
17.	MWE-819-20	Shipping
18.	MWE-820-20	Upgrade to Broadcast Hardware and Software
19.	MWE-818-20	Old Sparks Elementary School Property Transfer

On the motion of Mr. Offerman, seconded by Ms. Rowe, the Board unanimously approved Item O-20.

Exhibit Number	Contract Number	Contract Name
20.	MWE-814-20	Educational Facilities Master Plan and Comprehensive Maintenance Plan

Curricula

On the motion of Ms. Scott, the Board unanimously approved the recommendation of the Board’s Curriculum Committee to approve the changes in curricula for the 2020-2021 school year.

The Board adjourned its meeting at 10:28 p.m.

Submitted for posting on the Web site on June 10, 2020.