

**Baltimore County Board of Education**  
MINUTES OF CLOSED SESSION  
AND  
EDUCATION TRANSPARENCY ACT DESCRIPTION  
Tuesday, December 17, 2019

**OPEN SESSION MINUTES**

The Board of Education of Baltimore County held a regularly scheduled meeting on Tuesday, December 17, 2019, at 5:03 p.m., Building E, 6901 N. Charles Street, Towson, Maryland. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Ms. Makeda Scott, Student Member Omer Reshid, and Superintendent Dr. Darryl L. Williams.

**CLOSED SESSION MINUTES**

Pursuant to the Annotated Code of Maryland, General Provisions Article, §3-305 (b)(1), (b)(7), and (b)(9), upon motion of Ms. Rowe, seconded by Mr. Offerman, and approved (favor – 9), the Board commenced its closed session at 5:04 p.m. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Ms. Makeda Scott, and Student Member Omer Reshid. In addition, Superintendent, Dr. Darryl L. Williams, and the following staff members were present: Mr. Kevin D. Smith, Chief Administrative and Operations Officer; Dr. Mary McComas, Chief Academic Officer; Ms. Maria Lowry, Acting Chief Human Resources Officer; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Tracy Gover, Senior Executive Assistant to the Board.

Ms. Lowry presented personnel matters to be considered at tonight's meeting including retirements, resignations, recognition of service, and administrative appointments.

Mr. Russell T. Kuehn entered the room at 5:08 p.m.

Mr. Smith, Dr. McComas, Ms. Lowry, and Mr. Nussbaum left the room at 5:09 p.m.

Ms. Howie discussed the law firms that have provided advice and counsel to the Board. She also provided legal advice on the board's ability to hire counsel.

On the motion of Ms. Mack, seconded by Mr. Offerman, the Board permitted the student member of the Board to remain in the closed session discussion regarding collective bargaining matters, as provided by Section 3-2B-05 (b)(3) of the Education Article of the Annotated Code of Maryland. (favor – 10)

Mr. Smith, Dr. McComas, Ms. Lowry, Mr. Nussbaum, and Mr. George Duque, Manager, Office of Staff Relations and Performance Management entered the room at 5:26 p.m.

Ms. Lowry and Mr. Duque updated the Board regarding negotiations with CASE, TABCO, BCPSOPE, ESPBC, and AFSCME.

Ms. Causey presented the Board’s closed session minutes of Tuesday, December 3, and Thursday, December 5, 2019, for review and consideration. The minutes for both dates were approved as presented.

Mr. Nussbaum provided legal advice concerning the disposition of the hearing officer’s opinion in case H.E. 20-28, where no oral argument was requested.

Mr. Smith, Dr. McComas, Ms. Lowry, and Mr. Duque left the room at 6:03 p.m.

### **ADMINISTRATIVE FUNCTION SESSION MINUTES**

On the motion of Ms. Mack, seconded by Ms. Rowe, and approved (favor – 10) the Board commenced its administrative function session at 6:04 p.m. to discuss an update of the Superintendent’s evaluation tool, Board committees (open items), and unfinished business related to a Board retreat and the Board’s handbook.

Ms. Rowe left the meeting at 6:07 p.m.

On the motion of Mr. Offerman, seconded by Ms. Mack, the Board adjourned its administrative function session at 6:14 p.m. (favor – 9)

### **EDUCATION TRANSPARENCY ACT DESCRIPTION**

In accordance with the Education Transparency Act, Md. Ed. Code Ann., §3-2B-09(b)(3) (effective July 1, 2018), the following represents a full and accurate description of the final actions of the Board of Education taken at its public meeting of Tuesday, December 17, 2019. If there is a discrepancy between the video and this description, the video, which constitutes the official minutes of the meeting, shall control. The official minutes can be found online at <https://vimeo.com/380288817>.

### **CONSIDERATION OF THE AGENDA**

The agenda was adopted as presented.

**NEW BUSINESS**

**Personnel Matters**

On the motion of Mr. McMillion, seconded by Mr. Offerman, the Board approved the personnel matters listed in Exhibit E-1 through E-3. (favor – 9)

On the motion of Ms. Mack, seconded by Ms. Pasteur, the Board unanimously approved the administrative appointments listed in Exhibit F-1. (favor – 9)

**Report on Board Policies (First Reading)**

On the motion of Ms. Mack, the Board approved (favor – 9) the recommendations of the Board’s Policy Review Committee on the proposed changes to the following Board Policy:

1. Policy 2310 – Administration: Administrative Operations – Organization Charts
2. Policy 4009 – Personnel: General – Emergency Closings, Employee Attendance
3. Policy 5560 – Students: Conduct – Suspension and Expulsions
4. Policy 8340 – Internal Board Policies: Operations – Appeal Before the Board of Education

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/ Abstention</b>	<b>Absent</b>
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
O. Reshid	X			
J. Henn	X			
K. Causey	X			
M. Jose				X
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe				X
<b>Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>2</b>

Mr. Reshid left the room at 6:52 p.m. and returned at 7:14 p.m.

Mr. Kuehn left the room at 7:23 p.m. and returned at 7:25 p.m.

Ms. Pasteur left the room at 7:40 p.m. and returned at 7:43 p.m.

**Action Taken in Closed Session**

On the motion of Ms. Mack, seconded by Ms. Pasteur, the Board approved the action taken in closed session on H.E. 20-28. (favor – 9)

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/ Abstention</b>	<b>Absent</b>
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
O. Reshid	X			
J. Henn	X			
K. Causey	X			
M. Jose				X
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe				X
<b>Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>2</b>

The Board adjourned its meeting at 8:09 p.m.

*Submitted for posting on the Web site on December 18, 2019.*