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BOARD OF EDUCATION
BALTIMORE COUNTY

PUBLIC BOARD MEETING
REMOTE VIA BCPS LIVESTREAM
AND MICROSOFT TEAMS

DECEMBER 8, 2020

Transcribed by:
Paul A. Gasparotti

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1 BOARD MEMBERS:

2

3 Kathleen S. Causey, Board Chair

4 Julie C. Henn, Vice Chair

5 Moalie S. Jose

6 Erin R. Hager

7 Russell T. Kuehn

8 Lisa A. Mack

9 Rodney R. McMillion

10 John H. Offerman, Jr.

11 Cheryl E. Pasteur

12 Lily P. Rowe

13 Makeda Scott (Elected Chair During Meeting)

14 Joshua Muhumuza, Student Member

15

16

17

18

19

20

21

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1 PROCEEDINGS

2 CHAIRMAN CAUSEY: Good evening, I'm

3 Kathleen Causey, chair of the Board of Education.

4 I now call to order the meeting of Tuesday,

5 December 8th, 2020. I invite you to rise and

6 recite the Pledge of Allegiance to the Flag. We

7 will then have a moment of silence in recognition

8 of those who have served education in Baltimore

9 County.

10 (Pledge of Allegiance.)

11 (Moment of silence.)

12 In accordance with the response to the

13 COVID pandemic, Baltimore County Public Schools

14 and offices are currently closed to the public in

15 order to insure the safety of our students, staff

16 and community. In accordance with the Board of

17 Education's amended resolution approved at the

18 October 13th, 2020 meeting, the Board in the

19 event of a medical or health emergency related to

20 COVID-19, the board chair in consultation with

21 the vice chair and the superintendent may declare

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1 that a board meeting or a board committee meet be

2 held remotely in its entirety without the

3 physical presence of the board members, or in a

4 hybrid manner with only some individual board

5 members participating, subject to establishment

6 of a mechanism that would allow each board member

7 the opportunity to fully participate in that

8 meeting despite not being physically present, and

9 that would allow the public to also remotely

10 attend those portions of the meeting that are

11 open pursuant to the Open Meetings Act by being

12 able to listen and/or view those portions of the

13 meeting.

14 As a result, tonight's Board of

15 Education meeting is being held remotely and

16 broadcast through Microsoft Teams. In order to

17 efficiently conduct this meeting, all voting

18 items this evening will be done by a rollcall

19 vote, and all board members are reminded to say

20 their name before speaking on an agenda item,

21 making a motion or seconding a motion as

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1 applicable.

2 Ms. Gover, can you take a rollcall?

3 MS. GOVER: Ms. Causey, there is no

4 rollcall.

5 CHAIRMAN CAUSEY: Thank you. That was

6 from our prior meeting, thank you.

7 The first item on the agenda is the

8 agenda. Dr. Williams, are there any additions or

9 changes to tonight's agenda?

10 DR. WILLIAMS: There are no additions or

11 changes to tonight's agenda.

12 CHAIRMAN CAUSEY: Thank you. I would

13 like to make a motion to add the agenda item that

14 was discussed but we really didn't have time to

15 do it given circumstances, which is to formally

16 acknowledge the agenda item of response to the

17 ransomware attack, the technical issues and the

18 operational issues of returning our children to

19 remote learning. Is there a second?

20 MS. MACK: Second, Mack.

21 CHAIRMAN CAUSEY: Thank you. I just

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1 want to speak to the motion for a moment. This

2 is one of the most devastating things that has

3 happened to our school system. The actions by

4 these attackers are reprehensible as we're trying

5 to provide education to our children but also to

6 support them with nutrition and social and

7 emotional health during this pandemic. That not

8 withstanding, it is phenomenal what has occurred

9 in the recovery and addressing this, and so we

10 wanted to formally acknowledge that on the agenda

11 item, and I know that Dr. Williams is already

12 prepared to speak to that.

13 So that's my speaking to my motion. Is

14 there any other discussion?

15 DR. WILLIAMS: Yes, Ms. Causey, this is

16 Darryl Williams. I'm prepared to speak on that

17 during my superintendent's report.

18 CHAIRMAN CAUSEY: Yes, thank you, and

19 this will just formalize it on the agenda.

20 In accordance with Board Policy --

21 MS. JOSE: I wanted to speak.

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1 MS. PASTEUR: My hand's up.

2 CHAIRMAN CAUSEY: Thank you. I just

3 wanted to read the statement and then I will, I

4 forgot to do that, and then I will call

5 everybody. I'm not seeing that participant list

6 in this format.

7 In accordance with Board Policy 8314

8 there needs to be a majority vote of the vote to

9 add or remove an item from the agenda.

10 So I heard Ms. Jose would like to speak,

11 and then Ms. Pasteur.

12 MS. JOSE: Thank you, Ms. Causey. Real

13 quick, what is this agenda item going to address

14 that Dr. Williams won't already address in his

15 comments, since he is going to address the cyber

16 attack, correct me if I'm wrong, Dr. Williams.

17 Is this for us to ask additional questions?

18 CHAIRMAN CAUSEY: No, it's not an

19 opportunity to ask questions.

20 MS. JOSE: Is this a presentation or is

21 it just, because I think, Dr. Williams, you have

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1 to agree that this is an ongoing investigation

2 and so we have to be cognizant of that as well

3 when we speak in open, since we did have a closed

4 session yesterday.

5 CHAIRMAN CAUSEY: That's correct.

6 MS. JOSE: So what additional things

7 would be addressed?

8 CHAIRMAN CAUSEY: It's not that

9 additional things are going to be addressed, it's

10 just going to memorialize in the agenda and

11 recognize the significance of this issue and to,

12 excuse me, to just have that memorialized and to

13 clarify for the public and moving forward, so it

14 was something that just couldn't be done because

15 of the timing.

16 I'm sorry, who was next, Ms. Pasteur?

17 MS. PASTEUR: I will piggyback on what

18 Ms. Jose just said. If Dr. Williams who is I

19 think the appropriate person to address it, is

20 going to cover it in his statements, then I think

21 that's enough, because our public will then get

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1 to hear just as you just pointed out, they will
 2 have an opportunity to hear where we are. That
 3 in and of itself, because this is Livestream
 4 recorded, et cetera, memorializes it. Thank you.
 5 CHAIRMAN CAUSEY: Any other comments or
 6 questions before we just take a quick vote?
 7 Okay. Ms. Gover?
 8 MS. GOVER: Dr. Hager.
 9 DR. HAGER: Yes.
 10 CHAIRMAN CAUSEY: Mr. Kuehn?
 11 MR. KUEHN: Yes.
 12 CHAIRMAN CAUSEY: Ms. Pasteur?
 13 MS. PASTEUR: No.
 14 CHAIRMAN CAUSEY: Mr. Offerman?
 15 MR. OFFERMAN: No.
 16 MS. GOVER: Mr. Muhumuza?
 17 MR. MUHUMUZA: Yes?
 18 MS. GOVER: Ms. Henn?
 19 VICE CHAIR HENN: Yes.
 20 MS. GOVER: Can somebody mute please?
 21 Ms. Jose?

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1 MS. JOSE: No.
 2 MS. GOVER: Mr. McMillion?
 3 MR. MCMILLION: Yes.
 4 MS. GOVER: Ms. Mack?
 5 MS. MACK: Yes.
 6 MS. GOVER: Ms. Scott?
 7 MS. SCOTT: No.
 8 MS. GOVER: Ms. Rowe?
 9 MS. ROWE: Yes.
 10 MS. GOVER: Ms. Causey?
 11 CHAIRMAN CAUSEY: Yes, so the motion
 12 carries and the revised agenda is approved. The
 13 next item on the agenda is the minutes of --
 14 MS. GOVER: Ms. Causey, can I just get
 15 some clarification, I'm sorry. Where would you
 16 like that placed on the agenda?
 17 CHAIRMAN CAUSEY: Item K.
 18 MS. GOVER: Thank you.
 19 CHAIRMAN CAUSEY: One is the technical,
 20 and two the operational regarding the return to
 21 remote learning. Thank you, Ms. Gover.

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1 The next item on the agenda is the
 2 minutes of closed session. Earlier this evening
 3 the Board met in closed session pursuant to the
 4 Open Meetings Act for the following reasons: To
 5 one, discuss the appointment, employment,
 6 assignment, promotion, discipline, demotion,
 7 compensation, removal, resignation, or
 8 performance evaluation of appointees, employees,
 9 or personnel matters that affect one or more
 10 specific individuals. And seven, consult with
 11 counsel to obtain legal advice. The minutes of
 12 the closed session and informational summary can
 13 be found on BoardDocs.
 14 The next item on the agenda is Item D,
 15 election of board officers, and for that I turn
 16 over the presiding of the meeting to
 17 Dr. Williams.
 18 DR. WILLIAMS: So good evening,
 19 everyone. In accordance with Section 3-2.B-09 of
 20 the Education Article of the Annotated Code of
 21 Maryland and Board Policy 8210, the first meeting

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1 in December is designated for election of the
 2 board chair and vice chair. As the Board's
 3 presiding officer in the absence of an elected
 4 chair, nominations are now open for the office of
 5 board chair. Are there any nominations at this
 6 time?
 7 MR. MUHUMUZA: I have one.
 8 MS. CAUSEY: Dr. Williams?
 9 DR. WILLIAMS: I heard Mr. Muhumuza and
 10 Ms. Causey.
 11 MR. MUHUMUZA: Yes. Dr. Williams, it's
 12 my honor to nominate Ms. Scott to be the next
 13 chair of the Board of Education.
 14 DR. WILLIAMS: Thank you. Ms. Scott is
 15 nominated. Ms. Causey? You're on mute,
 16 Ms. Causey.
 17 MS. CAUSEY: It is with distinct honor
 18 that I would nominate Ms. Julie Henn.
 19 CHAIRMAN CAUSEY: Thank you, Ms. Causey.
 20 Are there further nominations for the office of
 21 board chair? Hearing no further nominations, I

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1 as presiding officer, I declare that the
 2 nominations are closed. The votes will be of a
 3 rollcall. I will ask Ms. Gover to please call
 4 the roll for those voting for, starting for the
 5 first name, Ms. Scott for the office of board
 6 chair. Ms. Gover?
 7 MS. GOVER: Dr. Hager?
 8 DR. HAGER: Yes.
 9 MS. GOVER: Mr. Kuehn?
 10 MR. KUEHN: No.
 11 MS. GOVER: Ms. Pasteur?
 12 MS. PASTEUR: Yes.
 13 MS. GOVER: Mr. Offerman?
 14 MR. OFFERMAN: Yes.
 15 MS. GOVER: Mr. Muhumuza?
 16 MR. MUHUMUZA: Yes.
 17 MS. GOVER: Ms. Henn?
 18 VICE CHAIR HENN: No.
 19 MS. GOVER: Ms. Jose?
 20 MS. JOSE: Yes.
 21 MS. GOVER: Mr. McMillion?

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1 MR. MCMILLION: Yes.
 2 MS. GOVER: Ms. Mack?
 3 MS. MACK: No.
 4 MS. GOVER: Ms. Scott?
 5 MS. SCOTT: Yes.
 6 MS. GOVER: Ms. Rowe?
 7 MS. ROWE: No.
 8 MS. GOVER: Ms. Causey?
 9 MS CAUSEY: No.
 10 MS. GOVER: In favor is seven.
 11 DR. WILLIAMS: So Ms. Scott has received
 12 seven votes for the office of chair. Therefore,
 13 she has been elected as Chair of the Board of
 14 Baltimore County Public Schools.
 15 MS. CAUSEY: Let me be the first to say
 16 congratulations.
 17 MR. MUHUMUZA: Congratulations.
 18 CHAIRWOMAN SCOTT: Thank you all very
 19 much. Dr. Williams, as chair, do I now take over
 20 presiding the meeting?
 21 DR. WILLIAMS: Yes, ma'am.

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1 CHAIRWOMAN SCOTT: Thank you very much.
 2 All right. Okay, so I know that we now have the
 3 election of the vice chair presumably, I wanted
 4 to see if that is what would come next,
 5 Mr. Brousaides?
 6 MR. BROUSAIDES: Yes, that is next,
 7 Madam Chair.
 8 CHAIRWOMAN SCOTT: Okay. So, do we have
 9 nominations for the position of vice chair? I
 10 believe we have, Ms. Causey nominated someone for
 11 vice chair.
 12 MS. CAUSEY: Thank you, Madam Chair. I
 13 would like to nominate Ms. Julie Henn, thank you.
 14 CHAIRWOMAN SCOTT: Okay. So could we
 15 take a vote, Ms. Gover, could we go around and
 16 take a vote on the nomination of Ms. Henn as vice
 17 chair?
 18 MR. BROUSAIDES: Ms. Scott, I think we
 19 need to get all the nominations identified first.
 20 CHAIRWOMAN SCOTT: Oh, I apologize.
 21 MR. BROUSAIDES: Then we will take the

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1 vote in order of the nominations.
 2 CHAIRWOMAN SCOTT: I apologize, yes, my
 3 mistake. Was there another nomination for vice
 4 chair?
 5 MR. OFFERMAN: This is Offerman here, I
 6 would like to nominate Ms. Pasteur. Thank you.
 7 CHAIRWOMAN SCOTT: Thank you for that,
 8 Mr. Offerman. So now then, Mr. Brousaides, would
 9 it be appropriate now to first vote on the
 10 nominees for vice chair starting first with
 11 Ms. Henn and then with Ms. Pasteur?
 12 MR. BROUSAIDES: Yes, Ms. Scott.
 13 CHAIRWOMAN SCOTT: Okay. Ms. Gover, if
 14 we could take the vote first for the nominees for
 15 vice chair, starting first with Ms. Henn?
 16 MS. GOVER: Dr. Hager?
 17 DR. HAGER: Yes.
 18 MS. GOVER: Mr. Kuehn?
 19 MR. KUEHN: Yes.
 20 MS. GOVER: Ms. Pasteur?
 21 MS. PASTEUR: No.

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1 MS. GOVER: Mr. Offerman?
 2 MR. OFFERMAN: No.
 3 MS. GOVER: Mr. Muhumuza?
 4 MR. MUHUMUZA: No.
 5 MS. GOVER: Ms. Henn?
 6 VICE CHAIR HENN: Yes.
 7 MS. GOVER: Ms Jose?
 8 MS. JOSE: No.
 9 MS. GOVER: Mr. McMillion?
 10 MR. MCMILLION: No.
 11 MS. GOVER: Ms. Mack?
 12 MS. MACK: Yes.
 13 MS. GOVER: Ms. Scott?
 14 CHAIRWOMAN SCOTT: No.
 15 MS. GOVER: Ms. Rowe?
 16 MS. ROWE: Yes.
 17 MS. GOVER: Ms. Causey?
 18 MS. CAUSEY: Yes.
 19 MS. GOVER: In favor is six.
 20 CHAIRWOMAN SCOTT: Okay. And could we
 21 now take a vote for Mrs. Pasteur as vice chair?

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1 MS. GOVER: Dr. Hager?
 2 DR. HAGER: No.
 3 MS. GOVER: Mr. Kuehn?
 4 MR. KUEHN: No.
 5 MS. GOVER: Ms. Pasteur?
 6 MS. PASTEUR: Yes.
 7 MS. GOVER: Mr. Offerman?
 8 MR. OFFERMAN: Yes.
 9 MS. GOVER: Mr. Muhumuza?
 10 MR. MUHUMUZA: Yes.
 11 MS. GOVER: Ms. Henn?
 12 VICE CHAIR HENN: No.
 13 MS. GOVER: Ms. Jose?
 14 MS. JOSE: Yes.
 15 MS. GOVER: Mr. McMillion?
 16 MR. MCMILLION: Yes.
 17 MS. GOVER: Ms. Mack?
 18 MS. MACK: No.
 19 MS. GOVER: Ms. Scott?
 20 CHAIRWOMAN SCOTT: Yes.
 21 MS. GOVER: Ms. Rowe?

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1 MS. ROWE: No.
 2 MS. GOVER: Ms. Causey?
 3 CHAIRMAN CAUSEY: No.
 4 MS. GOVER: In favor is six.
 5 CHAIRWOMAN SCOTT: Okay. So
 6 Mr. Brousaides, could you advise what happens
 7 when it is split six to six?
 8 MR. BROUSAIDES: Yes. In the absence of
 9 a nominee receiving seven votes for vice chair,
 10 the existing vice chair holds over in that
 11 position.
 12 CHAIRWOMAN SCOTT: Okay, so without
 13 receiving the majority, which would be seven,
 14 then Ms. Julie Henn continues as vice chair; is
 15 that correct?
 16 MR. BROUSAIDES: That's correct.
 17 CHAIRWOMAN SCOTT: Okay. All right.
 18 Thank you.
 19 Okay. So that then, Ms. Julie Henn will
 20 continue as vice chair for the Board of
 21 Education.

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1 So with that, now that we've had our
 2 elections, we move on to new business, personnel
 3 matters, and for that I call on Ms. Lowry to
 4 present the personnel matters to the board.
 5 MS. LOWRY: Good evening, Chairwoman
 6 Scott, Vice Chairwoman Henn, Superintendent
 7 Williams and members of the Board. I would like
 8 the Board's consent for the following personnel
 9 matters: Retirements, resignations, leaves of
 10 absence, certificated appointments.
 11 CHAIRWOMAN SCOTT: Thank you, Ms. Lowry.
 12 Do I have a motion to approve the personnel
 13 matters as presented in Exhibits E-1 through E-4?
 14 MS. MACK: So moved, Mack.
 15 MR. OFFERMAN: Second, Offerman.
 16 CHAIRWOMAN SCOTT: Thank you. Any
 17 discussion? Thank you, Ms. Mack and
 18 Mr. Offerman. May I have a rollcall vote?
 19 MS. GOVER: Dr. Hager?
 20 DR. HAGER: Yes.
 21 MS. GOVER: Mr. Kuehn?

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1 MR. KUEHN: Yes.
 2 MS. GOVER: Ms. Pasteur?
 3 MS. PASTEUR: Yes.
 4 MS. GOVER: Mr. Offerman?
 5 MR. OFFERMAN: Yes.
 6 MS. GOVER: Mr. Muhumuza?
 7 MR. MUHUMUZA: Yes.
 8 MS. GOVER: Ms. Henn?
 9 VICE CHAIR HENN: Yes.
 10 MS. GOVER: Ms. Jose?
 11 MS. JOSE: Yes.
 12 MS. GOVER: Mr. McMillion?
 13 MR. MCMILLION: Yes.
 14 MS. GOVER: Ms. Mack?
 15 MS. MACK: Yes.
 16 MS. GOVER: Ms. Rowe?
 17 MS. ROWE: Yes.
 18 MS. GOVER: Ms. Causey?
 19 MS. CAUSEY: Yes.
 20 MS. GOVER: Ms. Scott?
 21 CHAIRWOMAN SCOTT: Yes.

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1 MS. GOVER: Thank you.
 2 CHAIRWOMAN SCOTT: Thank you. And next
 3 we have the superintendent's report. For that I
 4 call on Dr. Darryl Williams.
 5 DR. WILLIAMS: So good evening Team
 6 BCPS, and good evening to our board members and
 7 to our new chair Ms. Scott, and our vice chair
 8 Ms. Henn, congratulations, I look forward to
 9 working with you both.
 10 So as I reported, my report tonight will
 11 include a little bit of where we are regarding
 12 the cyber attack. I won't be able to go into
 13 great details, but our school system has been
 14 managing the impact of COVID-19, flu season and
 15 now this attack of our network information
 16 systems. As you know, our focus has been on
 17 instruction, specifically how to reconnect
 18 students and staff once we realized that BCPS was
 19 the victim of a ransomware attack on
 20 November 24th.
 21 We're so fortunate that we have local

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1 and federal law enforcement investigating, and
 2 had access to resources such as representatives
 3 from the Maryland Emergency Management Agency and
 4 the State Department of instructional Technology.
 5 Kudos, kudos to our IT department under the
 6 leadership of Mr. Jim Corns, executive director,
 7 and Dr. Brian Scriven, chief administrative and
 8 operations officer for working to achieve our
 9 goal of reconnecting staff with students.
 10 Just like any crisis, we must band
 11 together, position ourselves for long days and
 12 weekends. I appreciate the efforts of our IT
 13 staff for working tirelessly with other central
 14 office and school-based leaders to achieve our
 15 goal. Each day we learned just a little more
 16 about the impact and provided daily updates to
 17 our families, including that there is no evidence
 18 at this time of any data theft or exfiltration.
 19 As reported, we were able to confirm
 20 that BCPS-issued Chromebooks which are used by
 21 students in pre-K to six were not impacted by the

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1 attack. For staff or students with HP or
 2 Windows-based devices issued by BCPS, we have
 3 instructions on our tech support web page for
 4 checking devices for ransomware. We also offered
 5 in-person device checks and replacements last
 6 week.
 7 Thank you to our parents, guardians and
 8 families for rearranging your schedules to assist
 9 with the device collection and replacement, all
 10 in preparation for Wednesday, December 2nd, and
 11 to our union partners who helped us tremendously,
 12 I thank you for your leadership. We have
 13 remained relentlessly focused on our core mission
 14 of teaching and learning, so after cancelling
 15 instruction for three school days we were able to
 16 resume virtual learning last Wednesday. On that
 17 day and for the rest of the week, our school
 18 principals, executive directors and community
 19 superintendents were visiting classes and
 20 acknowledging the incredible work of our students
 21 and staff.

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1 One leader commented that it was like a
 2 first day of school all over again as staff,
 3 students and families worked through several
 4 issues during that week. Since Wednesday, I have
 5 had the pleasure of visiting classes virtually at
 6 Sudbrook Magnet Middle School, Orems Elementary
 7 School, Chesapeake High School, Owings Mills
 8 Elementary School and today at Deer Park Magnet
 9 Middle School and Catonsville High School. It
 10 was great to read the comments from our students,
 11 but more impressive to listen how our teachers
 12 and administrators welcomed back our students and
 13 provided time and space to check in on their
 14 wellbeing. We recognize that virtual learning
 15 may be different as we transition during this
 16 period, but we remain committed to problem
 17 solving and improving access to the technological
 18 resources every day. This is a tough time for
 19 our school system and we will figure it out
 20 together. We want our students and families to
 21 continue to reach out to school leaders for help

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1 and support.
 2 In addition, we also continued with meal
 3 distribution to students at no cost as usual at
 4 more than 300 locations. So despite these
 5 challenges, schools are sharing positive updates,
 6 teachers are sharing resources and lesson plans
 7 with colleagues from across the county. Students
 8 are using their voices in positive ways and our
 9 school staff and principals posted on social
 10 media about their return to virtual learning. We
 11 truly appreciate seeing these positive pictures
 12 and reading the positive comments. We know that
 13 we are not in an ideal situation, and recognize
 14 that many are still experiencing COVID, or COVID
 15 fatigue. However, if we all continue to do our
 16 part to stay safe, take care of ourselves and
 17 support our students, Team BCPS will be prepared
 18 for a safer return.
 19 There is plenty of appreciation to go
 20 around. We are indebted to all of our staff as
 21 well as our students and families for their

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1 patience and flexibility. However, I would like
 2 to acknowledge like I did earlier, I would like
 3 to acknowledge someone else, Dr. Heather
 4 Wooldridge, coordinator of college and career
 5 readiness, Dr. Melissa Whisted, executive
 6 director, under the leadership of Dr. Mary
 7 McComas in the Division of Curriculum and
 8 Instruction, for coordinating the December 5th
 9 SAT administration at nine of our high schools.
 10 Kudos to the nine test center supervisors,
 11 building service workers, test proctors,
 12 administrators, hall monitors and central office
 13 and school-based staff who served in a role even
 14 as backups.
 15 I must, I must recognize Mr. Richard
 16 Kline, test center supervisor at the Randallstown
 17 High School site and social studies department
 18 chair at Windsor Mill Middle School, and the
 19 other supervisors and administrators who prepared
 20 for this administration during several
 21 challenging situations. It was with great pride

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1 that my family and I were able to volunteer our
 2 services Saturday morning at Randallstown High
 3 School by helping students to check in and
 4 providing an encouraging word.
 5 On that day at all nine sites, we tested
 6 over 600 Baltimore County Public Schools
 7 students, of course following our safety measures
 8 and properly socially distanced.
 9 Finally, we are continuing to work
 10 together with our county partners. Kudos to our
 11 County Executive Johnny Olszewski Junior, his
 12 team, and Chief Hyatt for their ongoing support.
 13 We have a lot of work to do and maybe a long road
 14 ahead, but our focus must be on our students,
 15 it's all about our students and their success.
 16 We will continue to work together in order to
 17 move forward on their behalf. I thank everyone
 18 for their continued support of team BCPS, thank
 19 you, and this concludes my report.
 20 CHAIRWOMAN SCOTT: Thank you very much
 21 for that, Dr. Williams, and next we have the

<p style="text-align: right;">Page 30</p> <p>1 chair's report.</p> <p>2 So this is my first report as chair.</p> <p>3 Again, I would like to say that to begin with,</p> <p>4 I'm honored for the nomination and the</p> <p>5 consideration given to me by my fellow members of</p> <p>6 the Board of Education to be the chair of the</p> <p>7 Board, and I believe that with any suggestions</p> <p>8 that I may make, I just feel it was imperative to</p> <p>9 run as chair, because I believe that you should</p> <p>10 be the change that you wish to seek, so with that</p> <p>11 said I look forward to working with board</p> <p>12 members, I look forward to working with the</p> <p>13 community, to working with Team BCPS because we</p> <p>14 are Team BCPS, to further the education of our</p> <p>15 children/THEURPB and to really work together in a</p> <p>16 succinct manner so that we can really move the</p> <p>17 system forward. So I know it's going to be a lot</p> <p>18 of work, but I look forward to all of us doing it</p> <p>19 together and just look forward to what we can</p> <p>20 accomplish, so thank you all very much.</p> <p>21 So next on the agenda is the student</p>	<p style="text-align: right;">Page 32</p> <p>1 unaware of announcements and directives from</p> <p>2 their schools and central office. I hope we can</p> <p>3 remedy these concerns quickly and improve our</p> <p>4 virtual learning.</p> <p>5 Furthermore, I am happy to announce that</p> <p>6 the applications for the next student member of</p> <p>7 the board position have been released. These are</p> <p>8 available on the chief of staff's page on the new</p> <p>9 website and I will also share chair the link on</p> <p>10 social media. All tenth and eleventh grade</p> <p>11 students are welcome to apply. Any student who</p> <p>12 feels they can represent the best interests of</p> <p>13 their peers, I encourage you to apply. Speaking</p> <p>14 as a kid who started life crazy and grew up being</p> <p>15 intimidated by large audiences, I can attest that</p> <p>16 no voice is ever too small to build this very</p> <p>17 large world.</p> <p>18 As we usher in the new year, I hope we</p> <p>19 can work to improve our virtual learning,</p> <p>20 increase transparency and communication, address</p> <p>21 the ongoing inequities that have been exacerbated</p>
<p style="text-align: right;">Page 31</p> <p>1 member's report and for that I call on Mr. Josh</p> <p>2 Muhumuza.</p> <p>3 MR. MUHUMUZA: Good evening, Madam</p> <p>4 Chair, Superintendent Williams and fellow board</p> <p>5 members. I first want to congratulate our new</p> <p>6 chair on her election, this is an historic day</p> <p>7 which I'm grateful to have witnessed, and also</p> <p>8 Ms. Henn for her continuing as vice chair.</p> <p>9 Over the course of the last month our</p> <p>10 school system was stricken with an unfortunate</p> <p>11 incident that dramatically affected our students.</p> <p>12 I am grateful for the continued recovery of our</p> <p>13 systems and the resuming of virtual learning.</p> <p>14 However, I want to underscore the fact that our</p> <p>15 students were negatively affected by this</p> <p>16 incident and other issues related to our current</p> <p>17 situation caused by the ongoing pandemic.</p> <p>18 I've heard feedback concerning</p> <p>19 technology access and disruptions in</p> <p>20 communication with various, with their teachers.</p> <p>21 I've also heard concerns about stakeholders being</p>	<p style="text-align: right;">Page 33</p> <p>1 by this pandemic. I will continue to communicate</p> <p>2 with Dr. Williams on these important issues from</p> <p>3 students and I will also update the Board and our</p> <p>4 stakeholders as well. Thank you and have a happy</p> <p>5 holiday. Thank you.</p> <p>6 CHAIRWOMAN SCOTT: Thank you very much,</p> <p>7 Mr. Muhumuza.</p> <p>8 Next we can take a look at, or hear from</p> <p>9 Mr. Brousaides as to actions taken in closed</p> <p>10 session. I call on Mr. Brousaides.</p> <p>11 MR. BROUSAIDES: Hello, Madam Chair.</p> <p>12 There was no action taken in closed session that</p> <p>13 needs to be addressed by the Board at this time.</p> <p>14 CHAIRWOMAN SCOTT: Great, thank you for</p> <p>15 that, Mr. Brousaides.</p> <p>16 And next on our agenda we have, let's</p> <p>17 see, sorry. Next on the agenda we have</p> <p>18 consideration of unfinished business, board</p> <p>19 policies, and for that I call on Ms. Causey. If</p> <p>20 you're there, Ms. Causey, we can't hear you.</p> <p>21 MS. CAUSEY: Good evening, thank you.</p>

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1 First I want to take a point of personal
 2 privilege and congratulate Ms. Scott, and to let
 3 her know that I am going to be available to her
 4 in any way that I can in order to help her smooth
 5 transition to the role of chair, and I know that
 6 Ms. Henn is going to be also a very valuable
 7 source for you in terms of anything that you will
 8 need. So I just wanted to say that first and
 9 foremost, and it's a very big role, and I just
 10 congratulate you and want to let you know that
 11 I'm here for you.

12 Members, as the chair of the policy
 13 review committee, I ask that you accept this
 14 report of the committee's recommendations to
 15 amend the following board policies, and I'm going
 16 to separate them because I wanted to suggest a
 17 small change to one of the policies.

18 So I'm going to ask that you accept the
 19 recommendation to amend the following board
 20 policies: Policy 3151, student accident
 21 insurance program, and Policy 4500, substitute

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1 teachers. These recommendations are presented to
 2 you in tonight's agenda as Exhibit J.

3 Do I have a motion to adopt the
 4 recommendations of the board policy review
 5 committee for Policy 3151 and Policy 4500?

6 MR. OFFERMAN: So moved, Offerman.
 7 MS. CAUSEY: Is there a second?
 8 MR. OFFERMAN: I don't believe a second
 9 is needed.

10 MS. CAUSEY: No second is needed since
 11 the recommendation comes from the committee. Is
 12 there any discussion?

13 MS. JOSE: Ms. Scott, I do have a quick
 14 question. Ms. Causey removed Policy 8314, you
 15 separated that out; is that correct?

16 MS. CAUSEY: Yes.
 17 MS. JOSE: Okay, thank you.
 18 MS. CAUSEY: I was going to address it
 19 after we do this rollcall vote.
 20 MS. JOSE: Okay, perfect, thank you.
 21 MS. CAUSEY: Ms. Gover, can I have the

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1 rollcall vote?
 2 MS. GOVER: Dr. Hager?
 3 DR. HAGER: Yes.
 4 MS. GOVER: Mr. Kuehn?
 5 MR. KUEHN: Yes.
 6 MS. GOVER: Ms. Pasteur?
 7 MS. PASTEUR: Yes.
 8 MS. GOVER: Mr. Offerman?
 9 MR. OFFERMAN: Yes.
 10 MS. GOVER: Mr. Muhumuza?
 11 MR. MUHUMUZA: Yes.
 12 MS. GOVER: Ms. Henn?
 13 VICE CHAIR HENN: Yes.
 14 MS. GOVER: Ms. Causey?
 15 MS. CAUSEY: Yes.
 16 MS. GOVER: Ms. Jose?
 17 MS. JOSE: Yes.
 18 MS. GOVER: Mr. McMillion?
 19 MR. MCMILLION: Yes.
 20 MS. GOVER: Ms. Mack?
 21 MS. MACK: Yes.

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1 MS. GOVER: Ms. Rowe?
 2 MS. ROWE: Yes.
 3 MS. GOVER: Ms. Scott?
 4 CHAIRWOMAN SCOTT: Yes.
 5 MS. GOVER: Thank you.
 6 CHAIRMAN CAUSEY: Thank you, that motion
 7 carries.
 8 Policy 8314 is the Board's policy for
 9 meetings and agenda setting and as situations
 10 have come up over the last couple of weeks, I was
 11 reviewing the policy and I thought it would be
 12 appropriate to make the following changes.
 13 So in BoardDocs if board members want to
 14 follow along, on the first page in paragraph 2.A,
 15 the statement, the superintendent shall prepare a
 16 draft agenda for each public meeting of the Board
 17 which includes agenda items submitted by board
 18 officers for approval of the board officers. I
 19 would just suggest that a comma be inserted
 20 before for approval of the board officers. The
 21 second change I am suggesting is that in

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1 paragraph 2.F, the following information is
 2 included -- excuse me, 2.E -- that it's modified
 3 to say agenda materials by electronic and/or hard
 4 copy shall be made available to board members
 5 prior to each regularly scheduled board meeting
 6 as soon as these materials become available, and
 7 at least seven business days /STPR in advance of
 8 the meeting where possible. The last amendment
 9 I'm suggesting is paragraph 2.F, the new language
 10 to include, the approval and publication of the
 11 board agenda does not preclude a subsequent
 12 amendment of the agenda by the board officers
 13 prior to the start of the board meeting.
 14 Is there a second for those amendments?
 15 I'm making a motion to make those amendments.
 16 MS. MACK: Second, Mack.
 17 MS. CAUSEY: Thank you. I'm open to any
 18 questions.
 19 MS. JOSE: Ms. Scott, I have my hand up.
 20 CHAIRWOMAN SCOTT: Are there any
 21 questions? Yes, Ms. Jose?

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1 MS. JOSE: Ms. Causey, those seem like
 2 significant changes to the policies, because I
 3 did have a change on 8314 as well after I looked
 4 through it, specifically, conduct of meetings,
 5 Section 2. So I don't need a motion on the
 6 floor, but I would suggest that this goes back to
 7 PRC for review because the changes you're
 8 suggesting, and I have some changes, are, should
 9 be still reviewed by PRC, and that's just a
 10 suggestion, so thank you.
 11 MS. CAUSEY: So thank you, Ms. Jose.
 12 With that information, I would be willing to
 13 withdraw my motion if Ms. Mack as the second
 14 would agree, and then we, I would change my
 15 motion.
 16 MS. MACK: Yes, I agree.
 17 MS. CAUSEY: Thank you. I make a motion
 18 that Policy 8314 go back to policy review
 19 committee in order to consider changes by
 20 Ms. Jose, myself and anyone else.
 21 MR. MUHUMUZA: Second.

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1 MS. CAUSEY: Thank you, Mr. Muhumuza.
 2 CHAIRMAN CAUSEY: Okay, and Ms. Gover,
 3 can you do a rollcall on the motion from
 4 Ms. Causey?
 5 MS. GOVER: Dr. Hager?
 6 DR. HAGER: Yes.
 7 MS. GOVER: Mr. Kuehn?
 8 MR. KUEHN: Yes.
 9 MS. GOVER: Ms. Pasteur?
 10 MS. PASTEUR: Yes.
 11 MS. GOVER: Mr. Offerman?
 12 MR. OFFERMAN: Yes.
 13 MS. GOVER: Mr. Muhumuza?
 14 MR. MUHUMUZA: Yes.
 15 MS. GOVER: Ms. Henn?
 16 VICE CHAIR HENN: Yes.
 17 MS. GOVER: Ms. Causey?
 18 MS. CAUSEY: Yes.
 19 MS. GOVER: Ms. Jose?
 20 MS. JOSE: Yes.
 21 MS. GOVER: Mr. McMillion?

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1 MR. MCMILLION: Yes.
 2 MS. GOVER: Ms. Mack?
 3 MS. MACK: Yes.
 4 MS. GOVER: Ms. Rowe?
 5 MS. ROWE: Yes.
 6 MS. GOVER: Ms. Scott?
 7 CHAIRWOMAN SCOTT: Yes.
 8 MS. GOVER: Thank you.
 9 CHAIRWOMAN SCOTT: Okay, the motion
 10 passes. All right, thank you very much for that,
 11 Ms. Causey so it is going back to PRC.
 12 MS. CAUSEY: Thank you.
 13 MS. SCOTT: Thank you. All right. And
 14 the next item we have on the agenda was added,
 15 the response to the ransomware attack, and again,
 16 for that we call on Ms. Causey.
 17 MS. CAUSEY: Madam Chair, the agenda
 18 item was added to recognize the remarks and the
 19 significance of the recovery effort, so unless
 20 Dr. Williams has something further to add at this
 21 time, that would complete this agenda item.

1 CHAIRWOMAN SCOTT: Okay. Dr. Williams,
2 do you have anything?

3 DR. WILLIAMS: Chair Scott, I don't have
4 anything at this time to add to my
5 superintendent's report that was shared earlier.

6 CHAIRWOMAN SCOTT: Okay. All right,
7 thank you very much for that. Okay.

8 And the next order of business is
9 information. Attached to BoardDocs is the
10 Southeast Area Education Advisory Council minutes
11 of October 19th, 2020.

12 And the last item, or next item of
13 business is announcements. Our next board
14 meeting is Tuesday, December 22nd, 2020 at
15 6:30 p.m.

16 And I thank everyone who participated,
17 who appeared, and the board meeting is now
18 adjourned.

19 (Adjourned.)
20
21

1 STATE OF MARYLAND.
2 BALTIMORE COUNTY: SS
3

4 I, Paul A. Gasparotti, a Notary Public in and
5 for the State of Maryland, Baltimore County, do
6 hereby certify that the foregoing is a true and
7 accurate transcription of the recording to the
8 best of my ability.

9 I further certify that I am not of counsel to
10 any of the parties nor in any way interested in
11 the outcome of these proceedings.

12 As witness, my hand and notarial seal this
13 18th day of December, 2020.
14

15 _____
16 Paul A. Gasparotti
17
18
19
20
21

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