

Baltimore County Board of Education
MINUTES OF CLOSED SESSION
AND
EDUCATION TRANSPARENCY ACT DESCRIPTION
Tuesday, August 25, 2020

OPEN SESSION MINUTES

The Board of Education of Baltimore County virtually held a regularly scheduled meeting on Tuesday, August 25, 2020, at 5:05 p.m. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Dr. Erin R. Hager, Ms. Moalie S. Jose, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Ms. Makeda Scott, Student Member Joshua Muhumuza, and Superintendent Dr. Darryl L. Williams.

CLOSED SESSION MINUTES

Pursuant to the Annotated Code of Maryland, General Provisions Article, §3-305 (b)(1), (b)(7), and (b)(9), upon motion of Ms. Henn, seconded by Mr. Offerman, and approved (favor – 11), the Board commenced its closed session at 5:07 p.m. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Dr. Erin R. Hager, Ms. Moalie S. Jose, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Ms. Makeda Scott, and Student Member Joshua Muhumuza. In addition, Superintendent, Dr. Darryl L. Williams, and the following staff members were present: Mr. D. Mychael Dickerson, Chief of Staff; Ms. Maria Lowry, Acting Chief Human Resources Officer; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew Nussbaum, Esquire, Counsel to the Board of Education; Mr. George Duque, Manager, Office of Staff Relations and Employee Performance Management; and Ms. Tracy Gover, Senior Executive Assistant to the Board.

Ms. Lowry presented personnel matters to be considered at tonight's meeting including retirements, resignations, recognition of service, and administrative appointments.

On the motion of Mr. Offerman, seconded by Ms. Henn, the Board permitted the student member of the Board to attend the closed session regarding collective bargaining matters as provided by Section 3-2B-05 (b)(3) of the Education Article of the Annotated Code of Maryland. (favor – 11)

Mr. Russell Kuehn joined the meeting at 5:30 p.m.

Ms. Lowry and Mr. Duque provided information on the FY2021 negotiation teams. They also provided an update to the board on Memoranda of Understanding with CASE, TABCO, BCPSOPE, ESPBC, and AFSCME.

Ms. Lowry and Mr. Duque left the meeting at 5:40 p.m.

Ms. Causey presented the Board's closed session minutes of Tuesday, August 11, 2020, for review and consideration. The minutes were approved as presented.

Ms. Causey provided information concerning the transition of board legal services.

Mr. Dickerson and Ms. Howie left the meeting at 5:49 p.m.

Dr. Williams discussed his 2019-2020 evaluation with Board members.

ADMINISTRATIVE FUNCTION SESSION MINUTES

On the motion of Ms. Rowe, seconded by Ms. Pasteur, and approved unanimously, the Board commenced its administrative function session at 6:12 p.m. to discuss:

- Unfinished Business – Status Reports
 - Board of Education Goals
 - Board of Education Handbook
 - Board of Education Self-Evaluation
- Board Member Concerns
 - Mr. McMillion’s Request for Agenda Item
- Agenda Setting

On the motion of Ms. Rowe, seconded by Ms. Mack, the Board adjourned its administrative function session at 6:30 p.m. (favor – 9)

EDUCATION TRANSPARENCY ACT DESCRIPTION

In accordance with the Education Transparency Act, Md. Ed. Code Ann., §3-2B-09(b)(3) (effective July 1, 2018), the following represents a full and accurate description of the final actions of the Board of Education taken at its public meeting of Tuesday, August 25, 2020. If there is a discrepancy between the video and this description, the video, which constitutes the official minutes of the meeting, shall control. The official minutes can be found online at <https://vimeo.com/451947220>.

CONSIDERATION OF THE AGENDA

On the motion of Mr. McMillion, seconded by Mr. Muhumuza, the board approved the addition of agenda Item N to discuss the solicitation of an RFP (request for proposals) for Board legal services. (favor – 7)

Board Member	Favor	Opposed	Did Not Vote/ Abstention	Absent
E. Hager	X			
R. Kuehn		X		
C. Pasteur	X			
J. Offerman	X			
J. Muhumuza	X			
J. Henn		X		
K. Causey		X		
M. Jose	X			
R. McMillion	X			
L. Mack		X		
M. Scott	X			
L. Rowe		X		
Total	7	5	0	0

Ms. Scott moved to amend the agenda to add an update to the Board on basketball rims and device distribution; the motion was seconded by Mr. Kuehn. When Dr. Williams reported that updates would be provided to the Board and to the public, Ms. Scott withdrew her motion.

The agenda was adopted as amended.

NEW BUSINESS

Personnel Matters

On the motion of Ms. Mack, seconded by Mr. Offerman, the Board unanimously approved the personnel matters listed in Exhibit D-1 through D-3.

On the motion of Ms. Mack, seconded by Ms. Henn, the Board unanimously approved the administrative appointments listed in Exhibit E-1.

FY2021 Negotiation Teams

On the motion of Mr. Offerman, seconded by Ms. Mack, the Board approved the FY2021 Negotiation Teams. (favor – 10) The student member of the Board is not eligible to vote on this item.

Board Member	Favor	Opposed	Did Not Vote/ Abstention	Absent
E. Hager	X			
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
J. Henn			X	
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
Total	10	0	1	0

UNFINISHED BUSINESS

Revised 2020-2021 School Calendar

On the motion of Ms. Rowe, seconded by Mr. Offerman, the Board approved the revisions to the 2020-2021 school calendar. (favor – 11)

Board Member	Favor	Opposed	Did Not Vote/ Abstention	Absent
E. Hager	X			
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
J. Muhumuza		X		
J. Henn	X			
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
Total	11	1	0	0

Ms. Causey left the meeting at 7:32 p.m. and returned at 7:39 p.m.

CLOSED SESSION MINUTES (Continued)

Pursuant to the Annotated Code of Maryland, General Provisions Article, §3-305 (b)(7), upon motion of Ms. Rowe, seconded by Mr. Kuehn, and unanimously approved (favor – 11), the Board recommenced its closed session at 8:35 p.m. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Dr. Erin R. Hager, Ms. Moalie S. Jose, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Ms. Makeda Scott, and Student Member Joshua Muhumuza. In addition, Superintendent Dr. Darryl L. Williams and the following staff members were present: Margaret-Ann F. Howie, Esquire, General Counsel; Andrew Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Tracy Gover, Senior Executive Assistant to the Board.

Mr. Nussbaum left the meeting at 8:56 p.m.

The Board obtained legal advice regarding the added Board agenda Item N. NEW BUSINESS – Request to Initiate a Proposal for Board Legal Services.

On the motion of Mr. Offerman, seconded by Ms. Rowe, the board unanimously approved adjournment of the closed session at 9:18 p.m. to return to open session.

NEW BUSINESS (Continued)

Request to Initiate a Proposal for Board Legal Services

Mr. McMillion moved that the “Baltimore County Board of Education solicit an RFP (Request for Proposals) for Board legal counsel services through the Baltimore County Public Schools’ Office of Purchasing following appropriate procurement guidelines.” The motion was seconded by Mr. Muhumuza.

Ms. Henn moved to amend Mr. McMillion’s motion to “direct the Building and Contracts Committee to work with the Office of Purchasing to procure regular and routine Board legal services in compliance with federal and state statutory regulations and Board of Education policies, procedures, and rules.” Ms. Rowe seconded the amendment to Mr. McMillion’s motion.

Because Ms. Henn’s motion was not a proper amendment (adding or subtracting words to Mr. McMillion’s motion), her motion was deemed out of order.

Mr. Offerman moved the previous question, and it was seconded by Ms. Jose. The motion failed. (favor – 5)

Board Member	Favor	Opposed	Did Not Vote/ Abstention	Absent
E. Hager		X		
R. Kuehn		X		
C. Pasteur		X		
J. Offerman	X			
J. Muhumuza	X			
J. Henn		X		
K. Causey		X		
M. Jose	X			
R. McMillion	X			
L. Mack		X		
M. Scott	X			
L. Rowe		X		
Total	5	7	0	0

On the motion of Ms. Rowe, seconded by Mr. Kuehn, and accepted by Mr. McMillion, the board unanimously approved an amendment to McMillion’s motion to add “to be facilitated by a Board committee of the whole.”

On the motion of Mr. McMillion, seconded by Mr. Muhumuza, the board unanimously approved Mr. McMillion’s motion as amended.

The Board adjourned its meeting at 10:06 p.m.

Submitted for posting on the Web site on August 27, 2020.