

Baltimore County Board of Education
MINUTES OF CLOSED SESSION
AND
EDUCATION TRANSPARENCY ACT DESCRIPTION
Tuesday, October 27, 2020

OPEN SESSION MINUTES

The Board of Education of Baltimore County held a regularly scheduled virtual meeting on Tuesday, October 27, 2020, at 4:36 p.m. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Dr. Erin R. Hager, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Ms. Makeda Scott, and Superintendent Dr. Darryl L. Williams.

CLOSED SESSION MINUTES

Pursuant to the Annotated Code of Maryland, General Provisions Article, §3-305 (b)(1), (b)(7), and (b)(9), upon motion of Mr. Kuehn, seconded by Ms. Henn, and approved (favor – 11), the Board commenced its closed session at 4:38 p.m. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Dr. Erin R. Hager, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, and Ms. Makeda Scott. In addition, Superintendent, Dr. Darryl L. Williams, and the following staff members were present: Mr. D. Mychael Dickerson, Chief of Staff; Ms. Maria Lowry, Acting Chief Human Resources Officer; Margaret-Ann F. Howie, Esquire, General Counsel; Eric Broussides, Esquire, Counsel for the Board of Education; Mr. George Sarris, Executive Director, Fiscal Services; Mr. George Duque, Manager, Staff Relations and Employee Performance Management; and Ms. Tracy Gover, Senior Executive Assistant to the Board.

Mr. Joshua Muhumuza, Student Board Member, entered the meeting at 4:41 p.m.

Dr. Brian Scriven, Chief Administrative and Operations Officer, entered the meeting at 4:42 p.m.

Ms. Lowry presented personnel matters to be considered at tonight's meeting including retirements, resignations, Ethics Review Panel member appointment, recognition of service, certificated appointments, and administrative appointments.

On the motion of Mr. Offerman, seconded by Mr. Kuehn, the Board permitted the student member of the Board to attend the closed session regarding collective bargaining matters as provided by Section 3-2B-05 (b)(3) of the Education Article of the Annotated Code of Maryland. (favor – 11)

Mr. Duque, Manager, provided an update to the Board regarding negotiations with CASE, TABCO, BCPSOPE, ESPBC, and AFSCME.

Mr. Duque left the meeting at 5:20 p.m.

Ms. Lowry left the meeting at 5:25 p.m.

Ms. Causey presented the Board’s closed session minutes of Tuesday, October 13, 2020, and administrative function session minutes of October 21, 2020, for review and consideration. Both minutes were approved as presented.

Mr. Brousaides provided legal advice concerning the dispositions of the hearing officer’s opinion in case H.E. 21-02, where no oral argument was requested.

Mr. Brousaides provided an update on the investigation related to the October 13, 2020, Board meeting.

Mr. Dickerson left the room at 5:36 p.m.

ADMINISTRATIVE FUNCTION SESSION MINUTES

On the motion of Ms. Mack, seconded by Ms. Henn, the Board commenced its administrative function session at 5:38 p.m. to discuss Board meeting process and length of meetings – *Robert’s Rules of Order*, and Board member concerns. (favor – 11)

Mr. Brousaides left the meeting at 6:08 p.m.

The Board continued with discussion of vendor selection RFP for legal services for the Board.

On the motion of Ms. Mack, seconded by Ms. Pasteur, the Board unanimously adjourned its administrative function session at 6:20 p.m. (favor – 11)

EDUCATION TRANSPARENCY ACT DESCRIPTION

In accordance with the Education Transparency Act, Md. Ed. Code Ann., §3-2B-09(b)(3) (effective July 1, 2018), the following represents a full and accurate description of the final actions of the Board of Education taken at its public meeting of Tuesday, October 27, 2020. If there is a discrepancy between the video and this description, the video, which constitutes the official minutes of the meeting, shall control. The official minutes can be found online at <https://vimeo.com/473060641>.

CONSIDERATION OF THE AGENDA

The agenda was adopted as presented.

NEW BUSINESS

Personnel Matters

On the motion of Ms. Mack, seconded by Mr. Kuehn, the Board approved the personnel matters listed in Exhibit D-1 – Retirements. (favor – 10)

Board Member	Favor	Opposed	Did Not Vote/ Abstention	Absent
E. Hager	X			
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
J. Muhumuza	X			
J. Henn	X			
K. Causey			X	
M. Jose			X	
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
Total	10	0	2	0

On the motion of Ms. Mack, seconded by Mr. Muhumuza, the Board approved the personnel matters listed in Exhibit D-2 – Resignations. (favor – 11)

Board Member	Favor	Opposed	Did Not Vote/ Abstention	Absent
E. Hager	X			
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
J. Muhumuza	X			
J. Henn	X			
K. Causey			X	
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
Total	11	0	1	0

On the motion of Ms. Mack, seconded by Ms. Henn, the Board unanimously approved the personnel matters listed in Exhibit D-4 through D-5.

On the motion of Mr. Kuehn, seconded by Ms. Mack, the Board approved the personnel matters listed in Exhibit D-3 – Ethics Review Panel Member Appointment. (favor – 11)

Board Member	Favor	Opposed	Did Not Vote/ Abstention	Absent
E. Hager	X			
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
J. Muhumuza	X			
J. Henn			X	
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
Total	11	0	1	0

On the motion of Mr. Offerman, seconded by Ms. Mack, the Board unanimously approved the administrative appointments listed in Exhibit E-1.

Ms. Jose left at 7 p.m. and returned at 7:16 p.m.

Report on Board Policies (First Reading)

On the motion of Ms. Rowe, the Board unanimously approved the recommendations of the Board’s Policy Review Committee on the proposed changes to the following Board Policy:

1. Policy 8250 – Internal Board Policies: Duties and Responsibilities – Board Member Responsibilities

Action Taken in Closed Session

On the motion of Ms. Mack, seconded by Mr. Offerman, the Board approved the action taken in closed session on H.E. 21-02, for which no oral argument was requested, and further approved permitting Ms. Gover to sign the order on behalf of the Board. (favor – 11)

Board Member	Favor	Opposed	Did Not Vote/ Abstention	Absent
E. Hager	X			
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
J. Muhumuza	X			
J. Henn	X			
K. Causey	X			
M. Jose			X	
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
Total	11	0	1	0

Mr. Muhumuza left the meeting at 8:32 p.m. and returned at 9:08 p.m.

Ms. Causey left the meeting at 9:50 p.m. and returned at 10:09 p.m.

Update on the Reopening of Schools

Mr. Kuehn moved “that the Board be provided with a plan by the November 10, 2020, Board meeting to bring back, at least, K-2 across the entire county into schools by November 30, 2020.” (Video: 4:40:38) Ms. Henn seconded the motion.

Ms. Henn offered the following amendment to Mr. Kuehn’s motion: “That the Board direct the Superintendent to bring the Board a recommendation for consideration and approval no later than November 10 for providing the option for all students in Grades Pre-K through Grade 2 to return to some amount of regularly scheduled, safe, in-person instruction starting no later than December 7, 2020.”

The amendment was deemed not appropriate as it changed, not amended, the original motion. Ms. Henn withdrew her amendment.

On the motion of Ms. Henn, seconded by Mr. Kuehn, the original motion was amended to add the provision of an option for in-person instruction for students in Grades Pre-K through Grade 2. (favor – 10)

Board Member	Favor	Opposed	Did Not Vote/ Abstention	Absent
E. Hager	X			
R. Kuehn	X			
C. Pasteur	X			
J. Offerman			X	
J. Muhumuza	X			
J. Henn	X			
K. Causey	X			
M. Jose			X	
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
Total	10	0	2	0

The original motion, as amended, was unanimously approved by the Board.

As the Board chair, Ms. Causey created a Board ad hoc committee on Parent and Staff Surveys, to evaluate the return of in-person instruction, designated Dr. Hager as the chair of the ad hoc committee, and directed her to select her committee members. She also requested that the Superintendent designate staff from the Department of Research, Accountability, and Assessment and others as appropriate to assist.

On the motion of Ms. Henn, seconded by Ms. Mack, agenda items M – Board Committee Updates and N – Board Member Comments were moved to the November 10, 2020, Board meeting. (favor – 11)

Board Member	Favor	Opposed	Did Not Vote/ Abstention	Absent
E. Hager	X			
R. Kuehn	X			
C. Pasteur	X			
J. Offerman	X			
J. Muhumuza	X			
J. Henn	X			
K. Causey		X		
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
Total	11	1	0	0

Agenda Setting

Board members named the following items/topics as possible matters to be addressed at future Board meetings:

- Future Discussions of Reopening Plans should be placed early in the Board Agendas (Mr. Offerman/Ms. Henn)
- Teacher Qualifications and Understanding the science of Reading (Mr. Kuehn)
- Gifted and Talented Update (Ms. Mack)
- Update on Hybrid Board of Education Meetings (Mr. McMillion)
- ESOL Stakeholder Group representative (Dr. Hager)
- Reopening Plan Update to include report on Attendance for Elementary and Secondary School (Alignment with State Superintendent on Instructional Time) (Ms. Causey)

Ms. Jose left the meeting at 12:05 p.m.

The Board adjourned its meeting on October 28, 2020, at 12:06 a.m.

Submitted for posting on the Web site on October 28, 2020.