

TENTATIVE, SUBJECT TO CHANGE

MEETING OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

OPEN SESSION

Tuesday, December 7, 2004
5:30 P.M.-Closed Session, 7:30 P.M.-Open Session
Educational Support Services Building

- I. PLEDGE OF ALLEGIANCE
- II. SILENT MEDITATION IN REMEMBRANCE
- III. AGENDA
Consideration of the agenda for December 7, 2004
- IV. MINUTES
Consideration of the Open and Closed Minutes of October 5, 2004 Exhibit A
- V. ADVISORY AND STAKEHOLDER GROUPS
- VI. SUPERINTENDENT'S REPORT
- VII. REPORTS
 - A. Report on Proposed Changes to Policy 5540 – STUDENTS: Conduct - Alcoholic Beverages and Drugs (First Reading) (Mr. Rauenzahn)
Exhibit B
 - B. Report on Proposed Changes to Policy 5550 – STUDENTS: Conduct – Disruptive Behavior (First Reading) (Mr. Rauenzahn)
Exhibit C
- VIII. NEW BUSINESS
 - A. Consideration of consent to the following personnel matters: (Dr. Peccia)
 - 1. Termination of Leaves Exhibit D
 - 2. Retirements Exhibit E
 - 3. Resignations Exhibit F
 - 4. Leaves Exhibit G
 - 5. Administrative Appointments Exhibit H
 - B. Consideration of consent to the following contract awards: (Mr. Gay/Mr. Cassell)
Exhibit I
 - 1. Concrete and Asphalt
 - 2. Teaching American History in the Maryland Program
 - 3. Contract Modification – Installation of Condensate Drainage System at Owings Mills Elementary School

XI. INFORMATION

- A. Repeal of Superintendent's Rule 6164.6 and Rule 6164.7 – Exhibit J
INSTRUCTION: Speech and Hearing
- B. Financial Report for the Months Ending October 31, 2003 and Exhibit K
2004

XII. ANNOUNCEMENTS

- A. General Public Comment

Next Board Meeting
7:30 PM

December 21, 2004
Greenwood

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, October 5, 2004

The Board of Education of Baltimore County, Maryland, met in open session at 6:00 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Sasiadek reminded Board members of upcoming functions for October and November school board events. Mr. Sasiadek distributed the adhoc committees for 2004-05 to Board members.

Board members previewed the video to be presented at the National Federation of Urban-Suburban School Districts Conference October 10-13, 2004 in Salt Lake City. Baltimore County Public Schools will be hosting this event in October 2005.

Mr. Hayden briefly discussed three Advisory Opinions recently disseminated to the Board. He suggested an adhoc committee meet in anticipation of possible ethics rule changes.

Dr. Hayman provided information discussed at the Council of Urban Boards of Education in San Antonio. Some items of conversation were superintendents' evaluation, national survey of school climate impacting student achievement, and higher representation of males in special education.

At 6:34 p.m., Mr. Kennedy moved the Board go into closed session to discuss personnel matters and to conduct matters related to the negotiations pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1). The motion was seconded by Mr. Arnold and unanimously approved by the Board.

CLOSED SESSION MINUTES

Dr. Donald Peccia, Executive Director of Human Resources, reviewed with Board members personnel matters to be considered this evening.

At 6:37 p.m., Mr. Kennedy moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Hayden and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:33 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Synney Tarter, a student at Kenwood High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Board of Education Work Session Minutes of September 22, 2004, Mr. Sasiadek declared the minutes approved as presented on the website.

Mr. Sasiadek informed the audience of the previous sessions in which Board members had participated earlier in the afternoon.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Maggie Kennedy, representative of the Baltimore County Education Coalition, reiterated the importance of the capital budget process. She reminded the Board that other areas in the county need relief from overcrowding. Ms. O'Hare commented that Kenwood High School has the students for that addition. She also noted the addition at Parkville High School made a difference for students. Ms. O'Hare shared the need to go back to reading, writing, and arithmetic.

Mr. Carl Bailey, Vice Chair of the Citizens Advisory Committee for Special Education, thanked staff for responding to the committee's request last month on the implementation status of Dr. Barber's recommendations. He reported the committee had the opportunity to meet with the secondary math department to discuss high school math requirements. Mr. Bailey announced the committee's next meeting would be held on October 11, 2004 at 7:00 p.m.

Mr. Daniel Coleman, representative of the Career & Technology Education Advisory Council, stated the council supports the Kenwood High School addition. Mr. Coleman remarked on the benefits that the addition would bring to students.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Vicki Schultz-Unger, Coordinator of the Area Educational Advisory Councils, thanked Board members who attended the meeting in September. She highlighted some of the issues discussed such as: improving communication, first reading of policy matters and topics, moving advisory and stakeholder group comments to the beginning of the Board meeting, and submission of area meeting minutes. Ms. Schultz-Unger stated the agenda cannot be Board driven. She noted the chief concern of the council is current overcrowding and the impact of development of school facilities.

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, stated the Kenwood High School addition would address the technical education aspect and the school seating issue. Students need a facility that would help them in the labor workforce. He announced the Southeast area pre-budget meeting to be held on October 12, 2004 at Sollers Point High School beginning at 7:00 p.m.

Mr. Walter Hayes, Chair of the Northeast Area Educational Advisory Council, stated he received an official response of why his testimony at the September 8th Board meeting was not aired on the Education Channel. He continued to express concern regarding the 40% reduction of time for the advisory and stakeholder groups. Mr. Hayes referred to the DeJong report regarding the Kenwood High School addition and 200 seat addition at Eastern Technical High School. He asked whether parents and the community are forced to choose between relocatables and new additions without the opportunity to push for a new high school.

Mr. Mike German, President of the Baltimore County Student Council, noted the attendance of 150 middle & high school students at BCSC leadership workshop held at Camp Ramblewood. Mr. German thanked Dr. Hairston for attending the workshop and inducting him as BCSC President.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, stated that TABCO supports all measures the Board is taking to see that the capital budget receives the funding needed at local and State levels. Ms. Bost introduced Ms. Angela Leitzer, member of the TABCO Board of Directors and teacher at Middleborough Elementary School. Ms. Leitzer announced several good news items from the school and attributes that contribute to effective working relationships with colleagues and administrators. She emphasized the importance of the climate and environment in schools and urged the Board to support administrators who nurture its schools and support the master agreement.

SUPERINTENDENT'S REPORT

Dr. Hairston reviewed his attendance at several events this past week, which included:

- MABE's Annual Conference, where Board Member, Mr. John Hayden, was inducted as President
- BCSC Leadership workshop at Camp Ramblewood
- Baltimore County Community Waterfront Festival where 13 schools participated throughout the day

SUPERINTENDENT'S REPORT (cont)

- Visited students, parents, and faculty at Carroll Manor Elementary School, Baltimore County's representative as a National Blue Ribbon School
- RMI luncheon with the Governor

During the RMI luncheon, it was noted that Maryland is rapidly becoming the employment arena for research and development. Dr. Hairston re-emphasized the need to ensure quality courses with high academic rigor and highly qualified teachers.

RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS FROM
SEPTEMBER 21, 2004

Dr. Peccia recognized the following advisory council appointments at the September 21st meeting:

- | | |
|------------------------|------------------------------|
| ③ Ms. Eileen Canfield | Central AAC member |
| ③ Ms. Susan M. Katz | Northwest AAC member |
| ③ Miss Amanda Kikola | Southeast AAC Student member |
| ③ Miss Ashley Palaigos | Southwest AAC Student member |

OLD BUSINESS

Mr. Michael Goodhues, Director of Budget and Reporting, presented the revised budget changes. He noted the total State and County funds required for this request are \$155,835,000.

Mr. Arnold moved to add item #31, Carver Center Exhibition Hall to the FY06 Proposed State/County Capital Budget. Mr. Hayden seconded the motion.

Mr. Kennedy inquired why this project was removed from a previous budget request. Mr. Goodhues responded the Board did not request this project and the funds had been added during a previous general assembly session as part of a commitment from the State and County. Mr. Goodhues was unsure why the State withdrew its support of the project. Mr. Hayden commented that State budget priorities had changed during that timeframe. Mr. Kennedy supports adding this project to the budget request.

Ms. Shillman supports adding the Carver Center project and would like to see the item eventually raised on the priority list.

Dr. Hayman supports adding the Carver Center project to the priority list. He requested the Board receive a copy of the priority list once this project is added.

Mr. Borunda asked whether a dollar amount needs to be assigned and included on the priority list. Mr. Goodhues requested the current estimate of \$8.5 million be placed on the priority list as the amount being requested from the State.

OLD BUSINESS (cont)

The Board approved the motion of adding item #31, Carver Center Exhibition Hall, to the FY06 Proposed State/County Capital Budget.

Mr. Janssen moved that a new high school in the central/northeast area be added as priority #32 with staff to provide the dollar figures for start-up design. Mr. Goodhues stated before this request can move forward, the State requires the local school system to have a site in place and approved by the State. He also noted that design funds are not paid by the State.

Dr. Hayman suggested the Board direct the Superintendent and administration to take the necessary steps as presented by Dr. Lever and move through the process.

Mr. Grzynski noted a county request of \$3 million for Site Acquisition is a line item in Attachment II of the budget request. He recommends supporting this line item of the budget report.

Ms. Harris commented there is no guarantee under "Site Acquisition" that the school system will look for a northeast/central high school.

Dr. Hayman seconded Mr. Janssen's motion. The motion was rejected.

Mr. Arnold moved to adopt the FY06 Capital State/County budget as amended by adding item #31, Carver Center Exhibition Hall. Mr. Hayden seconded the motion. The Board approved the amended budget. Mr. Janssen voted in opposition of the budget. Ms. Camp, student Board member, did not vote.

REPORTS

The Board received the following reports:

- A. **Technology Updates** – Through a PowerPoint™ presentation, Mr. Gregory Barlow, Executive Director of Information Technology, briefly reviewed updates to the COGNOS project, which includes BCPS infrastructure, military-level role based security environment, and production environment. The data warehouse can provide a variety of reports such as:
- Blueprint for Progress
 - Master Plan
 - No Child Left Behind
 - Adequate Yearly Progress
 - Data-driven Decision Making

Next, Ms. Vicki Sappe, Data Warehouse Project Manager, provided examples of accessing the information in COGNOS.

REPORTS (cont)

Mr. Barlow reviewed with Board members the next steps in the continuing development of reports. Specific reports to be developed are special education cube, link advanced placement test scores to class grade, link HSA test with class, and increased availability of personnel data.

Mr. Hayden asked what types of professional education are offered to faculty to effectively use this tool. Mr. Barlow responded all principals, assistant principals, and most of the curriculum offices will make use of this tool.

Mr. Borunda inquired who develops the questions within COGNOS. Mr. Barlow responded questions can come from any source—administration, principals, curriculum and instruction offices, teachers, etc.

Dr. Hayman inquired whether any professional development on this tool is provided to the area advisory councils or parents. Mr. Barlow responded there are no plans at this time. Mr. Barlow noted that COGNOS has a tremendous amount of data and could be misinterpreted should someone not have extensive knowledge of the data warehouse. Dr. Hayman noted the need to consider the impact of this data to parents and area advisory councils.

Mr. Camp asked about student privacy. Mr. Barlow responded COGNOS has a military-level security with firewalls in place that is extremely tight.

Mr. Kennedy asked if this information helps teachers regarding student data sheets. Mr. Barlow stated Information Technology is in the process of developing a student information system to address this issue.

Mr. Borunda expressed concern over capturing of academic data and not sociological data. Mr. Barlow responded the information is limited to academic and demographic data.

From a sociological perspective, Mr. Hayden suggested collecting foreign student information.

PERSONNEL MATTERS

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the personnel matters as presented on Exhibits D, E, F, and G. (Copies of the exhibits are attached to the formal minutes.)

CONTRACT AWARDS

On motion of Mr. Kennedy, seconded by Ms. Shillman, the Board approved items 1, 2, 3, 4, 6, 7, and 8 (Exhibit H). Dr. Hayman pulled item 5 for discussion.

1. AVID-based Schools' Tutoring Program
2. Carnegie Learning's Cognitive Tutor Algebra I-Contract Modification
3. Data Acquisition System
4. Fingerprinting and Background Investigative Services' Extension
6. Ice Melting Chemicals
7. Reconditioning of Football and Lacrosse Equipment
8. Toro Groundsmaster 4000D

Item #5

Dr. Hayman inquired about the consultant on this grant. Ms. Bailey, Executive Director of Special Programs PreK-12, responded this group was written into the grant proposal as the evaluators. Ms. Bailey explained that the proposal guidelines and the 1993 Government Report and Results Act require an evaluator be identified in the grant proposal.

On motion of Mr. Kennedy, seconded by Mr. Grzynski, the Board approved item 5. Mr. Borunda and Mr. Hayden abstained from voting. Dr. Hayman opposed the item.

5. Grant Development Consultant FY 2004 USDE Magnet School Assistance Program

BUILDING COMMITTEE

The Building Committee, represented by Mr. Kennedy, recommended approval of items 1-5 (Exhibits I through M). The Board approved these recommendations.

1. Award of Contract – Roof Replacement at Golden Ring Middle School
2. Award of Contract – Roof Replacement at Berkshire Elementary School
3. Award of Contract – Fire Control Tanks and Pumps at Carroll Manor Elementary School, Fifth District Elementary School, Prettyboy Elementary School, and Seventh District Elementary School
4. Contract Modification – Construction Administration Services at Golden Ring Middle School
5. Contract Modification – Site Improvements at New Town Elementary School

INFORMATION

The Board received the following as information:

Repeal of Rule 5150 Form "Limited Educational/Custodial Agreement."

ANNOUNCEMENTS

Mr. Sasiadek made the following announcements:

- ③ The Area Educational Advisory Councils will be holding their pre-budget meetings in the month of October. All pre-budget meetings will begin at approximately 7:00 p.m. and will be held in the following locations:
 - Southeast AAC will meet at Sollers Point High School on Wednesday, October 12
 - Central AAC will meet at Ridgely Middle School on Monday, October 18
 - Southwest AAC will meet at Lansdowne High School on Wednesday, October 20
 - Northeast AAC will meet at Eastern Technical High School on Thursday, October 21
 - Northwest AAC will meet at Milford Mill on Thursday, October 21
- ③ The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, October 19, 2004, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions.

Mr. Sasiadek reminded speakers to refrain from discussing any matters that might come before the board in the form of an appeal, as well as any personnel matters.

Prior to hearing public comment, Mr. Borunda commended the students at Kenwood High School for their letters and participation in the capital budget process. Mr. Kennedy echoed Mr. Borunda's comment.

PUBLIC COMMENT

Mr. Stephen Crum commented that the Kenwood High School technical addition would address the overcrowding issue as well as help students meet the needs of labor requirements. He urged the Board to require funding, public or private, for this addition.

Ms. Jodi Shafer concurred with the previous speaker's comments. She expressed concern that other schools could need this same type of renovation. Ms. Shafer recommends that the educational budget reflect what really needs to be done.

PUBLIC COMMENT (cont)

Mr. Muhammad Jameel asked the Board whether it believes the Muslim children of Baltimore County are not being discriminated against by the law that requires their attendance in schools on their two holidays to avoid penalty from the school system. He asked the Board to consider the path of inclusion for two Muslim holidays.

Mr. Carl Gold thanked the Board for adding the Carver Center Exhibition Hall to the FY06 State/County Capital budget.

Ms. Anita Bass thanked the Board for its support in funding the Kenwood High School addition in the FY06 State/County Capital budget. The upgrades to the school will help in continuing student achievements, a safe and orderly learning environment, and use resources effectively and efficiently.

Dr. Bash Pharoan, President of the Baltimore County Muslim Council, called upon the Board and the Superintendent to include all minorities on the calendar. He asked the Board members to debate the issue and be active in the process.

Ms. Ginny Barnhardt and Ms. Sheeley Etzine stood and thanked the Board for adding the Carver Center addition to the FY06 capital budget.

ADJOURNMENT

At 9:26 p.m., Mr. Kennedy moved to adjourn the open session. The motion was seconded by Mr. Janssen and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

bls

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: December 7, 2004

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **BOARD OF EDUCATION POLICY 5540 – ALCOHOLIC BEVERAGES AND DRUGS**

ORIGINATOR: Christine M. Johns, Deputy Superintendent, Curriculum and Instruction

RESOURCE PERSON(S): Dale Rauenzahn, Executive Director, Student Support Services

RECOMMENDATION

That the Board of Education approve revisions to Policy 5540 – Alcoholic Beverages and Drugs. This is the first reading of this policy

Background Information: Policy 5540 – The proposed policy revisions would bring the language and current practice into alignment.

Appendix I – Proposed Policy 5540

STUDENTS: Conduct

Alcoholic Beverages and Drugs

There is abundant evidence that the use of illegal drugs and intoxicants is disruptive to one's life and the lives of others. The Board of Education believes that the schools should deal with this problem through education and counseling as well as through disciplinary action. The Division of Educational Support Services is directed to continue its efforts to make students aware of the physical effects and the legal consequences of the use of illegal drugs and intoxicants. This may be accomplished through the curriculum and through individual counseling of students by teachers and pupil services personnel.

The possession, use, and distribution of alcoholic beverages, illegal drugs, or other intoxicants on school premises create a reasonable likelihood of disruption to or interference with the academic process and constitutes a substantial danger to persons and property. The possession, use, distribution, or conspiracy to distribute alcoholic beverages or illegal drugs in any quantity is prohibited on property owned by the Board of Education, on school buses, or at off-site school-sponsored activities. Any student who violates the provisions of this policy shall be ASSIGNED TO AN ALTERNATIVE PROGRAM AND/OR expelled from the regular day-school program in accordance with the procedures outlined in the policy and rule, "Suspension or Expulsion," in this series.

The possession, use, or distribution of controlled paraphernalia as outlined in Article 27 of the Annotated Code of Maryland is prohibited on property owned by the Board of Education, on school buses, or at off-site school-sponsored activities.

The distribution, attempt to distribute, or possession with intent to distribute a non-controlled substance upon the representation that the substance is a controlled dangerous substance as outlined in Article 27 of the Annotated Code of Maryland is prohibited on property owned by the Board of Education, on school buses, or at off-site school-sponsored activities. A non-controlled substance means any substance not classified as a controlled dangerous substance by State law or regulation.

Definitions

1. "Alcoholic beverages" means any spirituous, vinous, malt, distilled or fermented liquor, or compound by whatever name called which contains alcohol. Examples of alcoholic beverages include, but are not limited to, ale, beer, whiskey, rum, gin, or vodka.
2. "Illegal drugs" means marijuana, hashish, PCP (phencyclidine), methaqualone (quaalude), mescaline, peyote, methadone, opium, heroin, morphine, cocaine, LSD (lysergic acid diethylamide), amphetamines,

barbiturates, anabolic steroids, and any other drug or substance, the use, possession, or distribution of which is prohibited by Federal or State law or causes intoxication.

3. “Drug paraphernalia” as defined under Article 27, Section 287A (a) means all equipment, products, and materials of any kind which are used, intended for use, or designed for use, in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, concealing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled dangerous substance in violation of this subheading.
4. “Other intoxicants” means any compound or substance which causes a loss of self-control or inebriation and which shall include glue and solvents.
5. “Possession” means the exercise of actual or constructive control over a thing by one or more persons. Small quantities are sufficient to determine possession. For example, a pipe with residue constitutes possession.
6. “Use” means the actual implementation, consumption, injection, or ingestion of illegal drugs, alcoholic beverages, or other intoxicants as defined.

The provisions of this policy apply in all situations in which students are involved, including: (1) school activities on property owned by the Board of Education; (2) travel on school buses; (3) off-site school-sponsored activities; and (4) on- or off-site school related programs which are the result or cause of disruptive behavior on school grounds.

Legal Reference: Annotated Code of Maryland, Education Article
#26-103 Drinking or possessing intoxicating
beverages on school premises.
State Board of Education Bylaw
13A.08.01.04A Intoxicants
Ann. Code of Pub. Gen. Laws of Md. Art. 27
#276 et seq. Controlled dangerous substances.
United States Code, Title 21, Chapter 13
#801 et seq. Drug Abuse Prevention and Control

Policy
Adopted: 8/11/77
Revised: 7/13/78
Revised: 7/9/81
Revised: 6/24/82
Revised: 7/1/92
Revised: 12/21/99
Revised:

Board of Education of Baltimore County

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: December 7, 2004
TO: **BOARD OF EDUCATION**
FROM: Dr. Joe A. Hairston, Superintendent
SUBJECT: **BOARD OF EDUCATION POLICY 5550 – DISRUPTIVE BEHAVIOR**
ORIGINATOR: Christine M. Johns, Deputy Superintendent, Curriculum and Instruction
RESOURCE PERSON(S): Dale Rauenzahn, Executive Director, Student Support Services

RECOMMENDATION

That the Board of Education approve revisions to Policy 5550 – Disruptive Behavior. This is the first reading of this policy

Background Information: Policy 5550 – The proposed policy revisions would bring the language and current practice into alignment.

Appendix I – Proposed Policy 5550

STUDENTS: Conduct**Disruptive Behavior**

Students are expected to follow the code of conduct on school property, on school buses, and at off-site school-sponsored activities. A student's behavior is disruptive when it interferes with the normal function of a school. A student's behavior is disruptive when that behavior interferes with the academic process or violates the rights of others to utilize the services and facilities of the school. Students who take part in disruptive behavior are subject to discipline that may include suspension or expulsion, according to the procedures outlined in the Policy and Rule 5560, "Suspension or Expulsion."

Below are some student offenses for which discipline will be imposed. The list does not cover all behaviors or actions. There may be additional offenses for which a student can be suspended, ASSIGNED TO AN ALTERNATIVE PROGRAM AND/or expelled.

Category I – Examples of offenses that may result in suspension:

ARSON/FIRE/EXPLOSIVES

- a. Possession and/or Igniting of matches or lighters (when not a part of the instructional program).

ATTACKS/THREATS/FIGHTING

- b. Fighting

ATTENDANCE

- c. Leaving school grounds without permission
- d. Unexcused lateness (class/classes)
- e. Unexcused lateness (school day)
- f. Unexcused absence or truancy (class/classes)
- g. Unexcused absence or truancy (school day)

DANGEROUS SUBSTANCES

- h. Non-prescription violation (possession of non-prescription medications)

- i. Use and/or possession of tobacco or cigarette rolling paper

DISRESPECT / INSUBORDINATION

- j. Failure to follow a direction such as, but not limited to, failure to report to office when directed by school staff to do so
- k. Harassment (nuisance phone calls to students or staff members; continued comments or passing of unofficial notes to another individual that he/she does not wish to hear or receive)
- l. Refusing to cooperate with school rules and regulations
- m. Refusing to cooperate with school transportation regulations
- n. Refusing to do assigned work
- o. Refusing to serve detention
- p. Using obscene or abusive language

PERSONAL HEALTH

- q. Personal health, when a student knowingly uses his or her state of health to threaten the health of others

OTHER

- r. Academic dishonesty (cheating on tests, copying term papers, forging signature of teacher and/or parent)
- s. Gambling
- t. Unauthorized sale or distribution in school of items, goods, or services not related in any way to the school operation (e.g., sale of football pools).
- u. Use of electronic communication devices, such as a pager (beeper), portable telephone, or any wireless communication device (which are not part of the educational program) during regular instructional school hours. Regular instructional hours are defined as beginning at the opening bell for the school day and concluding at the dismissal bell for the school day. Students involved in before-school, after-school, and weekend instructional activities shall not use electronic communication devices within the assigned area of the activity from the beginning of the scheduled activity

until its conclusion. The device must be turned off and stored in the locker, book bag, automobile, or purse during school hours and while being transported on the bus. The ban on the use of electronic devices applies to buses used for all school-related activities.

Category II – Examples of offenses for which the student may be suspended, ASSIGNED TO AN ALTERNATIVE PROGRAM, and which may result in expulsion:

ARSON/FIRE EXPLOSIVES

- a. Fire alarm/false fire report[/bomb threat]
- b. Possession and/or detonation of an incendiary or explosive material or device, including live ammunition (firecracker or greater)

ATTACKS/ THREATS/FIGHTING

- c. Extortion or taking money or possessions from another student(s) by threat or causing fear and intimidation
- d. Physical attack(s) on a student
- e. Threat(s) on individual(s)

DANGEROUS SUBSTANCES

- f. Distribution, attempt to distribute, or possession with the intent to distribute a non-controlled substance that is represented as a controlled dangerous substance
- g. Non-prescription violation (misuse of non-prescription medications) including failure to have medications administered by school nurse or delegated personnel
- h. Possession, use, or distribution of controlled and/or drug paraphernalia
- i. Prescription violation (possession of prescribed medication)
- j. Purchase of a non-controlled substance that has been represented to be a controlled dangerous substance
- k. Use and/or possession of tobacco or cigarette rolling paper, repeated offense

DISRESPECT/INSUBORDINATION

- l. Conspiracy or planning between two or more persons to commit a Category III offense
- m. Disruptive behavior that results in the interference with the normal school program, including repeated Category I or II offenses.
- n. Harassment for any reason
- o. Interfering with another student's right to attend school or classes
- p. Participating in and/or inciting a school disruption

SEX OFFENSES

- q. Inappropriate behavior of a sexual nature
- r. Indecent exposure

WEAPONS

- s. Possession of a look-alike weapon of any kinds
- t. Possession of a pocket knife

OTHER

- u. Destruction and/or vandalism of school property, personal property of students and/or faculty. This includes receipt, sale, possession, or distribution of property stolen from Baltimore County Public Schools. Restitution is required, either monetary or schoolwork project.
- v. Exchange of money for an illegal purpose
- w. Reckless endangerment resulting in injury to a person
- x. Theft and/or knowingly possessing stolen property
- y. Trespassing
- z. Violation of the Telecommunications Acceptable Use Policy

Category III – Examples of offenses that shall result in ASSIGNMENT TO AN ALTERNATIVE PROGRAM AND/OR expulsion:

ARSON/FIRE/EXPLOSIVES

- a. Arson
- B. BOMB THREAT

ATTACKS/THREATS/FIGHTING

- c. Striking a staff member who is intervening in a fight or other disruptive activity (intentional or unintentional)
- d. Physical attack(s) on a staff member
- e. Violent behavior which creates a substantial danger to persons or property

DANGEROUS SUBSTANCES

- f. Distribution and/or sale of alcohol
- g. Distribution and/or sale of controlled dangerous substances (illegal drugs)
- h. Possession of alcohol
- i. Possession of controlled dangerous substances (illegal drugs)
- j. Prescription violation (misuse of prescribed medications) including failure to have medications administered by school nurse or delegated personnel
- k. Use of a controlled dangerous substance (illegal drugs), under the influence of a controlled substance, or showing evidence of having used a controlled substance
- l. Use of alcohol, under the influence of alcohol, or showing evidence of having consumed alcohol
- m. Use of any intoxicants which causes a loss of self-control or inebriation and which shall include glue and solvents

SEX OFFENSES

- n. Sexual assault

WEAPONS

- o. Possession and/or use of a firearm on school property (one-year expulsion)
- p. Possession or use of any other gun or rifle (loaded or unloaded, operable or inoperable) which shall include, but not be limited to, pellet gun, paintball gun, stun gun, BB gun, flare gun, nail gun¹
- q. Possession or use of a real weapon of any kind which shall include, but not limited to, switchblade knife, hunting knife, star knife, razors (including straight or retractable razor), nunchaku, spiked glove, spiked wristband, any mace derivative, tear gas device, or pepper spray product
- r. Use of a look-alike gun or rifle (loaded or unloaded, operable or inoperable)²
- s. Use of a look-alike weapon of any kind which shall include, but not be limited to, switchblade knife, hunting knife, star knife, pocket knife, razors including straight or retractable razor, nunchaku, spiked glove, or spiked wristband
- t. Use of a pocketknife or any object as a weapon

OTHER

- u. Robbery

The provisions of this policy apply in all situations in which students are involved, including: (1) school activities on property owned by the Board of Education; (2) travel on school buses; (3) off-site school-sponsored activities; (4) on-site or off-site school-related problems which are the result or cause of disruptive behavior on school grounds; and (5) violent acts of behavior which occur off school property and pose a threat to the safety of students and faculty or disrupt the learning environment.

Legal References: Gun Free Schools Act of 1994, 20 U.S.C. §3351
Annotated Code of Maryland, Education Article,
 §7-305, Suspension and Expulsion

Code of Maryland Regulations (“COMAR”)

13A.08.01.11 Disciplinary Action

13A.08.01.17 School Use of Reportable Offenses

13A.08.01.04(B) Unlawful Absence

13A.02.04.01.-07. Tobacco-Free School Environment

Policy

Board of Education of Baltimore County

Adopted: 7/13/78

Revised: 6/24/82

Revised: 6/14/84

Revised: 6/19/86

Revised: 5/28/87

Revised: 6/16/88

Revised: 5/10/90

Revised: 5/23/91

Revised: 7/1/92

Revised: 9/12/95

Revised: 7/2/96

Revised: 8/6/96

Revised: 6/9/97

Revised: 6/12/01

Revised: 7/9/02

Revised: 6/10/03

Revised: 9/4/03

REVISED:

¹ The use of permanently inoperable rifles by JROTC students shall not be a violation of this policy during instructional time and at any other times when under the direct supervision of JROTC instructors.

² See Note 1 above.

**BALTIMORE COUNTY PUBLIC SCHOOLS
TOWSON, MARYLAND 21204****December 7, 2004****RETIREMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>SCHOOL/OFFICE</u>	<u>YRS. OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Barbara Adams	Paraprofessional	Stemmers Run Middle	20.3	12-01-04
Barbara Clark	Principal	Hawthorne Elementary	32.4	1-01-05
Russell Dunn	Teacher	Woodlawn High	40.4	12-01-04
Marjean Funn	Teacher	Greenwood-ESS	27.0	11-01-04
Marie Taylor	Admin. Secretary III	Carver Center Arts/Tech	25.0	12-01-04

As of 11/23/04

**BALTIMORE COUNTY PUBLIC SCHOOLS
TOWSON, MARYLAND 21204**

December 7, 2004

RESIGNATIONS

ELEMENTARY – 3

Chadwick Elementary School

Christine D. Latimer, 11/30/04, 3.0 mos.

Oakleigh Elementary School

Ann E. Dierna, 12/31/04, 3.4 yrs.

Owings Mills Elementary School

Wendy W. Platt, 11/19/04, 2.3 yrs.

SECONDARY – 7

General John Stricker Middle School

Jaimee L. Hamilton, 11/07/04, 2.0 mos.

Hereford Middle School

Jennifer L. Fullem, 11/12/04, 1.3 yrs.

Kenwood High School

Joseph M. Abe, 11/24/04, 2.0 mos.

New Town High School

Javonna D. George, 11/08/04, 2.0 mos.

Christina A. Sundvall, 11/30/04, 10.3 yrs.

Parkville High School

Michael S. Prenger, 11/17/04, 3.0 mos.

Woodlawn Middle School

Lauren E. Oviatt, 11/24/04, 1.3 yrs.

SEPARATIONS FROM LEAVE – 1

Miya N. Brevard, granted Personal Leave, 07/01/04 – 06/30/05, resigning 10/27/04, 7.2 yrs.

**BALTIMORE COUNTY PUBLIC SCHOOLS
TOWSON, MARYLAND 21204**

December 7, 2004

LEAVES

CHILD REARING LEAVES

SHARON JEAN BEACH – Formerly Woodlawn High School
Effective November 10, 2004 through June 30, 2006

LISA CALVO GOODWIN – Lansdowne Elementary School
Effective November 15, 2004 through June 30, 2006

LIZA ROSENTHAL RUDICK – Baltimore Highlands Elementary School
Effective January 19, 2005 through June 30, 2005

UNUSUAL OR IMPERATIVE LEAVES

MELISSA E. KOPF – Sandalwood Elementary School
Effective December 10, 2004 through June 30, 2005

KEVIN S. LEE – Riverview Elementary School
Effective July 1, 2005 through June 30, 2006

ANDREA MORRIS – Rosedale Alternative Center
Effective November 19, 2004 through June 30, 2005

KIMBERLY PALMER – Seven Oaks Elementary School
Effective December 8, 2004 through June 30, 2005

APRIL L. SEIFERT –Grange Elementary School
Effective January 3, 2005 through June 30, 2005

RECOMMENDED APPOINTMENTS

December 7, 2004

NAME

FROM

TO

TARA R. CONFESSORE
(Effective January 3, 2005)

Teacher/Mathematics
Stemmers Run Middle School

Assistant Principal
Grange Elementary School

(Replacing April Seifert, requesting leave)

MARY G. DEPETRIS
(Effective January 3, 2005)

Assistant Principal
Halethorpe Elementary School

Principal
Hawthorne Elementary School

(Replacing Barbara Clark, retiring)

MICHAEL G. SINES
(Effective January 4, 2005)

Director of Facilities, Maintenance,
and Operations
Garrett County Board of Education

Executive Director of Facilities
Department of Physical Facilities

(Replacing Donald Krempel, retired)

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: December 7, 2004

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **RECOMMENDATIONS FOR AWARD OF CONTRACTS**

ORIGINATOR: J. Robert Haines, Deputy Superintendent, Business Services

PERSON(S): Patrick Fannon, Controller; Rick Gay, Purchasing Manager;
Richard H. Cassell, P.E., Administrator

RECOMMENDATION

That the Board of Education approves the following contract recommendations.

See the attached list of contract recommendations presented for consideration by the Board of Education of Baltimore County.

RLG/caj

Appendix I – Recommendations for Award of Contracts – Board Exhibit

**Recommendations for Award of Contracts
Board Exhibit – December 7, 2004**

The following contract recommendations are presented for consideration by the Board of Education of Baltimore County.

- 1. Contract:** Concrete and Asphalt
Bid #: JMI-616-05

Term: 5 years **Extension:** 0 **Contract Ending Date:** 12/31/09 (tentative)
Estimated annual award value: \$70,000
Estimated total award value: \$350,000

Bid issued: October 14, 2004
Pre-bid meeting date: October 22, 2004
Due Date: November 4, 2004
No. of vendors issued to: 5
No. of bids received: 4
No. of no-bids received: 0

Description:

Specifications for solicitation were designed to obtain a delivery price for concrete and a picked-up price for asphalt. Award bidders were ranked according to the most favorable price submitted for each material.

Recommendation:

Award of contract is recommended to:

Lafarge North America	Towson, MD
P. Flanigan & Sons, Inc.	Baltimore, MD
Maryland Paving, Inc.	Cockeysville, MD
QPR (a subsidiary of Lafarge)	Alpharetta, GA

Responsible school or office: Department of Physical Facilities, Grounds Services

Contact Person: Dennis Elkins or Roland Nickoles

Funding Source: Operating budget

2. Contract: Teaching American History in the Maryland Program Extension
Contract #: 5-534-02

Extension: 1 year **Contract Ending Date:** 9/30/05 (tentative)
Estimated extension award value: \$275,048

Description:

The Office of Social Studies was awarded a three-year grant from the U. S. Department of Education in September of 2001 to provide professional development programs in American history for teachers in grades 1 through 12. The funding of *The Teaching American History Project* was coordinated by the Baltimore County Public Schools with a variety of resources, including the National Council for History Education, the Center for History Education at UMBC, the Maryland Public Television, and various other smaller contractors.

The U.S. Department of Education has approved an extension of the grant for the balance of the funds. The Office of Social Studies plans to use the remaining funds through the Center for History Education at UMBC to conduct a winter colloquium, a follow-up workshop, and a summer institute to further increase the level of content expertise and teaching skills among teachers to enhance the level of student achievement. Different teachers are selected each year. They will be selected through an application process, with the number of teachers divided equally among elementary, middle, and high school positions.

Recommendation:

Award of the contract is recommended to:

UMBC, Center for History Education Catonsville, MD

Responsible school or office: Office of Social Studies

Contact person: Rex Shepard

Funding source: U. S. Department of Education Grant--Teaching America History in Maryland

3. Contract: Contract Modification – Installation of Condensate Drainage System – Owings Mills Elementary School

Estimated award value: \$23,631

Description:

On June 8, 2004, the Board of Education of Baltimore County approved an award of contract to Chilmar Corporation, Inc. for systemic renovations at Owings Mills Elementary School. This project consists of installing a new water service for the domestic water and fire suppression systems; air conditioning an electronic wiring closet; miscellaneous mechanical work; renovations to restrooms including ADA upgrades; installing wheelchair lifts to various levels of the first floor; and additional lockers on the second floor.

At this time, the Department of Physical Facilities recommends approval of a contract modification for installation of a condensate drainage system to service numerous unit ventilators throughout the school. This system will help prevent water related problems in this very old school. The cost of this system will exceed the 10% contingency originally approved by the Board for this school. This effort will result in a total contingency expenditure of 14% at Owings Mills Elementary School.

Funds for this work are available from saved money and contract modification credits remaining from the work at Owings Mills Elementary School.

Recommendation:

Award of contract modification is recommended to:

Chilmar Corporation, Inc Baltimore, MD

Responsible school or office: Department of Physical Facilities

Contact person: Mr. Richard H. Cassell, P.E., Administrator
Office of Engineering and Construction

Funding source: Capital Budget – Project #665 – Major Maintenance

BALTIMORE COUNTY PUBLIC SCHOOLS

Date: December 7, 2004

To: **BOARD OF EDUCATION**

From: Dr. Joe A. Hairston, Superintendent

Subject: **DELETION OF RULES 6164.7 AND 6164.6**

Originator: Christine Johns, Deputy Superintendent, Curriculum and Instruction

Resource Staff: Ronald Boone, Executive Director, Federal and State Programs
Judith Glass, Director of Special Education

INFORMATION

To inform the Board of Education that Superintendent's Rules 6164.6 and 6164.7 are being deleted.

The Board Ad Hoc Committee received a presentation regarding the recommendation on November 10, 2004. The Special Education Citizens' Advisory Council has also endorsed these deletions. The Policies associated with these rules were presented to and deleted by the Board on May 25, 2004. Therefore, the associated rules need to be deleted as well.

INSTRUCTION

Speech

All children considered for placement in the speech therapy program shall have been diagnosed by a speech therapist or speech and hearing center and recommended for such placement.

Speech therapist assignments shall be made through the Department of Special Education.

Rule
Approved: 11/21/68

Superintendent of Schools

INSTRUCTION

Hearing

All seventh grade students and referrals from eighth and ninth grades shall be given the sweep-check audiometric test by the school nurse. Students failing this first test shall be given a second sweep-check test.

Only nurses who have undergone a training program in use of the audiometer shall give the audiometric test.

The school nurse is responsible for follow-up of students failing the two audiometric sweep-check tests.

Rule
Approved: 11/21/68

Superintendent of Schools

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: December 7, 2004

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: FINANCIAL REPORT – FOR THE MONTHS ENDING OCTOBER 31, 2003
AND 2004

ORIGINATOR: J. Robert Haines, Deputy Superintendent, Business Services

RESOURCE

PERSON(S): Barbara Burnopp, Executive Director, Fiscal Services
Patrick Fannon, Controller

INFORMATION

Attached is the General Fund *Comparison of FY2004 and FY2005 Revenues, Expenditures, and Encumbrances – Budget to Actual* for the periods ended October 31, 2003 and 2004.

**General Fund Comparison of FY2004 and FY2005 Revenues, Expenditures, and Encumbrances –
Budget to Actual
for the periods ended October 31, 2003 and 2004.**

These data are presented using State Department of Education categories. Amounts included reflect actual expenditures to date as well as encumbrances and do not reflect forecasts of revenues and expenditures. Figure 1 presents a high level overview of the FY2004 and FY2005 General Fund Revenue Budget. Figure 2 provides an overview of the original FY2005 General Fund Expenditure Budget. Figure 3 compares the percent of the budget obligated (expended and encumbered) in September 2003 and 2004. Figure 4 is a comparative statement of budget to obligated (expenditures and encumbrances.)

General Fund Revenue Budget

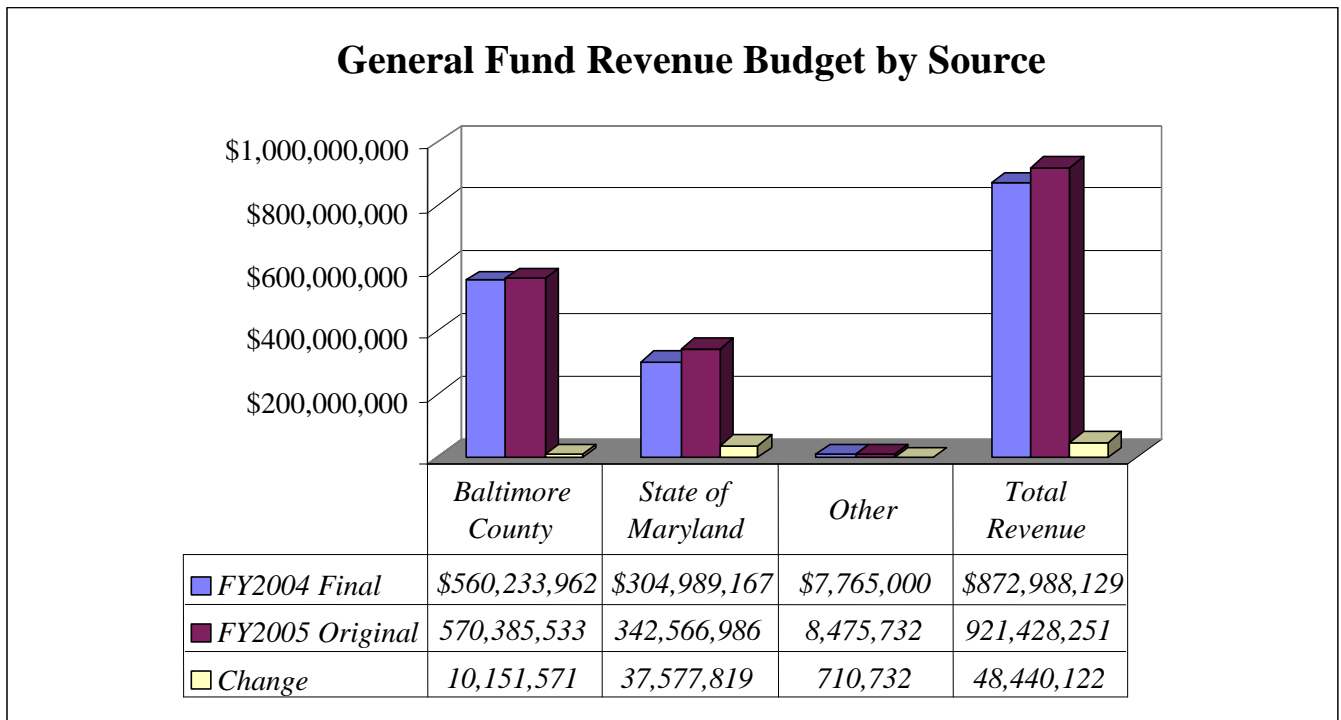


Figure 1

Year-to-Date Comparison

- **Baltimore County** – The FY2005 County appropriation increased \$10,151,571, 1.8% over the FY2004 budget. County funds are drawn based on cash flow requirements. Year-to-date County revenue recognized is \$93 million, 16% of the budget, as compared to \$120 million, 22% of the budget, for FY2004.
- **State of Maryland** – The FY2005 State appropriation increased \$37,577,819, 12.3% over the FY2004 budget. The increase is the result of the second year of the Maryland *Bridge to Excellence in Public Schools Act*. The majority of State funds are received bi-monthly in equal installments. Two of the payments have been received, and actual revenues to date are in line with the budget.

- **Other Revenue** – Out-of-County tuition payments from other Local Education Agencies (LEAs) are generally recognized at the end of the fiscal year and represent 47% of the total Other Revenue budget. The re-appropriation of prior fiscal year’s fund balance represents an additional 20% of the FY2005 Other Revenue budget. Year-to-date revenue includes summer school and other tuitions, the re-appropriation of prior year’s unspent fund balance of \$1.7 million and other revenues.

General Fund Expenditure Budget

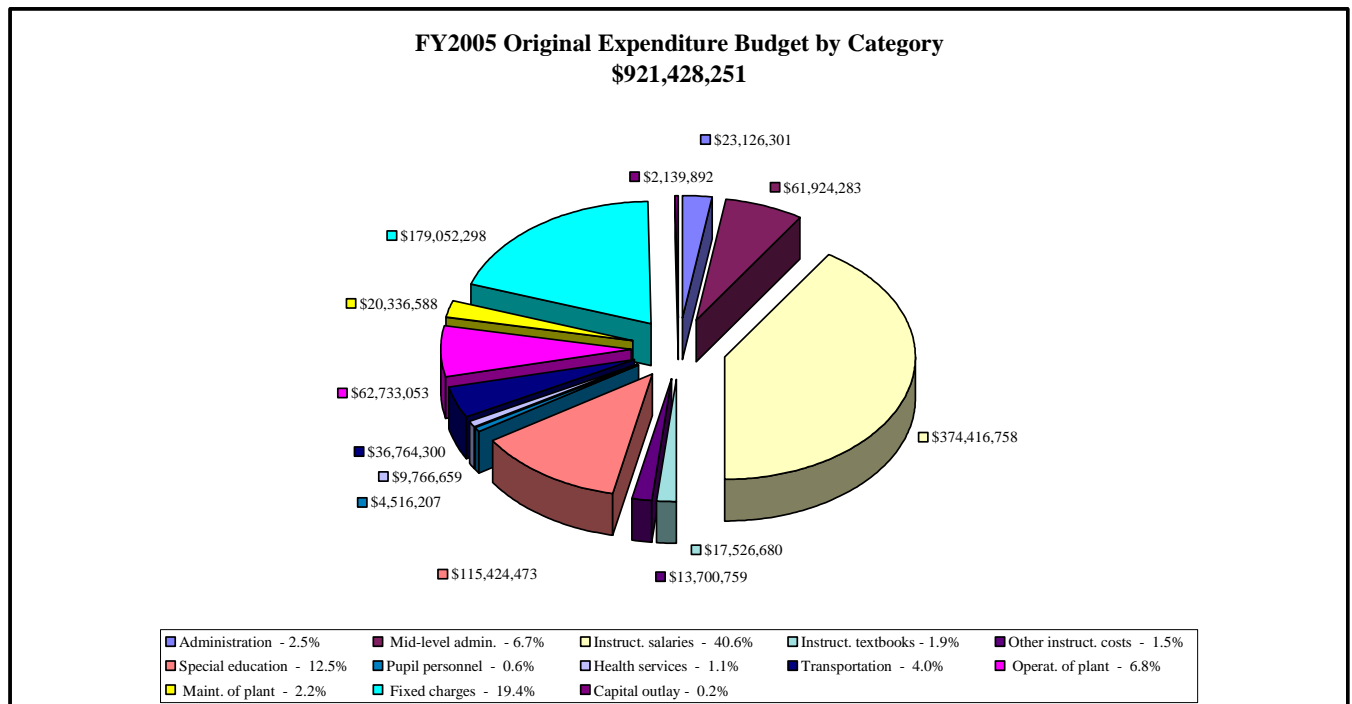


Figure 2

Year-to-Date Comparisons

Total expenditures and encumbrances – Year-to-date expenditures and encumbrances through October 31, 2004, are \$276 million, 30% obligated, compared to \$269 million, 31% obligated, for the same period in FY2004. Salary expenditures within categories that are primarily comprised of 12-month positions (e.g., Administration, Mid-Level Administration, Operation of Plant, Maintenance of Plant, and Capital Outlay) average 31% of the budget. This is in line with the budget, considering that one third of the fiscal year has elapsed. Salary expenditures in categories with large concentrations of 10-month, school-based personnel (e.g., Instructional Salaries, Special Education, Pupil Personnel, Health Services, and Transportation) average 21% of budget. These salary expenditures are in line with the FY2005 budget and are less than last year’s expenditures, as the 10-month employees were not required to report for duty until late August, five fewer duty days for teachers than in FY2004. The increase in year-to-date FY2005 total non-salary expenditures and encumbrances results primarily from additional costs in operation of plant, maintenance of facilities and in fixed charges. These additional costs are for expenditures obligated for the costs of utilities and contracted services; and also result from an increase in fixed charges due to a 13.9% increase in health insurance premiums.

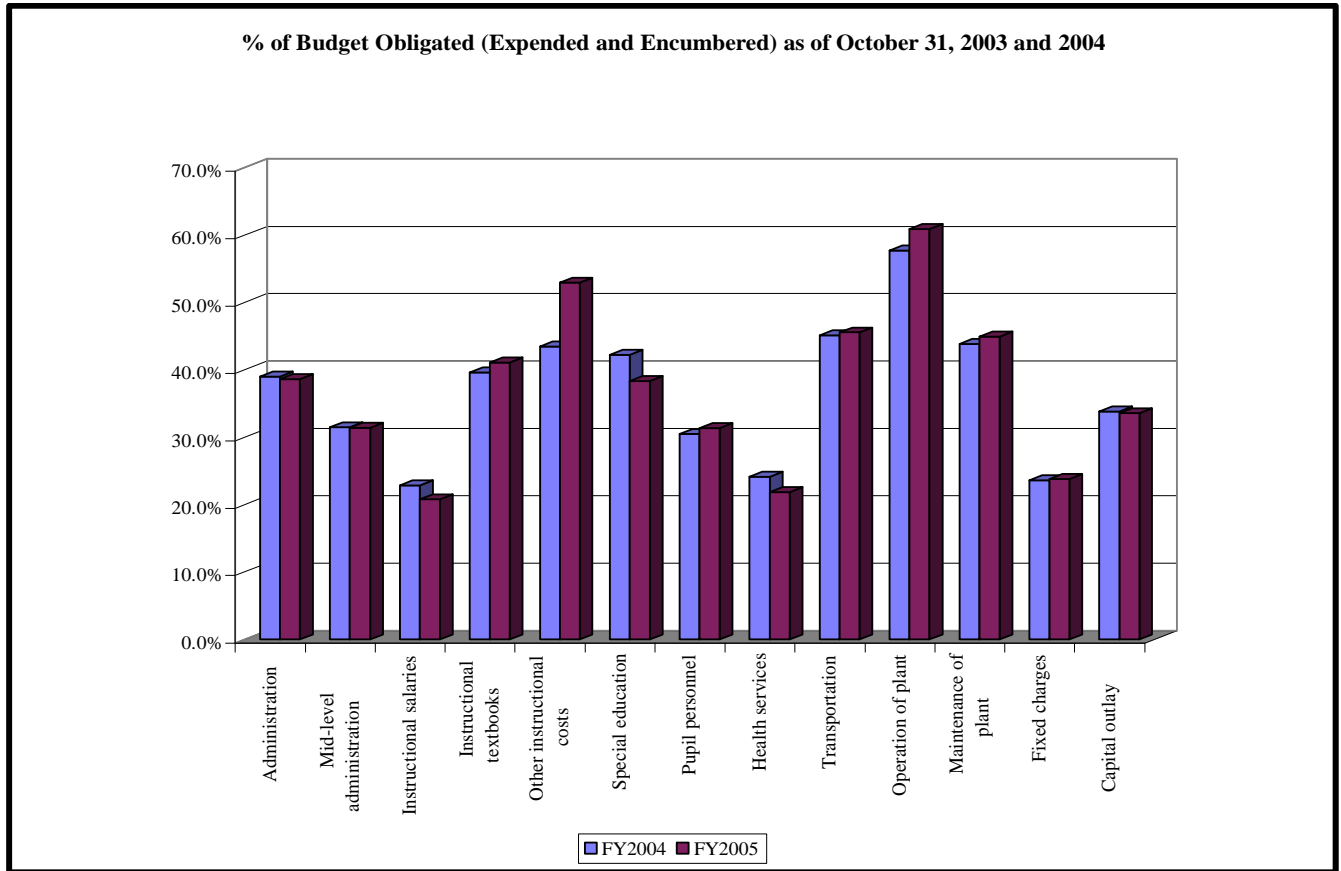


Figure 3

- **Administration and Mid-level administration** – Year-to-date FY2005 expenditures and encumbrances are currently in line with the budget.
- **Instructional salaries** – Year-to-date Instructional Salaries are \$5 million less than FY2004. This reflects the fact that schools opened one week later in FY2005 than in FY2004. The overall increase in the FY2005 budget includes increased funding for salary restructuring, step increases and additional instructional positions as a result of enrollment growth and added programs.
- **Instructional textbooks and supplies** – A significant portion of the Instructional Textbooks and Supplies category is spent early in the fiscal year as orders are placed with vendors for textbooks and classroom supplies needed for the opening of school. To date, \$7.2 million, 41% of the FY2005 budgeted funds have been committed.
- **Other instructional costs** – This category is comprised of commitments for contracted services, staff development, and equipment used to support the instructional program. The FY2005 budget includes \$3.0 million for the computer replacement program for schools. These computers were purchased and placed in the schools prior to the start of the school year. To date, \$7.3 million, 53% of the total FY2005 budgeted funds have been obligated.

- ***Special education*** – The Special Education category includes costs associated with the educational needs of students receiving special education services. The FY2005 salary budget includes increased funding for salary restructuring, step increases, the addition of 37.8 FTEs to support enrollment increases and 19.5 FTEs to expand kindergarten special education inclusion programs at 16 elementary schools. Ninety-two percent of the FY2005 Special Education non-salary budget is for private placement of children in non-public schools. To date, 80% of the original budgeted funds for private placement, \$26 million, have been committed. Year-to-date FY2005 expenditures and encumbrances are in line with the budget and are consistent with the prior year.
- ***Pupil personnel and Health services*** – Year-to-date FY2005 expenditures and encumbrances are currently in line with the budget.
- ***Transportation*** – This category includes all costs associated with providing school transportation services for students between home, school, and school activities. Much of the Transportation non-salary budget is committed early in the fiscal year to reflect the anticipated annual expenditures for contracts with private bus operators, fuel for vehicles, cost of bus maintenance, and other non-salary expenditures. As of October 31, 2004, 90% of the non-salary budget has been committed, compared with 86% committed as of October 2003.
- ***Operation of plant*** – This category contains costs for custodial and grounds keeping salaries for care and upkeep of grounds and buildings. Additionally, costs of utilities (telephone, gas and electric, fuel oil, sewer, and water) are included here. Encumbrances for utilities have been established for the full amount of the budgeted annual cost of approximately \$22.2 million. Other expenditures in this category include the cost of building rent, \$1.8 million, property insurance, \$1.1 million, trash removal, \$925,000, duplicator machine maintenance, \$627,000, and custodial supplies. During the month, water and sewer expenditures of \$600,000 were committed and paid.
- ***Maintenance of plant and capital outlay*** – Year-to-date FY2005 expenditures and encumbrances are currently in line with the budget.
- ***Fixed charges*** – This category includes the cost of employee benefits and other fixed costs. Health insurance and employer FICA consume 65% and 26% of the Fixed Charges budget, respectively. The FY2005 budget includes an increase of \$14.9 million as a result of a 13.9% increase in premium rates for health insurance.

Baltimore County Public Schools
Comparison of FY 2004 and FY 2005 Revenues, Expenditures, and Encumbrances
Budget and Actual
For the Periods Ended October 31, 2003 and 2004
General Fund

		FY 2004				FY 2005			
		Total	Remaining	Percentage			Total	Remaining	Percentage
<u>Revenues</u>		Final	Rev/Exp/Enc.	Budget as	Earned or	Original	Rev/Exp/Enc.	Budget as	Earned or
		Budget	as of 10/31/03	of 10/31/03	Obligated	Budget	as of 10/31/04	of 10/31/04	Obligated
Baltimore County		\$ 560,233,962	\$ 120,417,292	\$ 439,816,670	21.5%	\$ 570,385,533	\$ 93,515,274	\$ 476,870,259	16.4%
State of Maryland		304,989,167	97,637,814	207,351,353	32.0%	342,566,986	110,634,211	231,932,775	32.3%
Other		7,765,000	2,456,494	5,308,506	31.6%	8,475,732	3,515,675	4,960,057	41.5%
Total revenues		<u>\$ 872,988,129</u>	<u>\$ 220,511,600</u>	<u>\$ 652,476,529</u>	<u>25.3%</u>	<u>\$ 921,428,251</u>	<u>\$ 207,665,160</u>	<u>\$ 713,763,091</u>	<u>22.5%</u>
Expenditures and encumbrances									
Administration	salary	\$ 14,506,261	\$ 4,712,610	\$ 9,793,651	32.5%	\$ 15,181,770	\$ 4,866,274	\$ 10,315,496	32.1%
	non-salary	8,020,848	4,070,560	3,950,288	50.7%	7,944,531	4,060,682	3,883,849	51.1%
	subtotal	<u>22,527,109</u>	<u>8,783,170</u>	<u>13,743,939</u>	<u>39.0%</u>	<u>23,126,301</u>	<u>8,926,956</u>	<u>14,199,345</u>	<u>38.6%</u>
Mid-level administration	salary	53,995,471	16,600,534	37,394,937	30.7%	56,683,247	17,492,220	39,191,027	30.9%
	non-salary	5,826,584	2,226,506	3,600,078	38.2%	5,241,036	1,962,738	3,278,298	37.4%
	subtotal	<u>59,822,055</u>	<u>18,827,040</u>	<u>40,995,015</u>	<u>31.5%</u>	<u>61,924,283</u>	<u>19,454,958</u>	<u>42,469,325</u>	<u>31.4%</u>
Instruction:									
Instructional salaries	salary	359,412,236	82,224,903	277,187,333	22.9%	374,416,758	77,794,715	296,622,043	20.8%
Instructional textbooks	non-salary	18,029,870	7,143,362	10,886,508	39.6%	17,526,680	7,207,060	10,319,620	41.1%
Other instructional costs	non-salary	15,234,574	6,622,940	8,611,634	43.5%	13,700,759	7,251,091	6,449,668	52.9%
Special education	salary	73,650,959	18,439,814	55,211,145	25.0%	79,191,225	18,073,755	61,117,470	22.8%
	non-salary	34,379,210	27,190,179	7,189,031	79.1%	36,233,248	26,204,010	10,029,238	72.3%
	subtotal	<u>108,030,169</u>	<u>45,629,993</u>	<u>62,400,176</u>	<u>42.2%</u>	<u>115,424,473</u>	<u>44,277,765</u>	<u>71,146,708</u>	<u>38.4%</u>
Pupil personnel	salary	3,760,769	1,147,494	2,613,275	30.5%	4,361,971	1,384,581	2,977,390	31.7%
	non-salary	154,236	46,305	107,931	30.0%	154,236	31,496	122,740	20.4%
	subtotal	<u>3,915,005</u>	<u>1,193,799</u>	<u>2,721,206</u>	<u>30.5%</u>	<u>4,516,207</u>	<u>1,416,077</u>	<u>3,100,130</u>	<u>31.4%</u>
Health services	salary	9,106,128	2,160,145	6,945,983	23.7%	9,608,799	2,072,514	7,536,285	21.6%
	non-salary	177,507	82,476	95,031	46.5%	157,860	63,705	94,155	40.4%
	subtotal	<u>9,283,635</u>	<u>2,242,621</u>	<u>7,041,014</u>	<u>24.2%</u>	<u>9,766,659</u>	<u>2,136,219</u>	<u>7,630,440</u>	<u>21.9%</u>
Transportation	salary	23,681,692	5,588,026	18,093,666	23.6%	24,125,796	5,344,840	18,780,956	22.2%
	non-salary	12,474,320	10,730,039	1,744,281	86.0%	12,638,504	11,406,019	1,232,485	90.2%
	subtotal	<u>36,156,012</u>	<u>16,318,065</u>	<u>19,837,947</u>	<u>45.1%</u>	<u>36,764,300</u>	<u>16,750,859</u>	<u>20,013,441</u>	<u>45.6%</u>
Operation of plant	salary	31,558,383	9,908,709	21,649,674	31.4%	32,016,991	9,958,414	22,058,577	31.1%
	non-salary	27,063,858	23,910,166	3,153,692	88.3%	30,716,062	28,215,738	2,500,324	91.9%
	subtotal	<u>58,622,241</u>	<u>33,818,875</u>	<u>24,803,366</u>	<u>57.7%</u>	<u>62,733,053</u>	<u>38,174,152</u>	<u>24,558,901</u>	<u>60.9%</u>
Maintenance of plant	salary	9,018,600	2,844,563	6,174,037	31.5%	9,823,730	2,854,037	6,969,693	29.1%
	non-salary	10,404,572	5,667,600	4,736,972	54.5%	10,512,858	6,275,363	4,237,495	59.7%
	subtotal	<u>19,423,172</u>	<u>8,512,163</u>	<u>10,911,009</u>	<u>43.8%</u>	<u>20,336,588</u>	<u>9,129,400</u>	<u>11,207,188</u>	<u>44.9%</u>
Fixed charges	non-salary	160,460,061	37,867,565	122,592,496	23.6%	179,052,298	42,647,905	136,404,393	23.8%
Capital outlay	salary	1,863,840	655,695	1,208,145	35.2%	1,931,742	685,156	1,246,586	35.5%
	non-salary	208,150	45,127	163,023	21.7%	208,150	32,538	175,612	15.6%
	subtotal	<u>2,071,990</u>	<u>700,822</u>	<u>1,371,168</u>	<u>33.8%</u>	<u>2,139,892</u>	<u>717,694</u>	<u>1,422,198</u>	<u>33.5%</u>
Total Salary		580,554,339	144,282,493	436,271,846	24.9%	607,342,029	140,526,506	466,815,523	23.1%
Total Non-Salary		292,433,790	125,602,825	166,830,965	43.0%	314,086,222	135,358,345	178,727,877	43.1%
Total expenditures and encumbrances		<u>\$ 872,988,129</u>	<u>\$ 269,885,318</u>	<u>\$ 603,102,811</u>	<u>30.9%</u>	<u>\$ 921,428,251</u>	<u>\$ 275,884,851</u>	<u>\$ 645,543,400</u>	<u>29.9%</u>