MEETING OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

OPEN SESSION

Tuesday, February 8, 2005
5:00 P.M.-Closed Session, 7:30 P.M.-Open Session
Educational Support Services Building

I. PLEDGE OF ALLEGIANCE

II. SILENT MEDITATION IN REMEMBRANCE

III. AGENDA

Consideration of the agenda for February 8, 2005

IV. MINUTES

Consideration of the Open and Closed Session Minutes of January 11, 2005; and the Public Hearing Minutes on Proposed FY06 Operating Budget of January 26, 2005

Exhibit A

V. SPECIAL ORDER OF BUSINESS

(Mr. Sasiadek)

VI. ADVISORY AND STAKEHOLDER GROUPS

VII. SUPERINTENDENT’S REPORT

VIII. RECOGNITION OF ADMINISTRATIVE APPOINTMENTS FROM JANUARY 25, 2005

(Dr. Peccia)

IX. OLD BUSINESS

A. Consideration of Proposed Changes to Policy 5540 – STUDENTS: Conduct-Alcoholic Beverages and Drugs (Third Reading)

(Mr. Rauenzahn)

Exhibit B

B. Consideration of Proposed Changes to Policy 5550 – STUDENTS: Conduct-Disruptive Behavior (Third Reading)

(Mr. Rauenzahn)

Exhibit C

X. REPORTS

A. Resolution Proclaiming February 14, 2005 as National African-American Parent Involvement Day

(Mr. Sasiadek)

B. Consideration of Proposed Policy 7330 – NEW CONSTRUCTION: Financing – Capital Projects that are Funded by Private Donations (First Reading)

(Dr. Gehring)

Exhibit D
C. Consideration of Proposed Policy 7530 – NEW CONSTRUCTION: Occupying – Naming of a Capital Project or Area of a School (First Reading)  
(Dr. Gehring)  
Exhibit E

D. Consideration of Proposed Changes to Policy 7520 – NEW CONSTRUCTION: Occupying – Naming of the Building and Dedication (First Reading)  
(Dr. Gehring)  
Exhibit F

XI. NEW BUSINESS

A. Consideration of consent to the following personnel matters:  
(Dr. Peccia)  
1. Terminations  
Exhibit F-1  
2. Retirements  
Exhibit G  
3. Resignations  
Exhibit H  
4. Leaves  
Exhibit I  
5. Deaths  
Exhibit J  
6. Administrative Appointments  
Exhibit K

B. Consideration of consent to the following contract awards:  
(Mr. Gay/Mr. Sines)  
1. Tree Pruning and Associated Services  
Exhibit L  
2. Contract Modification – Dundalk Middle School Systemic Renovations  
3. Contract Modification – Franklin Middle School Systemic Renovations

C. Consideration of consent for the Clean Buses for Kids Diesel Retrofit Program  
(Mr. Dent)  
Exhibit M

D. Consideration of School Legislation – Senate Bill 195  
(Mr. Sasiadek)  
Exhibit M-1

XI. INFORMATION

Exhibit N

B. New Rule 7330 – NEW CONSTRUCTION: Financing - Capital Projects that are Funded by Private Donations  
Exhibit O

C. Revised Rule 7520 – NEW CONSTRUCTION: Occupying – Naming of the Building and Dedication  
Exhibit P

D. New Rule 7530 - NEW CONSTRUCTION: Occupying – Naming of a Capital Project or Area of a School  
Exhibit Q

XII. ANNOUNCEMENTS

A. Public Comment
Next Board Meeting  
7:30 PM  
February 22, 2005  
Greenwood
The Board of Education of Baltimore County, Maryland, met in open session at 5:32 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Nicholas P. Camp, Mr. Thomas G. Grzymski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Sasiadek reminded Board members of school board association or Board of Education functions for January and February 2005.

Mr. Kennedy moved that the student member be permitted to participate in collective bargaining discussions. The motion was seconded by Dr. Hayman and unanimously approved by the Board.

At 5:41 p.m., Mr. Kennedy moved that the Board go into closed session to discuss personnel matters and to consider matters relating to negotiations pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(9). The motion was seconded by Ms. Harris and unanimously approved by the Board.

CLOSED SESSION MINUTES

Dr. Donald Peccia, Executive Director of Human Resources, reviewed the evening’s personnel matters with Board members.

Mr. Dan Capozzi, Manager of Staff Relations-Human Resources, provided the Board with a status report on negotiations with employee groups.

At 6:20 p.m., Mr. Hayden moved the Board adjourn for a brief dinner recess. The motion was seconded by Dr. Hayman and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:39 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Nicholas P. Camp, Mr. Thomas G. Grzymski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.
PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Mohammed Khayyum, a student at Western School of Technology and Science, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Hairston noted one adjustment to the agenda for this evening’s meeting. He respectfully requested to remove item 9 under section X, New Business. Adjustment was made to the agenda and unanimously approved by the Board.

MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of November 23, 2004 and Open and Closed Minutes of December 7, 2004, Mr. Sasiadek declared the minutes approved as presented on the website.

Mr. Sasiadek informed the audience of the sessions in which Board members had participated earlier in the afternoon.

As stated at the previous Board meeting, in order to permit the maximum number of persons present to address the Board, Mr. Sasiadek announced the Board will be asking that persons be present to sign in. In order to avoid undue repetition, the Board will further be limiting to three the number of speakers per topic. The Board invites persons who are not able to address the Board in the public meeting to forward written comments.

ADVISORY AND STAKEHOLDER COMMENTS

Mr. Mike German, Baltimore County Student Council President, announced the council’s annual lobbying trip to Annapolis in late February. He noted that at the last General Assembly he supported a ban for sodas to support student health. However, the majority of students disagreed with it. Mr. German congratulated the students who had participated in the Side-by-Side concert.

Mr. Mike German, as representative of the Superintendent’s Student Advisory Council, described the Council’s discussion of its purpose, ways to better improve the future education of students, qualifications for the job market, and competition for domestic jobs for foreign students.

Ms. Connie Peterson, representative for the Advisory Committee for Alternative Programs, introduced Ms. Jamie Kirkland who read a letter she had written to President Bush, describing the importance of alternative programs.
ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Vicki Schultz-Unger, Coordinator of the Area Educational Advisory Councils, noted the Council’s first new member orientation took place on January 5th. With regards to the capital budget, Ms. Schultz-Unger stated the council requests that children be provided facilities adequate to meet the demands of academic rigor placed upon them and that students are not crammed into overcrowded schools. She announced that the Educational Advisory Council will hold its all-council meeting Tuesday, January 18th at 7:00 p.m. at Perry Hall High School in the cafeteria.

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, expressed concern that high school graduates are not trained or qualified to enter the rigor of the college system.

Ms. Maggie Kennedy, Chair of the Baltimore County Education Coalition, thanked the Superintendent, Board of Education, and County Executive for requesting $70 million from the State for school renovation and construction. Ms. Kennedy noted the tour that took place last week at several middle schools scheduled for renovation.

Dr. Ella White-Campbell, Chair of the Minority Achievement Advisory Group, asked everyone to join together to ensure that the operating budget is not cut.

Mr. Michael Franklin, President of the PTA Council of Baltimore County, stated the PTA Council of Baltimore County passed a resolution requesting that the Board of Education of Baltimore County establish a task force to look into the recommended changes of Policy 5550.

Ms. Jasmine Shriver, Chair of the Special Education Citizens Advisory Committee, commended Dr. Hairston and staff for including all facets of special education through the school system including the Blueprint for Progress and the Master Plan.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, noted the success of the legislative breakfast this past weekend. She reiterated to the Superintendent and Board to request in the operating budget what the school system needs.

SUPERINTENDENT’S REPORT

Dr. Hairston invited Board members who had attended the Side-by-Side concert that day to share the outstanding performance of the students.

Dr. Hairston reported that Carver Center for Arts & Technology has been identified by the College Board as having the highest performing AP Studio Art course(s) among all schools worldwide in its size range.

Dr. Hairston provided to the Board a brochure created by the Office of Career and Technology, which describes the programs offered in Baltimore County Public Schools.
RECOGNITION OF ADVISORY COUNCIL AND ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Executive Director of Human Resources, recognized the advisory council appointments made at the December 21, 2004 Board meeting as follows:

- Mr. Festus Reynolds Northeast Area Educational Advisory Council
- Mr. Brian S. Bailey Southwest Area Educational Advisory Council
- Mr. Michael Gruber Northwest Area Educational Advisory Council

Dr. Donald Peccia, Executive Director of Human Resources, recognized the administrative appointments approved at the December 21, 2004 Board meeting as follows:

- Ms. Penelope E. Martin Principal, Deer Park Middle Magnet School

OLD BUSINESS

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the proposed FY 2006 State and County Capital Budget Request (Exhibit B). Mr. Janssen voted in opposition.

REPORTS

The Board received the following reports:

A. Superintendent’s Proposed Operating Budget, Fiscal Year 2006 – Dr. Hairston presented to the Board, for their consideration, the Proposed Operating Budget for Fiscal Year 2006. He stated that the proposed budget represents what the BCPS needs to educate children and provide quality service for all of Baltimore County. Dr. Hairston reiterated the budget request for FY2006 continues to focus on the Blueprint for Progress, No Child Left Behind, and Bridge to Excellence.

Dr. Hairston reported the successes BCPS has realized as the result of focus and commitment. He has proposed an operating budget with a projected 12.3 percent increase in costs, which contains $23 million for salary restructuring, including raising the overall funding for teachers’ salaries by 4 percent.

Dr. Hairston stated the proposed budget goals are:

- To improve student achievement for all students
- To maintain a safe and orderly learning environment in every school
- To use resources effectively and efficiently
REPORTS (cont)

Through a PowerPoint™ presentation (Exhibit C), Dr. Hairston shared with Board Members the Maryland School Achievement Scores and reviewed the operating budget as it relates to Performance Goals 1 through 8:

- **Performance Goal 1** By 2012, all students will reach high standards as established by the Baltimore County Public Schools and State performance level standards in reading/language arts, mathematics, science, and social studies.

- **Performance Goal 2** By 2007, all English Language Learners will become proficient in English and reach high academic standards in reading/language arts, mathematics, science, and social studies.

- **Performance Goal 3** By 2005-2006, all students will be taught by highly qualified teachers.

- **Performance Goal 4** All students will be educated in school environments that are safe and conducive to learning.

- **Performance Goal 5** All students will graduate from high school.

- **Performance Goal 6** Engage parents/guardians, business, and community members in the educational process.

- **Performance Goal 7** Involve principals, teachers, staff, stakeholders, and parents/guardians in the decision-making process.

- **Performance Goal 8** All students will receive a quality education through the efficient and effective use of resources and the delivery of business services.

In conclusion, Dr. Hairston summarized his operating budget recommendations, which include Maintenance of Effort, comparison of all general fund revenues for FY05 budget to FY06 proposed budget, and the total proposed FY06 operating budget.

Dr. Hairston announced that on January 26, 2005, there would be a public hearing on the Proposed Budget at Ridge Ruxton School beginning at 7:00 p.m. A Board work session will be conducted on February 1 beginning at 7:00 p.m.

PERSONNEL MATTERS

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the personnel matters as presented on Exhibits D, E, and F. (Copies of the exhibits are attached to the formal minutes.)
CONTRACT AWARDS

The Building/Contracts Committee, represented by Mr. Kennedy, recommended approval of items 1-6, 8, 10-12 (Exhibit G). As previously stated, item 9 was withdrawn. Mr. Janssen pulled item 7 for further discussion. The Board approved these items:

1. Carpet Provision and Installation
2. Ceiling Tiles and Associated Materials
3. Lavatory Privacy Partition Parts
4. Sanitary Drain Cleaning and Associated Services
5. MicroSociety, Inc.
6. Contract Modification – Window and Blind Replacement at Carney Elementary School
8. Utility Easement at Catonsville Elementary School
10. Window and Blind Replacement at Halstead Academy
11. Food Lab Renovations at Lansdowne High School
12. Various Construction Packages at Windsor Mill Middle School

Item 7

Mr. Janssen inquired about the desks as furniture. Mr. Cassell responded these are built-in desks not covered under the original contract. Mr. Cassell stated the cost of the built-in desks is being covered by the school’s furniture, fixtures, and equipment (FF&E) funds.

The Board approved item 7 (Exhibit G).

7. Contract Modification – Carpentry and Miscellaneous (6-A Contract) at Woodholme Elementary School

Dr. Hayman inquired about the status of the Minority and Small Business report requested at the last Board meeting. Mr. Janssen reiterated his request to update the Board on the contract process. Ms. Burnopp responded staff is working on developing the report to present to the Board.

Mr. Hayden reviewed the legislative priorities for Baltimore County in 2005. He also commended the County Executive on unveiling his legislative agenda that began with the importance of funding capital budget educational needs.
INFORMATION

The Board received the following as information:


B. Maryland State Department of Education (MSDE) Bi-Annual Financial Status Report for Period Ending November 30, 2004

ANNOUNCEMENTS

Mr. Sasiadek made the following announcements:

• Schools and offices will be closed Monday, January 17, 2005 in observance of Dr. Martin Luther King, Jr. Schools will reopen for students and teachers on Tuesday, January 18, 2005.

• There will be a joint Area Educational Advisory Council meeting on Tuesday, January 18, 2005 at Perry Hall High School beginning at 7:00 p.m.

• The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, January 25, 2005, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions. The Board will host the PTA Council of Baltimore County for dinner on January 25, 2005 from 6:00 p.m. to 7:30 p.m.

• On Wednesday, January 26, 2005, the Baltimore County Board of Education will meet for a public hearing to seek the public’s input on the operating budget for FY2006. The meeting will take place at the Ridge Ruxton School at 7:00 p.m. Sign-up for the public to comment will begin at 6:00 p.m. at Ridge Ruxton School on the day of the hearing.

• On Tuesday, February 1, 2005, the Baltimore County Board of Education will meet for a work session to discuss the FY2006 operating budget. The meeting will take place at the ESS Building located on the Greenwood campus at 7:00 p.m.

Mr. Sasiadek reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT

Mr. Michael Franklin expressed his concern on public comments.
PUBLIC COMMENT (cont)

Ms. Kelli Nelson expressed support for the proposed Infant and Toddler staff increases in the operating budget presented this evening.

Mr. Muhammad Jameel commented on various key strategies within the Blueprint for Progress and the need to include individuals of all cultures.

Ms. Erum Marfani expressed her favor of recognizing equal treatment of Islamic holidays similar to other recognized holidays.

Ms. Cheryl Bost thanked Dr. Hairston for including salary increases in the proposed operating budget and at the same time striking a balance to maintain programs.

Dr. Bash Pharoan expressed his concern that the recruitment film shown in December 2004 appeals to one minority and no others are mentioned. He believes the faces in the film do not reflect the composition of the county.

Mr. Salahudin Majeed asked the Board to reverse religious discrimination in Baltimore County as it exists.

Mr. Mohammed asked the Board to recognize Islamic holidays.

Ms. Meg O’Hare stated the Superintendent and Board have the obligation to ask for monies needed to fund education.

ADJOURNMENT

At 9:43 p.m., Mr. Kennedy moved to adjourn the open session. The motion was seconded by Mr. Hayden and approved by the Board.

Respectfully submitted,

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Joe A. Hairston
Secretary-Treasurer

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The hearing was called to order by President James R. Sasiadek at 7:05 p.m. In addition to President Sasiadek, the following Board members were present: Mr. Luis E. Borunda, Mr. Thomas G. Grzymski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Mr. Rodger C. Janssen, and Mr. Michael P. Kennedy. In addition, Dr. Joe A. Hairston, Superintendent, Dr. Christine M. Johns, Deputy Superintendent of Curriculum and Instruction, J. Robert Haines, Deputy Superintendent of Business Services, staff members, as well as media were present.

Prior to hearing testimony, Mr. Hayden commented on the capital budget and the strong possibility of Baltimore County Public Schools receiving the $250 million dollars for capital improvement projects. Mr. Hayden urged the public to get in touch with legislators and express the importance of the school system receiving this money.

The following citizens and employees offered testimony:

1) **Mr. David Mark, Sports Booster President, Towson High School** – Requested additional funding for athletic transportation for all 24 high schools in addition to the $84,000 already in the proposed budget.

2) **Mr. Kevin Abell, Chair of the Citizens Advisory Committee for Alternative Programs** – Thanked the Superintendent for his continued support of the alternative education programs. Mr. Abell was pleased with the modest increases in the budget. He hopes the Board votes to keep the budget intact.

3) **Ms. Francine Hahn, Lawyer for the Public Justice Center** - Requested the Board use the money budgeted for the Bridge Center to instead provide services to students in their neighborhood schools. She noted that providing in-school support service is more effective than the approach proposed last year.

4) **Ms. Meg O’Hare, Baltimore County Education Coalition Member** – Asked the Board to fund 100% of the proposed operating budget. She stated all items are tied to the Master Plan, except built-ins and one-times. Ms. O’Hare commented that Thornton funding was intended to improve education rather than ease the County budget. She suggested the County look at impact fees or look at targeting tax increases specifically for education.

5) **Ms. Kelly Nelson, Co-Chair, Infants/Toddlers Coordinating Council** – Expressed support for the proposed operating budget, which includes four additional FTE’s for Infants and Toddlers. She commented that Thornton funding is to bring adequacy to education. Ms. Nelson stated she wants to ensure that the operating budget adequately addresses support for pre-school at risk students. Ms. Nelson would also like pre-school inclusion placed in the operating budget.

6) **Ms. Roe Davis, Co-Chair, Infants/Toddlers Coordinating Council** – Supports the proposed operating budget adding of four positions for the Infants and Toddlers program. She thanked staff for their support of the program.
7) **Ms. Tonia Ferguson, Parent** – Encouraged to see the addition of four FTE’s for Infants and Toddlers. She commented that Infants and Toddlers may need additional monies as numbers increase. Ms. Ferguson also asked to see local level funding be included for pre-school inclusion.

8) **Ms. Pat Everett, Teacher, Riderwood Elementary School** – Requested staffing every kindergarten class with a paid aide or parent helper. She stated Riderwood Elementary is fortunate to have parent volunteers; however, not all schools have this luxury. Ms. Everett stated that daycares have a 10:1 ratio whereas the kindergarten classroom ratio is 30:1.

9) **Mr. Michael Moore, Representative, Minority Achievement Advisory Group (MAAG)** - Expressed thanks for valuing the advisory group’s voice and commitment to students, which shows in the proposed operating budget. He stated that MAAG is interested in and focused on all students. Mr. Moore noted that when conditions improve for minority students in this county, it improves the conditions for all county residents.

10) **Mr. Robert Ossakow, Parent** – Supports the Infants and Toddlers Program. He thanked the Superintendent for proposing an increase of 4 FTE’s in Infants and Toddlers. Regarding Thornton funding, Mr. Ossakow stated he would like to see money earmarked for special education services and teacher training related to inclusion issues.

11) **Ms. Judy LaFlame, Parent and PTA Corresponding Secretary, Pleasant Plains Elementary School** – Requested staffing all kindergarten classes with paid aides. She noted there is a wide disparity among skills of students. Ms. LaFlame remarked that one teacher with 20 or 25 students cannot adequately address the needs of the students. She stated that aides should be paid parent helpers for four hours a day.

12) **Ms. Deanne Brookshire, Parent** – Supports the Infants and Toddlers Program. She believes early intervention services are very helpful to parents. Ms. Brookshire also thanked the Infants and Toddlers staff for its time, dedication and support to her family.

13) **Mr. Lance Phillips, PTA President, Pleasant Plains Elementary School** – Requested support to equip the school with air conditioning and completion of the building’s renovations. He expressed concern over the lack of air conditioning in classrooms, cafeteria, and gymnasium and concerns as to asthma and allergies. Students cannot concentrate on the task at hand. With regards to building renovations, Mr. Phillips stated that the front of the school received a face-lift, but the very back of the school remains the same. He asked that the task be completed for a revitalization project that is long overdue.

14) **Ms. Linda Castaldi, Special Education Teacher, Padonia International Elementary School** – Requested support for staffing kindergarten classes with paid aides. Ms. Castaldi noted there is a disparity of educational levels of children in one class. She stated it is important that kindergarten classes be equipped with teachers and aides for students to succeed.
15) Ms. Jan Thomas, Operating Budget Chairperson, PTA Council of Baltimore County – Inquired where the dollars were for at-risk students for additional programs and staff. She noted that non-salary dollars account for 32% of the budget and 1.8% of this goes to all schools as school-based funds. Ms. Thomas is concerned that schools’ funds are being pulled in too many directions causing division and inequities among schools. She praised the Superintendent for inclusion of money for Maryland’s Tomorrow program; however, she stated that more attention to dropout prevention is needed. She noted that the County’s dropout rate has risen to 4.4 percent in 2004. Ms. Thomas would like to see more programs aimed at dropout prevention and alternative programs.

16) Ms. LaKerry Dawson – Supports the Infants and Toddlers Program. She believes this program is a connection between the doctor and parent. Ms. Dawson requested additional funding for parental involvement programs within Infants and Toddlers. She also thanked the Superintendent for increasing the Infants and Toddlers Program by four FTE’s.

17) Ms. Joann Meats – Supports the addition of four positions in Infants and Toddlers; however, she would like to see additional funding within the program. She stated occupational and physical therapists are critical and need more support. Ms. Meats commented that the school system needs additional speech therapists.

18) Mr. Ben Dubin, Parent – As a parent of a deaf child, Mr. Dubin requested funding for children with special needs. He believes the school system does not have adequate equipment to continue to test children for hearing. Mr. Dubin requested the Board to include in the proposed budget at least two pieces of Otoacoustic Emissions (OAE) equipment for the audiologists to test students at high risk.

19) Mr. Murray Piper, Milford Mill Academy PTSA President - Supports the operating and capital budget proposed by the Superintendent. He specifically supports the funds for Milford Mill. Regarding Goal 3 of the Blueprint for Progress, Mr. Piper requested funds be set aside to attract highly qualified teachers. With regards to Goal 4 concerning safe and conducive learning environment, Mr. Piper asked for funds to be placed in the budget to include air conditioning at Milford Mill Academy.

20) Ms. Deborah Servetnick, Teacher, Woodlawn High School - Commented that BCPS salaries are behind compared to other states. She is a new teacher from Philadelphia who started her tenure in September 2004. Ms. Servetnick requested an increase to teachers’ salaries. She noted an entry level teacher in a particular city would receive $7000 more in salary than in Baltimore County. Ms. Servetnick commented that the school system needs to pay like it means it.

21) Ms. Lisa Orens, Parent and Chair of the Southwest Area Educational Advisory Council - Supports the Superintendent’s operating budget. She remarked that the increased funding for career and technology (CTE) is encouraging. Ms. Orens stated that alternative programs need additional funding to support at-risk students. She also reviewed the allocation of guidance counselors to schools and believes it is not an equitable distribution at present.
22) Ms. Cheryl Bost, President, Teachers Association of Baltimore County – Thanked the Superintendent for a supportive budget, which includes a proposed average wage increase for teachers of 4%, additional positions in special education, and full-day kindergarten. She stated that full-day kindergarten needs aides in these classes. Ms. Bost remarked on teachers’ workloads and the demands of printing capacity and purchasing supplies. She believes it is necessary to fund program needs for all students. Ms. Bost looks for the Board to support the proposed budget and make revisions where necessary.

23) Ms. Vicki Schultz-Unger, Coordinator, Area Educational Advisory Councils - Expressed support for the proposed budget. She stated this budget is considered to be a responsive budget and one that requires support. Ms. Schultz-Unger noted that the school system must develop strong incentives to attract and retain excellent teachers in the schools. This budget funds competitive healthcare benefits and support for professional development that enables teachers to meet the demands of the highly qualified classification. She asked the Board and the County to fully support this responsive, responsible, and necessary budget.

Mr. Kennedy commended Mr. Hayden, for his leadership, and the work that he is doing to get money for school construction.

The hearing was concluded at 8:24 p.m.

Respectfully submitted,

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Joe A. Hairston
Secretary-Treasurer

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RESOLUTION OF THE BOARD OF EDUCATION
OF BALTIMORE COUNTY

WHEREAS, The People of the State of Maryland have, through its Constitution, entrusted
the State of Maryland with the obligation of providing a free and appropriate
education to its youngest citizens; and,

WHEREAS, In order that that constitutional mandate be met, it is incumbent upon the State
of Maryland to assist in the provision of adequate educational facilities within
which free and appropriate educational programs may be provided; and,

WHEREAS, The construction and maintenance responsibilities attendant to the provision of
adequate facilities has been the joint responsibility of the State of Maryland and
each of its Counties and the City of Baltimore; and,

WHEREAS, The State of Maryland and its subdivisions have recognized the need to attend
to significant capital maintenance and construction efforts in order to provide
adequate facilities and to prevent the deterioration of existing facilities; and,

WHEREAS, This Board of Education has recognized its own needs as well as those of the
local education authorities throughout the State; and now, therefore, be it

RESOLVED, That the Board of Education of Baltimore County hereby requests that the
Governor, Senate, and House of Delegates of the State of Maryland continue in
their efforts to provide for the maintenance and construction of adequate
educational facilities and that each evidence their respective intentions to
provide such assistance by making available capital funds in the amount of Two
Hundred Fifty Million Dollars ($250,000,000) for use in capital improvement
projects identified by local educational authorities as critical in their efforts to
maintain and construct public school facilities for the use and benefit of public
school students throughout the State of Maryland.

_________________________________  _________________________________
James R. Sasiadek, President    Joe A. Hairston, Secretary-Treasurer
February 8, 2005
DATE:       February 8, 2005
TO:         BOARD OF EDUCATION
FROM:       Dr. Joe A. Hairston, Superintendent
SUBJECT:    BOARD OF EDUCATION POLICY 5540 – ALCOHOLIC BEVERAGES AND DRUGS
ORIGINATOR: Christine M. Johns, Deputy Superintendent, Curriculum and Instruction
RESOURCE PERSON(S): Dale Rauenzahn, Executive Director, Student Support Services

RECOMMENDATION

That the Board of Education approve revisions to Policy 5540 – Alcoholic Beverages and Drugs. This is the third reading of this policy

Background Information: Policy 5540 – The proposed policy revisions would bring the language and current practice into alignment.

Attachment I – Proposed Policy 5540
STUDENTS: Conduct

Alcoholic Beverages and Drugs

There is abundant evidence that the use of illegal drugs and intoxicants is disruptive to one’s life and the lives of others. The Board of Education believes that the schools should deal with this problem through education and counseling as well as through disciplinary action. The Division of Educational Support Services is directed to continue its efforts to make students aware of the physical effects and the legal consequences of the use of illegal drugs and intoxicants. This may be accomplished through the curriculum and through individual counseling of students by teachers and pupil services personnel.

The possession, use, and distribution of alcoholic beverages, illegal drugs, or other intoxicants on school premises create a reasonable likelihood of disruption to or interference with the academic process and constitutes a substantial danger to persons and property. The possession, use, distribution, or conspiracy to distribute alcoholic beverages or illegal drugs in any quantity is prohibited on property owned by the Board of Education, on school buses, or at off-site school-sponsored activities. Any student who violates the provisions of this policy shall be ASSIGNED TO AN ALTERNATIVE PROGRAM OR expelled from the regular day-school program in accordance with the procedures outlined in the policy and rule, “Suspension or Expulsion,” in this series.

The possession, use, or distribution of controlled paraphernalia as outlined in Article 27 of the Annotated Code of Maryland is prohibited on property owned by the Board of Education, on school buses, or at off-site school-sponsored activities.

The distribution, attempt to distribute, or possession with intent to distribute a non-controlled substance upon the representation that the substance is a controlled dangerous substance as outlined in Article 27 of the Annotated Code of Maryland is prohibited on property owned by the Board of Education, on school buses, or at off-site school-sponsored activities. A non-controlled substance means any substance not classified as a controlled dangerous substance by State law or regulation.

Definitions

1. “Alcoholic beverages” means any spirituous, vinous, malt, distilled or fermented liquor, or compound by whatever name called which contains alcohol. Examples of alcoholic beverages include, but are not limited to, ale, beer, whiskey, rum, gin, or vodka.
2. “Illegal drugs” means marijuana, hashish, PCP (phencyclidine), methaqualone (quaalude), mescaline, peyote, methadone, opium, heroin, morphine, cocaine, LSD (lysergic acid diethylamide), amphetamines, barbiturates, anabolic steroids, and any other drug or substance, the use, possession, or distribution of which is prohibited by Federal or State law or causes intoxication.

3. “Drug paraphernalia” as defined under Article 27, Section 287A (a) means all equipment, products, and materials of any kind which are used, intended for use, or designed for use, in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, concealing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled dangerous substance in violation of this subheading.

4. “Other intoxicants” means any compound or substance which causes a loss of self-control or inebriation and which shall include glue and solvents.

5. “Possession” means the exercise of actual or constructive control over a thing by one or more persons. Small quantities are sufficient to determine possession. For example, a pipe with residue constitutes possession.

6. “Use” means the actual implementation, consumption, injection, or ingestion of illegal drugs, alcoholic beverages, or other intoxicants as defined.

The provisions of this policy apply in all situations in which students are involved, including: (1) school activities on property owned by the Board of Education; (2) travel on school buses; (3) off-site school-sponsored activities’ and (4) on- or off-site school related programs which are the result or cause of disruptive behavior on school grounds.
Legal Reference: [Annotated Code of Maryland, Education Article #26-103
Drinking or possessing intoxicating beverages on school
premises.
State Board of Education Bylaw
13A.08.01.04A   Intoxicants
#276 et seq. Controlled dangerous substances.
United States Code, Title 21, Chapter 13
#801 et seq. Drug Abuse Prevention and Control]
*Annotated Code of Maryland*, Education Article, §26-103
COMAR 13A.08.01.08

Policy
Adopted: 8/11/77
Revised: 7/13/78
Revised: 7/9/81
Revised: 6/24/82
Revised: 7/1/92
Revised: 12/21/99
REvised: _______
DATE: February 8, 2005

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: BOARD OF EDUCATION POLICY 5550 – DISRUPTIVE BEHAVIOR

ORIGINATOR: Christine M. Johns, Deputy Superintendent, Curriculum and Instruction

RESOURCE PERSON(S): Dale Rauenzahn, Executive Director, Student Support Services

RECOMMENDATION

That the Board of Education approve revisions to Policy 5550 – Disruptive Behavior. This is the third reading of this policy.

Background Information: Policy 5550 – The proposed policy revisions would bring the language and current practice into alignment.

Attachment I - Proposed Policy 5550
STUDENTS: Conduct

Disruptive Behavior

Students are expected to follow the code of conduct on school property, on school buses, and at off-site school-sponsored activities. A student’s behavior is disruptive when it interferes with the normal function of a school. A student’s behavior is disruptive when that behavior interferes with the academic process or violates the rights of others to utilize the services and facilities of the school. Students who take part in disruptive behavior are subject to discipline that may include suspension or expulsion, according to the procedures outlined in the Policy and Rule 5560, "Suspension or Expulsion."

Below are some student offenses for which discipline will be imposed. The list does not cover all behaviors or actions. There may be additional offenses for which a student can be suspended, ASSIGNED TO AN ALTERNATIVE PROGRAM or expelled.

Category I – Examples of offenses that may result in suspension:

ARSON/FIRE/EXPLOSIVES

a. Possession and/or Igniting of matches or lighters (when not a part of the instructional program).

ATTACKS/THREATS/FIGHTING

b. Fighting

ATTENDANCE

c. Leaving school grounds without permission
d. Unexcused lateness (class/classes)
e. Unexcused lateness (school day)
f. Unexcused absence or truancy (class/classes)
g. Unexcused absence or truancy (school day)

DANGEROUS SUBSTANCES

h. Non-prescription violation (possession of non-prescription medications)
i. Use and/or possession of tobacco or cigarette rolling paper

DISRESPECT / INSUBORDINATION

j. Failure to follow a direction such as, but not limited to, failure to report to office when directed by school staff to do so

k. Harassment (nuisance phone calls to students or staff members; continued comments or passing of unofficial notes to another individual that he/she does not wish to hear or receive)

l. Refusing to cooperate with school rules and regulations

m. Refusing to cooperate with school transportation regulations

n. Refusing to do assigned work

o. Refusing to serve detention

p. Using obscene or abusive language

PERSONAL HEALTH

q. Personal health, when a student knowingly uses his or her state of health to threaten the health of others

OTHER

r. Academic dishonesty (cheating on tests, copying term papers, forging signature of teacher and/or parent)

s. Gambling

t. Unauthorized sale or distribution in school of items, goods, or services not related in any way to the school operation (e.g., sale of football pools).

u. Use of electronic communication devices, such as a pager (beeper), portable telephone, or any wireless communication device (which are not part of the educational program) during regular instructional school hours. Regular instructional hours are defined as beginning at the opening bell for the school day and concluding at the dismissal bell for the school day. Students involved in before-school, after-school, and weekend instructional
POLICY 5550

activities shall not use electronic communication devices within the assigned area of the activity from the beginning of the scheduled activity until its conclusion. The device must be turned off and stored in the locker, book bag, automobile, or purse during school hours and while being transported on the bus. The ban on the use of electronic devices applies to buses used for all school-related activities.

Category II – Examples of offenses for which the student may be suspended, ASSIGNED TO AN ALTERNATIVE PROGRAM, and which may result in expulsion:

ARSON/FIRE EXPLOSIVES
a. Fire alarm/false fire report[/bomb threat]
b. Possession and/or detonation of an incendiary or explosive material or device, including live ammunition (firecracker or greater)

ATTACKS/ THREATS/FIGHTING
c. Extortion or taking money or possessions from another student(s) by threat or causing fear and intimidation
d. Physical attack(s) on a student
e. Threat(s) on individual(s)

DANGEROUS SUBSTANCES
f. Distribution, attempt to distribute, or possession with the intent to distribute a non-controlled substance that is represented as a controlled dangerous substance
g. Non-prescription violation (misuse of non-prescription medications) including failure to have medications administered by school nurse or delegated personnel
h. Possession, use, or distribution of controlled and/or drug paraphernalia
i. Prescription violation (possession of prescribed medication)
j. Purchase of a non-controlled substance that has been represented to be a controlled dangerous substance
k. Use and/or possession of tobacco or cigarette rolling paper, repeated offense

**DISRESPECT/INSUBORDINATION**

l. Conspiracy or planning between two or more persons to commit a Category III offense

m. Disruptive behavior that results in the interference with the normal school program, including repeated Category I or II offenses.

n. Harassment for any reason

o. Interfering with another student’s right to attend school or classes

p. Participating in and/or inciting a school disruption

**SEX OFFENSES**

q. Inappropriate behavior of a sexual nature

r. Indecent exposure

**WEAPONS**

s. Possession of a look-alike weapon of any kinds

t. Possession of a pocket knife

**OTHER**

u. Destruction and/or vandalism of school property, personal property of students and/or faculty. This includes receipt, sale, possession, or distribution of property stolen from Baltimore County Public Schools. Restitution is required, either monetary or schoolwork project.

v. Exchange of money for an illegal purpose

w. Reckless endangerment resulting in injury to a person

x. Theft and/or knowingly possessing stolen property

y. Trespassing
POLICY 5550

z. Violation of the Telecommunications Acceptable Use Policy

Category III – Examples of offenses that shall result in ASSIGNMENT TO AN ALTERNATIVE PROGRAM OR expulsion:

ARSON/FIRE/EXPLOSIVES

a. Arson (EXPULSION ONLY)

B. Bomb Threat

ATTACKS/THREATS/FIGHTING

c. Striking a staff member who is intervening in a fight or other disruptive activity (intentional or unintentional)

d. Physical attack(s) on a staff member (EXPULSION ONLY)

e. Violent behavior which creates a substantial danger to persons or property

DANGEROUS SUBSTANCES

f. Distribution and/or sale of alcohol

g. Distribution and/or sale of controlled dangerous substances (illegal drugs) (EXPULSION ONLY)

h. Possession of alcohol

i. Possession of controlled dangerous substances (illegal drugs)

j. Prescription violation (misuse of prescribed medications) including failure to have medications administered by school nurse or delegated personnel

k. Use of a controlled dangerous substance (illegal drugs), under the influence of a controlled substance, or showing evidence of having used a controlled substance

l. Use of alcohol, under the influence of alcohol, or showing evidence of having consumed alcohol
m. Use of any intoxicants which causes a loss of self-control or inebriation and which shall include glue and solvents

SEX OFFENSES

n. Sexual assault (EXPULSION ONLY)

WEAPONS

o. Possession and/or use of a firearm on school property (one-year expulsion)

p. Possession or use of any other gun or rifle (loaded or unloaded, operable or inoperable) which shall include, but not be limited to, pellet gun, paintball gun, stun gun, BB gun, flare gun, nail gun (EXPULSION FOR USE)

q. Possession or use of a real weapon of any kind which shall include, but not limited to, switchblade knife, hunting knife, star knife, razors (including straight or retractable razor), nunchaku, spiked glove, spiked wristband, any mace derivative, tear gas device, or pepper spray product (EXPULSION FOR USE)

r. Use of a look-alike gun or rifle (loaded or unloaded, operable or inoperable)

s. Use of a look-alike weapon of any kind which shall include, but not be limited to, switchblade knife, hunting knife, star knife, pocket knife, razors including straight or retractable razor, nunchaku, spiked glove, or spiked wristband

t. Use of a pocketknife or any object as a weapon

OTHER

u. Robbery

The provisions of this policy apply in all situations in which students are involved, including: (1) school activities on property owned by the Board of Education; (2) travel on school buses; (3) off-site school-sponsored activities; (4) on-site or off-site school-related problems which are the result or cause of disruptive behavior on school grounds; and (5) violent acts of behavior which occur off school property and pose a threat to the safety of students and faculty or disrupt the learning environment.
Legal References:  
- Annotated Code of Maryland, Education Article, §7-305, Suspension and Expulsion
- Code of Maryland Regulations ("COMAR")
  - 13A.08.01.11 Disciplinary Action
  - 13A.08.01.17 School Use of Reportable Offenses
  - 13A.08.01.04(B) Unlawful Absence
  - 13A.02.04.01.-07. Tobacco-Free School Environment

Policy

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REVISED:

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1 The use of permanently inoperable rifles by JROTC students shall not be a violation of this policy during instructional time and at any other times when under the direct supervision of JROTC instructors.

2 See Note 1 above.
RESOLUTION

National African American Parent Involvement Day
February 14, 2005

WHEREAS, Parents have significant influence on their children’s success in school. Research also shows that the more that parents are involved in the educational lives of their children, the greater their academic success; and,

WHEREAS, The active participation of parents in their children’s education substantially reinforces the value that young people place on learning experiences into adulthood;

WHEREAS National African American Parent Involvement Day, which occurs during African American History Month, reinforces the importance of parents’ roles in their children’s education; and,

WHEREAS, This national observation is expected to open up dialogue among teachers, parents, and students, which will lead to a more conducive learning environment for African-American students from kindergarten through college; now, therefore, be it

RESOLVED, That the Board of Education of Baltimore County respectfully recognizes the outstanding contribution of parents in making education meaningful for young people; and be it further

RESOLVED, That the Board of Education of Baltimore County recognizes National African American Parent Involvement Day as a concerted effort to get more parents involved in this win/win endeavor that will only be of benefit to all stakeholders; and be it further

RESOLVED, That the Board of Education of Baltimore County seeks to encourage and support local administrators, teachers, and support staff by assisting them in making National African American Parent Involvement Day a positive experience for parents and students; and be it further

RESOLVED, That the Board of Education of Baltimore County does herewith extend its deep appreciation to all parents for their commitment and dedication.

_________________________________  _________________________________
James R. Sasiadek, President    Joe A. Hairston, Secretary-Treasurer

February 8, 2005
DATE: February 8, 2005

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: POLICY AND RULE 7330 - NEW CONSTRUCTION: CAPITAL PROJECTS THAT ARE FUNDED BY PRIVATE DONATIONS

ORIGINATOR: J. Robert Haines, Deputy Superintendent, Business Services

RESOURCE PERSON(S): Barbara Burnopp, Executive Director, Fiscal Services

INFORMATION

Policies 7330 and 7530 were added to address additional concerns related to the naming and funding of capital projects. All policies were reviewed by the Board Policy Review Committee on November 10, 2004, and the requested changes were made. This is the first reading of Policy 7330.

Attachment I – Policy Analysis for 7330, 7520 and 7530
Attachment II - Draft revision of Board Policy 7330
BOARD OF EDUCATION OF BALTIMORE COUNTY
Policy Analysis

Proposed Revision:
Policy 7520 - New Construction: Occupying – Naming of the Building and Dedication

Proposed New Policies:
Policy 7530 - New Construction: Occupying – Naming of a Capital Project or Area of a School
Policy 7330 - New Construction: Financing – Capital Projects that are Funded by Private Donations

Statement of Issues Addressed by the Proposed Policy Revision
Policy 7520 was last updated in 1969, and merely addresses naming of school facilities. A Committee of principals, chaired by Robert Kemmery, former Executive Director of Schools, Southeast Area, initiated a review of Policy 7520 during the 2002-2003 school year to address the naming of school facilities. Subsequent reviews by law office and the Business Services Division determined that additional issues, including funding sources, review of documentation, and administrative process, required additional policies. Thus, Policy 7520 has been updated to specifically state that the Board of Education of Baltimore County has the sole control and authority over the naming of any building. The new policy also includes criteria for naming a building. Policy 7530 was developed for naming of a capital project or area within a school and the rule outlines the administrative process related to the proposed policy. Policy 7330 was developed for capital projects that are funded by private donations and the rule outlines the administrative process related to the proposed policy.

Cost Analysis
There is no specific new fiscal impact on the system as a result of the proposed revisions. If private funds are donated for a specific project, then revenues and expenditures would increase accordingly.

Legal Requirement
None.

Similar Policies Adopted by Other School Systems
Similar policies from other jurisdictions (Montgomery County, Charles County, and Prince George’s Public Schools and School Board of the City of Virginia Beach) were reviewed in the development of these three proposed policies.

Draft of Proposed Policies and Rules
Policy 7330 (Exhibit D) attached
Policy 7530 (Exhibit E) and Policy 7520 (Exhibit F)
Rules 7330, 7520, and 7530 (Exhibit O, P, and Q)

Other Alternatives Considered by Staff
Less guidance was considered and rejected.
NEW CONSTRUCTION: FINANCING

CAPITAL PROJECTS THAT ARE FUNDED BY PRIVATE DONATIONS

THE BOARD OF EDUCATION OF BALTIMORE COUNTY recognizes that individuals, private organizations, parents, community groups, or businesses may wish to provide funding for capital projects.

Accordingly, the Board hereby directs the Superintendent to establish the necessary rules and procedures for accepting private donations for capital projects.

Funds may not be accepted if acceptance would create a conflict of interest or provide benefit to an individual, in violation of the Board of Education’s ethics code policies.

Any requests for naming of the capital project must comply with Board of Education Policy 7530 on naming of capital projects or areas.

Related policies: Board of Education Policy 8362, Gifts to the Board of Education, schools, and offices within the school system

Board of Education Policy 8363, Conflict of Interest

Board of Education Policy 7530, Naming of a Capital Project or Area of a School

Policy

Board of Education of Baltimore County

Adopted: ________
BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: February 8, 2005

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: POLICY AND RULE 7530 - NEW CONSTRUCTION: NAMING OF A CAPITAL PROJECT OR AREA OF A SCHOOL

ORIGINATOR: J. Robert Haines, Deputy Superintendent, Business Services

RESOURCE PERSON(S): Barbara Burnopp, Executive Director, Fiscal Services

INFORMATION

Policies 7530 and 7330 are being added to address additional concerns related to the naming and funding of capital projects. All policies were reviewed by the Board Policy Review Committee on November 10, 2004, and the requested changes were made. This is the first reading of Policy 7530.

Attachment I - Draft Board Policy 7530
NEW CONSTRUCTION: OCCUPYING

NAMING OF A CAPITAL PROJECT OR AREA OF A SCHOOL

THE BOARD OF EDUCATION RECOGNIZES THAT INDIVIDUALS, PRIVATE ORGANIZATIONS, PARENT AND COMMUNITY GROUPS, OR BUSINESSES MAY WISH TO PROPOSE A NAME FOR A CAPITAL PROJECT OR AREA OF A SCHOOL. THE PROPOSAL MAY OR MAY NOT BE RELATED TO A PRIVATE DONATION, AS GOVERNED BY POLICY 7330.

ACCORDINGLY, THE BOARD HEREBY DIRECTS THE SUPERINTENDENT TO ESTABLISH THE NECESSARY RULES AND PROCEDURES FOR ACCEPTING A PROPOSAL TO NAME A CAPITAL PROJECT OR AREA OF A SCHOOL.

EXCEPTIONAL PRIVATE DONATIONS OR OTHER CIRCUMSTANCES MAY BE RECOGNIZED BY NAMING A CAPITAL PROJECT OR AN APPROPRIATE AREA AT A SCHOOL IN HONOR OF A DECEASED INDIVIDUAL, PRIVATE ORGANIZATION, BUSINESS, COMMUNITY ORGANIZATION OR FOUNDATION. UNLESS REAUTHORIZED BY THE BOARD, NO NAMING SHALL EXTEND BEYOND TEN (10) YEARS FROM THE DATE OF FORMAL BOARD ADOPTION.

THE BOARD OF EDUCATION OF BALTIMORE COUNTY RESERVES SOLE CONTROL AND AUTHORITY OVER THE NAMING OF ANY SCHOOL, CAPITAL PROJECT OR AREA OF ANY SCHOOL. MOREOVER, THE BOARD HEREBY RETAINS THE RIGHT TO RENAME ANY CAPITAL PROJECT OR AREA AT ANY TIME IN THE FUTURE IF THE NAME IS DEEMED BY THE BOARD TO BE INCONSISTENT WITH THE EDUCATIONAL MISSION OR OTHERWISE DISRUPTIVE TO THE LEARNING ENVIRONMENT.

RELATED POLICIES: BOARD OF EDUCATION POLICY 8362, GIFTS TO THE BOARD OF EDUCATION, SCHOOLS, AND OFFICES WITHIN THE SCHOOL SYSTEM

BOARD OF EDUCATION POLICY 8363, CONFLICT OF INTEREST

BOARD OF EDUCATION POLICY 7330, CAPITAL PROJECTS THAT ARE FUNDED BY PRIVATE DONATIONS

POLICY ADOPTED: _______
DATE: February 8, 2005

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: POLICY AND RULE 7520 - NEW CONSTRUCTION: OCCUPYING - NAMING OF THE BUILDING AND DEDICATION

ORIGINATOR: J. Robert Haines, Deputy Superintendent, Business Services

RESOURCE PERSON(S): Barbara Burnopp, Executive Director, Fiscal Services

INFORMATION

The Department of Fiscal Services is seeking approval of changes to Board Policy 7520 New Construction: Occupying - Naming of the Building and Dedication. This policy was updated as part of the initiative of the Division of Business Services to update outdated Board Policies. The policy was adopted in 1969 and has never been revised. All policies were reviewed by the Board Policy Review Committee on November 10, 2004, and the requested changes were made. This is the first reading of this policy.

Attachment I - Draft revision of Board Policies 7520
NEW CONSTRUCTION: Occupying

Naming of the Building and Dedication

The Board of Education reserves the right to approve, or reject, a name for a new school building upon receiving a recommendation for same from the Superintendent of Schools. THE BOARD OF EDUCATION OF BALTIMORE COUNTY RESERVES SOLE CONTROL AND AUTHORITY OVER THE NAMING OF ANY SCHOOL. MOREOVER, THE BOARD HEREBY RETAINS THE RIGHT TO RENAME A SCHOOL AT ANY TIME IN THE FUTURE IF THE NAME IS DEEMED BY THE BOARD TO BE INCONSISTENT WITH THE EDUCATIONAL MISSION OR OTHERWISE DISRUPTIVE TO THE LEARNING ENVIRONMENT.

Normally, the Board of Education [shall not name buildings for persons living or dead.] MAY NAME A SCHOOL AFTER:

A. THE COMMUNITY, THE SUBDIVISION, THE STREET ON WHICH IT IS LOCATED
B. THE GEOGRAPHIC LOCATION OF THE SCHOOL
C. A SIGNIFICANT AND DISTINGUISHABLE LANDMARK, WHICH WILL IMMEDIATELY ASSIST ANYONE IN LOCATING THE GENERAL AREA OF THE SCHOOL
D. A DECEASED, PROMINENT PERSON WHO HAS MADE AN OUTSTANDING CONTRIBUTION OF SERVICE TO BALTIMORE COUNTY, THE STATE OF MARYLAND, OR TO THE UNITED STATES.

The Board of Education further reserves the right to approve as to design, wording, and placement, or reject, proposals for erecting memorials in the form of plaques or monuments in new school buildings or on their sites. The Superintendent of Schools shall establish administrative procedures for appropriate dedication ceremonies that may be celebrated following completion and occupancy of a new school project.

RELATED POLICIES: BOARD OF EDUCATION POLICY 7330, CAPITAL PROJECTS THAT ARE FUNDED BY PRIVATE DONATIONS

BOARD OF EDUCATION POLICY 7530, NAMING OF A CAPITAL PROJECT OR AREA OF A SCHOOL

Policy Board of Education of Baltimore County
Adopted: 9/25/69
REVISED: __________
# RETIREMENTS

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<th>NAME</th>
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<tr>
<td>Rosemary Galloway-Briggs</td>
<td>Teacher</td>
<td>Chesapeake High</td>
<td>30.6</td>
<td>7-01-05</td>
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<tr>
<td>Lelia Hopkins</td>
<td>Nurse</td>
<td>Overlea High</td>
<td>34.0</td>
<td>7-01-05</td>
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<td>Betsy Rojahn</td>
<td>Assist. Principal</td>
<td>Chapel Hill Elem.</td>
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<td>Marjorie Ruby</td>
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<td>Transportation</td>
<td>23.3</td>
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<tr>
<td>Marie Sligh</td>
<td>Paraeducator</td>
<td>Kenwood High</td>
<td>9.0</td>
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<tr>
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<td>Teacher</td>
<td>Rodgers Forge Elem.</td>
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As of 1/28/05
Baltimore County Public Schools
Towson, Maryland 21204

February 8, 2005

Resignations

Elementary – 1

McCormick Elementary School
Sara A. Blecki, 06/30/05, 1.0 yr.
Kindergarten

Secondary – 14

Deep Creek Middle School
BethAnn Crowell, 06/30/05, 1.0 yr.
Donna M. Werner, 06/30/05, 8.0 mos.

Dundalk Middle School
Catherine E. Bull, 01/21/05, 5.0 mos.

Golden Ring Middle School
Gina M. Robinson, 06/30/05, 3.8 yrs.

Lansdowne High School
Thomas G. Jackson, 01/21/05, 5.5 yrs.

Milford Mill Academy
Robert J. Cantermen, 01/28/05, 6.5 yrs.

Old Court Middle School
Shawn S. Belin, 12/23/04, 3.0 mos.
Amos W. Wasike, 01/28/05, 5.0 mos.

Owings Mills High School
Paul D. Chasen, 12/23/04, 2.0 mos.

Patapsco High School
Sharvey R. Brooks, 06/30/05, 2.3 yrs.

Pikesville High School
Jacqueline B. Scher, 10/26/04, 7.2 yrs.

Southwest Academy
Brian M. Campbell, 01/21/05, 4.0 mos.

Stemmers Run Middle School
Diana Gutierrez, 01/20/05, 5.0 mos.

Sudbrook Magnet Middle School
Genevieve K. Dibua, 01/21/05, 2.4 yrs.
BALTIMORE COUNTY PUBLIC SCHOOLS
TOWSON, MARYLAND 21204

February 8, 2005

LEAVES

CHILD REARING LEAVES

NICOLE LENTINE LANDSMAN – (3rd Grade) New Town Elementary School
Effective February 18, 2005 through February 18, 2007

JANINE LEFFLER PLUMER – (Art) Sudbrook Magnet Middle School
Effective March 22, 2005 through March 22, 2007

MICHELE ROWLAND – (3rd Grade Reading) Rodgers Forge Elementary School
Effective January 5, 2005 through June 30, 2005

MEDICAL LEAVE

EMILY JOHNSON – Hereford Area (Bus Attendant) *
Effective January 3, 2005 through August 26, 2005

PERSONAL LEAVES

LOIS A. BELBOT – (Pre-Kindergarten) Essex Elementary School
Effective July 1, 2005 through June 30, 2006

RICHARD S. HENDERSON – Dulaney High School
Effective July 1, 2005 through June 30, 2006

JULIE A. POSNER – (Reading Resource) Grange Elementary School
Effective July 1, 2005 through June 30, 2006

DEBRA L. WEINBERG – Chesapeake High School
Effective July 1, 2005 through June 30, 2006

UNUSUAL OR IMPERATIVE LEAVES

TINA BATHORY – Sudbrook Magnet Middle School
Effective July 1, 2005 through June 30, 2006

ANNE MARIE BYRD – (Reading Specialist) Formerly Chadwick Elementary School
Effective July 1, 2005 through June 30, 2006

*Non-member Maryland State Retirement System & Pension System
Baltimore County Public Schools
Towson, Maryland 21204

February 8, 2005

DECEASED

The Board gratefully acknowledges the service of the employee listed below:

John J. Atwell
Material Handler I
Pulaski Park/Transportation
December 25, 2004
# RECOMMENDED APPOINTMENTS

**February 8, 2005**

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<td><strong>HEIDI H. MILLER</strong></td>
<td>Facilitator</td>
<td>Assistant Principal</td>
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<td>(Effective February 9, 2005)</td>
<td>Middlesex Elementary School</td>
<td>Middlesex Elementary School</td>
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<td>(Replacing Jeanne McGuire, retired)</td>
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<td><strong>ANDREW C. PRUSKI</strong></td>
<td>Teacher/Social Studies</td>
<td>Research Specialist</td>
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<tr>
<td>(Effective February 9, 2005)</td>
<td>Frederick Douglass High School</td>
<td>Office of Accountability, Research and Testing</td>
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<td>(Replacing Matthew Dammann)</td>
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**Exhibit K**
DATE: February 8, 2005

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: RECOMMENDATIONS FOR AWARD OF CONTRACTS

ORIGINATOR: J. Robert Haines, Deputy Superintendent, Business Services

PERSON(S): Rick Gay, Manager, Office of Purchasing
            Michael Sines, Executive Director, Department of Physical Facilities

RECOMMENDATION

That the Board of Education approves the following contract recommendations.

*****

See the attached list of contract recommendations presented for consideration by the Board of Education of Baltimore County.

RLG/caj

Appendix I – Recommendations for Award of Contracts – Board Exhibit
Recommendations for Award of Contracts
Board Exhibit – February 8, 2005

The following contract recommendations are presented for consideration by the Board of Education of Baltimore County.

1. **Contract:** Tree Pruning and Associated Services  
   **Bid #:** JMI-622-05

   **Term:** 5 years  
   **Extension:** 0  
   **Contract Ending Date:** 12/31/09 (tentative)

   **Estimated annual award value:** $40,000  
   **Estimated total award value:** $200,000

   **Bid issued:** December 2, 2004  
   **Pre-bid meeting date:** December 17, 2004  
   **Due Date:** January 6, 2005

   **No. of vendors issued to:** 7  
   **No. of bids received:** 4  
   **No. of no-bids received:** 1

**Description:**
Specifications for solicitation were designed to qualify and select contractor(s) to provide both emergency and non-emergency tree pruning and removal services. Contractors are ranked according to the most favorable hourly rate.

**Recommendation:**
Award of contract is recommended to:

- **Primary -** Excel Tree Expert Company Inc.  
  Jessup, MD
- **Secondary -** Harford Tree Experts and Landscaping  
  Baltimore, MD
- **Tertiary -** A & A Tree Experts Inc.  
  Baltimore, MD
- **Fourth -** Carroll Tree Service  
  Owings Mills, MD

**Responsible school or office:** Division of Physical Facilities, Grounds Services

**Contact Person:** Dennis Elkins or Roland Nickoles

**Funding Source:** Operating Budget
2. **Contract Modification** – Dundalk Middle School Systemic Renovations

**Estimated award value:** $192,992.00

**Description:**
On May 27, 2003, the Board of Education of Baltimore County approved an award of contract with E. Pikounis Construction Co., Inc., for the systemic renovations at Dundalk Middle School in the amount of $4,101,500.00. The contract consisted of HVAC, plumbing, ceiling, electrical, and sprinkler upgrades.

On March 9, 2004, the Board of Education of Baltimore County approved increasing the scope of work by adding a Change Order for the replacement of the kitchen serving line, deli serving line, and window storefront, along with electrical and mechanical alterations required to support these replacements. Per Board approval, this work was awarded to E. Pikounis Construction Co., Inc., the existing Dundalk Middle School renovation contractor, at the negotiated price of $192,992.00. The funding for this additional work was provided for in the FY04 budget. Though the project budget was increased to provide for this work, the Board-approved original contingency amount of $410,150.00 was not.

At this time we are requesting an increase in the original project contingency by the amount of $192,992.00. This will bring the total contingency, based upon the originally approved Board contract total, to 14.7% which includes the full cost of additional work scope.

**Recommendation:**
Award of contract modification is recommended to:

E. Pikounis Construction Co., Inc.  Baltimore, MD

**Responsible school or office:** Department of Physical Facilities

**Contact person:** Richard H. Cassell, P.E., Administrator  Office of Engineering and Construction

**Funding source:** County and State Capital Budget – Project #097 – Dundalk Middle School Systemic Renovations
3. **Contract Modification** – Franklin Middle School Systemic Renovations

**Estimated award value:** $178,384.00

**Description:**
On June 10, 2003, the Board of Education of Baltimore County approved an award of contract with Phillips Way, Inc., for the systemic renovations at Franklin Middle School in the amount of $4,083,500.00. The contract consisted of HVAC, plumbing, ceiling, electrical, and sprinkler upgrades.

On March 9, 2004, the Board of Education of Baltimore County approved increasing the scope of work by adding a Change Order for the replacement of the kitchen serving line, deli serving line, and window storefront along with electrical and mechanical alterations required to support these replacements. Per Board approval, this work was awarded to Phillips Way, Inc., the existing Franklin Middle School renovation contractor, at the negotiated price of $178,384.00. The funding for this additional work was provided for in the FY04 budget. Though the project budget was increased to provide for this work, the Board-approved original contingency amount of $408,350.00 was not.

At this time we are requesting an increase in the original project contingency by the amount of $178,384.00. This will bring the total contingency, based upon the originally approved Board contract total, to 14.4% which includes the full cost of additional work scope.

**Recommendation:**
Award of contract modification is recommended to:

Phillips Way, Inc. Baltimore, MD

**Responsible school or office:** Department of Physical Facilities

**Contact person:** Richard H. Cassell, P.E., Administrator
Office of Engineering and Construction

**Funding source:** County and State Capital Budget – Project #095 – Franklin Middle School Systemic Renovations
Baltimore County Public Schools

DATE: February 8, 2005

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: RESOLUTION FOR CLEAN BUSES FOR KIDS RETROFIT PROGRAM

ORIGINATOR: J. Robert Haines, Deputy Superintendent of Business Services

RESOURCE PERSON(S): Don Dent, Executive Director of Planning and Support Operations

RECOMMENDATION

That the Board of Education approve the Resolution for Clean Buses for Kids Retrofit Program.

***

The Clean Buses for Kids Retrofit Program is intended to provide school systems with grant money to retrofit older school buses with particulate filters and operate on ultra low sulfur diesel fuel.

The Clean Buses for Kids Retrofit Program was undertaken in connection with the settlement of an enforcement action, United States v. Toyota Motor Corporation brought on behalf of the U.S. Environmental Protection Agency under the Clean Air Act.

Attachment I – Resolution - Clean Buses for Kids Retrofit Program
RESOLUTION

February 8, 2005

WHEREAS, The Board of Education of the Baltimore County Public Schools (“BCPS”) believes that it is in the best interest of its students to promote the Mission of the school system as outlined in the Master Plan by providing all students with an education in school environments that are safe and conducive to learning; and

WHEREAS, American children spend three billion hours on school buses each year with exposure to particulates from diesel engine exhaust being associated with a range of health effects from exacerbation of asthma, bronchitis, and pneumonia symptoms to retarded lung development, and since school buses in BCPS are 100% diesel we can reduce children's exposure to potentially dangerous particulates by retrofitting diesel school buses; and

WHEREAS, The Clean Buses for Kids Retrofit Program was undertaken in connection with the settlement of an enforcement action, United States v. Toyota Motor Corporation, brought on behalf of the U.S. Environmental Protection Agency under the Clean Air Act; and

WHEREAS, The Clean Buses for Kids Retrofit Program provides funds to school districts and other eligible public entities to: purchase and install emission control equipment to reduce diesel particulate emissions from school buses and to offset costs associated with the ultra-low sulfur diesel fuel required by that equipment; and

WHEREAS, BCPS met eligibility requirements, filed an application, and was invited as one of 62 school systems nationwide to participate in the Clean Buses for Kids Retrofit Program; and

WHEREAS, Pursuant to the project guidelines, BCPS proposes to retrofit 12 school buses parked at the Rosedale Bus Facility with particulate filters and operate said vehicles with approved ultra-low sulfur diesel fuel if BCPS receives grant funds from Clean Buses for Kids Retrofit Program; and

WHEREAS, BCPS will submit annual reports to the Program Administrator through September 1, 2009 as required by the Clean Buses for Kids Retrofit Program guidelines; and

WHEREAS, BCPS plans to ensure that the maintenance staff will acquire the knowledge and training related to implementing the objectives of the Clean Buses for Kids Program; and
WHEREAS, BCPS’s grant application is consistent with the Master Plan, Goal 4; therefore, be it

RESOLVED, That the Board of Education of the Baltimore County Public Schools authorizes the Superintendent to submit a grant application under the Clean Buses for Kids Retrofit Program in the approximate amount of $94,200.00 for the purpose of retrofitting 12 BCPS school buses with particulate filters and operating these 12 buses with ultra-low sulfur diesel fuel; and be it further

RESOLVED, That the Superintendent of Schools be directed to implement the program if BCPS is awarded funds under the Clean Buses for Kids Retrofit Program.

________________________________________  _________________________________________
James R. Sasiadek, President                Joe A. Hairston, Secretary-Treasurer

February 8, 2005
DATE: February 8, 2005

TO: Board of Education

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: SCHOOL LEGISLATION – SENATE BILL 195

RECOMMENDATIONS

* * * * *

That the Board consider taking a position on Senate Bill 195 – Baltimore County Board of Education – Appointment of Members – Consent of Senate of Maryland.

Attachment I – Senate Bill 195
SB 195 - Baltimore County Board of Education – Appointment of Members
– Consent of Senate of Maryland
This bill would require the Governor to appoint the members of the Baltimore County Board of Education with the advice and consent of the Senate of Maryland.
A BILL ENTITLED

AN ACT concerning

Baltimore County Board of Education - Appointment of Members - Consent of Senate of Maryland

FOR the purpose of requiring the Governor to appoint the members of the Baltimore County Board of Education with the advice and consent of the Senate; providing for the effective date of certain provisions of this Act; providing for the termination of certain provisions of this Act; and generally relating to the appointment of the members of the Baltimore County Board of Education with the consent of the Senate.

BY repealing and reenacting, with amendments,

Article - Education Section 3-108 Annotated Code of Maryland (2004 Replacement Volume and 2004 Supplement)

BY repealing and reenacting, with amendments,

Article - Education Section 3-108 Annotated Code of Maryland (2004 Replacement Volume and 2004 Supplement)


SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Education

3-108.

(a) (1) Except AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, for the Baltimore City Board of School Commissioners established under § 3-108.1 of this subtitle, FOR the New Prince George's County Board of Education established under § 3-108.2 of this subtitle, and FOR THE counties listed in § 3-114 of this subtitle, the
2 UNOFFICIAL COPY OF SENATE BILL 195
1 Governor shall appoint the members of each county board from the residents of that
2 county.

3 (2) THE GOVERNOR, WITH THE ADVICE AND CONSENT OF THE SENATE
4 OF MARYLAND, SHALL APPOINT THE MEMBERS OF THE BALTIMORE COUNTY BOARD
5 OF EDUCATION.

6 (b) (1) Each member shall be appointed solely because of character and
7 fitness and without regard to political affiliation.

8 (2) An individual who is subject to the authority of the county board may
9 not be appointed to or serve on the county board.

10 (c) (1) Each member serves for a term of 5 years beginning July 1 after his
11 appointment and until a successor is appointed and qualifies.

12 (2) The Governor shall appoint a new member to fill any vacancy on an
13 appointed board for the remainder of that term and until a successor is appointed and
14 qualifies.

15 (3) Unless otherwise disqualified under this section, a member of a
16 board is eligible for reappointment. However, an individual may not serve for more
17 than 2 consecutive terms.

18 (d) (1) With the approval of the Governor, the State Superintendent may
19 remove any member of a county board appointed under this section for:

20 (i) Immorality;

21 (ii) Misconduct in office;

22 (iii) Incompetency;

23 (iv) Willful neglect of duty; or

24 (v) Failure to attend, without good cause, at least half of the
25 scheduled meetings of the board in any one calendar year.

26 (2) Before removing a member, the State Superintendent shall send the
27 member a copy of the charges against him and give him an opportunity within 10
28 days to request a hearing.

29 (3) If the member requests a hearing within the 10-day period:

30 (i) The State Superintendent promptly shall hold a hearing, but a
31 hearing may not be set within 10 days after the State Superintendent sends the
32 member a notice of the hearing; and

33 (ii) The member shall have an opportunity to be heard publicly
34 before the State Superintendent in his own defense, in person or by counsel.
(4) If a member who is removed so requests, the State Superintendent shall file with the clerk of the circuit court for the county from which the member was appointed:

(i) A complete statement of all charges made against the member;

(ii) The findings of the State Superintendent; and

(iii) A complete record of the proceedings.

SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

Article - Education

3-108.

(a) (1) Except AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, for the Baltimore City Board of School Commissioners established under § 3-108.1 of this subtitle, and FOR THE counties listed in § 3-114 of this subtitle, the Governor shall appoint the members of each county board from the residents of that county.

(2) THE GOVERNOR, WITH THE ADVICE AND CONSENT OF THE SENATE OF MARYLAND, SHALL APPOINT THE MEMBERS OF THE BALTIMORE COUNTY BOARD OF EDUCATION.

(b) (1) Each member shall be appointed solely because of character and fitness and without regard to political affiliation.

(2) An individual who is subject to the authority of the county board may not be appointed to or serve on the county board.

(c) (1) Each member serves for a term of 5 years beginning July 1 after his appointment and until a successor is appointed and qualifies.

(2) The Governor shall appoint a new member to fill any vacancy on an appointed board for the remainder of that term and until a successor is appointed and qualifies.

(3) Unless otherwise disqualified under this section, a member of a board is eligible for reappointment. However, an individual may not serve for more than 2 consecutive terms.

(d) (1) With the approval of the Governor, the State Superintendent may remove any member of a county board appointed under this section for:

(i) Immorality;

(ii) Misconduct in office;

(iii) Incompetency;
(iv) Willful neglect of duty; or

(v) Failure to attend, without good cause, at least half of the scheduled meetings of the board in any one calendar year.

(2) Before removing a member, the State Superintendent shall send the member a copy of the charges against him and give him an opportunity within 10 days to request a hearing.

(3) If the member requests a hearing within the 10-day period:

   (i) The State Superintendent promptly shall hold a hearing, but a hearing may not be set within 10 days after the State Superintendent sends the member a notice of the hearing; and

   (ii) The member shall have an opportunity to be heard publicly before the State Superintendent in his own defense, in person or by counsel.

(4) If a member who is removed so requests, the State Superintendent shall file with the clerk of the circuit court for the county from which the member was appointed:

   (i) A complete statement of all charges made against the member;

   (ii) The findings of the State Superintendent; and

   (iii) A complete record of the proceedings.

SECTION 3. AND BE IT FURTHER ENACTED, That Section 2 of this Act shall take effect on the taking effect of the termination provision specified in Section 3 of Chapter 289 of Acts of the General Assembly of 2002. If that termination provision takes effect, Section 1 of this Act shall be abrogated and of no further force and effect. This Act may not be interpreted to have any effect on that termination provision.

SECTION 4. AND BE IT FURTHER ENACTED, That, subject to the provisions of Section 3 of this Act, this Act shall take effect July 1, 2005.
DATE: February 8, 2005

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent


ORIGINATOR: J. Robert Haines, Deputy Superintendent, Business Services

RESOURCE PERSON (S): Barbara Burnopp, Executive Director, Fiscal Services
Patrick Fannon, Controller

INFORMATION

General Fund Comparison of FY2004 and FY2005 Revenues, Expenditures, and Encumbrances - Budget to Actual

These data are presented using State Department of Education categories. Amounts included reflect actual revenues, expenditures and encumbrances to date and do not reflect forecasts of revenues and expenditures. Figure 1 presents an overview of the FY2004 and FY2005 General Fund Revenue Budget. Figure 2 provides an overview of the original FY2005 General Fund Expenditure Budget. Figure 3 compares the percent of the budget obligated as of December 31, 2003 and 2004. Figure 4 is a comparative statement of budget to actual revenues, expenditures and encumbrances.

General Fund Revenue Budget

<table>
<thead>
<tr>
<th>General Fund Revenue Budget by Source</th>
<th>FY2004 Final</th>
<th>FY2005 Original</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baltimore County</td>
<td>$560,233,962</td>
<td>$570,385,533</td>
<td>$10,151,571</td>
</tr>
<tr>
<td>State of Maryland</td>
<td>$304,989,167</td>
<td>$342,566,986</td>
<td>$37,577,819</td>
</tr>
<tr>
<td>Other</td>
<td>$7,765,000</td>
<td>$8,475,732</td>
<td>$710,732</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$872,988,129</td>
<td>$921,428,251</td>
<td>$48,440,122</td>
</tr>
</tbody>
</table>

Figure 1

Year-to-Date Comparison

- **Baltimore County** – The FY2005 County appropriation increased $10,151,571, 1.8% over the FY2004 budget. County funds are drawn based on cash flow requirements. Year-to-date County revenue recognized is $229 million, 40% of the budget, as compared to $219 million, 39% of the budget, for FY2004.

- **State of Maryland** – The FY2005 State appropriation increased $37,577,819, 12.3% over the FY2004 budget. The increase is the result of the second year of the Maryland *Bridge to Excellence in Public Schools Act*. The majority of State funds are received bi-monthly in equal installments. Three of the bi-monthly payments have been received, and actual revenues to date are in line with the budget.

- **Other Revenues** – Out-of-County tuition payments from other Local Education Agencies (LEAs) are generally recognized at the end of the fiscal year and represent 47% of the Other Revenues budget. The re-appropriation of the prior fiscal year’s fund balance represents an additional 20% of the Other Revenue budget. Year-to-date revenue includes summer school and other tuitions, the re-appropriation of the prior year’s unspent fund balance of $1.7 million and sundry other revenues.
General Fund Expenditure Budget

Figure 2 (Detail included in Figure 4)

Year-to-Date Comparison

Total expenditures and encumbrances – Year-to-date expenditures and encumbrances through December 31, 2004, are $450 million, 49% obligated, compared to $408 million, 47% obligated, for the same period in FY2004. Salary expenditures within categories that are primarily comprised of 12-month positions (e.g., Administration, Mid-Level Administration, Operation of Plant, Maintenance of Plant, and Capital Outlay) average 49% of the budget amount. This is in line with the budget, considering that half of the fiscal year has elapsed. Salary expenditures in categories with large concentrations of 10-month, school-based personnel (e.g., Instructional Salaries, Special Education, Pupil Personnel, Health Services, and Transportation) average 44% of budget, which is in line with the percentage of the school year that has elapsed. The increase in year-to-date FY2005 total non-salary expenditures and encumbrances results primarily from additional costs in operation and maintenance of facilities. These additional costs are for expenditures obligated for the costs of utilities and contracted services. Additionally, contracted services in the Special Education budget have been significantly encumbered for the year; and increases have incurred in Fixed Charges primarily from an increase in health benefits.
Administration and Mid-level administration – Year-to-date FY2005 expenditures and encumbrances are currently in line with the budget.

Instructional salaries – Year-to-date Instructional Salaries are $15 million greater than FY2004 primarily because of the timing of payroll, which was paid at the end of December this year; and the comparable pay period in the prior fiscal year was paid in January 2004. The budget was increased by $15 million in the FY2005 budget, which includes increased funding for salary restructuring, step increases and additional instructional positions as a result of enrollment growth and added programs.

Instructional textbooks and supplies – A significant portion of the Instructional Textbooks and Supplies category is spent early in the fiscal year as orders are placed with vendors for textbooks and classroom supplies needed for the opening of school. To date, $9.1 million, 52% of the FY2005 budgeted funds has been committed; the remaining budget will be spent throughout the year to purchase consumable classroom supplies, library books and other media.

Other instructional costs – This category is comprised of commitments for contracted services, staff development, and equipment used to support the instructional program. The FY2005 budget included $3.0 million for the computer replacement program for schools. These computers were purchased and placed in the schools prior to the start of the school year. To date $8 million, 59% of the FY2005 budgeted funds has been committed.
• **Special education** – The Special Education category includes costs associated with the educational needs of students receiving special education services. The FY2005 salary budget includes increased funding for salary restructuring, step increases, the addition of 37.8 FTEs to support enrollment increases and 19.5 FTEs to expand kindergarten special education inclusion programs at 16 elementary schools. $33.4 million (92%) of the FY2005 Special Education non-salary budget is for private placement of children in non-public schools. To date, 87% of the original budgeted funds for private placement, $28.8 million, have been committed. Year-to-date FY2005 expenditures and encumbrances are in line with the budget and are consistent with the prior year.

• **Pupil personnel and Health services** – Year-to-date FY2005 expenditures and encumbrances are currently in line with the budget.

• **Transportation** – This category includes all costs associated with providing school transportation services for students between home, school, and school activities. Much of the Transportation non-salary budget is committed early in the fiscal year to reflect the anticipated annual expenditures for contracts with private bus operators, fuels for vehicles, cost of bus maintenance, and other non-salary expenditures. As of December 31, 2004, 92% of the non-salary budget has been committed, compared with 93% committed as of December 2003. The expenditures for salaries are in line with the budget.

• **Operation of plant** – This category contains costs for custodial and grounds keeping salaries for care and upkeep of grounds and buildings. Additionally costs of utilities (including communications costs, gas and electric, fuel oil, sewer, and water) are included here. Encumbrances for utilities have been established for the full amount of the budgeted annual costs of approximately $22 million. Other expenditures in this category include the cost of building rent, $1.8 million, property insurance, $1.5 million, trash removal, $925,000, duplicator machine maintenance, $629,000, and custodial supplies, $1 million. As of December 31, 2004, 69% of the budget has been committed compared with 67% as of December 31, 2003.

• **Maintenance of plant and capital outlay** – Year-to-date FY2005 expenditures and encumbrances are in line with the budget.

• **Fixed charges** – This category includes the cost of employee benefits and other fixed costs. Health insurance and employer FICA consume 65% and 26% of the Fixed Charges budget, respectively. The FY2005 budget includes an increase of $14.9 million as a result of a 13.9% increase in premium rates for health insurance. Year-to-date FY2005 expenditures and encumbrances are in line with the budget.
## Baltimore County Public Schools
### Comparison of FY 2004 and FY 2005 Revenues, Expenditures, and Encumbrances
#### Budget and Actual
##### For the Periods Ended December, 2003 and 2004

### General Fund

#### FY 2004

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Adjusted Budget as of 12/31/03</th>
<th>Remaining Budget as of 12/31/03</th>
<th>Percentage Earned or Obligated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baltimore County</td>
<td>$560,233,962</td>
<td>$218,980,012</td>
<td>39.1%</td>
</tr>
<tr>
<td>State of Maryland</td>
<td>304,899,167</td>
<td>146,493,487</td>
<td>48.0%</td>
</tr>
<tr>
<td>Other</td>
<td>7,765,000</td>
<td>3,037,404</td>
<td>39.1%</td>
</tr>
<tr>
<td>Total revenues</td>
<td>872,988,129</td>
<td>368,510,903</td>
<td>42.2%</td>
</tr>
</tbody>
</table>

#### FY 2005

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Adjusted Budget as of 12/31/04</th>
<th>Remaining Budget as of 12/31/04</th>
<th>Percentage Earned or Obligated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baltimore County</td>
<td>$570,385,553</td>
<td>$229,457,000</td>
<td>40.2%</td>
</tr>
<tr>
<td>State of Maryland</td>
<td>342,566,986</td>
<td>166,078,082</td>
<td>48.5%</td>
</tr>
<tr>
<td>Other</td>
<td>8,475,732</td>
<td>3,819,614</td>
<td>45.1%</td>
</tr>
<tr>
<td>Total revenues</td>
<td>921,428,251</td>
<td>399,354,696</td>
<td>43.3%</td>
</tr>
</tbody>
</table>

#### Expenditures and encumbrances

| Administration salary        | $14,506,261                     | $6,960,454                     | 48.0%                          |
| non-salary                   | 8,020,848                       | 4,341,394                      | 52.7%                          |
| subtotal                      | 22,527,109                      | 11,549,908                     | 51.3%                          |

| Mid-level administration salary| 53,995,471                     | 24,288,826                     | 46.2%                          |
| non-salary                   | 5,826,584                       | 3,431,394                      | 57.2%                          |
| subtotal                      | 69,822,055                      | 27,720,220                     | 51.3%                          |

| Instruction: Instructional salaries salary | 359,412,236                     | 146,373,795                    | 40.7%                          |
| Instructional textbooks non-salary | 18,029,870                       | 9,165,274                      | 50.8%                          |
| Other instructional costs non-salary | 15,234,574                      | 7,453,201                      | 51.1%                          |
| Special education salary      | 73,650,959                      | 31,831,868                     | 43.2%                          |
| non-salary                   | 34,379,210                      | 21,847,076                     | 81.1%                          |
| subtotal                      | 108,030,169                     | 53,678,944                     | 49.6%                          |

| Pupil personnel salary       | 3,760,769                       | 1,790,596                      | 47.6%                          |
| non-salary                   | 154,236                         | 88,847                         | 56.4%                          |
| subtotal                      | 3,915,005                       | 1,679,443                      | 42.8%                          |

| Health services salary       | 9,106,128                       | 3,882,895                      | 42.6%                          |
| non-salary                   | 177,507                         | 72,703                         | 41.7%                          |
| subtotal                      | 9,283,635                       | 4,605,598                      | 49.8%                          |

| Transportation salary        | 23,681,692                      | 9,670,327                      | 40.8%                          |
| non-salary                   | 12,474,320                      | 8,152,327                      | 65.8%                          |
| subtotal                      | 36,156,012                      | 17,822,654                     | 50.0%                          |

| Operation of plant salary    | 31,558,383                      | 14,708,106                     | 46.6%                          |
| non-salary                   | 27,063,858                      | 14,708,106                     | 46.6%                          |
| subtotal                      | 58,622,241                      | 29,416,212                     | 50.3%                          |

| Maintenance of plant salary  | 9,018,600                       | 4,261,593                      | 47.3%                          |
| non-salary                   | 10,404,572                      | 4,137,233                      | 45.8%                          |
| subtotal                      | 19,423,172                      | 8,398,826                      | 45.2%                          |

| Fixed charges non-salary      | 160,460,061                     | 71,940,801                     | 45.0%                          |

| Capital outlay salary        | 1,863,840                       | 97,166                         | 5.2%                           |
| non-salary                   | 208,150                         | 49,272                         | 28.5%                          |
| subtotal                      | 2,072,000                       | 156,438                        | 7.5%                           |

| Total Salary                 | 580,554,339                     | 245,367,943                    | 42.3%                          |
| Total Non-Salary             | 292,433,790                     | 129,626,942                    | 45.5%                          |

| Total expenditures and encumbrances | 872,988,129 | 368,510,903 | 42.2% |

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**Figure 4** Prepared by: Office of Accounting and Financial Reporting, January 6, 2005
Baltimore County Public Schools

DATE: February 8, 2005

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: RULE 7330 – NEW CONSTRUCTION: CAPITAL PROJECTS THAT ARE FUNDED BY PRIVATE DONATIONS

ORIGINATOR: J. Robert Haines, Deputy Superintendent, Business Services

RESOURCE PERSON(S): Barbara Burnopp, Executive Director, Fiscal Services

INFORMATION

Superintendent’s Rules 7330 and 7530 were added to address additional concerns related to the naming and funding of capital projects. This rule aligns with Policy 7330.

*****

Appendix I: Superintendent’s Rule 7330
NEW CONSTRUCTION: FINANCING

CAPITAL PROJECTS THAT ARE FUNDED BY PRIVATE DONATIONS

IN ACCORDANCE WITH BOARD OF EDUCATION POLICY 7330, REQUESTS BY INDIVIDUALS, PRIVATE ORGANIZATIONS, PARENTS, COMMUNITY GROUPS, OR BUSINESSES TO PROVIDE FUNDING FOR A CAPITAL PROJECT MUST COMPLY WITH THE FOLLOWING STANDARDS IN ORDER TO BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL. THIS RULE ALSO DETAILS THE RESPECTIVE ROLES OF THE PRINCIPAL, THE DEPARTMENT OF PHYSICAL FACILITIES, DEPARTMENT OF FISCAL SERVICES, LAW OFFICE, AND THE PROSPECTIVE DONOR.

I. PROPOSALS

PROPOSALS TO PROVIDE PRIVATE DONATIONS FOR CAPITAL PROJECTS MUST BE INITIALLY PRESENTED TO THE PRINCIPAL OF A SCHOOL. PRINCIPALS ARE ALSO RESPONSIBLE FOR PROVIDING TO ANY PROSPECTIVE DONOR OR INTERESTED PARTIES A COPY OF THIS RULE AND ITS ACCOMPANYING POLICY.

ANY PROPOSAL TO PROVIDE PRIVATE DONATIONS FOR A CAPITAL PROJECT MUST INCLUDE, AT A MINIMUM, THE FOLLOWING COMPONENTS:

A. NAME OF THE PRIVATE DONOR, GROUP OF DONORS, OR ORGANIZATION

B. FOR IN-KIND DONATIONS, INSURANCE CARRIED BY THE DONOR OR GROUP OF DONORS

C. AMOUNT AND MANNER OF DONATION

D. DISCLOSURE OF ANY AND ALL BUSINESS AFFILIATIONS THAT THE DONOR OR GROUP OF DONORS HAS WITH THE SCHOOL AND SCHOOL SYSTEM

E. ASSURANCES THAT THE INDIVIDUAL OR ORGANIZATION PROPOSING THIS PROJECT SHALL NOT INVOLVE ANY SCHOOLS, OFFICES, OR STUDENTS IN ANY FUND-RAISING ACTIVITIES INVOLVING FUNDING FOR THIS CAPITAL PROJECT.

F. CAPITAL PROJECT BEING RECOMMENDED, WITH ACCOMPANYING RATIONALE AND BACKGROUND
INFORMATION ON THE PROJECT AND RELATED SITE REQUIREMENTS

G. ABILITY OF THE PROJECT TO MEET ENGINEERING STANDARDS AND SUFFICIENCY

H. REQUEST FOR NAMING RIGHTS, IF ANY (SEE BOARD POLICY NO. 7530 ON NAMING OF A CAPITAL PROJECT OR AREA OF SCHOOL)

I. INDEMNIFICATION OF THE BOARD OR EDUCATION OF BALTIMORE COUNTY AND THE SUPERINTENDENT OF SCHOOLS

J. THE IMPACT ON ENROLLMENT AT THE SCHOOL

K. THE IMPACT ON STUDENTS AND THE COMMUNITY.

II. PROJECTS

A. EXAMPLES OF PROJECTS THAT MAY BE CONSIDERED UNDER THIS RULE INCLUDE:

1. PROJECTS RELATED TO ATHLETICS, SUCH AS BLEACHERS, STADIUM LIGHTS, OR PRESS BOXES
2. SUPPLEMENTAL ARCHITECTURAL, LANDSCAPING OR AESTHETIC ENHANCEMENTS
3. RECREATIONAL IMPROVEMENTS, SUCH AS PLAY GROUNDS, AND FIELDS
4. CURRICULUM BASED PROJECTS, SUCH AS AUDITORIUMS, AND SCHOOL SIGNS

B. THE EXECUTIVE DIRECTOR OF PHYSICAL FACILITIES WILL ESTABLISH CRITERIA FOR THE REVIEW OF ANY PROPOSED PROJECT PRESENTED UNDER THIS RULE. SUCH CRITERIA SHALL BE PROVIDED TO ANY INTERESTED PARTY, AND MAY INCLUDE THE FOLLOWING:

1. THE BURDEN ON THE SCHOOL SYSTEM TO MAINTAIN THE CAPITAL PROJECT WHEN COMPLETED
2. COMPLIANCE WITH BUILDING CODE, SAFETY AND REGULATORY STANDARDS
3. **THE IMPACT ON SAFETY, SECURITY OR SCHOOL OPERATIONS**

4. **COMPLIANCE WITH EXPECTED STANDARDS FOLLOWED FOR OTHER BCPS PROJECTS OF SIMILAR SCOPE**

5. **THE IMPACT OF THE PROJECT ON THE IMPLEMENTATION OF COUNTY-SUPPORTED PROGRAMS**

6. **THE ELIGIBILITY OF THE PROJECT FOR FUNDING FROM THE STATE OR COUNTY**

7. **THE IMPACT ON STUDENTS AND THE COMMUNITY**

8. **THE IMPACT ON STUDENT ENROLLMENT CAPACITY AT THE SCHOOL**

9. **ABILITY OF THE PROJECT TO MEET ENGINEERING STANDARDS AND SUFFICIENCY**

10. **THE IMPACT ON THE SCHOOL SITE**

C. **THE EXECUTIVE DIRECTOR OF PHYSICAL FACILITIES MAY REJECT ANY PROJECT FAILING TO MEET THE STANDARDS SET FORTH IN SECTION B.**

D. **THE EXECUTIVE DIRECTOR OF FISCAL SERVICES WILL REVIEW WITH THE LAW OFFICE ON THE ADEQUACY OF PROPOSED FUNDING. THE EXECUTIVE DIRECTOR OF FISCAL SERVICES MAY REJECT ANY PROJECT BECAUSE OF INADEQUATE FUNDING.**

E. **THE EXECUTIVE DIRECTOR OF PLANNING AND SUPPORT OPERATIONS WILL REVIEW THE PROPOSAL FOR IMPACT ON STUDENT ENROLLMENT. THE EXECUTIVE DIRECTOR OF PLANNING AND SUPPORT SERVICES MAY REJECT ANY PROJECT BECAUSE OF A REDUCTION IN STUDENT ENROLLMENT CAPACITY.**

F. **ONCE THE PROPOSAL HAS BEEN APPROVED BY THE EXECUTIVE DIRECTORS OF PHYSICAL FACILITIES, FISCAL SERVICES, AND PLANNING AND SUPPORT OPERATIONS, THE APPROPRIATE EXECUTIVE DIRECTOR OF SCHOOLS SHALL PRESENT THE PROJECT TO THE SUPERINTENDENT AND THE BOARD OF EDUCATION FOR APPROVAL.**
G. THE EXECUTIVE DIRECTOR OF PHYSICAL FACILITIES RETAINS THE AUTHORITY TO MANAGE ANY BCPS CAPITAL PROJECT.

H. PARTIES MAKING THE PROPOSAL WILL BE GIVEN NOTIFICATION OF A REJECTED PROPOSAL, WITH EXPLANATION IF CHANGES ARE REQUESTED. REJECTED PROPOSALS MAY BE RESUBMITTED IF THEY ARE CHANGED.

III. FINAL APPROVAL

A. FINAL APPROVAL OF CAPITAL PROJECTS RESIDES WITH THE BOARD OF EDUCATION OF BALTIMORE COUNTY.

RELATED POLICIES: BOARD OF EDUCATION POLICY 8362, GIFTS TO THE BOARD OF EDUCATION, SCHOOLS, AND OFFICES WITHIN THE SCHOOL SYSTEM

BOARD OF EDUCATION POLICY 8363, CONFLICT OF INTEREST

BOARD OF EDUCATION POLICY 7530, NAMING OF A CAPITAL PROJECT OR AREA OF A SCHOOL.

RULE

SUPERINTENDENT OF SCHOOLS

APPROVED: ____________
Baltimore County Public Schools

Date: February 8, 2005

To: Board of Education

From: Dr. Joe A. Hairston, Superintendent

Subject: Revised Rule 7520 - New Construction: Naming of the Building and Dedication

Originator: J. Robert Haines, Deputy Superintendent, Business Services

Resource Person(s): Barbara Burnopp, Executive Director, Fiscal Services

Information

The Superintendent’s Rule 7520 has been modified to align with the Board Policy 7520. This rule was updated as part of the initiative of the Division of Business Services to updated outdated Board Policies and Superintendent’s Rules.

All caps indicate new material. Brackets [] indicate deleted material.

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Appendix I: Superintendent’s Rule 7520
NEW CONSTRUCTION: Occupying

Naming of the Building and Dedication

IN ACCORDANCE WITH APPLICABLE BOARD OF EDUCATION POLICY 7520, REQUESTS FOR NAMING A SCHOOL MUST COMPLY WITH THE FOLLOWING STANDARDS IN ORDER TO BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL. THIS RULE ALSO DETAILS THE RESPECTIVE ROLES OF THE PRINCIPAL AND THE EXECUTIVE DIRECTOR OF SCHOOLS.

I. PROPOSALS FOR NAMING OF A SCHOOL

THE PRINCIPAL (IF APPOINTED) AND THE EXECUTIVE DIRECTOR OF SCHOOLS WILL FORWARD THE RECOMMENDED NAME TO THE SUPERINTENDENT AND THE BOARD OF EDUCATION. FORMAL BOARD OF EDUCATION APPROVAL MUST PRECEDE ANY LOCAL ARRANGEMENTS FOR DEDICATION.

WHEN A NEW SITE IS PURCHASED, OR A PLANNING PROJECT FOR A NEW SCHOOL FACILITY IS INITIATED, THE SUPERINTENDENT MAY ESTABLISH A TEMPORARY, GENERIC NAME TO DESIGNATE THE SITE OR BUILDING FOR PLANNING PURPOSES.

II. FINAL APPROVAL

FINAL APPROVAL FOR NAMING OF A SCHOOL RESIDES WITH THE BOARD OF EDUCATION OF BALTIMORE COUNTY.

Dedication Ceremonies

It shall be the function of the principal of a newly-opened school building to arrange, if he/she desires, for suitable dedication ceremonies to be attended by invited guests and the public.

RELATED POLICIES: BOARD OF EDUCATION POLICY 7330, CAPITAL PROJECTS THAT ARE FUNDED BY PRIVATE DONATIONS

BOARD OF EDUCATION POLICY 7530, NAMING OF A CAPITAL PROJECT OR AREA OF A SCHOOL
Rule
Approved: 9/25/69
REVISED: _________
Baltimore County Public Schools

Date: February 8, 2005

To: Board of Education

From: Dr. Joe A. Hairston, Superintendent

Subject: Rule 7530 – New Construction: Naming of a Capital Project or Area of a School

Originator: J. Robert Haines, Deputy Superintendent, Business Services

Resource Person(s): Barbara Burnopp, Executive Director, Fiscal Services

Information

Superintendent’s Rules 7330 and 7530 were added to address additional concerns related to the naming and funding of capital projects. This rule aligns with Policy 7530.

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Appendix I: Superintendent’s Rule 7530
NEW CONSTRUCTION

NAMING OF A CAPITAL PROJECT OR AREA OF A SCHOOL

IN ACCORDANCE WITH APPLICABLE BOARD OF EDUCATION POLICY 7530, REQUESTS FOR NAMING A CAPITAL PROJECT OR AREA OF A SCHOOL MUST COMPLY WITH THE FOLLOWING STANDARDS IN ORDER TO BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL. THIS RULE ALSO DETAILS THE RESPECTIVE ROLES OF THE PRINCIPAL AND THE EXECUTIVE DIRECTOR OF SCHOOLS.

I. PROPOSALS FOR NAMING OF A CAPITAL PROJECT OR AREA

THE PRINCIPAL WILL FORWARD THE RECOMMENDED NAME TO THE APPROPRIATE EXECUTIVE DIRECTOR OF SCHOOLS. THE EXECUTIVE DIRECTOR OF SCHOOLS IS RESPONSIBLE FOR MAKING THE RECOMMENDATION TO THE SUPERINTENDENT AND THE BOARD OF EDUCATION. FORMAL BOARD OF EDUCATION APPROVAL MUST PRECEDE ANY LOCAL ARRANGEMENTS FOR DEDICATION.

ANY PROPOSAL FOR NAMING OF A CAPITAL PROJECT OR AREA MUST INCLUDE THE FOLLOWING COMPONENTS:

A. EXCEPTIONAL PRIVATE DONATIONS RELATED TO THE NAMING PROPOSAL IN ACCORDANCE WITH BOARD POLICY AND SUPERINTENDENT’S RULE 7330.

B. OTHER EXCEPTIONAL CIRCUMSTANCES RELATED TO THE NAMING PROPOSAL.

C. INFORMATION ON THE INDIVIDUAL, PRIVATE ORGANIZATION, BUSINESS, COMMUNITY ORGANIZATION OR FOUNDATION WHOSE NAME IS PROPOSED FOR USE ON THE PROJECT OR AREA.

II. PROPOSALS FOR RETAINING A NAME BEYOND 10 YEARS

THE PRINCIPAL WILL FORWARD A RECOMMENDATION TO RETAIN A NAME LONGER THAN TEN (10) YEARS TO THE APPROPRIATE EXECUTIVE DIRECTOR OF SCHOOLS. THE EXECUTIVE DIRECTOR OF SCHOOLS IS RESPONSIBLE FOR MAKING THE RECOMMENDATION TO
SUPERINTENDENT AND THE BOARD OF EDUCATION. FORMAL BOARD OF EDUCATION APPROVAL MUST PRECEDE ANY LOCAL ARRANGEMENTS FOR ANY RE-DEDICATION.

III. FINAL APPROVAL

FINAL APPROVAL FOR NAMING OF CAPITAL PROJECTS OR AREA RESIDES WITH THE BOARD OF EDUCATION OF BALTIMORE COUNTY.

RELATED POLICIES: BOARD OF EDUCATION POLICY 8362, GIFTS TO THE BOARD OF EDUCATION, SCHOOLS, AND OFFICES WITHIN THE SCHOOL SYSTEM,

BOARD OF EDUCATION POLICY 8363, CONFLICT OF INTEREST

BOARD OF EDUCATION POLICY 7330, CAPITAL PROJECTS THAT ARE FUNDED BY PRIVATE DONATIONS

RULE 7530

SUPERINTENDENT OF SCHOOLS

APPROVED: ___________