MEETING OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

MONTHLY WORK SESSION

Tuesday, October 19, 2010
5:30 P.M.-Closed Session, 6:30 P.M. – Work (Open) Session
Educational Support Services Building

I. PLEDGE OF ALLEGIANCE

II. SILENT MEDITATION IN REMEMBRANCE

III. AGENDA

Consideration of the agenda for October 19, 2010

IV. MINUTES

Consideration of the Open and Closed Minutes of September 21, 2010 

V. NEW BUSINESS

A. Consideration of consent to the following personnel matters: 

1. Administrative Appointments

   (Dr. Peccia) 

   Exhibit B

VI. WORK SESSION REPORTS

A. Report on the following Board of Education Policies (first reading): 

   (Mr. Coleman) 

   - Proposed Changes to Policy 3000 – NON-INSTRUCTIONAL SERVICES

   Exhibit C

   - Proposed Changes to Policy 3126 – NON-INSTRUCTIONAL SERVICES: Fiscal Services-Expense Reimbursement

   Exhibit D

   - Proposed Changes to Policy 3127 – NON-INSTRUCTIONAL SERVICES: Travel

   Exhibit E

   - Proposed Deletion of Policy 4280 – PERSONNEL: Leaves, Holidays, Vacations

   Exhibit F

   - Proposed Changes to Policy 5230 – STUDENTS: Elementary and Secondary-Student Records

   Exhibit G

   - Proposed Changes to Policy 5250 – STUDENTS: Graduation Requirements-Graduation Requirement

   Exhibit H

   - Proposed Deletion of Policy 5340 – STUDENTS: Activities-Management of Funds

   Exhibit I
VI. WORK SESSION REPORTS (CONT)

- Proposed Changes to Policy 7520 – NEW CONSTRUCTION: Occupying-Naming of the Building and Dedication  
  Exhibit J
- Proposed Changes to Policy 8400 – INTERNAL BOARD OPERATIONS: Office of Internal Audit-General  
  Exhibit K

B. Update on Fiscal Year 2012 Operating Budget  
  (Ms. Burnopp)  
  Exhibit L

C. Report on Unplanned or Emergency School Closures  
  (Ms. Calder)  
  Exhibit M

D. Report on Proposals for Race to the Top  
  (Dr. Peccia/Dr. Plunkett)  
  Exhibit N

VII. INFORMATION

A. Northeast Area Education Advisory Council Meeting Minutes of September 22, 2010  
  Exhibit O

B. Deletion of Superintendent’s Rule 6101 – INSTRUCTION: Curriculum Guides  
  Exhibit P

C. Deletion of Superintendent’s Rule 6605 – INSTRUCTION: Student Production of Services and Materials  
  Exhibit Q

VIII. ANNOUNCEMENTS

Next Board Meeting  
Tuesday, November 9, 2010  
7:00 PM Greenwood
TENTATIVE MINUTES
BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, September 21, 2010

The Board of Education of Baltimore County met in open session at 5:30 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Hines reminded Board members of community functions and Board of Education events scheduled in September and October.

Board member, Ms. Margaret-Mary O’Hare, entered the room at 5:32 p.m.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(7), (a)(8), and (a)(9) upon motion of Mr. Parker, seconded by Mr. Goswami, the Board commenced its closed session at 5:34 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:34 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Mary-Margaret O’Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Ms. Michele Prumo, Chief of Staff; Dr. John Quinn, Acting Associate Superintendent, Curriculum and Instruction; Ms. Karen Blannard, Assistant Superintendent, Elementary Schools; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Verletta White, Assistant Superintendent, Elementary Schools; Dr. Manuel Rodriguez, Assistant Superintendent, Middle Schools; Dr. Roger Plunkett, Assistant Superintendent, Accountability and Supervision; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Mr. George Duque, Staff Relations Manager; Margaret-Ann Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Goswami exited the room at 5:34 p.m.

Mr. George Duque, Staff Relations Manager, provided Board members with an update on negotiations with various collective bargaining units.

Mr. Goswami re-entered the room at 5:41 p.m.
CLOSED SESSION MINUTES (cont)

Mr. Nussbaum advised Board members about a response to a letter from the Maryland State Education Association (MSEA).

Ms. Howie provided an update to Board members on the results of a trial.

Dr. Hairston provided Board members a response to their questions relating to personnel matters discussed at the August 24, 2010, and September 7, 2010 closed sessions.

On motion of Mr. Parker, seconded by Mr. Coleman, the Board adjourned its closed session at 5:49 p.m.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 6:32 p.m. at Greenwood. President Earnest E. Hines and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Mary-Margaret O’Hare, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, and Mr. Rohan Goswami. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the media were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Dr. Roger Plunkett, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Hines informed the audience of the sessions in which Board members had participated earlier in the afternoon.

WORK SESSION REPORTS

The Board received the following reports:

A. **Report on Race to the Top** – Dr. Donald Peccia, Assistant Superintendent of Human Resources, presented an overview of the Race to the Top (RTTT) program and the timeline for application to the Maryland State Department of Education (MSDE) for the expenditure of funds. The RTTT program is a $4.35 billion dollar incentive program designed by the U.S. Department of Education to spur progressive reforms in the state and local K-12 education.
REPORTS (cont)

Dr. Roger Plunkett, Assistant Superintendent of Accountability and Supervision, explained that the RTTT is a federal program aimed at: boosting student achievement, striving to reduce gaps in achievement among student subgroups, focusing on turning around struggling schools, and improving the teaching profession.

Dr. Peccia noted that 22 school districts in the state of Maryland are participating in the program. MSDE has 90 days from August 23, 2010 to develop the state plan. It must submit the final version to the U.S. Department of Education no later than November 22, 2010. School systems must submit their proposals to MSDE to later than November 1, 2010. Baltimore County Public Schools (BCPS) will receive approximately $17.4 million from the RTTT program and will be eligible to receive indirect aid by applying for competitive grants from MSDE or by being invited to develop specialized grants, as directed by MSDE.

The timeline for the RTTT application is as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tr>
<td>September 7</td>
<td>Meet with Executive Leadership Team</td>
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<td>September 21</td>
<td>Presentation to the Board of Education</td>
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<td>September 27</td>
<td>Final submission of proposals to the Executive Review Team</td>
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<tr>
<td>September 30 – October 1</td>
<td>Review and Ranking of Proposals</td>
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<td>October 5 – 6</td>
<td>Review with the Superintendent</td>
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<td>October 7 – 11</td>
<td>Budget and Grammar Review</td>
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<td>October 12</td>
<td>Review and Approval by the Superintendent</td>
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<tr>
<td>October 19</td>
<td>Report to the Board of Education on BCPS’ Proposals for Race to the Top</td>
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<tr>
<td>November 1</td>
<td>Submission to MSDE</td>
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Ms. Roddy asked whether the proposals were coming up through the school system. Dr. Plunkett responded that BCPS has strong leaders to develop the proposals and they will be submitted by September 27 to the executive review team. Ms. Roddy asked about the financial sustainability when the funding is no longer available. Dr. Peccia responded that the goal is to recommend proposals that will promote student achievement and be sustainable after the conclusion of this program.
Mr. Schmidt asked whether the Board would be required to approve the proposals. Dr. Hairston responded that this is a report only to the Board and that the state will assume responsibility once it has received all proposals. Mr. Schmidt asked what the methodology for input by the stakeholder groups is. Dr. Peccia responded that BCPS will meet with the Bridge to Excellence committee, and that he will continue to meet with TABCO to keep it abreast of the teacher/principal evaluation process.

Ms. Johnson asked what the next steps were after the November 1 submission to MSDE. Dr. Peccia responded that MSDE will review the document to ensure compliance. Once all documents from each system have been received, MSDE will assemble the final product for submission to the U.S. Department of Education.

B. **Report on Digital Resources for Knowledge Workers** – Dr. John Quinn, Acting Associate Superintendent of Curriculum and Instruction, introduced Ms. Della Curtis, Coordinator of Library and Information Services, who reported on the digital resources available to Board members and all employees.

Ms. Curtis outlined two key concepts of digital resources: 1) impact of information growth in a knowledge-based economy, and 2) the digital resources currently licensed for use by the BCPS community. Ms. Curtis stated that by 2030, 40% of the workforce will be “knowledge workers” in a knowledge-based economy.

Ms. Fran Glick, Professional Research Librarian, provided a live demonstration of two available resources: Pro Quest and ASCD eBooks collection.

Mr. Goswami asked whether these resources were open to parents and students, with Ms. Curtis responding affirmatively.

Ms. O’Hare asked how BCPS was marketing this information to parents and the citizens of Baltimore County. Ms. Curtis responded that the license agreement limits use to the Baltimore County Public School’s communities and employees. BCPS cannot publish passwords to the greater community. Ms. Curtis noted that a handout has been created and has been made available to all library media specialists, and is also accessible on the digital portal page. Library media specialists are encouraged to attach the handout to PTA newsletters, display it in libraries, and disseminate it on parent conference nights.
INFORMATION

The Board received the following as information:

A. Report on School Opening

ANNOUNCEMENTS

Mr. Hines made the following announcements:

- The Northeast Area Education Advisory Council will hold its hearing on the upcoming operating budget on Wednesday, September 22, 2010, at Eastern Technical High School beginning at 7:00 p.m.

- The Board of Education of Baltimore County will hold its next meeting on Tuesday, October 5, 2010, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to attend all open sessions.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 7:18 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

/bls
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<tr>
<th>NAME</th>
<th>FROM</th>
<th>TO</th>
</tr>
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<tbody>
<tr>
<td>TANYKA M. BARBER</td>
<td>Assistant General Counsel</td>
<td>Equal Employment Opportunity Officer</td>
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<td></td>
<td>Maryland Commission on Human Relations</td>
<td>Department of Human Resources</td>
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<td></td>
<td>(Effective October 20, 2010)</td>
<td>(Replacing Bobette Watts-Hitchcock, transferred to Investigations and Records Management Officer, Department of Human Resources)</td>
</tr>
<tr>
<td>ROBERT J. BARRETT</td>
<td>Director</td>
<td>Executive Officer for Community Outreach</td>
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<td></td>
<td>Baltimore County Department of Recreation and Parks</td>
<td>(Redirected position)</td>
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(Effective October 20, 2010)
DATE: October 19, 2010

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: REPORT ON THE PROPOSED CHANGES TO BOARD OF EDUCATION POLICY 3000 – NON-INSTRUCTIONAL SERVICES

ORIGINATOR: Joe A. Hairston, Superintendent

RESOURCE PERSON(S): Barbara Burnopp, Chief Financial Officer

RECOMMENDATION

That the Board of Education reviews the proposed changes to Policy 3000. This is the first reading.

* * * * *

Attachment I – Policy Analysis 3000
Attachment II – Policy 3000
POLICY ANALYSIS FOR
BOARD OF EDUCATION POLICY 3000
NON-INSTRUCTIONAL SERVICES

Statement of Issues or Questions Addressed
In accordance with Rule 8130, Policy 3000 is scheduled for review in school year 2010-2011. The Department of Fiscal Services has reviewed this policy and has no recommended changes. The policy has been reformatted to conform to the PRC’s editing conventions.

Cost Analysis and Fiscal Impact on School System
No fiscal impact is anticipated by the readoption of this policy.

Relationship to Other Board of Education Policies
1. Board of Education Policy 8120, Purpose, Role, and Responsibilities of the Board of Education

Legal Requirements

Similar Policies Adopted by Other Local School Systems
1. Anne Arundel County Board of Education, Policy Section D, Number 400, Letter DA, Financial Management Goals
2. Montgomery County Board of Education, Policy DAA, Fiscal Responsibility and Control
3. Prince George’s County Board of Education Policy 3000, Business

Draft of Proposed Policy
Attached

Other Alternatives Considered by Staff
Policy 3000 was considered for deletion.

Time
First reading – October 19, 2010
Public comment – November 9, 2010
Third reading/vote – December 7, 2010
NON-INSTRUCTIONAL SERVICES: NON-INSTRUCTIONAL SERVICES

I. PHILOSOPHY

A. The Board of Education of Baltimore County (BOARD) recognizes that the effective and efficient use of its resources is essential to ensure that Baltimore County Public Schools remains a model of public sector fiscal management. To serve that end, the Board [intends]:

1. [To] EncourageS fiscal planning;
2. [To] GuideS the expenditure of funds so as to meet the goals of the system;
3. [To] RequireS maximum effectiveness and efficiency in all accounting, budgeting, purchasing, and other fiscal processes and procedures;
4. [To] RequireS accountability over the use of all funds.

RELATED POLICIES: BOARD OF EDUCATION POLICY 8120, PURPOSE, ROLE AND RESPONSIBILITIES OF THE BOARD OF EDUCATION
BOARD OF EDUCATION POLICY 8400, GENERAL

Policy Board of Education of Baltimore County
Adopted: 9/18/68
Revised: 6/19/80
Revised: 5/23/06
REVISED: **********
DATE: October 19, 2010

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: REPORT ON THE PROPOSED CHANGES TO BOARD OF EDUCATION POLICY 3126 – NON-INSTRUCTIONAL SERVICES: EXPENSE REIMBURSEMENT

ORIGINATOR: Joe A. Hairston, Superintendent

RESOURCE PERSON(S): Barbara Burnopp, Chief Financial Officer

RECOMMENDATION

That the Board of Education reviews the proposed changes to Policy 3126. This is the first reading.

* * * * *

Attachment I – Policy Analysis 3126
Attachment II – Policy 3126
Statement of Issues or Questions Addressed
In accordance with Rule 8130, Policy 3126 is scheduled for review in school year 2010-2011. The policy has been revised to conform to the PRC’s editing conventions and included Board members in the required scope of individuals who must submit travel reimbursements.

Cost Analysis and Fiscal Impact on School System
The Board will not incur additional costs by revising Policy 3126.

Relationship to Other Board of Education Policies
1. Board of Education Policy 3127, Travel

Legal Requirements

Similar Policies Adopted by Other Local School Systems
1. Montgomery County Board of Education, Policy DIE-RA, Local Travel

Draft of Proposed Policy
Attached

Other Alternatives Considered by Staff
Board Policy 3126 was considered to be readopted with no changes.

Timeline
First reading – October 19, 2010
Public comment – November 9, 2010
Third reading/vote – December 7, 2010
NON-INSTRUCTIONAL SERVICES: Fiscal Services

[Accounting and Cash Management:] Expense Reimbursement

I. PURPOSE

Approved expenses incurred by [employees of the] MEMBERS OF THE Board of Education OF BALTIMORE COUNTY (BOARD) AND EMPLOYEES OF BALTIMORE COUNTY PUBLIC SCHOOLS (BCPS) shall be reimbursed in accordance with the rules and procedures established by the Superintendent.

Related Policies: Board of Education Policy 3127, Travel

[Also see Master Agreement with Teachers Association of Baltimore County]
DATE: October 19, 2010

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: REPORT ON THE PROPOSED CHANGES TO BOARD OF EDUCATION POLICY 3127 – NON-INSTRUCTIONAL SERVICES: TRAVEL

ORIGINATOR: Joe A. Hairston, Superintendent

RESOURCE PERSON(S): Barbara Burnopp, Chief Financial Officer

RECOMMENDATION

That the Board of Education reviews the proposed changes to Policy 3127. This is the first reading.

* * * * *

Attachment I – Policy Analysis 3127
Attachment II – Policy 3127
Statement of Issues or Questions Addressed
In accordance with Rule 8130, Policy 3127 is scheduled for review in school year 2010-2011. The policy has been revised to conform to the PRC’s editing conventions. No substantive changes are being recommended, so the policy is being presented for readoption.

Cost Analysis and Fiscal Impact on School System
No fiscal impact is anticipated by the readoption of this policy.

Relationship to Other Board of Education Policies
1. Board of Education Policy 3126, Expense Reimbursements
2. Board of Education Policy 8361, Ethics Code, General
3. Board of Education Policy 8362, Gifts to the Board of Education, Schools, and Offices Within the School System

Legal Requirements
None

Similar Policies Adopted by Other Local School Systems
1. Montgomery County Board of Education, Policy DIE-RA, Local Travel

Draft of Proposed Policy
Attached

Other Alternatives Considered by Staff
Board Policy 3127 was considered to be readopted with no changes; however new formatting guidelines were implemented.

Timeline
First Reading – October 19, 2010
Public Comment – November 9, 2010
Third Reading/vote – December 7, 2010
NON-INSTRUCTIONAL SERVICES: [Travel] NON-INSTRUCTIONAL SERVICES

TRAVEL

I. PHILOSOPHY

A. The Board of Education of Baltimore County (BOARD) IS COMMITTED [has a long-standing commitment] to the professional [growth and] development of employees AND TO PROVIDING THE OPPORTUNITY FOR EMPLOYEES TO SHARE THE ACCOMPLISHMENTS OF THE BALTIMORE COUNTY PUBLIC SCHOOLS (BCPS). [Employees need to be knowledgeable of current research and aware of what other school systems and educational agencies are doing. Employees also need to have opportunities to share accomplishments of the Baltimore County Public Schools. In some cases, this may involve work-related travel. Additionally, it is recognized that employees need to be consistently on the job taking care of the business and mission of the school system. As employees are presented with opportunities for travel for official professional business, they must keep this balance between time on task and professional growth in mind and make decisions that best promote the needs of the Baltimore County Public Schools.] THE BOARD ACKNOWLEDGES THAT THE FIRST PRIORITY OF ALL EMPLOYEES IS TO FURTHER THE VISION, MISSION, AND GOALS OF THE BCPS, AND THE DECISIONS REGARDING TRAVEL SHOULD BE BASED ON THE NEEDS OF THE SCHOOL SYSTEM.

II. IMPLEMENTATION

A. The Board [of Education] directs the Superintendent to establish rules to implement the Board’s philosophy on travel.
Policy 3127

Related Policies: Board of Education Policy 3126, Expense Reimbursements
BOARD OF EDUCATION POLICY 8361, GENERAL
Board of Education Policy 8362, Gifts to the Board of Education, Schools, and Offices Within the School System

[Also see Master Agreement with Teachers Association of Baltimore County]
DATE: October 5, 2010

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: CONSIDERATION OF THE BOARD NORMS

ORIGINATOR: Earnest E. Hines, Board President

RESOURCE PERSON (S):

RECOMMENDATION

That the Board of Education approves the proposed revisions to the Board Norms.

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Attachment I – Board Norms
OUR FOCUS: MEETING THE NEEDS OF ALL OF OUR CHILDREN IN ALL OF OUR SCHOOLS

• We will treat each other with respect by:
  o Listening attentively,
  o Coming prepared to participate, and
  o Considering all points of view.

• We will interact respectfully with:
  o Members of the community,
  o Public officials,
  o The Superintendent, school system staff, and students, and
  o Each other.

• We will communicate openly and honestly using established protocols.
  o MAKING REQUESTS FOR BCPS INFORMATION OR STAFF ASSISTANCE THROUGH THE SUPERINTENDENT, AND
  o TO INTERACT WITH ELECTED OFFICIALS.

• We will adhere to standards of ethical conduct and maintain confidentiality, particularly in the areas of closed sessions and administrative function sessions INCLUDING WHEN INTERACTING WITH BCPS STAFF, ELECTED OFFICIALS, AND THE COMMUNITY.

• We will recognize and support our collective decision-making responsibility.

• We will continually strive to expand our knowledge of public education and skills in governance through:
  o Conferences
  o Workshops
  o Seminars
  o Books and publications
  o Retreats
DATE: October 19, 2010

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: REPORT ON THE PROPOSED CHANGES TO BOARD OF EDUCATION POLICY 5230 – STUDENT RECORDS

ORIGINATOR: Michele Prumo, Chief of Staff

RESOURCE PERSON(S): Dale R. Rauenzahn, Executive Director, Student Support Services
Lynne Muller, Coordinator, Office of School Counseling

RECOMMENDATION

That the Board of Education reviews the proposed changes to Policy 5230. This is the first reading.

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Attachment I – Policy Analysis
Attachment II – Policy 5230
Policy Analysis for
Board of Education Policy 5230
Student Records

Statement of Issues or Questions Addressed
In accordance with Rule 8130, Policy 5230 is scheduled for review in school year 2010-2011. The policy has been revised to reflect more accurately the Board’s responsibilities with respect to student records under federal and state law, and to conform to the policy review committee’s editing conventions.

Cost Analysis and Fiscal Impact on School System
No fiscal impact is anticipated by the revision of this policy.

Relationship to Other Board of Education Policies
Board of Education Policy 5100, Enrollment and Attendance
Board of Education Policy 5110, Admission
Board of Education Policy 5420, Health Services
Board of Education Policy 6402, Telecommunications Access to Electronic Information, Services, and Networks

Legal Requirements
1. 20 U.S.C. §1232g, Family Educational Rights And Privacy Act (FERPA)
2. 20 U.S.C. §1400, ET SEQ., Individuals with Disabilities Education Act (IDEA)
3. 20 U.S.C. § 7908, Armed Forces recruiter access to students and student recruiting information
4. 34 CFR 300.623, Safeguards
5. 34 CFR Part 99, Family Educational Rights and Privacy
6. Annotated Code of Maryland, Education Article §7-111, access to military recruiters
7. Annotated code of Maryland, State Government Article §10-616, Required denials – specific records
8. COMAR 13A.08.02, Student records
9. COMAR 13A.08.07, Transfer of educational records for children in state-supervised care

Similar Policies Adopted by Other Local School Systems
1. Board of Education of Anne Arundel County, Policy JH-Student Records
2. Board of Education of Charles County, Policy 5133, Elementary and Secondary: Progress: Student Records
3. Board of Education of Frederick County, Maryland, Policy 421, Student Records

Draft of Proposed Policy
Attached

Other Alternatives Considered by Staff
None
Timeline
First reading – October 19, 2010
Public Comment – November 9, 2010
Third reading/vote – December 7, 2010
STUDENTS: [Elementary and Secondary] PROMOTION AND RETENTION

[Progress:] Student Records

I. PHILOSOPHY

A. The Baltimore County Board of Education (BOARD) RECOGNIZES THE RIGHTS OF PARENTS TO INSPECT AND REVIEW THEIR CHILD’S STUDENT RECORDS AND THE RIGHT TO HAVE ANY INFORMATION WHICH IS DETERMINED TO BE INACCURATE OR MISLEADING REMOVED FROM THE STUDENT RECORDS UPON REQUEST. THE BOARD RECOGNIZES ITS RESPONSIBILITY TO MAINTAIN STUDENT RECORDS IN ACCORDANCE WITH FEDERAL AND STATE LAW AND REGULATIONS AND TO PROTECT STUDENT RECORDS FROM DISCLOSURE EXCEPT WHERE FEDERAL AND STATE LEGISLATION PROVIDES FOR, OR REQUIRES, DISCLOSURE. [shall maintain for each enrolled student educational records which shall include at a minimum the following student information:

1. Personal data;
2. Student’s school attendance data;
3. Annual performance;
4. Data summary prekindergarten-8;
5. Annual secondary school performance;
6. Data summary 9-12;
7. State mandated and local school system testing;
8. Disciplinary;
9. Health screening;
10. Record of physical examination; and,
11. Maryland Student Withdrawal/Transfer Record.

B. All student records will be maintained in accordance with federal and state laws governing educational records.]
II. IMPLEMENTATION

The Board [of Education] directs the Superintendent to develop rules for THE IMPLEMENTATION OF THE POLICY [maintaining student records].

Legal References: 20 U.S.C. [Section]§1232g, FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)
20 U.S.C. §1400, ET SEQ., INDIVIDUALS WITH DISABILITIES EDUCATION ACT
20 U.S.C. §7908, ARMED FORCES RECRUITER ACCESS TO STUDENTS AND STUDENT RECRUITING INFORMATION
34 CFR 300.623, SAFEGUARDS
34 CFR Part 99, FAMILY EDUCATIONAL RIGHTS AND PRIVACY ANNOTATED CODE OF MARYLAND, EDUCATION ARTICLE §7-111, ACCESS TO MILITARY RECRUITERS
ANNOTATED CODE OF MARYLAND, STATE GOVERNMENT ARTICLE §10-616, REQUIRED DENIALS – SPECIFIC RECORDS
COMAR 13A.08.02 [.01-.31], STUDENT RECORDS
COMAR 13A.08.07, TRANSFER OF EDUCATIONAL RECORDS FOR CHILDREN IN STATE-SUPERVISED CARE

RELATED POLICIES: BOARD OF EDUCATION POLICY 5100, ENROLLMENT AND ATTENDANCE
BOARD OF EDUCATION POLICY 5110, ADMISSION
BOARD OF EDUCATION POLICY 5420, HEALTH SERVICES
BOARD OF EDUCATION POLICY 6202,
TELECOMMUNICATIONS ACCESS TO ELECTRONIC INFORMATION, SERVICES, AND NETWORKS

Policy Board of Education of Baltimore County
Adopted: 4/10/69
Revised: 6/22/78
Revised: 3/14/06
REVISED: ____________
DATE: October 19, 2010

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: REPORT ON THE PROPOSED CHANGES TO BOARD OF EDUCATION POLICY 5250 – GRADUATION REQUIREMENTS

ORIGINATOR: Michele Prumo, Chief of Staff

RESOURCE PERSON(S): Dale R. Rauenzahn, Executive Director, Student Support Services
Lynne Muller, Coordinator, Office of School Counseling

RECOMMENDATION

That the Board of Education reviews the proposed changes to Policy 5250. This is the first reading.

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Attachment I: Policy Analysis
Attachment II: Policy 5250
POLICY ANALYSIS FOR
BOARD OF EDUCATION POLICY 5250
GRADUATION REQUIREMENTS

Statement of Issues or Questions Addressed
In accordance with Rule 8130, Policy 5250 is scheduled for review in school year 2010-2011. The current policy addresses the Board’s focus on rigor, relevance, and meeting the needs of diverse students. Minor revisions are recommended to align the policy with current State Board regulations and to conform to the Policy Review Committee’s editing conventions.

Cost Analysis and Fiscal Impact on School System
No fiscal impact is anticipated by the revision of this policy.

Relationship to Other Board of Education Policies
1. Board of Education Policy 5200, Promotion and Retention

Legal Requirements
1. Annotated Code of Maryland, Education Article, §7-205, (Promotion and Graduation of Students)
2. Annotated Code of Maryland, Education Article §7-206.1, High school diploma for certain individuals enlisted during World War II or Korean Conflict.
3. COMAR 13A.03.02, Graduation Requirements for Public High Schools in Maryland

Similar Policies Adopted by Other Local School Systems
1. Board of Education of Anne Arundel County, Policy 608.03, Graduation Requirements
2. Board of Education of Howard County, Policy 8030, Graduation Requirements
3. Board of Education of Montgomery County, Policy ISB-RA, High School Graduation Requirements

Draft of Proposed Policy
Attached

Other Alternatives Considered by Staff
None

Timeline
First reading – October 19, 2010
Public comment – November 9, 2010
Third reading/vote – December 7, 2010
STUDENTS: [Graduation Requirements] PROMOTION AND RETENTION

Graduation REQUIREMENTS

I. PHILOSOPHY

A. The Board of Education OF BALTIMORE COUNTY (BOARD) is committed to ensuring that ALL STUDENTS IN THE BALTIMORE COUNTY PUBLIC SCHOOLS (BCPS) GRADUATE FROM HIGH SCHOOL. THE BOARD IS DEDICATED TO ENSURING THAT ITS graduates [Baltimore County Public Schools] ARE PREPARED TO ENTER POSTSECONDARY EDUCATION, EMPLOYMENT, OR BOTH, AND [will] have the knowledge, skills, and attitudes to reach their potential as responsible, productive citizens. The Board recognizes that fulfilling this commitment requires high academic standards; rigorous, relevant curricula; effective, engaging instruction; and flexibility in programming and support to meet the diverse needs, aptitudes, and interests of all students. The mission of a high school in [Baltimore County Public Schools] BCPS is to build upon the students’ prior educational experience and to help students grow academically, ethically, and socially. Within the high school program, students will have access to a wide variety of course offerings and learning experiences that will instill in them the confidence and competence to succeed and provide them with pathways to reach their maximum potential as life-long learners and productive citizens in a global [marketplace] ECONOMY AND A MULTICULTURAL SOCIETY.

II. PURPOSE

A. TO ESTABLISH REQUIREMENTS FOR GRADUATION FROM HIGH SCHOOL IN ACCORDANCE WITH THE BYLAWS OF THE MARYLAND STATE BOARD OF EDUCATION.

B. THE BOARD, AT ITS DISCRETION, MAY ESTABLISH GRADUATION REQUIREMENTS BEYOND THE MINIMUM REQUIREMENTS ESTABLISHED BY THE STATE BOARD WHEN IT BELIEVES IT TO BE IN THE BEST INTEREST OF STUDENTS.

III. IMPLEMENTATION

A. THE SUPERINTENDENT SHALL DEVELOP RULES TO IMPLEMENT THIS POLICY.
LEGAL REQUIREMENTS:  
ANNOTATED CODE OF MARYLAND, EDUCATION ARTICLE §7-205, PROMOTION AND GRADUATION OF STUDENTS
ANNOTATED CODE OF MARYLAND, EDUCATION ARTICLE §7-206.1, HIGH SCHOOL DIPLOMA FOR CERTAIN INDIVIDUALS ENLISTED DURING WORLD WAR II OR KOREAN CONFLICT.
COMAR 13A.03.02, GRADUATION REQUIREMENTS FOR PUBLIC HIGH SCHOOLS IN MARYLAND

RELATED POLICIES:  BOARD OF EDUCATION POLICY 5200, PROMOTION AND RETENTION
BOARD OF EDUCATION POLICY 5210, FACTORS INVOLVED IN STUDENT EVALUATION
DATE: October 19, 2010
TO: BOARD OF EDUCATION
FROM: Dr. Joe A. Hairston, Superintendent
SUBJECT: REPORT ON THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 5340 – STUDENTS: MANAGEMENT OF FUNDS
ORIGINATOR: Joe A. Hairston, Superintendent
RESOURCE PERSON(S): Barbara Burnopp, Chief Financial Officer

RECOMMENDATION

That the Board of Education reviews the proposed deletion of Policy 5340. This is the first reading.

* * * * * 

Attachment I – Policy Analysis 5340
Attachment II – Policy 5340
Statement of Issues or Questions Addressed
In accordance with Rule 8130, Policy 5340 is scheduled for review in school year 2010-2011. The management of student funds is contained in Board of Education Policy 3125, School Activity Funds; therefore, the Department of Fiscal Services recommends that Policy 5340 be deleted.

Cost Analysis and Fiscal Impact on School System
No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies
1. Board of Education Policy 3125, School Activity Funds
2. Board of Education Policy 8400, Internal Audit, All Funds

Legal Requirements

Similar Policies Adopted by Other Local School Systems
1. Anne Arundel County Board of Education, Policy Section D, Number 406, Letter DF, Student Activity Funds Management
2. Harford County Board of Education, Policy 06.0021-000, School Fund Accounting
3. Howard County Board of Education, Policy 4030, Accountability of School Activity Funds

Draft of Proposed Policy
Attached

Other Alternatives Considered by Staff
Policy 5340 was considered for revision, but other policies contain the same information. To avoid conflicting statements in different policies, the policy is being recommended for deletion.

Timeline
First Reading – October 19, 2010
Public Comment – November 9, 2010
Third Reading/vote – December 7, 2010
STUDENTS: Activities

Management of Funds

The accounting system for managing student funds shall be designed to yield the largest possible educational return to students without sacrificing the safety of funds, exposing students to undue responsibility, or unnecessary routine.

The administration is charged with the responsibility for making rules, regulations, and procedures for conduct, operation, and maintenance of extracurricular accounts, and for the safeguarding, accounting, and audit of all monies received and derived therefrom.

Related Policies: Board of Education Policy 3125, School Activity Funds
DATE: October 19, 2010

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: REPORT ON THE PROPOSED CHANGES TO BOARD OF EDUCATION POLICY 7520 – NAMING OF THE BUILDING AND DEDICATION

ORIGINATOR: Joe A. Hairston, Superintendent

RESOURCE PERSON(S): Michael Sines, Executive Director, Department of Physical Facilities

RECOMMENDATION

That the Board of Education reviews the proposed changes to Policy 7520. This is the first reading.

* * * * *

Attachment I – Policy Analysis 7520
Attachment II – Policy 7520
Statement of Issues or Questions Addressed
In accordance with Rule 8130, Policy 7520 is scheduled for review in school year 2010. The policy has been revised to conform with the Policy Review Committee’s editing conventions; no substantive changes have been recommended to the content of the policy.

Cost Analysis and Fiscal Impact on School System
There will be no fiscal impact on the system as a result of the changes.

Relationship to Other Board of Education Policies
Board of Education Policy 7330, *Capital Projects that are Funded by Private Donations*
Board of Education Policy 7530, *Naming of a Capital Project or Area of a School*

Legal Requirements
None

Similar Policies Adopted by Other Local School Systems
1. Baltimore City Public Schools, Policy FFA, *Naming/Renaming a School Facility*
2. Harford County Board of Education System, Policy 20-0024-000, *Naming of Public School Facilities*
3. Howard County Board of Education, Policy 6050, *Naming or Renaming of School Buildings*
5. Prince George’s County Board of Education, Policy 3500, *Naming of New Schools*

Draft of Proposed Policy
Attached

Other Alternatives Considered by Staff
No other alternatives were considered.

Time
First reading – October 19, 2010
Public comment – November 9, 2010
Third reading/vote – December 7, 2010
NEW CONSTRUCTION: Occupying

Naming of the Building and Dedication

I. PHILOSOPHY

A. The Board of Education OF BALTIMORE COUNTY (BOARD) reserves the right to approve, or reject, a name for a new school building upon receiving a recommendation [for same] from the Superintendent [of Schools]. MOREOVER, the Board [of Education of Baltimore County] reserves sole control and authority over the naming of any school AND [Moreover, The Board hereby retains] the right to rename a school at any time [in the future] if the name is deemed by the Board to be inconsistent with [the] ITS educational mission or otherwise disruptive to the learning environment.

B. [Normally, ]The Board [of Education] may name a school after:
   1. [A.] The community, the subdivision, the street on which it is located;
   2. [B.] The geographic location of the school;
   3. [C.] A significant and distinguishable landmark, which will immediately assist anyone in locating the general area of the school;
   4. [D.] A deceased, prominent person who has made an outstanding contribution of service to Baltimore County, the State of Maryland, or to the United States.

C. The Board [of Education] further reserves the right to approve [,as to design, wording, and placement,] or reject proposals for erecting memorials in the form of plaques or monuments in new school buildings or on their sites, INCLUDING, BUT NOT LIMITED TO, THE DESIGN, WORDING, AND PLACEMENT OF THE MEMORIAL.

II. IMPLEMENTATION

The BOARD DIRECTS THE Superintendent [of Schools shall] TO establish [administrative] procedures for THE NAMING OF SCHOOL BUILDINGS AND [appropriate] dedication ceremonies [that may be celebrated] following completion and occupancy of a new school project.
Policy 7520

Related Policies: Board of Education Policy 7330, *Capital Projects that are Funded by Private Donations*
Board of Education Policy 7530, *Naming of a Capital Project or Area of a School*

 Policy Adopted: 9/25/69
 Revised: 3/08/05
 REVISED: _______
DATE: October 19, 2010

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: REPORT ON PROPOSED CHANGES TO BOARD OF EDUCATION POLICY 8400 – INTERNAL BOARD OPERATIONS, OFFICE OF INTERNAL AUDIT-GENERAL

ORIGINATOR: Frances B. Parker, Chief Auditor

RESOURCE PERSON(S): Andrea M. Barr, Assistant Chief Auditor

RECOMMENDATION

That the Board of Education reviews the proposed changes to Policy 8400. This is the first reading.

* * * * *

Attachment I – Policy Analysis 8400
Attachment II – Policy 8400
Statement of Issues or Questions Addressed
In accordance with Superintendent’s Rule 8130, Policy 8400 is scheduled for review in school year 2010-2011. The Office of Internal Audit is recommending minor changes to the policy to conform with the Policy Review Committee’s editing conventions and to reflect current titles of Internal Audit Staff.

Cost Analysis and Fiscal Impact on School System
None

Relationship to Other Board of Education Policies
1. Board of Education Policy 3000, Non-Instructional Services
2. Board of Education Policy 8120, Purpose, Role & Responsibility of the Board of Education

Legal Requirements
None

Similar Policies Adopted by Other Local School Systems
1. Board of Education of Anne Arundel County Policy Code 404.04, Internal Auditing Department

Draft of Proposed Policy
Attached

Other Alternatives Considered by Staff
No other alternatives were considered

Timeline
First reading – October 19, 2010
Public comment – November 9, 2010
Third reading/vote – December 7, 2010
INTERNAL BOARD OPERATIONS: OFFICE OF INTERNAL AUDIT

[Internal Audit, All Funds] GENERAL

I. OFFICE OF INTERNAL AUDIT

A. The Board of Education of Baltimore County (Board) has established the Office of Internal Audit (Internal Audit) as an independent and consultant office that reports directly to the Board [of Education]. The office is independent of the school system and is administratively subject to the President of the Board.

B. Internal Audit shall assist the Board in the discharge of its responsibilities; complete audits of Baltimore County Public Schools (BCPS); and furnish the Board and BCPS with analyses, recommendations, counsel, and information concerning the activities audited or reviewed. Internal Audit will also facilitate any audit processes and assist any external auditors to the degree necessary and appropriate.

C. Internal Audit is authorized to have unrestricted access to all BCPS functions, records, property, and personnel.

D. Internal Audit standards and responsibilities shall be included in its charter and annual work plan.

II. CHIEF AUDITOR AND ASSISTANT CHIEF AUDITOR

The Board shall appoint, replace, and/or dismiss the CHIEF AUDITOR AND ASSISTANT CHIEF AUDITOR [Chief Audit Executives].

Related Policies: Board of Education Policy 3000, Non-Instructional Services
Board of Education Policy 8120, Purpose, Role & Responsibility of the Board of Education

Policy Board of Education of Baltimore County
Adopted: 01/10/06
REVISED:
DATE: October 19, 2010

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: UPDATE ON FISCAL YEAR 2012 OPERATING BUDGET

ORIGINATOR: Joe A. Hairston, Superintendent

RESOURCE PERSON(S): Barbara Burnopp, Chief Financial Officer
George Sarris, Director, Office of Budget and Reporting

INFORMATION

At the August 14, 2010, Board of Education retreat, Board members reviewed information on the financial climate likely facing the school system in FY12. This same information, in addition to examples of expenditure objects, was shared with the board president and vice president and with BCPS leadership on September 1, 2010, at the leadership retreat. These materials have been updated to include the federal education jobs funds and a revised enrollment projection and are attached.

Dr. Hairston has assigned specific staff members to study a number of expenditure objects for possible realignment in connection with the preparation of the FY12 operating budget proposals. Preliminary results of those reviews will be shared with the board at the November 23, 2010, and December 21, 2010, board work sessions, leading up to the January budget presentation by the superintendent.

Attachment I – School System Leadership Fiscal Challenges – FY2012
Attachment II – FY2012 Operating Budget Preliminary Estimates – 10/7/10
School System Leadership Fiscal Challenges – FY2012

October 19, 2010
School System Leadership
Responsibility and Accountability
Revenue Authority

- 54.8% of General Fund from Baltimore County
- 42.2% of General Fund from the state of Maryland
- No authority to tax, bond, or issue debt
- Federal stimulus revenue reductions
- State revenue reductions – possible distribution of pension costs to counties
- County revenue reductions – possible funding again at MOE
School System Leadership
Responsibility and Accountability
New Expenditure Needs for FY12

- Replace lost stimulus funding - $19 million est.
- Increments - $16 million est.
- Health Insurance - $4 to $7 million est.
- George Washington Carver Center start-up costs - $1 million est.
- Built-in costs - $2 million est.
School System Leadership
Responsibility and Accountability
On-Going Expenditures in Base Budget

Examples of where we spend our funds:

- Conference and travel - $2.2 million est.
- Extra teacher compensation (EYE, RF, EDA) - $13.3 million
- Office budgets - $41 million est.
- School budgets - $18.2 million est.
- Principals - $19.5 million
- Assistant Principals - $24.9 million
- Department chairs - $4.8 million
- Guidance - $18.6 million
- Summer school - $2.4 million
- Alternative school teachers - $4.7 million
- Crossroads Center - $1.8 million
- Magnet Consumables - $4.2 million
- Magnet Staff - $2.2 million
- Mentors - $4.7 million
- Reading - $12.2 million
- Library - $12.5 million
- Instructional Assistants - $4.3 million
- Classroom teachers - $289.6 million
- Elem. Instrumental Music - $3.0 million
- Restructuring - $1.6 million
- Nurses - $10.4 million
The Right Strategies to Get the Right Results

- **Right Strategies**
  - Review of all programs
  - Avoid across the board cuts
  - Encourage innovation

- **Right Results**
  - Improve achievement for all students
  - Comply with regulations and mandates

October 19, 2010
## FY2012 Operating Budget

Preliminary Estimates - 10/07/10

(reported in millions of dollars)

### REVENUE AND EXPENDITURE PROJECTIONS

<table>
<thead>
<tr>
<th></th>
<th>FY2012 Projection #1</th>
<th>FY2012 Projection #2</th>
<th>FY2012 Projection #3</th>
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</thead>
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<tr>
<td><strong>REVENUE</strong></td>
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<tr>
<td>State</td>
<td>$ -</td>
<td>$ 4.91</td>
<td>$ 9.82</td>
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<tr>
<td>Revenue Adjustment for Enrollment</td>
<td>2.05</td>
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<td>Federal Stimulus</td>
<td>($19.36)</td>
<td>($19.36)</td>
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<td>County Funding above MOE</td>
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<td>6.61</td>
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<td>TOTAL REVENUE</td>
<td>$ (17.31)</td>
<td>$ (5.79)</td>
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<tr>
<td><strong>EXPENDITURES</strong></td>
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<tr>
<td>Compensation</td>
<td>$ 16.10</td>
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<td>Teacher Staffing for Enrollment Growth</td>
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<td>Health Insurance/OPEB</td>
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<td>Total Built-In, Mid-Year Add and Redirect Costs</td>
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<tr>
<td>George Washington Carver Center Start-up Costs</td>
<td>1.00</td>
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<td>Total Master Plan Goals and Objectives</td>
<td>1.00</td>
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<td>TOTAL EXPENDITURES</td>
<td>$ 27.89</td>
<td>$ 26.09</td>
<td>$ 24.29</td>
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Percentage of FY2011 General Fund Budget

-3.7%  
-2.6%  
-1.5%

### PROJECTED BUDGET SHORTFALL

<table>
<thead>
<tr>
<th></th>
<th>FY2012 Projection #1</th>
<th>FY2012 Projection #2</th>
<th>FY2012 Projection #3</th>
</tr>
</thead>
<tbody>
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<td><strong>PROJECTED BUDGET SHORTFALL</strong></td>
<td>$ (45.2)</td>
<td>$ (31.9)</td>
<td>$ (18.6)</td>
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</table>
DATE: October 19, 2010

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: REPORT ON UNPLANNED AND EMERGENCY SCHOOL CLOSINGS

ORIGINATOR: Joe A. Hairston, Superintendent

RESOURCE PERSON(S): Kara Calder, Executive Director, Department of Planning and Support Operations
Linda Fitchett, Director, Office of Transportation

INFORMATION

The Executive Summary regarding unplanned or emergency school closings is attached for information only.

*****
In Baltimore County Public Schools (BCPS), the decision to close schools and/or related activities or to delay the instructional day shall be made by the superintendent. The decision is based upon student safety and the ability to effectively deliver the educational program. Superintendent’s Rule 6303 guides the procedures for unplanned closures, delayed openings, and early dismissals of schools and related activities during the scheduled school week and on weekends.

Systemwide unplanned closures, delays, and early closings are most often associated with inclement weather. Conditions are monitored and evaluated daily and on the weekend by the Office of Transportation and reported to the superintendent. In addition to inspecting physical road conditions, the Office of Transportation utilizes important partnerships and critical sources of diagnostic data and information in its assessment including the AccuWeather service, state and local law enforcement, state and local highway operations, and county emergency operations. The BCPS Department of Physical Facilities, Office of Maintenance and Grounds also provides on-site assessment regarding the conditions of school buildings and grounds.

The decision to close, delay, or initiate an unplanned early dismissal of selected schools is most often associated with an isolated or localized utility failure such as electric, gas, and/or water, or is the result of a community-based emergency. Information regarding the emergency is assessed by the Department of Physical Facilities in conjunction with local law enforcement as needed and is provided to the deputy superintendent or chief of staff and shared with the superintendent. The Office of Transportation coordinates closely with the affected school(s) to establish dismissal times and procedures.

All internal notification and outside media notification regarding the decision to close or delay the school day and/or related school activities is initiated by the Office of Transportation.

Superintendent’s Rule 6303 and related procedures are routinely shared with administrative and supervisory staff to ensure the highest level of continuity in our ability to deliver the instructional program.
DATE: October 19, 2010

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: REPORT ON RACE TO THE TOP

ORIGINATOR: Joe A. Hairston, Superintendent

RESOURCE PERSON(S): Donald Peccia, Assistant Superintendent, Human Resources
Roger Plunkett, Assistant to the Superintendent, Accountability and Supervision

INFORMATION

That the Board of Education receives an update on the proposals for the Race to the Top initiative.

*****
RACE TO THE TOP (RTTT)

Report to the
Board of Education
Tuesday, October 19, 2010

Dr. Donald Peccia
Dr. Roger Plunkett
Executive Summary

Background and Overview of Race to the Top (RTTT)

Overall cost of the BCPS proposals under RTTT is $17,403,073
RACE TO THE TOP

RTTT is a $4.35 billion dollar incentive program designed by the U.S. Department of Education to spur progressive reforms in the state and local district K-12 education.
RTTT is a Federal Program
Aimed at

- Boosting student achievement
- Striving to reduce gaps in achievement among student subgroups
- Focusing on turning around struggling schools
- Improving the teaching profession

Revised 10/8/10
Our role is to develop proposals for programs with the aim of improving student achievement and will be aligned with the BCPS’ *Blueprint for Progress* and the Bridge to Excellence.
BCPS Requirements

The Memorandum of Understanding

Approved in April, 2010

BCPS will receive approximately $17,403,073
Allowable Expenses

THE FOUR ASSURANCES

1. Standards and assessments
2. Data systems to improve instruction
3. Great teachers and leaders
4. Turning around low-achieving schools
Prohibited Expenses

1. Maintenance costs
2. Stadiums and other facilities
3. Purchase or upgrade of vehicles
4. Improvements of stand alone facilities
5. School modernization, renovation, or repair inconsistent with state law
Meeting the Requirements

- Project Review Team formed
- Identified leaders for each section

- Section A: Overview of Project
  - Dr. Donald Peccia

- Section B: Standards and Assessments
  - Dr. John Quinn and Dr. Thomas Rhoades

- Section C: Data Systems
  - Michael Goodhues, Sonja Karwacki, and Dale Rauenzahn

- Section D: Great Teachers & Leaders
  - Michelle Prumo, William Burke, and Dr. Donald Peccia

- Section E: Turning Around Low-Achieving Schools
  - Dr. Roger Plunkett and Sonja Karwacki

Revised 10/8/10
Teams worked within grant directions and within BCPS requirements:

- Alignment with *Blueprint for Progress*
- Focus on student achievement
- Sustainable
- No “funding cliff”
- Input from community
Meeting the Requirements

Proposals submitted to the Project Review Team

Project Review Team ranked proposals

Superintendent review
Selected Proposals for RTTT

Section B: Standards and Assessments

Project B1: Curriculum Alignment and Development
Selected Proposals for RTTT

Section C: Data Systems to Support Instruction

Project C1: Education, Assessment and Student Information (easi)

Project C2: Virtual High School and Game Development

Project C3: Virtual Learning Arena at Chesapeake High School
Selected Proposals for RTTT

Section C continued:
Data Systems to Support Instruction

Project C4: E-Center
Project C5: BCPS Longitudinal Data Systems
Selected Proposals for RTTT

Section D: Great Teachers and Leaders

Project D1: Improving teacher and principal effectiveness based on performance
Selected Proposals for RTTT

Section D Continued:
Great Teachers and Leaders

Project D2: BCPS – Towson University Exchange Program

Project D3: Teach for America
Selected Proposals for RTTT

Section E: Turning Around our Lowest-Achieving Schools

Project E1: Turning around low-achieving schools
Race to the Top Program

Proposed Budget

1. Data Systems to Support Instruction $5,000,000
   a. easi
   b. E-Center
   c. Virtual Learning Arena at Chesapeake High
   d. Virtual High School & Game Development
   e. Longitudinal Data Systems

2. Curriculum Alignment & Development $1,000,000

3. Turning Around Low-Achieving Schools $2,000,000

4. Alternative Evaluation Methods $1,909,748

5. Towson University Exchange Program $1,650,429

6. Teach for America $4,722,623

   TOTAL $16,282,800

   Estimated Indirect Costs $661,200

   Salaries-Project Director & Fiscal Assistant $460,000

   GRAND TOTAL $17,404,000

Revised 10/8/10
Proposals will be submitted to MSDE on November 3, 2010.

Questions?

Thank you.
Northeast Area Educational Advisory Council Meeting  
September 22, 2010  
Eastern Technical High School

Called to order at 7:06 p.m.

**Attendance:**  
Lori Riveri, Jade Leung, Dareise Jones, Rodger C. Janssen, Meg O’Hare, Kevin Grebill, Dale R. Rauenzahn, Nancy L. Ostrow, Lorrie Erdman

Dariese Jones read introduction from Pres. Marks who was unable to attend this evening regarding the re-organization of the BCPS level-lines which will affect the area organization councils. Council heads will attend a meeting in October and more information will be forthcoming. During these difficult economic times, the pre-operating budget is crucial and the Board is urged to fully fund all requests set forth by the Superintendent, especially relating to curriculum and instruction.

Motion to approve minutes by Lori Rivera; second from Dariece Jones from last meeting; approved.

**SPEAKERS:**

**Nancy Ostrow; PTA Council of Baltimore County**  
Speaking on behalf of 160 local PTA chapters (38,000 members). Requesting careful consideration be given to testimony provided by all PTAs, individuals, school staff and community organizations. Needs of schools should be reflected in budget sent to the County Executive in Jan. 2011. School systems should prevent/minimize duplication of programs and initiatives. Monitor existing programs to increase student performance. Consider expenditures for providing safe and healthy learning environments. PTA is not in existence as an alternative funding source, rather the first concerns are children’s growth and well-being. Shift focus away from fundraising to mission of an advocacy organization for adequate public school funding. Communicate to the PTA why certain programs or expenditures cannot be budgeted so that steps can be taken with elected officials that control funding sources. The PTA encourages all decision makers to carefully scrutinize ways to maximize the impact of each dollar spent on public school education. National PTA supports the concept of shared responsibility in the development of school policies and in curriculum decisions.
What are the priorities of parents, stakeholders, teachers, etc.? Where should money be directed???

10/21 PTA workshop.
PTA can send in written requests to area councils or budget office, which will be forwarded to Stephanie Marks.

Adjourned 7:20 p.m.

Respectfully submitted by Lorrie Erdman
INSTRUCTION

Curriculum Guides

Teachers, instructional supervisors and principals shall assist as requested with the development and revision of the curriculum materials.

Curriculum development is based on the assumption that such study is most productive when conducted as a cooperative enterprise in which teachers, supervisors, and administrators participate.
INSTRUCTION

Student Production of Services and Materials

No shop fees shall be charged in the industrial arts program.

Rule
Superintendent of Schools
Approved: 11/21/68