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Thousands Share Input on Desired Attributes of Next Baltimore County Schools Superintendent

More than 4,000 Baltimore County Public Schools' stakeholders told the Board of Education what they want to see in the next superintendent. During a two-week community input period, citizens were invited to provide input by completing an anonymous, online survey and by attending community forums and focus groups.

In February, the Board of Education of Baltimore County retained the services of Ray and Associates, Inc., an executive search firm located in Cedar Rapids, Iowa, to assist in the search for the next superintendent. Ray and Associates met with the Board and also conducted numerous stakeholder meetings and open forums to determine the qualities and characteristics most desired in the next superintendent.

The online survey garnered 4,445 responses from the community. Ray and Associates shared with the Board that this was the highest response they have seen in years and could be the highest in the firm's 44-year history.

"The Board appreciates each and every stakeholder for taking the time to participate in the online survey and/or meeting with the search firm's team during one of the community forums or focus groups," said Board Chair Kathleen Causey. "We were impressed with not just the quantity of the responses, but also the quality. Comments from the online survey were thoughtful and robust. The Board plans to use all of this feedback in its current leadership search, as well as in its strategic planning moving forward."