Board of Education of Baltimore County

6901 N. Charles Street

Kathleen S. Causey, Chair

Towson, MD 21204-371

RESOLUTION

School Staff Funding Request for Fiscal Year 2020

- WHEREAS, The Board of Education of Baltimore County is dependent upon state and local government for funding, having no taxing authority; and
- WHEREAS, Teachers and schoolhouse staff are the first fundamental means by which the school system facilitates its education mandate; and
- WHEREAS, Schoolhouse staff is understood by this Board to mean all employees represented by our bargaining units, teachers, support staff, paraeducators, reading specialists, special education teachers, additional assistants, pupil personnel workers, psychologists, social workers, principals, assistant principals, guidance staff, bus drivers, bus aides, and any other staff routinely working directly in the schoolhouse or with students; and
- WHEREAS, The national and state shortage of qualified teachers makes retaining current staff an imperative; and
- WHEREAS, Any reduction in benefits or staffing levels would make it difficult for the school system to retain highly qualified staff, improve educational outcomes, improve school climate, and attract qualified staff for currently vacant positions; therefore, be it
- RESOLVED, That the Board of Education requests that the Office of the County
 Executive and the County Council fully fund current schoolhouse staffing
 levels including step and cost of living increases for all schoolhouse staff;
 and be it further
- RESOLVED, That the Board of Education requests that the Office of the County Executive and the County Council prioritize the funding of increases in schoolhouse staffing levels requested by the school system.

Kathleen S. Causey, Chair

Verletta White, Secretary-Treasurer

February 19, 2019