BCPS Vision: Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.

School Mission: General John Stricker Middle is a positive, rigorous, and collaborative learning environment in which we aspire for continued academic growth, achievement, and civility.

<table>
<thead>
<tr>
<th>ACTION STEPS</th>
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<td><strong>Culture</strong></td>
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**Action Step(s):**
Teachers will demonstrate knowledge of individual scholars learning needs when planning and implementing instruction.

**Mathematics**
Goal: All students will achieve mathematics proficiency as indicated by the MCAP assessment.

**Action Step(s):**
Teachers demonstrate knowledge of their content as well as current evidence-based strategies and pedagogy.

Teachers will use data to proactively design lessons that address learner variability using BCPS curriculum and resources.

**Literacy**
Goal: All students will achieve literacy proficiency as indicated by the MCAP assessment.

**Action Step(s):**
Teachers demonstrate knowledge of their content as well as current evidence-based strategies and pedagogy.

Teachers will use data to proactively design lessons that address learner variability using BCPS curriculum and resources.

**Safe and Secure Environment**

**Action Step(s):**
Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experience influence the conditions and learning opportunities that they create for scholars.

Classroom routines and expectations promote cooperative learning, teacher to scholar interactions and scholar to scholar interactions characterized by mutual respect and caring.