**BCPS Vision:** Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.

**School Mission:**
We are many; but we are one.

### ACTION STEPS

#### Culture

**Action Step(s):**

Teachers receive professional development including research-based strategies to foster equity in their instruction and assessments.

#### Mathematics

**Goal:** All students will achieve mathematics proficiency as indicated by the MCAP assessment.

**Action Step(s):**

Math teachers will expose students to tasks and problems that most closely align with students’ cultures, interests, perspectives and lived experiences and avoid societal bias and stereotypes.

#### Literacy

**Goal:** All students will achieve literacy proficiency as indicated by the MCAP assessment.

**Action Step(s):**

ELA teachers will actively seek opportunities to provide more supportive and rigorous instruction, including AA courses, for emerging students in under-achieving groups.

### Safe and Secure Environment

**Action Step(s):**

We will use data to identify students of color who could be placed in classes most appropriate to their performance levels.