<table>
<thead>
<tr>
<th>BCPS Vision:</th>
<th>School Mission:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.</td>
<td>The mission of Holabird STEM/Middle School is to support and educate students to excel socially, culturally, and academically to become well-rounded citizens who aspire to reach their career and college goals.</td>
</tr>
</tbody>
</table>

### ACTION STEPS

#### Culture

**Action Step(s):** Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that they create for students.

#### Mathematics

**Goal:** All students will achieve mathematics proficiency as indicated by the MCAP assessment.

**Action Step(s):** Teachers will explicitly teach content aligned to the rigor of the standards including modeling through sharing their thought process aloud as they approach and complete tasks (i.e. “think aloud” strategy). (TSI)

#### Literacy

**Goal:** All students will achieve literacy proficiency as indicated by the MCAP assessment.

**Action Step(s):** Teachers will explicitly teach content aligned to the rigor of the standards including modeling through sharing their thought process aloud as they approach and complete tasks (i.e. “think aloud” strategy). (TSI)

#### Safe and Secure Environment

Consider students’ and families’ identities, strengths, interests, needs when planning for instruction.